



YOUR BENEFITS. YOUR CHOICES. YOUR WELL-BEING. GET STARTED TODAY AT HEALTHYBOILER.COM

YOU ARE YOUR BEST SELF WHEN YOU HAVE WORK-LIFE INTEGRATION.

In addition to our family-friendly benefits, we offer several resources to help working families balance the needs of both home and work.



FAMILY-FRIENDLY BENEFITS

purdue.edu/familyfriendly

Purdue is proud to offer family-friendly benefits that help our employees meet today's work-life demands. Our family-friendly benefits and practices include:

- + Parental leave
- + FMLA
- + Bereavement leave
- + Flexible work arrangements
- + Military leave
- + Sick leave
- + Short-term disability
- + Long-term disability
- + Sabbatical leave of absence
- + Stopping tenure clock
- + Vacation
- + Unpaid leave
- + Personal business days
- + Autism coverage
- + Lactation support program
- + Employee discounts



CARE.COM

purdue.care.com

This additional benefit for Purdue employees provides the ability to search and find affordable caregivers - including childcare, senior care and pet care - along with other services.

- + Childcare
- + Senior care
- + Pet care
- + School support
- + Housekeeping
- + Back-up care

LIVE YOUR BEST LIFE

The **Healthy Boiler Program** offers a full spectrum of benefits and resources aimed at improving your health and wellness.

And because we believe overall wellness is multi-faceted, the program focuses on your **physical, behavioral, financial, social and work-life health** to help you be the best you can be.

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DEPENDENT CARE RESOURCES



CHILD CARE SERVICES

[purdue.edu/hr/familyfriendly/purdueChildcare/](https://www.purdue.edu/hr/familyfriendly/purdueChildcare/)

- + Four on-site child care centers—each offering different learning experiences and environments for children.



CHILD CARE REFERRALS

[purdue.edu/hr/familyfriendly/off_Campus/Index.html](https://www.purdue.edu/hr/familyfriendly/off_Campus/Index.html)

- + Free child care referral line.
- + Referral specialist will provide at least three options based on your criteria.
- + Enhanced referrals available (for a fee) for those with special needs care.



ELDER CARE SUPPORT

[purdue.edu/hr/familyfriendly](https://www.purdue.edu/hr/familyfriendly)

- + Elder care information and resources are offered to ease stress of finding options.



ON-CAMPUS WORKOUT FACILITIES

One of the best ways to find balance is to take time for yourself and exercise is a great outlet for many. That's why we offer discounted memberships to our on-campus recreational sports centers.

[France A. Córdoba Recreational Sports Center \(CoRec\)](#)
[A.H. Ismail Center](#)

- + On-site facilities makes it convenient to integrate exercise into daily life.
- + Membership options for employees, retirees and their families.

DEPENDENT CARE FLEXIBLE SPENDING ACCOUNT

You can use tax-free money to pay for eligible dependent (child under 13 or adult dependent incapable of self-care) care expenses!

The amount is deducted from your paycheck before it is taxed and deposited to your account.

2021 MAXIMUM CONTRIBUTION

\$5,000

Some rules apply.
Please visit [purdue.edu/hr/Benefits](https://www.purdue.edu/hr/Benefits) for more information.