Memo

To: Data Community
From: Molly Amstutz, IDA+A Senior Director & Chief Data Officer
Date: April 29, 2024
Subject: Race/Ethnicity Data Collection Changes

As of 3/28/2024, the federal government changed how we collect and report race & ethnicity.

Notable Changes:

- Race and ethnicity are now in a single question – formerly a series of 2 questions
- Middle Eastern or North African (MENA) is a new category – formerly in the “white” category
- A more detailed collection by federal agencies is required as a default unless the burden outweighs the benefits. TBD if IPEDS will pursue an exemption.

Implications:

- Hispanic counts will likely decrease
- MENA will likely increase over a period of approximately 4 years for students before plateauing
- White counts will likely decrease
- Two or more races will likely increase as a result of the preceding bullets

We are awaiting the IPEDS decision on pursuing an exemption on a more detailed collection, but IDA+A and our campus partners are preparing for systems updates. See below for a comparison of a detailed collection versus a minimum categories collection.
# Figure 1. Race and Ethnicity Question with Minimum Categories, Multiple Detailed Checkboxes, and Write-In Response Areas with Example Groups

**What is your race and/or ethnicity?**
*Select all that apply and enter additional details in the spaces below.*

- **American Indian or Alaska Native** — *Enter, for example, Navajo Nation, Blackfeet Tribe of the Blackfeet Indian Reservation of Montana, Native Village of Barrow Inupiat Traditional Government, Nome Eskimo Community, Aztec, Maya, etc.*

- **Asian** — *Provide details below.*
  - [ ] Chinese
  - [ ] Asian Indian
  - [ ] Filipino
  - [ ] Vietnamese
  - [ ] Korean
  - [ ] Japanese
  *Enter, for example, Pakistani, Hmong, Afghan, etc.*

- **Black or African American** — *Provide details below.*
  - [ ] African American
  - [ ] Jamaican
  - [ ] Haitian
  - [ ] Nigerian
  - [ ] Ethiopian
  - [ ] Somali
  *Enter, for example, Trinidadian and Tobagonian, Ghanaian, Congolese, etc.*

- **Hispanic or Latino** — *Provide details below.*
  - [ ] Mexican
  - [ ] Puerto Rican
  - [ ] Salvadoran
  - [ ] Cuban
  - [ ] Dominican
  - [ ] Guatemalan
  *Enter, for example, Colombian, Honduran, Spaniard, etc.*

- **Middle Eastern or North African** — *Provide details below.*
  - [ ] Lebanese
  - [ ] Iranian
  - [ ] Egyptian
  - [ ] Syrian
  - [ ] Iraqi
  - [ ] Israeli
  *Enter, for example, Moroccan, Yemeni, Kurdish, etc.*

- **Native Hawaiian or Pacific Islander** — *Provide details below.*
  - [ ] Native Hawaiian
  - [ ] Samoan
  - [ ] Chamorro
  - [ ] Tongan
  - [ ] Fijian
  - [ ] Marshallese
  *Enter, for example, Chuukese, Palauan, Tahitian, etc.*

- **White** — *Provide details below.*
  - [ ] English
  - [ ] German
  - [ ] Irish
  - [ ] Italian
  - [ ] Polish
  - [ ] Scottish
  *Enter, for example, French, Swedish, Norwegian, etc.*
<table>
<thead>
<tr>
<th>Category</th>
<th>Examples</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>American Indian or Alaska Native</strong></td>
<td>For example, Navajo Nation, Blackfeet Tribe of the Blackfeet Indian Reservation of Montana, Native Village of Barrow Inupiat Traditional Government, Nome Eskimo Community, Aztec, Maya, etc.</td>
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<td><strong>Asian</strong></td>
<td>For example, Chinese, Asian Indian, Filipino, Vietnamese, Korean, Japanese, etc.</td>
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<td>For example, African American, Jamaican, Haitian, Nigerian, Ethiopian, Somali, etc.</td>
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<td><strong>Hispanic or Latino</strong></td>
<td>For example, Mexican, Puerto Rican, Salvadoran, Cuban, Dominican, Guatemalan, etc.</td>
</tr>
<tr>
<td><strong>Middle Eastern or North African</strong></td>
<td>For example, Lebanese, Iranian, Egyptian, Syrian, Iraqi, Israeli, etc.</td>
</tr>
<tr>
<td><strong>Native Hawaiian or Pacific Islander</strong></td>
<td>For example, Native Hawaiian, Samoan, Chamorro, Tongan, Fijian, Marshallese, etc.</td>
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<td><strong>White</strong></td>
<td>For example, English, German, Irish, Italian, Polish, Scottish, etc.</td>
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