March 4, 2024

## IDA+A Staff Recognized with BRAVO+ and Special Recognition Awards

IDA+A is proud to announce the winners of Bravo+ and Special Recognition Awards. These awards recognize extraordinary performance which produces a measurable outcome. Each of these individuals have contributed work that has gone above and beyond expectations, making a significant impact at Purdue University.

"I am thrilled to recognize these exceptional individuals for their hard work and dedication," said Molly Amstutz, IDA+A's Senior Director and Chief Data Officer. "Their contributions exemplify IDA+A's values: collaboration, customer focus, data integrity, innovation, and strategic alignment."

The winners are as follows:

Award Winner	Project Description
Darshan Bhansali	Cost Analysis tool for Energy & Utilities – Darshan updated the cost analysis tool model to optimize energy operations when a generator failed, minimizing additional utility costs. He worked closely with E&U staff to help them understand all the dynamics at play and continues to adjust the model to improve performance.
Michael Konieczka	Purdue University Online (PUO) enhanced data quality and executive decision support and impact – Michael developed the PUO admissions dashboard, improving operations, providing actionable insights, and fostering effective communications with PUO leaders.
Kendal Kosta-Mikel	Implementing new IT solution, Elements – Kendal was instrumental in the Elements Faculty Activity Reporting implementation. She overcame many obstacles, and met nearly a dozen project milestones, all while adhering to a very tight timeline.
Marge Roginski	Extreme turnover, taking on additional job of Admissions & Slate Admin – Marge assumed a leadership role in overseeing the tool supporting the admissions process and communications, eliminating the need for expensive external consultants.
Rhianna Setsma	Extreme process and efficiency improvements in support of Student Success Programs – Rhianna implemented dashboards and Cognos reports for multiple programs that replaced longstanding manual processes. The new reports and dashboards will ensure the data is accurate year to year and will save staff hours in time spent gathering data.
Cole Wetzel	Transformative Education 2.0 - Academic Proposal Process Transformation (APPT) project – Cole provided data to generate baselines and help the APPT team understand the current state of Academic Proposals (pre-transformation). He developed the Academic Proposal Tracking Dashboard, allowing users to track new academic proposals, their progress, and time from launch to completion.
Alyssa Yao	Purdue University Online (PUO) - Learner Experience Project (LEP) – Alyssa worked closely with PUO colleagues to develop a robust continuous improvement process to explore the satisfaction, value-added, opinions about and experiences with online graduate learning and outcomes (during and after graduate education). The project is gathering longitudinal data that provides actionable insights into graduate students' experiences with programs of student affiliated with PUO.

The <u>Bravo+ Award Program</u> is an after-the-fact discretionary award program that recognizes employees for their noteworthy contributions. The <u>Special Recognition Program</u> was a one-time program where divisions nominated up to 10% of their employees to receive payments for high-profile projects, efficiency improvements, departmental achievements, and program creation.

Please join us in congratulating these outstanding individuals for their achievements.