HTM 202/302
SYLLABUS & INFORMATION PACKET
2019

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GENERAL HTM 202/302 E-MAIL: HTM202-302@PURDUE.EDU

MAILING ADDRESS:
HTM Career Center Coordinator, Marriott Hall, Room 135, 900 W. State St., West Lafayette, Indiana, 47907.
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Student Professional Guidelines for HTM 202/302 Work Experience/Internship

Dear Student:

Congratulations on seeking an opportunity to complete the required HTM 202 Work Experience and HTM 302 Internship. You will soon become a part of what makes our HTM Purdue Work Experience/Internship Program the success that it is and aid in further securing opportunities for future work experience/internship participants by demonstrating the fine character Purdue HTM students. We trust that you will honor and uphold this obligation.

The following are requirements that will help you in continuing our successful program and that you need to be aware of as you undertake your new work experience/internship opportunity. They are as follows:

1. You are representing yourself, the School of Hospitality and Tourism Management, the College of Health and Human Sciences, and Purdue University; therefore, you are to act professionally during your work experience/internship, including the travel time to and from your employer. As such, we expect you to be courteous, positive, energetic, helpful, and respectful to each other, those representing the employer, and those you may come into contact with while you are completing your work experience/internship.

2. Those individuals staying on-premises at your place of employment or those arranged by your employer will need to act accordingly. There is to be no partying in the rooms. If necessary, security will check those rooms occupied by students to make sure there are no problems.

3. Have fun. This is a great chance to learn about the hospitality industry. It is also a good opportunity to market your talents to the possible future employers for permanent placement.

4. All students who wish to do a work experience/internship will be required to attend a mandatory HTM 202/302 orientation session held by the School of HTM. This is held twice in the fall semester and twice in the spring semester. The dates and times are posted in the HTM weekly announcements or you may ask for the dates and times in the HTM Career Center. In addition, you are required to complete and pass an online quiz (i.e., Quiz-Prerequisite) regarding the HTM 202/302 syllabus.

5. Finally, All International Students must visit the International Students & Scholars (ISS) Office and meet with a counselor.

Please take this letter seriously because those students who do not meet or exceed our expectations will be dismissed from their work experience/internship with all due haste. Those who are dismissed for misconduct will also be reported to Dr. Rich Ghiselli, Department Head, who may choose to have the offending students meet with him to explain the reason for acting unprofessionally during the work experience/internship.

In closing, if you have reason to believe you are incapable of meeting or exceeding these expectations as spelled out in the syllabus, you should excuse yourself from the work experience/internship until you are mature enough to undertake this responsibility. We trust that this will not be the case and you will comply with our expectations.

Sincerely, Howard Adler Maria Poynter

School of Hospitality & Tourism Management School of Hospitality & Tourism Management
HTM Internship Faculty Advisor HTM Career Center Coordinator
Comparison of HTM 202 vs. HTM 302

<table>
<thead>
<tr>
<th>HTM 202 Work Experience</th>
<th>HTM 302 Internship</th>
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<tr>
<td>Hospitality and Tourism Management Work Experience</td>
<td>Hospitality and Tourism Management Internship</td>
</tr>
<tr>
<td>1 credit hour</td>
<td>1 credit hour</td>
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<tr>
<td>Pass/No Pass</td>
<td>Letter grade of A, B, C</td>
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<tr>
<td>Must Attend Mandatory Orientation Meeting</td>
<td>Must Attend Mandatory Orientation Meeting</td>
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<tr>
<td>320 paid hours</td>
<td>320 paid hours</td>
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<td>Must provide pay stubs</td>
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<tr>
<td>Required to register for class (and pay applicable tuition and fees)</td>
<td>Required to register for class (and pay applicable tuition and fees)</td>
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*Students can complete in any order*
Instructions for HTM 202-302 Quiz Prerequisite

To sign up for an HTM 202 Work Experience and HTM 302 Internship, it is required that all HTM students must FIRST pass a prerequisite online quiz. The 46 quiz questions relate to procedures and practices necessary for the student to successfully complete the HTM 202-302 requirement. The exam can be initiated here: HTM 202-302 Quiz-Prerequisite for Registration and also found on the following site: http://www.purdue.edu/hhs/htm/undergraduate/career_center/.

Below are the procedures for this quiz:

1. First you must read the HTM 202-302 Syllabus & Information Packet which can be found online on the HTM Career Center website.
2. After reading the HTM 202-302 Syllabus, take the quiz by clicking this hyperlink (HTM 202-302 Quiz-Prerequisite for Registration) or by clicking the link found on the HTM Career Center website.
   a. You are required to pass the quiz! HOWEVER, if the time between passing the test and starting HTM 202 OR HTM 302 is longer than 24 months (two years), you will be required to take the test again.
   b. Once you complete the quiz an e-mail will be immediately sent to your Purdue e-mail account. This e-mail serves as your proof of completion. You do not need to forward the e-mail. The Career Center automatically receives a copy of your proof.
3. Allow the HTM Career Center three business days to update your quiz status*
4. Contact your advisor for an HTM 202-302 override*
5. Register for HTM 202-302 during open registration

The purpose of reading the HTM 202/302 Syllabus & Information Packet and passing the test is so that you understand everything that is necessary for you to successfully complete your required internship and receive credit. It is your responsibility to read and understand everything and to follow the simple procedures that we have outlined. We have designed the system to require as little paperwork as possible and to be as uncomplicated as possible and yet every year students do not read or follow the procedures.

We have over 150 students each year completing their HTM 202 Work Experiences and HTM 302 Internships; therefore, it is important that everyone understands and follows the requirements.

Read this manual prior to the mandatory HTM 202/302 Orientation Session and that you ask questions if there is anything that is not clear to you. Chances are that someone else has the same questions you do!

Thank you and good luck.

Howard Adler Ed.D
HTM Internship Faculty Advisor

Maria Poynter
HTM Career Center Coordinator
HTM 202
Hospitality Work Experience
HTM 202
Hospitality Work Experience

Starting with the incoming class of 2019, as part of your graduation requirements, all HTM students must fulfill a work experience, HTM 202, and internship, HTM 302. *The School of Hospitality and Tourism Management does not require which order that these two requirements are completed.* However, for most students, HTM 202 will be their first work exposure to the hospitality industry.

**DEFINITIONS**

HTM 202 requires that students work a minimum of 320 hours in a hospitality related position. This means that the company that a student is working for must be in the hospitality industry or the job that the student is performing is a hospitality related job performed in a non-hospitality company. For example, if a student is doing meeting planning with a sports team or wedding planning for a church, this would be acceptable. The School of Hospitality and Tourism Management will **not** accept such things as customer service related positions or accounting positions with CVS or Walmart, for an example. While it is a good idea to be able to move around to different positions in one company during your work experience, it is not required for you to move around or rotate through various positions in HTM 202.

**CODO STUDENTS (CHANGE OF DEGREE OPTION)**

For HTM 202, the School of Hospitality and Tourism Management will allow students to fulfill this requirement the summer before they officially begin the process of changing majors, if the student has already begun the process. The student must meet and complete all the same requirements as other HTM students. See below for the complete details.
As a Purdue University - HTM Student, please provide this page to the company employer to review.

TITLE IX

Title IX is part of the Education Amendments of 1972 and is enforced by the U.S. Department of Education. This federal law prohibits discrimination on the basis of sex in education programs or activities operated by recipients of federal financial assistance. Title IX applies to all participants of such programs, including students, parents and faculty/staff members.

Title IX helps to foster safe and respectful University environments that better protect students, faculty and staff from incidents of sex-based discrimination and sexual harassment, including sexual violence, relationship violence and abuse. Since your HTM 202 Work Experience may be held off of campus, employers must be sure to safeguard the students Title IX rights during the student’s internship with their company.

We will request of company employers that provide an offer letter to our students that they include the paragraph in their offer letter below:

We are aware that Title IX states that "No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subject to discrimination under any educational program or activity receiving Federal financial assistance." Since an internship is considered an off-campus academic activity we will be sure to safeguard the students Title IX rights during the student’s internship with our company.

We will request all students to complete a survey in regards to their work experience half way through the semester/summer session, and again at the end of their semester/summer session.
ATTENDING HTM 202/302 ORIENTATION SESSION

All students in the School of Hospitality and Tourism Management must attend an HTM 202/302 Orientation Session. There are at least three of these sessions scheduled throughout the academic year. Any student who has not attended one of these sessions will not be allowed to register for either HTM 202 or HTM 302. Students only need to attend the mandatory orientation session one time while they are an undergraduate HTM student. However, if there is more than 24 months (i.e., 2 years) between the time you attend the orientation and when you take either HTM 202 or 302, then you will need to attend orientation again. For those students who fulfill HTM 302 first and attend the mandatory orientation session, they do not need to attend it again for HTM 202; however, all students who are doing HTM 202 first must attend one session before they can register for HTM 202. The HTM 202/302 mandatory orientation session normally takes approximately one hour. Attendance will be taken and entered into a database to track attendance.

HTM 202/302 QUIZ-PREREQUISITE

All students who will be completing HTM 202 and HTM 302 must complete the online Quiz-Prerequisite. Instructions on how to complete the quiz are listed in this syllabus (refer to the table of contents for the page number) and the HTM Career Website by going to: http://www.purdue.edu/hhs/htm/undergraduate/career_center/internships.php

The quiz consists of multiple choice questions which can be answered by a thorough reading of the HTM 202/302 Syllabus and Information Packet. Your certification will be good for up to 24 months prior to starting HTM 202 or HTM 302. If you pass the HTM 202/302 Quiz-Prerequisite and do not complete either HTM 202 or HTM 302 within 24 months, you will be required to take it again.

REGISTERING FOR THE COURSE

Once you have attended the HTM 202/302 mandatory orientation and have passed the HTM 202/302 Quiz-Prerequisite, you will be allowed to register for either HTM 202 or HTM 302, whichever you want to complete first. The advisors in the School of Hospitality and Tourism Management Student Services office will have access to records indicating whether you have completed the two previously mentioned requirements.

If you are registered for HTM 202 for the summer, you must be signed up for it and we must have received the documentation no later than the dates listed on HTM 202 COURSE REQUIREMENTS page of this document. If you are completing it during a fall or spring semester and will be on campus and taking classes, you will simply add that to your schedule. If you will be away during the fall or spring, you must be registered for it during the time that you are completing the work experience.

If a student registers for HTM 202 and then decides that they do not want to complete it, they are free to drop HTM 202 up until the date indicated on the “HTM 202 Course Requirements – Checklist” in this syllabus. After that date, the student will have to contact the registrar’s office and the student may lose some or all of the money based on university policies.
INTERNATIONAL STUDENTS

Please refer to “Guidelines for International Students” in this syllabus for specific guidelines pertaining to your individual situation.

TIME PERIOD

The 320 hours can be completed within the summer, fall or spring semester. However, the 320 hours must be completed by August 1st in order to earn credit for the summer semester; December 1st in order to earn credit for the fall semester; and May 1st in order to earn credit for the spring semester.

Students can START earning hours as early as the first week of class for fall and spring work experiences and the first week of May for summer work experiences. Students may request an earlier start date by sending an email to HTM202-302@purdue.edu

EMPLOYER PROGRESS REPORT (EPR)

The employer progress form must be completed and signed by the supervisor. This may have completed by supervisor at the place of employment on a hard copy form and uploaded into the assigned folder on Blackboard. If the supervisor wishes to give the completed form to the student, the student can scan it or take a photo of it and upload it to the Blackboard folder himself. However, if the supervisor wishes to email a scanned copy of the form or send the actual hard copy of the form, it will be noted on Blackboard as received. The student is responsible for following-up with his/her employer so the EPR arrives on or before the deadline.
Purdue University, West Lafayette Campus

Employer Progress Form

Report Due: ________________

Name of Student: _______________________________________

Start Date: ________________

Employer’s Name: ________________________________

Street Address: ________________________________________________________________________

City: _________________________ State: _________________ Zip Code: __________________

Contact Persons Name and Title: ________________________________

E-mail: ___________________________ Phone: (____) ___________________________

Please give us your comments on the above named student by rating the student on a scale of 1 to 7 with 7 being the highest.

Interns Professionalism 1 2 3 4 5 6 7

Interns work attitude 1 2 3 4 5 6 7

Adaptability 1 2 3 4 5 6 7

Co-worker cooperation 1 2 3 4 5 6 7

What were the major strengths of this student?

_______________________________________________________________________________

_______________________________________________________________________________

What were the major weaknesses of this student and what would you recommend?

_______________________________________________________________________________

_______________________________________________________________________________

Would you be willing to take another intern in the future?

Yes ___ No ___ (if no, please explain)

_______________________________________________________________________________

_______________________________________________________________________________

Date: ________________

Contact Person’s Signature

Please complete and either the employer or student scan and email to htm202-302@purdue.edu or mail to: HTM Career Center Coordinator, Marriott Hall, Room 135, 900 W. State St., West Lafayette, Indiana, 47907. Note to students, if the employer submits the form, acknowledgement of receipt of this form will be indicated on the HTM 302 Blackboard course site to meet this requirement.
PAY REQUIREMENTS AND PROOF OF HOURS

Students must be paid for HTM 202. The pay rates must be at least minimum wage for the country in which the student is working. If the student will receive less than the minimum wage, there must be other forms of compensation such as housing, meals, transportation, etc., that will equal to the minimum wage and proof of this must be produced prior to starting the internship.

Proof of 320 paid hours is required to pass HTM 202. Your paystub(s) must be submitted to show both proof of hours and proof of pay. We recognize that you may not receive your final paycheck prior to the date the hours must be completed. In this situation, you will need a letter from your employer stating the number of hours worked between the date of the end of the pay period of your last paycheck and the date the hours must be completed.

The 320 hours must be completed and proof of hours and pay must be submitted on Blackboard by the following dates:

<table>
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<th>Semester</th>
<th>Deadline to complete 320 hours</th>
<th>Deadline to submit proof of hours and pay</th>
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<tr>
<td>Fall</td>
<td>December 1</td>
<td>December 3</td>
</tr>
<tr>
<td>Spring</td>
<td>May 1</td>
<td>May 3</td>
</tr>
<tr>
<td>Summer</td>
<td>August 1</td>
<td>August 3</td>
</tr>
</tbody>
</table>

How to submit proof of hours:

1. Upload a copy of the last paystub you received as of the due date into Blackboard.
   a. *If the paystub does not show CUMULATIVE HOURS*, upload copies of ALL paystubs from your Work Experience (in one pdf file). Also, upload an excel spreadsheet that refers to each document, the total pay for the pay period, and the number of hours worked (i.e., in the first column indicates the "Date Range" where date range corresponds to the specific pay period (i.e., 6/1/16 to 6/7/16); in the 2nd column indicate "# of hours worked" that corresponds to that date range; in the 3rd column indicate the "total pay" that corresponds to that date range).
   b. *If the paystub(s) do not show that 320 hours were worked as of the end of the pay period on the last paystub you received*, your employer needs to provide a letter stating the number of hours worked between the date of the end of the pay period of your last paycheck and the date the hours must be completed. Refer to “Sample Employer Letter A”. The letter must:
      (1) Be on company letterhead;
      (2) Include the name of the person preparing the document along with their title, contact information, and signature; and
      (3) Uploaded to Blackboard along with the paystub(s).

Example: the 320 hours must be completed by August 1. Your last paycheck was for the pay period ending July 20 and indicated cumulative hours of 300. The letter from the employer needs to indicate how many hours you worked (not scheduled, but actually worked) between July 20 and August 1. Upload into Blackboard your pay stub for pay period ending July 20th (or all paystubs through July 20th if the paystub does not show cumulative hours) AND the letter from your pay period.
2. *If you are working in a country that does not provide paystubs,* your employer will need to provide a letter in both English and the native language (i.e., Chinese, Korean, etc.) verifying that you worked 320 hours and was paid at least minimum wage for that country. Refer to “Sample Letter B” and “Sample Letter C.” The letter must:

a. Be on company letterhead or have the company’s official stamp;
b. Indicate the beginning and end date of your work experience;
c. Provide the pay rate and cumulative hours worked during your work experience;
d. Include the name of the person preparing the document along with their title, contact information, and signature or official stamp; and
e. Uploaded to Blackboard.
GENERAL RESPONSIBILITIES OF INTERNSHIP PARTIES

Employer Responsibilities

- Schedule/provide opportunities for the student to fulfill the 320 hour paid requirement within the time frame of the semester. The student will be able to provide the exact dates from the course syllabus.
- Provide the student with access to training materials used in the operation.
- If possible and applicable, allow the student to attend departmental meetings and training sessions.
- Provide the student with reasonable wages and compensation commensurate with his/her ability, experience, the position and the cost of living in the area.
- If the student receives less than minimum wage, there must be other forms of compensation such as housing, meals, transportation, etc., that will equal the minimum wage.
- When applicable, provide realistic housing and transportation information to the student.
- The employer will permit the Purdue internship faculty advisor to visit the employer’s site or speak with them for the purpose of reviewing the program with the appropriate officials and speaking with students presently at the facility.
- The employer should understand, embrace and abide by the student’s Title IX rights during employment with their company. Please request page 8 of our HTM 202/302 Syllabus from students’ for information.
- Place the student under the supervision of an appropriate person to monitor the student’s progress and provide counsel, advice and suggestions for improvement to the student on his/her progress.
- In the event a student is not performing in accordance with both company and the school of HTM standards, the employer is under no obligation to continue employment. Prior to termination of the internship agreement, the internship faculty advisor must be notified.

Student Responsibilities

- The student will need to register for the HTM List Serve to receive emails with important information to keep up to date.
- The student will need to register for the HTM 202-Work Experience and/or HTM 302-Internship.
- The student will submit the internship application form/offer letter with proper requirements by the deadline date.
- The student’s Title IX rights will follow them to the employer during their internship.
- The student will submit six written assignments (HTM 202) and/or three written reports (HTM 302) to Blackboard.
- The student will abide by all of the rules and policies of the cooperating employer.
- The student will make sure the employer completes the Employer Internship Progress Evaluation Form for the HTM Department during the internship.
- The student will turn in proof of paid work hours (minimum of 320 hours per credit hour paid at a rate equivalent to at least minimum wage).
- Accepting employment implies an obligation to continue with the employer as per the agreed upon dates of employment and until obligations to the employer have been met.
GENERAL RESPONSIBILITIES OF INTERNSHIP PARTIES Continued

School of HTM Responsibilities

- The school will inform the students of the advantages of internships within our industry and counsel them on coordination with their academic timetable.
- The HTM Career Center will coordinate interviews and post information to help students become aware of internship opportunities within your organizations.
- The school will monitor student progress with cooperating employers via telephone and personal visits when necessary.
- The HTM Career Center will send one Employer Internship Progress Form and a letter to the participating employer when the Internship application form is received.
Indiana Hotel Group
900 West State Street
West Lafayette, IN 47907
(765) 494-4729

August 2, 20XX

RE: Purdue HTM Student - Ima Boilermaker

Dear HTM Career Center Coordinator:

The last paycheck provided to Ima Boilermaker was for pay period ending July 20, 20XX. As of that pay period, Ms. Boilermaker worked 300 hours. Between July 21, 20XX, and August 1, Ms. Boilermaker worked an additional 32 hours.

Please let me know if you have any questions.

Sincerely,

Sally Smith

Sally Smith
Human Resource Manager
Indiana Hotel Group
Sample Employer Proof of Pay and Hours Letter B

(Needed if you are working in a country that does not provide paystubs along with a copy of the letter in the native language of the country where you worked – see Sample Letter C)

This documentation is to confirm that [Student Name] works in Yangzhou State Guesthouse from 05/13/2015 to 07/05/2015, and her monthly salary is XXXRMB. [Student Name] total working hours are 392, and total payment is XXXRMB. The following is the payment and number of hours that [Student Name] worked of each week:

5/13-5/17: hour worked=40, Pay= XXXRMB.
5/18-5/24: hour worked=56, Pay= XXXRMB.
5/25-5/31: hour worked=48, Pay= XXXRMB.
6/01-6/07: hour worked=48, Pay= XXXRMB.
6/08-6/14: hour worked=48, Pay= XXXRMB.
6/15-6/21: hour worked=48, Pay= XXXRMB.
6/22-6/28: hour worked=48, Pay= XXXRMB.
6/29-7/06: hour worked=56, Pay= XXXRMB.

Human Resource Manager
mohonphone: 183001360
E-mail: [email]
Yangzhou State Guesthouse
ADD: 48 Slender West Lake Road, Yangzhou, Jiangsu, China 225002
07/06/2015
扬州迎宾馆有限责任公司

兹证明，为扬州迎宾馆员工，从 05/13/2015 起至 07/06/2015 在本酒店工作，她的月工资为 3300 RMB。其中的总工作时间为 392 小时，总工资为 3300 RMB。以下是每周的工作时间和工资：

5/13-5/17：工作时间=40 小时，工资=3300 RMB
5/18-5/24：工作时间=48 小时，工资=3300 RMB
5/25-5/31：工作时间=48 小时，工资=3300 RMB
6/01-6/07：工作时间=48 小时，工资=3300 RMB
6/08-6/14：工作时间=48 小时，工资=3300 RMB
6/15-6/21：工作时间=48 小时，工资=3300 RMB
6/22-6/28：工作时间=48 小时，工资=3300 RMB
6/29-7/06：工作时间=56 小时，工资=3300 RMB

特此证明

[签名]

[日期：二零一五年七月六日]

[地址：中国江苏扬州瘦西湖路 48 号]

[邮编：225000，email]

[职务：人力资源部经理]
REQUIRED DOCUMENTATION: OFFER LETTER

In order to receive credit for HTM 202 all students must submit an offer letter from the company where they will be employed. This letter must be on company letterhead, or a letter from your supervisor with the business card attached. This letter should state the following:

(a) That you, the student, is being offered summer or semester employment with the period of time stated. For example, the summer or fall semester or spring semester. The end date must be no later than the date noted in this syllabus; for instance, a spring work experience offer letter must note that the 320 hours will be completed by May 1 (or earlier). A spring end date of May 3 or May 12, for example, shall not be accepted.

(b) That the student will be paid and at what approximate rate. If the student will receive less than the hourly minimum wage, the letter must state other things which are included such as housing, all meals, transportation etc. The additional non-monetary compensation must equal up to what would be minimum wage.

(c) That the supervisor or manager or owner who has signed this letter has read the documentation on page 13 on HTM 202 which the student has provided to the employer and understands what is required.

(d) That the Title IX verbiage be included on the business letterhead offer (see sample of offer letter on page 19).

(e) The supervisor (manager or owner) should include their email address and phone number.

(f) This letter must be received no later than the date listed on the “HTM 202 Course Requirements Checklist” page in this syllabus. The letter should be uploaded. It can also be dropped off or mailed to the HTM Career Center, Attn: Career Center Coordinator, or sent to HTM via email to htm202-302@purdue.edu.

(g) If a student turns in a letter in a language other than English, you will be required to turn in the original as well as a translated copy.
April 15, 20XX

RE: Purdue HTM Student - Ima Boilermaker

Dear HTM Career Center Coordinator:

Ima Boilermaker has interviewed with our Human Resources Department and has been offered the position for the summer. Ima has indicated that she would like to complete her summer work experience for HTM 202 credit.

Ima will be working in our Sales Department in Dallas, TX. beginning May 15, 20XX and will complete the 320 hours required for her HTM 202 work experience no later than August 1, 20XX while holding the waitressing position. She will be paid $10.00 an hour.

Please let me know if you have any questions. We are delighted to have Ima working with our Sales Department this summer.

We are aware that Title IX states that "No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subject to discrimination under any educational program or activity receiving Federal financial assistance." Since an internship is considered an off-campus academic activity we will be sure to safeguard the students Title IX rights during the student’s internship with our company.

Sincerely,

Sally Smith

Sally Smith
Human Resource Manager
Indiana Hotel Group
ssmith@inhotel.com
765-111-2345
WORK EXPERIENCE ACKNOWLEDGEMENT AGREEMENT

Once the course is available on Blackboard, student is required to complete the Work Experience Acknowledgement Agreement by the due date via Blackboard.

STUDENT WEEKLY ASSIGNMENTS

All students will be required to complete six (6) assignments during their time of employment. Students will be notified of the exact due dates during the semester. The form for the assignment will be posted on the HTM 202 Blackboard course during the summer or semester in which you are registered. The form must be downloaded from the HTM 202 Blackboard site, completed and then uploaded as an attachment no later than the due date and time indicated. Each report is different; therefore, read the directions and questions thoroughly.

You are required to completely fill out each assignment in sufficient detail to demonstrate your experiences and what you have learned, using correct grammar, punctuation and sentence structure. Failure to thoroughly complete an assignment will result in a student receiving no credit for the entire assignment. All 6 of the assignments are required to be completed with a passing grade to receive a Pass Grade for the entire HTM 202.

For students completing HTM 202 during a summer period of time, they can begin their work experience as early as the first week of May and can work until just before school starts, however, all of the 320 hours must be completed by August 1st. Therefore, you may be required to complete the first of the 6 weekly assignments as early as the beginning of your first week of full time employment. To complete 320 hours, you will need to average 40 hours per week for 8 weeks (or less hours per week if you are able to start between the first week of May and the second week of June). During the fall or spring semester, you will need to average approximately 24 hours per week for 13 weeks. REMINDER: 320 hours must be completed by August 1 for the summer semester; December 1st for the fall semester; and May 1st for the spring semester.

GRADING OF HTM 202

HTM 202 is graded on a Pass/No Pass basis.

In order to receive a passing grade, students must complete all the previous requirements thoroughly and on time.

Reasons for receiving a no pass grade

1. Student has not turned in a letter from their employer with the required information on time.
2. Student has not appropriately registered for the class.
3. Student did not complete the Work Experience Acknowledgment Agreement.
4. Student is missing any of the 6 weekly assignments in blackboard.
5. Student has not uploaded in final pay rate, pay stubs, and proof of hours (320) documentation.
<table>
<thead>
<tr>
<th>REQUIREMENT</th>
<th>DESCRIPTION</th>
<th>DEADLINE</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td><strong>Spring 2019</strong></td>
<td><strong>Summer 2019</strong></td>
</tr>
<tr>
<td><strong>Attend Mandatory HTM 202/302 Orientation Meeting</strong></td>
<td>Students receive syllabus packet which provides detailed information regarding the HTM 202/302 course and requirements</td>
<td>Check HTM Announcements or the HTM Career Center for dates. Must be completed before registering and within 24 months prior to starting HTM 202 or 302. <strong>NOTE:</strong> if you have already completed HTM 302, you do not need to attend this again.</td>
</tr>
<tr>
<td><strong>Complete &amp; Pass on-line HTM 202/302 Quiz-Prerequisite</strong></td>
<td>For the Quiz-Prerequisite, go to <a href="https://goo.gl/H4iz9p">https://goo.gl/H4iz9p</a> (see instruction sheet for more details, page 4)</td>
<td>Must be completed before registering and within 24 months or less prior to starting HTM 202 or 302. <strong>NOTE:</strong> if you have already completed HTM 302, you do not need to complete again.</td>
</tr>
<tr>
<td><strong>Register for course</strong></td>
<td>Meet with academic advisor</td>
<td>Complete during open registration</td>
</tr>
<tr>
<td><strong>Count hours</strong></td>
<td>Can start counting hours as of this date</td>
<td>Dec 1</td>
</tr>
<tr>
<td><strong>Offer Letter</strong></td>
<td>Must be on company letterhead or a letter from supervisor with business card attached. Should be uploaded. May also be dropped off at the HTM Career Center or mailed to attn.: HTM Career Center or scanned and emailed to <a href="mailto:htm202-302@purdue.edu">htm202-302@purdue.edu</a>.</td>
<td>Jan 18</td>
</tr>
<tr>
<td><strong>Acknowledgment Agreement</strong></td>
<td>Must be completed on Blackboard</td>
<td>Jan 20</td>
</tr>
<tr>
<td><strong>Submit Student Assignment #1</strong></td>
<td>Submit to Blackboard.</td>
<td>Jan 27</td>
</tr>
<tr>
<td><strong>Submit Student Assignment #2</strong></td>
<td>Submit to Blackboard.</td>
<td>Feb 10</td>
</tr>
<tr>
<td><strong>Submit Student Assignment #3</strong></td>
<td>Submit to Blackboard.</td>
<td>Feb 24</td>
</tr>
<tr>
<td><strong>Submit Student Assignment #4</strong></td>
<td>Submit to Blackboard.</td>
<td>Mar 10</td>
</tr>
<tr>
<td><strong>Submit Employer Progress Report</strong></td>
<td>Must be uploaded, mailed or emailed. Follow the syllabus.</td>
<td>Between March 20 - 24</td>
</tr>
<tr>
<td><strong>Submit Student Assignment #5</strong></td>
<td>Submit to Blackboard.</td>
<td>Mar 31</td>
</tr>
<tr>
<td><strong>Submit Student Assignment #6</strong></td>
<td>Submit to Blackboard.</td>
<td>April 21</td>
</tr>
<tr>
<td><strong>Complete 320 hours</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Proof of Hours and Pay</strong></td>
<td>Submit to Blackboard. Refer to “Pay Requirements and Proof of Hours” section of the syllabus.</td>
<td></td>
</tr>
<tr>
<td><strong>Date to drop course if decide not to complete this semester</strong></td>
<td>Refer to “Purdue University Academic Calendar” for West Lafayette</td>
<td>Check with advisor</td>
</tr>
</tbody>
</table>

*If you should ever have any questions on any or all parts of the process, do not hesitate to contact Maria Poynter in the HTM Career Center, Dr. Howard Adler or other HTM faculty or staff at htm202-302@purdue.edu*
Note: Reports completed by students are confidential and not shared with the employer.

Please give some background about the company such as the owners or the parent company, the size of the organization (both the parent company and the individual location), the number of employees, etc.

Please discuss the orientation that you were given on your first day of work whether it was formal or not.

Please list and discuss in detail 3 activities or functions that you were involved in this week.

1. 

2. 

3. 

Discuss one unique situation that occurred during this week and how you dealt with it. It can deal with employees or customers or management, etc. Go into as much detail as to fully explain what occurred, your feelings and the resolution if there was any.

Please discuss in detail your impression of the company overall, the physical aspects of unit or company overall, the management team and the employees.
Please discuss the types of clientele that this company has in as much detail as possible.

Please list and discuss in detail 3 activities or functions that you were involved in this week. These should be different from the previous report. We are assuming that you have learned new things and are doing some different things the longer you work.

1. 

2. 

3. 

Discuss one unique situation that occurred during this week and how you dealt with it. It can deal with employees or customers or management etc. Go into as much detail as to fully explain what occurred, your feelings and the resolution if there was any.
Please list and discuss in detail 3 activities or functions that you were involved in this week. These should either be different than in previous weeks or you can go into more detail than previous weeks because you have learned more about the job you are in.

1.

2.

3.

Discuss one unique situation that occurred during this week and how you dealt with it. It can deal with employees or customers or management etc. Go into as much detail as to fully explain what occurred, your feelings and the resolution if there was any.

If you could sit down with the owner or manager of your company and tell them at least one major thing that you think that they should change, what would it be? Discuss in detail.
HTM 202 Weekly Student Assignment

Assignment 4

Date: 

<table>
<thead>
<tr>
<th>Students Name:</th>
<th>Students Purdue ID:</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Name of Company:</th>
<th>Location of Company and Unit:</th>
</tr>
</thead>
</table>

Note: Reports completed by students are confidential and not shared with the employer.

Please list and discuss in detail 3 activities or functions that you were involved in this week.

1. 

2. 

3. 

Discuss one unique situation that occurred during this week and how you dealt with it. It can deal with employees or customers or management etc. Go into as much detail as to fully explain what occurred, your feelings and the resolution if there was any.

Please discuss in detail other companies that are competition for the specific location where you are working.
Please list and discuss in detail 3 activities or functions that you were involved in this week.

1.

2.

3.

Discuss one unique situation that occurred during this week and how you dealt with it. It can deal with employees or customers or management etc. Go into as much detail as to fully explain what occurred, your feelings and the resolution if there was any.

Please discuss the training that you have been given during the time of your employment.
HTM 202 Weekly Student Assignment

Assignment 6

Date: __________________________

Students Name: __________________________ Students Purdue ID: __________________________

Name of Company: __________________________ Location of Company and Unit: __________________________

Note: Reports completed by students are confidential and not shared with the employer.

Please list and discuss in detail 3 activities or functions that you were involved in this week.

1. __________________________

2. __________________________

3. __________________________

Discuss one unique situation that occurred during this week and how you dealt with it. It can deal with employees or customers or management etc. Go into as much detail as to fully explain what occurred, your feelings and the resolution if there was any.

Please discuss the quality of the management at your organization. Discuss the positives and negatives and what should or should not be changed.

Please give a brief summary of your HTM 202 work experience. Has this been valuable to you or not...and why??? Be detailed. Are you planning on staying with the company----If not, why not???
HTM 302
Hospitality Internship
HTM 30200: Hospitality and Tourism Industry Internship

Course Description
This course is a supervised and structured industry practical experience. Students are required to obtain a signed HTM Internship Application from an employer prior to initiating the internship that includes periodic reviews from the employer. Students are also required to prepare three written management reports reflecting upon their internship experience. A minimum of 320 paid work hours is needed for each credit hour and the pay rate must be equivalent to at least minimum wage. Maximum number of credit hours given for a summer experience is one. Maximum number of credits given in a semester experience is two. Students can repeat this internship one time and earn up to 2 credits in total.

Pre-requisite
Hospitality and Tourism Management majors only; and 6 credits in HTM. (Departmental Approval Required)

Course Objectives
At the completion of this course, the student will be able to:

- Develop and apply interviewing and negotiating skills during the process of seeking and being hired into an internship.
- Recall and explain the strengths and weaknesses of departments and work units from the hospitality operation in which they interned.
- Describe and explain interactions with the hospitality operation’s guests and the development of a positive service oriented attitude.
- Compare and contrast the differences and similarities of management styles and leadership skill of the supervisors they worked with; evaluate the effectiveness of supervisor or manager; analyze which type of style or skill fits best with their style.
- Identify new and different experiences encountered during the internship; distinguish the positive and negative aspects of the experience, and appraise these experiences as to their value to their future Hospitality management career.
- Recall coursework related knowledge and apply and demonstrate this knowledge in areas of Human Resource Management, Finance, Management, Law, and other applicable areas in a hospitality organization.
- Synthesize the total internship learning experience by completing a comprehensive management report.

Instructor Information
Howard Adler, Ed.D
Office: Marriott Hall, Room 261
Phone: (765) 494-5998
E-mail: adlerh@purdue.edu

HTM Career Center Coordinator
Maria Poynter
Office: Marriott all, Room 135
Phone: (765) 494-4729
E-mail: poynterm@purdue.edu
HTM 302 - Hospitality Internship Requirements

HOSPITALITY INTERNSHIP REQUIREMENT DESCRIPTION

Undergraduate students in the School of Hospitality and Tourism Management (HTM) are required to complete one (1) hospitality internship (HTM 302) before graduation. The HTM faculty considers an internship as a structured and supervised industry experience in which the following conditions are met:

1) ______________________________________ The student attends the mandatory HTM 202/302 orientation meeting within 24 months prior to the internship;
2) ______________________________________ The student must pass the HTM 202/302 Quiz-Prerequisite within 24 months prior to the internship;
3) ______________________________________ The student is paid at a pay rate equivalent to at least minimum wage;
4) ______________________________________ The student rotates through a minimum of three functional areas; and
5) ______________________________________ The student completes a minimum of 320 paid hours for summer or semester internship/

REGISTRATION REQUIREMENTS

The following registration requirements must be completed for the student to receive credit:

1) The above conditions must be met;
2) Student registers for the course during open registration (after completing 202/302 Quiz and attended a mandatory 202/302 orientation session);
3) Student uploads the signed Internship Application form to Blackboard; and
4) Student completes the Acknowledgement Agreement form on Blackboard.

Application due date – Refer to the “HTM 302 Course Requirements – Checklist” page in this syllabus for specific dates.

International Students – please refer to “Guidelines for International Students” in this syllabus for specific guidelines pertaining to your individual situation.

Students who will be graduating in the same semester in which they are completing their HTM 30200 internship need to MEET WITH AN HTM ACADEMIC ADVISOR in addition to fulfilling the registration/application requirements stated above. The student needs to be sure that the HTM advisor is aware that he/she needs to graduate at the end of the internship. If the HTM 30200 internship is the only course in which the student will be enrolled during their last semester, the HTM advisor will also need to enter an override for the student to allow him/her to register for DEGREE ONLY.
CREDITS FOR HTM 302

1) Students may receive one credit for 320 paid hours or two credits for a semester internship of 640 hours.
2) HTM 302 may be repeated up to a total of two (2) credit hours
3) A completed application form, all written assignments, proof of paid hours worked must have been completed to earn the HTM 302 credit
4) Students receive a letter grade from A to F based on completing the HTM 302 requirements.

ALL PACKET MATERIALS CAN BE FOUND AT THE FOLLOWING WEBSITE:

**HTM 302 – Registration Process**

Students wishing to fulfill HTM 302 requirements must complete the following procedures in order to register for credits.

1. Students must have attended one of the mandatory HTM 202/302 Orientation Sessions. NOTE: this only needs to be completed once. If you have already attended and orientation, then you do not need to attend this orientation again.

2. Students must have completed the online HTM 202/302 Quiz-Prerequisite. NOTE: this only needs to be completed once. If you have already completed the Quiz, then you do not need to take the Quiz again.

3. Once the prior two steps have been completed, please allow the Career Center three business days to update your prerequisite/override status. After three business days contact the HTM Student Services Office to register. HTM advisors will have lists of those students who have met the first two steps. They will not give overrides until students have met those requirements.

4. Once students receive the department override from HTM Student Services, they can go online and register for HTM 302 immediately. Registration for this class will not be accepted after the University calendar’s official last day to add a course (see “Purdue University Academic Calendar” for West Lafayette), unless they have their signed internship agreement form completed. If the agreement form is not complete, the student will not be allowed to proceed and will not have access to the HTM 302 Blackboard course as registration for the class will not have been processed.

5. Students can start earning hours as early as the first week of class for fall and spring internships and the first week of May for summer internships. **Students may request an earlier start date by sending an email to HTM202-302@purdue.edu.** The signed and completed Internship Application must be received by the HTM Career Center Coordinator by the date on the “HTM 302 Course Requirements Checklist” in this syllabus. If these documents are not received by the due date, you will receive no credit and fail the course.

6. If a student registers for HTM 302 and then decides that they do not want to complete it, they are free to drop HTM 302 up until the date indicated on the “HTM 302 Course Requirements – Checklist” in this syllabus. After that date, the student will have to contact the registrar’s office and the student may lose some or all of the money based on university policies.
HTM 302 – Registration Process Continued

As a Purdue University - HTM Student, please provide this page to the company employer to review.

Title IX

Title IX is part of the Education Amendments of 1972 and is enforced by the U.S. Department of Education. This federal law prohibits discrimination on the basis of sex in education programs or activities operated by recipients of federal financial assistance. Title IX applies to all participants of such programs, including students, parents and faculty/staff members.

Title IX helps to foster safe and respectful University environments that better protect students, faculty and staff from incidents of sex-based discrimination and sexual harassment, including sexual violence, relationship violence and abuse. Since your HTM 302 Internship may be held off of campus, employers must be sure to safeguard the students Title IX rights during the student’s internship with their company.

We ask that all company employers to read the paragraph below:

We are aware that Title IX states that "No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subject to discrimination under any educational program or activity receiving Federal financial assistance." Since an internship is considered an off-campus academic activity we will be sure to safeguard the students Title IX rights during the student’s internship with our company.

We will request all students to complete a survey in regards to their internship experience half way through their internship semester/summer session, and again at the end of their internship semester/summer session.
GENERAL RESPONSIBILITIES OF INTERNSHIP PARTIES

Employer Responsibilities

- Schedule/provide opportunities for the student to fulfill the 320 hour paid requirement within the time frame of the semester. The student will be able to provide the exact dates from the course syllabus.
- Provide the student with access to training materials used in the operation.
- If possible and applicable, allow the student to attend departmental meetings and training sessions.
- Provide the student with reasonable wages and compensation commensurate with his/her ability, experience, the position and the cost of living in the area.
- If the student receives less than minimum wage, there must be other forms of compensation such as housing, meals, transportation, etc., that will equal the minimum wage.
- When applicable, provide realistic housing and transportation information to the student.
- The employer will permit the Purdue internship faculty advisor to visit the employer’s site or speak with them for the purpose of reviewing the program with the appropriate officials and speaking with students presently at the facility.
- The employer should understand, embrace and abide by the student’s Title IX rights during employment with their company. Please request page 31 of our HTM 202/302 Syllabus from our students’ for information.
- Place the student under the supervision of an appropriate person to monitor the student's progress and provide counsel, advice and suggestions for improvement to the student on his/her progress.
- In the event a student is not performing in accordance with both company and the school of HTM standards, the employer is under no obligation to continue employment. Prior to termination of the internship agreement, the internship faculty advisor must be notified.

Student Responsibilities

- The student will need to register for the HTM List Serve to receive emails with important information to keep up to date.
- The student will need to register for the HTM 202-Work Experience and/or HTM 302-Internship.
- The student will submit the internship application form/offer letter with proper requirements by the deadline date.
- The student’s Title IX rights will follow them to the employer during their internship.
- The student will submit six written assignments (HTM 202) and/or three written reports (HTM 302) to Blackboard.
- The student will abide by all of the rules and policies of the cooperating employer.
- The student will make sure the employer completes the Employer Internship Progress Evaluation Form for the HTM Department during the internship.
- The student will turn in proof of paid work hours (minimum of 320 hours per credit hour paid at a rate equivalent to at least minimum wage).
- Accepting employment implies an obligation to continue with the employer as per the agreed upon dates of employment and until obligations to the employer have been met.
GENERAL RESPONSIBILITIES OF INTERNSHIP PARTIES Continued

School of HTM Responsibilities

- The school will inform the students of the advantages of internships within our industry and counsel them on coordination with their academic timetable.
- The HTM Career Center will coordinate interviews and post information to help students become aware of internship opportunities within your organizations.
- The school will monitor student progress with cooperating employers via telephone and personal visits when necessary.
- The HTM Career Center will send one Employer Internship Progress Form and a letter to the participating employer when the Internship application form is received.
HTM 302 – Assignments and Grading

Students will be given a beginning date and ending date for each of the below assignments. The assignment can only be uploaded on the HTM 302 Blackboard course site into the appropriate assignment box during that window of time. If a student does not submit it by the due date, he or she will not get credit for that assignment and it will affect the final grade. HTM 302 Instructors will not listen to excuses or reasons of any type for students could not or did not meet the deadlines.

Graded Mandatory Assignments (due dates will be announced at the beginning of each semester):

5% Internship Acknowledgement Agreement
Completed on Blackboard as an assignment.

10% Employer Progress Report
Completed by supervisor at the place of employment on a hard copy form and uploaded into the assigned folder on Blackboard. If the supervisor wishes to give the completed form to the student, the student can scan it or take a photo of it and upload it to the Blackboard folder himself. However, if the supervisor wishes to email a scanned copy of the form or send the actual hard copy of the form, it will be noted on Blackboard as received. The student is responsible for following-up with his/her employer so the EPR arrives on or before the deadline.

25% Student Report #1
Completed reports must be uploaded to the assigned folder on Blackboard. Students will not have a second chance to do the assignment so it is imperative that they do a thorough and complete job with each part of the report.

25% Student Report #2
Completed reports must be uploaded to the assigned folder on Blackboard. Students will not have a second chance to do the assignment so it is imperative that they do a thorough and complete job with each part of the report.

35% Student Report #3
Completed reports must be uploaded to the assigned folder on. Students will not have a second chance to do the assignment so it is imperative that they do a thorough and complete job with each part of the report.

Grading:
HTM 302 must be passed with a grade of C or better.

90% to 100% = A
80% to 89% = B
70% to 79% = C
Less than 70% = F
Ungraded Mandatory Assignments:

The following requirements must be uploaded to Blackboard by the assigned dates in order to complete HTM 302 requirements. There is no credit for these because if they are not done by the assigned date, students simply will not receive credit for the course and will fail the course.

1. Internship Application Form
   The internship application form (see specific additional information in this manual) must be signed by the student AND the employer, then uploaded to Blackboard. A copy of your employer’s business card should also be uploaded.

2. Proof of Hours and Pay
   Students must be paid for HTM 302. The pay rates must be at least minimum wage for the country in which the student is working. If the student will receive less than the minimum wage, there must be other forms of compensation such as housing, meals, transportation, etc., that will equal to the minimum wage and proof of this must be produced prior to starting the internship.

   Proof of 320 paid hours is required to pass HTM 302. Your paystub(s) must be submitted and uploaded to show both proof of hours and proof of pay. We recognize that you may not receive your final paycheck prior to the date the hours must be completed. In this situation, you will need a letter from your employer stating the number of hours worked between the date of the end of the pay period of your last paycheck and the date the hours must be completed.

   The 320 hours must be completed and proof of hours and pay must be submitted on Blackboard by the following dates:

<table>
<thead>
<tr>
<th>Semester</th>
<th>Deadline to complete 320 hours</th>
<th>Deadline to submit proof of hours and pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fall</td>
<td>December 1</td>
<td>December 3</td>
</tr>
<tr>
<td>Spring</td>
<td>May 1</td>
<td>May 3</td>
</tr>
<tr>
<td>Summer</td>
<td>August 1</td>
<td>August 3</td>
</tr>
</tbody>
</table>

   How to submit proof of hours:

   3. Upload a copy of the last paystub you received as of the due date into Blackboard.

      a. If the paystub does not show CUMULATIVE HOURS, upload copies of ALL paystubs from your Work Experience (in one pdf file). Also, upload an excel spreadsheet that refers to each document, the total pay for the pay period, and the number of hours worked (i.e., in the first column indicates the "Date Range" where date range corresponds to the specific pay period (i.e., 6/1/15 to 6/7/15); in the 2nd column indicate" # of hours worked" that corresponds to that date range; in the 3rd column indicate the "total pay" that corresponds to that date range).

      b. If the paystub(s) do not show that 320 hours were worked as of the end of the pay period on the last paystub you received, your employer needs to provide a letter stating the number of hours worked between the date of the end of the pay period of your last paycheck and the date the hours must be completed. Refer to “Sample Employer Letter A”. The letter must:
   (1) Be on company letterhead;
   (2) Include the name of the person preparing the document along with their title, contact information, and signature; and
   (3) Uploaded to Blackboard along with the paystub(s).
Example: the 320 hours must be completed by August 1. Your last paycheck was for the pay period ending July 20 and indicated cumulative hours of 300. The letter from the employer needs to indicate how many hours you worked (not scheduled, but actually worked) between July 20 and August 1. Upload into Blackboard your pay stub for pay period ending July 20th (or all paystubs through July 20th if the paystub does not show cumulative hours) AND the letter from your pay period

4. If you are working in a country that does not provide paystubs, your employer will need to provide a letter in both English and the native language (i.e., Chinese, Korean, etc.) verifying that you worked 320 hours and was paid at least minimum wage for that country. Refer to “Sample Letter B” and “Sample Letter C.” The letter must:
   a. Be on company letterhead or have the company’s official stamp;
   b. Indicate the beginning and end date of your work experience;
   c. Provide the pay rate and cumulative hours worked during your work experience;
   d. Include the name of the person preparing the document along with their title, contact information, and signature or official stamp; and
   e. Uploaded to Blackboard.

If this requirement is not met, it will not matter that the student met any of the other requirements because the student will receive an F for the course.

Is it okay to work more than 320 hours? YES! It is fine if students earn more than 320 hours and in fact students are encouraged to work as long as they can. Students are strongly encouraged to start their HTM 302 hours as early as possible. This means that students can start earning hours as early as August 1st for the Fall semester, December 1st for the Spring semester, and May 1st for the Summer semester. Students may request an earlier start date by sending an email to HTM202-302@purdue.edu. Even if the student has not registered for HTM 302 or uploaded his or her signed internship agreement by that time, hours earned will still be accepted. The longer that a student waits to start the internship, the more difficult it will be for him or her to meet the 320 hours’ requirement. Students need to be prepared to take into account situations that may arise during the semester, such as the student becomes sick, the student needs to take a few days off, or the company cuts hours due to slow business. These situations may result in students failing to meet the requirement of working 320 hours by deadline. Keep this in mind as you work with your employer on your schedule.
Indiana Hotel Group
900 West State Street
West Lafayette, IN  47907
(765) 494-4729

August 2, 20XX

RE: Purdue HTM Student - Ima Boilermaker

Dear HTM Career Center Coordinator:

The last paycheck provided to Ima Boilermaker was for pay period ending July 20, 20XX. As of that pay period, Ms. Boilermaker worked 300 hours. Between July 21, 20XX, and August 1, Ms. Boilermaker worked an additional 32 hours.

Please let me know if you have any questions.

Sincerely,

Sally Smith

Sally Smith
Human Resource Manager
Indiana Hotel Group
Sample Employer Proof of Pay and Hours Letter B
(Needed if you are working in a country that does not provide paystubs along with a copy of the letter in the native language of the country where you worked – see Sample Letter C)

Income Certification

This documentation is to confirm that Student Name works in Yangzhou State Guesthouse from 05/13/2015 to 07/05/2015, and her monthly salary is xxxRMB. Student Name total working hours are 392, and total payment is xxxRMB. The following is the payment and number of hours that Student Name worked of each week:

5/13-5/17: hour worked=40, Pay= xxxRMB.
5/18-5/24: hour worked=56, Pay= xxxRMB.
5/25-5/31: hour worked=48, Pay= xxxRMB.
6/01-6/07: hour worked=48, Pay= xxxRMB.
6/08-6/14: hour worked=48, Pay= xxxRMB.
6/15-6/21: hour worked=48, Pay= xxxRMB.
6/22-6/28: hour worked=48, Pay= xxxRMB.
6/29-7/06: hour worked=56, Pay= xxxRMB.

Human Resource Manager
mohlephone 010-860
E-mail:扬zhou@32330.com
Yangzhou State Guesthouse
ADD: 48 Slender West Lake Road,
Yangzhou, Jiangsu, China 225002
07/06/2015
扬州迎宾馆有限责任公司

工资证明

兹证明，为扬州迎宾馆员工，从 05/13/2015 起到 07/06/2015 在本酒店工作，她的月工资为 xxxRMB。其中的总工作时间为 392 小时，总工资为 xxxRMB。以下是每周的工作时间和工资:

5/13-5/17: 工作时间=40 小时，工资= xxxRMB
5/18-5/24: 工作时间=56 小时，工资= xxxRMB
5/25-5/31: 工作时间=48 小时，工资= xxxRMB
6/01-6/07: 工作时间=48 小时，工资= xxxRMB
6/08-6/14: 工作时间=48 小时，工资= xxxRMB
6/15-6/21: 工作时间=48 小时，工资= xxxRMB
6/22-6/28: 工作时间=48 小时，工资= xxxRMB
6/29-7/06: 工作时间=56 小时，工资= xxxRMB

特此证明

2015年 7月 6日

扬州市迎宾馆有限公司

人力资源部经理

手机号: 134 - 0
邮箱: bkkjm@sina.com

中国江苏扬州瘦西湖路 48 号

二零一五年七月六日
<table>
<thead>
<tr>
<th>REQUIREMENT</th>
<th>DESCRIPTION</th>
<th>DEADLINE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Attend Mandatory HTM 202/302 Orientation Meeting</td>
<td>Students receive syllabus packet which provides detailed information regarding the HTM 202/302 course and requirements</td>
<td>Spring 2019, Summer 2019, Fall 2019 (Dates are subject to change) Check HTM Announcements or the HTM Career Center for dates. Must complete before registering and within 24 months prior to starting HTM 202 or 302. NOTE: if you have already completed HTM 302, you do not need to attend this again.</td>
</tr>
<tr>
<td>Complete &amp; Pass the on-line HTM 202/302 Quiz-Prerequisite</td>
<td>For the Quiz-Prerequisite, go to <a href="https://goo.gl/H4iz9p">https://goo.gl/H4iz9p</a> (see instruction sheet for more details, page 4)</td>
<td>Must be completed before registering and within 24 months or less prior to starting HTM 202 or 302. NOTE: if you have already completed HTM 302, you do not need to complete again.</td>
</tr>
<tr>
<td>Register for course</td>
<td>Meet with academic advisor</td>
<td>Complete during open registration</td>
</tr>
<tr>
<td>Count hours</td>
<td>Can start counting hours as of this date</td>
<td>Dec 1, May 1, Aug 1</td>
</tr>
<tr>
<td>Application</td>
<td>Signed and completed application MUST be uploaded. It may also be dropped off at the HTM Career Center or mailed to attn.: HTM Career Center or scanned and emailed to <a href="mailto:htm202-302@purdue.edu">htm202-302@purdue.edu</a>. Include employer’s business card.</td>
<td>Jan 20, June 6, Sept 2</td>
</tr>
<tr>
<td>Acknowledgement Agreement</td>
<td>Must be completed on Blackboard</td>
<td>Jan 20, June 6, Sept 2</td>
</tr>
<tr>
<td>Submit Employer Progress Report (refer to form in the HTM 202/302 syllabus packet)</td>
<td>Must be uploaded. May also be mailed or emailed per the contact information on the form. It is the student’s responsibility to ensure employer reports are received by the internship coordinator.</td>
<td>Between March 20 and March 24, Between July 11 and 17, Between Oct 21 and Oct 28</td>
</tr>
<tr>
<td>Submit Student Report #1</td>
<td>Submit to Blackboard.</td>
<td>Feb 17, June 27, Sept 30</td>
</tr>
<tr>
<td>Submit Student Report #2</td>
<td>Submit to Blackboard.</td>
<td>Mar 31, July 11, Nov 4</td>
</tr>
<tr>
<td>Submit Student Report #3</td>
<td>Submit to Blackboard.</td>
<td>April 28, July 25, Nov 28</td>
</tr>
<tr>
<td>Complete 320 hours</td>
<td></td>
<td>May 1, Aug 1, Dec 1</td>
</tr>
<tr>
<td>Proof of Hours and Pay</td>
<td>Refer to “Proof of Hours and Pay” under the “Ungraded Mandatory Assignments” section of the syllabus.</td>
<td>May 3, Aug 3, Dec 3</td>
</tr>
<tr>
<td>Date to drop course if decide not to complete this semester</td>
<td>Refer to “Purdue University Academic Calendar” for West Lafayette</td>
<td>Check with advisor, Check with advisor, Check with advisor</td>
</tr>
</tbody>
</table>

*If you should ever have any questions on any or all parts of the process, do not hesitate to contact Maria Poynter in the HTM Career Center, Dr. Howard Adler or other HTM faculty or staff at htm202-302@purdue.edu*
The following is a summary of the requirements necessary for Purdue HTM students to complete their internship requirement:

1. Students and employers agree to complete 320 hours of paid employment for summer, fall, or spring semester at a pay rate equivalent to at least minimum wage.
2. Employers are required to rotate students through at least three (3) functional areas.
3. Employers are required to complete one progress report.
4. Employers must be sure to safeguard the students Title IX rights during the student’s internship with their company.
5. Students are required to complete three (3) student reports, which are due on dates specified during the semester.
6. The student will be given a grade depending on documentation of the required number of work hours and completion of the written assignments.
7. The student MUST upload the completed application. It may also be mailed, emailed, or hand delivered to HTM Career Center Coordinator (or email htm202-302@purdue.edu).
8. Once the course is on Blackboard, the student can confirm approval via Blackboard. Prior to that time, contact the Internship Coordinator or Teaching Assistant.

**PLEASE PRINT OR TYPE**

**Student Information - To be completed by Student**

Student: ____________________________
Mailing Address during Internship: ____________________________________________
City: __________________ State: __________ Zip: __________
Home Phone # during Internship: ______________ Wk Phone # (if available): ____________
Purdue E-mail: __________________
Student’s Signature: ______________ Date: __________

**Company Information - To be completed by Supervisor**

Parent Company Name: ________________________________________________________
Property Unit/Location Name: __________________________________________________
Mailing Address: ______________________________________________________________
City: __________________ State: __________ Zip: __________
Supervisor Name & Title (Please Print): __________________________
Supervisor’s Phone #: __________ Fax: __________ E-mail: _______________________
Beginning Date: ______________ Ending Date: ______________
Areas of Exposure: 1)__________________________________ 2)_______________________ 3)_________________________________
Supervisor’s Signature: __________________________ Date: ______________

The signature of both parties indicates that both agree to the Purdue University School of Hospitality & Tourism Management Internship Guidelines.

International students must obtain proper ISS or INS approval prior to commencing any Co-op/internship experience. Failure to do so will lead to loss of legal status with no means to regain it.
Explanation of What Constitutes 3 Functional Rotations

In order to fulfill HTM 302 requirements, students must rotate through 3 functional areas. The three areas will vary according to the type of organization that you are working for. Three functional areas constitute that a student is learning and participating in different job duties and responsibilities within an organization or establishment. If you are working for a very small “mom and pop” type of operation, you might end up doing a little of everything. As long as you are exposed to 3 major areas of the operation, you will meet the HTM 302 requirements. An example of this would be any 3 or more of the following: food preparation, stocking and inventory, reservations and seating, or maintenance and cleaning of the restaurant. In some cases, you might be doing these activities simultaneously. In other words, sometimes a student might not be solely in one area for 4 weeks and another area for 4 weeks, etc. There may be overlapping as well as going back and forth between these areas.

If you are working in a larger establishment such as a larger hotel or restaurant operation, you perform your 3 functional areas within one department. An example of this could be a housekeeping department where a person might do room cleaning, laundry and linen, room and room inspections. In a foodservice company, you might do banquet set up and service, banquet or catering sales, and food preparation.

Your time in each of the 3 functional areas does not have to be the same amount. For example, if you are at a hotel and you are at the front desk for 150 hours and then in housekeeping for 100 hours and then in accounting or maintenance for 70 hours, that would be fine.

The above are all examples-----and if you are in doubt or not sure about whether your potential rotations meet the criteria, please check with either Maria Poynter or the Teaching Assistant at htm202-302@purdue.edu.
HTM 302 Hospitality Internship

General Guidelines for All Three Student Reports

All students enrolled in HTM 302 are required to submit to Blackboard detailed reports of their experience, which will consist of three reports due on three specified dates. Please check with the HTM 302 Instructor if you are unsure of whether or not you have fulfilled all of the requirements.

All HTM 302 internship reports must be written in a professional and thorough manner following the below guidelines. Failure to follow those could result in a student not receiving HTM 302 credit. Note: Reports completed by students are confidential and not shared with the employer.

- Reports should be submitted to Blackboard. Specific due dates will be posted at the beginning of each semester. Students will receive emails well in advance to inform them of all deadlines.

- Every report should have a title page, which includes the student’s name, student ID number, phone number, name of the organization, and location of the internship.

- Reports should be double-spaced with 1 inch margins on all sides using 12 pitch Times New Roman font.

- Required: Subject headings for each section. You must list the subject heading and then list the question followed by the answer. Answers should be informative. The student will be asked to address information specific to the internship which is to be completed in an organized question and essay format. There are three reports required.
  
  o Report #1 covers organizational information such as background of the organization and the organizational structures as well as management philosophy and clientele and a critique of the organization.

  o Report #2 consists of specific information regarding the first rotational on-the-job experience.

  o Report #3 covers the second two rotations of on-the-job experiences and also covers the overall evaluation and critique of the internship.

- All reports must be submitted in sufficient detail to adequately cover what the student learned. The student should be able to complete this report with information that they have gained through training and observation of the organization and should not simply copy and paste from the company’s website, although the website may be used as a reference source.

- The students are encouraged to keep a daily journal to assist them when writing the three sections of the Student Report.

- Refer to the specific details in the syllabus for each report for more information.

Please Note: Failure to follow the format and do a quality job will result in you receiving a much lower grade or no credit for each part.
Guidelines for Student Report #1
(Required: Report to be uploaded on Blackboard)

Report must be saved in this format: LastName_FirstName_Report 1 (example: Doe_Jane_Report 1)

NOTE: Refer to “General Guidelines for All Three Student Reports” in the syllabus for additional guidelines. Failure to follow the format and do a quality job will result in you receiving a much lower grade or no credit.

Report #1 (the exact due date will be announced at the beginning of the semester):

Title Page: (1 page) (3 points)
Student’s name, student ID number, phone number, email, name of the organization, and location of the internship.

Section I: Organizational Information (minimum 5 pages)

1. __________________________________________ Organizational History and Growth (12 points): Give detailed information on the history and growth of the organization. We are primarily interested in your local unit although you should include some information about the parent company.

2. __________________________________________ Organizational Structure (12 points): What are the organizational structures of your specific location (for example, a specific Courtyard)? If your parent company was a management company, then you must discuss that also. Organizational charts must also be included as part of the discussion to highlight who does what at all levels within your specific unit. If you cannot find this out, ask and do not wait until the end of your internship to find out. If the organization does not have one to give you, you must develop one based on information provided by the organization.

3. __________________________________________ Management Philosophy (12 points): Discuss the management philosophy or corporate culture of the organization. What is the organization’s mission or vision statement? Discuss this from the standpoint of management and employees. Does the company actually practice what is outlined in these statements? You can find this on the website or you can ask the HR Department.

4. __________________________________________ Organizational Clientele (12 points): Give specific information on the clientele of your organization. Who are the customers by the various segments that your locations serve (What type of business; during what times and periods of the week, month, or year, etc. and what are the prices the clientele pay for various products or services?)

5. __________________________________________ Competition (12 points): Discuss the specific competition to your organization both locally and nationally. This should include the names of the business, a description of how each competes, and the impact of the competitors.

6. __________________________________________ Employee Orientation (12 points): All employees receive some type of orientation. Discuss in detail the orientation you received. Was there a formalized general employee orientation when you first started or was the orientation informal? Was it a group or individual orientation? How was the orientation presented: written, verbal, computer? Was the orientation effective and how could it have been improved? Make sure to include information from the orientation such as: when you were to be paid, uniforms, benefits, behaviors, parking, etc.

Section II: Critique of Organization (minimum 4 pages)

1. __________________________________________ What were your expectations for this internship and are they being met at this point? (5 points)

2. __________________________________________ How were you made to feel welcome? (5 points)

3. __________________________________________ How procedures are communicated and how well are they followed? (5 points)

4. __________________________________________ Discuss approaches to customer service. (5 points)

5. __________________________________________ Discuss the competency of the managers. (5 points)
Guidelines for Student Report #2

(Required: Report to be uploaded on Blackboard)

Report must be saved in this format: LastName_FirstName_Report 1 (example: Doe_Jane_Report 1)

NOTE: Refer to “General Guidelines for All Three Student Reports” in the syllabus for additional guidelines. Failure to follow the format and do a quality job will result in you receiving a much lower grade or no credit.

Report #2 (the exact due date will be announced at the beginning of the semester):

Title Page: (1 page) (5 points)

Student’s name, student ID number, phone number, email, name of the organization, and location of the internship.

Section I: Specific Job Information (minimum of 4-5 pages)

Functional Rotation Area #1 _______________________________

1. Functional Area Description (20 points): Discuss this functional area, its responsibilities and its importance to the overall organization.

2. Job Description (20 points): For your current rotation (i.e., front desk, housekeeping, server, cook, event management, etc.), write a job description similar to one that may be posted on a job board (for example, Monster.com or CareerBuilder.com) or in the newspaper. This must include: duties, responsibilities, abilities, etc. that an individual would need to do the job.

3. Staffing/Hiring/Training/Scheduling/Turnover (35 points):
   a. Staffing (7 points): Discuss how this functional area for your current rotation (i.e., front desk, housekeeping, server, cook, event management, etc.) was staffed. Discuss staffing level in relation to job requirement. Was the functional area understaffed or overstaffed; explain in detail the rational for your opinion. Was the work level equitably distributed among employees? What staffing changes would you recommend?
   b. Hiring (7 points): How does the department hire most of its employees: are they internal or are from people who simply walk in or apply through the internet, explain? Were there any specific requirements for the employees that were hired for these positions? If so, what were they?
   c. Training (7 points): Who trained new employees? Describe the training methods used and whether they were effective or not.
   d. Scheduling (7 points): How were employees scheduled and who did the scheduling? What factors were considered in scheduling and was it possible for employees to change schedules? If so, how do they do it?
   e. Turnover (7 points): What is the turnover in the department? How is it handled and how did it affect the department? Why do people leave and why do people stay? Apply what you have learned in your classes.

4. Managerial Structure (10 points): What is the managerial structure of the department? This should include the responsibilities of each manager/supervisor in the functional area.

5. Departmental Supervisor (10 points): Discuss your department supervisor. What was his/her name? What was his/her education and industry background? What style of management does he/she practice and is he/she a good manager or not? Discuss in detail his/her abilities or expertise and management philosophy.
Guidelines for Student Report #3
(Required: Report to be uploaded on Blackboard)

Report must be saved in this format: LastName_FirstName_Report 1 (example: Doe_Jane_Report 1)

NOTE: Refer to “General Guidelines for All Three Student Reports” in the syllabus for additional guidelines. Failure to follow the format and do a quality job will result in you receiving a much lower grade or no credit.

Report #3 (the exact due date will be announced at the beginning of the semester):

Title Page: (1 page)
Student’s name, student ID number, phone number, email, name of the organization, and location of the internship.

Section I: Specific Job Information (minimum of 4-5 pages) (40 points)

Functional Rotation Area #2 _______________________________

1. Functional Area Description (8 points): Discuss this functional area, its responsibilities and its importance to the overall organization.

2. Job Description (8 points): For your current rotation (i.e., front desk, housekeeping, server, cook, event management, etc.), write a job description similar to one that may be posted on a job board (for example, Monster.com or CareerBuilder.com) or in the newspaper. This must include: duties, responsibilities, abilities, etc. that an individual would need to do the job.

3. Staffing (8 points): Discuss how this functional area for your current rotation (i.e., front desk, housekeeping, server, cook, event management, etc.) was staffed. Discuss staffing level in relation to job requirement. Was the functional area understaffed or overstaffed; explain in detail the rational for your opinion. Was the work level equitably distributed among employees? What staffing changes would you recommend?
   a. Hiring (2 points): How does the department hire most of its employees: are they internal or are from people who simply walk in or apply through the internet, explain? Were there any specific requirements for the employees that were hired for these positions? If so, what were they?
   b. Training (2 points): Who trained new employees? Describe the training methods used and whether they were effective or not.
   c. Scheduling (2 points): How were employees scheduled and who did the scheduling? What factors were considered in scheduling and was it possible for employees to change schedules? If so, how do they do it?
   d. Turnover (2 points): What is the turnover in the department? How is it handled and how did it affect the department? Why do people leave and why do people stay? Apply what you have learned in your classes.

4. ______________________________ Managerial Structure (8 points): What is the managerial structure of the department? This should include the responsibilities of each manager/supervisor in the functional area.

5. Departmental Supervisor (8 points): Discuss your department supervisor. What was his/her name? What was his/her education and industry background? What style of management does he/she practice and is he/she a good manager or not? Discuss in detail his/her abilities or expertise and management philosophy.
Section II: Specific Job Information *(minimum of 4-5 pages) (40 points)*

Functional Rotation Area #3 ________________________________

1. **Functional Area Description (8 points):** Discuss this functional area, its responsibilities and its importance to the overall organization.

2. **Job Description (8 points):** For your current rotation (i.e., front desk, housekeeping, server, cook, event management, etc.), write a job description similar to one that may be posted on a job board (for example, Monster.com or CareerBuilder.com) or in the newspaper. This must include: duties, responsibilities, abilities, etc. that an individual would need to do the job.

3. **Staffing (8 points):** Discuss how this functional area for your current rotation (i.e., front desk, housekeeping, server, cook, event management, etc.) was staffed. Discuss staffing level in relation to job requirement. Was the functional area understaffed or overstaffed; explain in detail the rational for your opinion. Was the work level equitably distributed among employees? What staffing changes would you recommend?
   a. **Hiring (2 points):** How does the department hire most of its employees: are they internal or are from people who simply walk in or apply through the internet, explain? Were there any specific requirements for the employees that were hired for these positions? If so, what were they?
   b. **Training (2 points):** Who trained new employees? Describe the training methods used and whether they were effective or not.
   c. **Scheduling (2 points):** How were employees scheduled and who did the scheduling? What factors were considered in scheduling and was it possible for employees to change schedules? If so, how do they do it?
   d. **Turnover (2 points):** What is the turnover in the department? How is it handled and how did it affect the department? Why do people leave and why do people stay? Apply what you have learned in your classes.

   **NOTE:** If you are in a smaller organization and many things are the same as in rotation 1 and 2, please guide your answer toward things that can be changed or improved upon for this specific rotation.

4. **Managerial Structure (8 points):** What is the managerial structure of the department? This should include the responsibilities of each manager/supervisor in the functional area.

5. **Departmental Supervisor (8 points):** Discuss your department supervisor. What was his/her name? What was his/her education and industry background? What style of management does he/she practice and is he/she a good manager or not? Discuss in detail his/her abilities or expertise and management philosophy.

Section III: Evaluation and Critique *(minimum of 4 pages) (20 points)*

1. **Organizational Strengths (5 points):** Discuss the major strengths of the organization and the specific management of your location in regards to the way it hired, trained and managed its employees. In your opinion, was the organization doing a good job? Explain and be specific and in what areas.

2. **Organizational Weaknesses (5 points):** Discuss the major weaknesses of the organization and the specific management of your location in terms of the way it treated its employees.

3. **Internship Reflections (5 points):** Reflect upon your feelings on the value of this internship. Both good and bad things and what did you learn that will better prepare you for a management career in hospitality?
4. Suggestion for Improving Experience (5 points): What would have made this internship a better learning experience for you on how to manage a hospitality business? What things would you do to change the internship? If you were organizing this internship or you were the manager who supervised internships how would you do things differently?
Purdue University, West Lafayette Campus

Employer Internship Progress Form

Report Due: ________________

Name of Student: _______________________________________
Start Date: ________________

Employer’s Name: _______________________________________

Street Address: ________________________________________________________________________

City: _________________________    State: __________________        Zip Code: __________________

Contact Persons Name and Title: ________________________________________________________

E-mail: ___________________________        Phone: (____) ________________________________

Please give us your comments on the above named student by rating the student on a scale of 1 to 7 with 7 being the highest.

Interns Professionalism       1  2  3  4  5  6  7
Interns work attitude        1  2  3  4  5  6  7
Adaptability               1  2  3  4  5  6  7
Co-worker cooperation      1  2  3  4  5  6  7

What were the major strengths of this student?
___________________________________________________________________________________

___________________________________________________________________________________

What were the major weaknesses of this student and what would you recommend?
___________________________________________________________________________________

___________________________________________________________________________________

Would you be willing to take another intern in the future?
Yes ____      No ____ (if no, please explain)

___________________________________________________________________________________

___________________________________________________________________________________

Date: ________________

Contact Person’s Signature

Please complete and either the employer or student scan and email to htm202-302@purdue.edu or mail to: HTM Career Center Coordinator, Marriott Hall, Room 135, 900 W. State St., West Lafayette, Indiana, 47907. Note to students, if the employer submits the form, acknowledgement of receipt of this form will be indicated on the HTM 302 Blackboard course site to meet this requirement.
STUDENT FREQUENTLY ASKED QUESTIONS (FAQS) for HTM 302 Internship

What is HTM 302?

It is the paid internship requirement that is necessary for all HTM students to graduate.

How many internships are required?

Only one paid (pay rate equal to minimum wage) 320-hour internship is required. You will receive one (1) credit hour for an internship. If you choose to complete an internship for a full semester and complete 640 hours then you may receive two (2) credits; if you choose to complete an internship for 2 credits, then you must also register for 2 credits (this is different from the traditional 1 credit HTM 302).

Do they have to be during the summer?

Internships can either be during a summer or during a semester. The number of hours required is still 320 hours, but they all must be completed during one block of time, either a summer or a semester (not over the course of two semesters or a summer and a semester).

When can a student do a HTM 302 internship?

You are required to have completed a minimum of six (6) credit hours in the School of Hospitality & Tourism Management before you can complete your internship. Many students will get a job in the industry their first summer in HTM and then look for an internship during future summers or semesters.

What if I do not have 6 credit hours of HTM completed?

You may take HTM 202, which is 320 hours of work experience. Please see the HTM 202 section of this syllabus for additional information.

Do I have to complete HTM 202 before HTM 302?

You can complete HTM 202 and HTM 302 in any order. That is, you can take HTM 202 prior to taking HTM 302 or you can take HTM 302 prior to taking HTM 202.

What does the School of Hospitality & Tourism Management consider an internship to be?

Our internship requirements are different from what a company might list as an internship. The School of Hospitality & Tourism Management considers an internship to be a position within a hospitality company for 320 hours where the student is rotated and gets experience in at least three (3) major areas. For example, in a hotel you could be at the front desk, reservations, and housekeeping, or, if it is a larger hotel you might work at the front desk, service desk, and concierge, etc.

What if a company does not offer internships?

Many companies that recruit on campus offer internships but the majority of companies that you might contact on your own DO NOT offer internships. HOWEVER, very often by not mentioning the word internship to a company, you can secure a summer position where you are given experience in a variety of different areas. This meets the HTM internship requirements even though the company does not call it an internship.
Does there have to be an equal number of hours between all 3 major areas of rotation?

No, we only require a reasonable exposure to those areas. Therefore, if you work 320 hours in a restaurant and do food preparation for 100 hours, 100 hours in service related areas, and the rest in a variety of different assignments, you have met our requirements.

What kind of company should I try to work for to fulfill my requirement?

The main goal of this internship requirement is to get experience in our industry. Other than that we are very flexible in the kind of business you can work for. Basically, it needs to be related to the hospitality industry. Some examples might be country clubs, hotels or motels, foodservice in airports, businesses, sports venues or health care facilities. Some students work at theme or amusement parks or at state or national parks. Some are involved in special event companies and some work at Purdue in related areas. If you are not sure if your job meets our requirements, please see either a faculty member or the HTM Career Center Coordinator in the HTM Career Center.

How do I go about getting an internship?

First, sign up for the HTM Listserv or http://purdue.edu/hhs/htm/undergraduate/documents/announcements/list-serv-instructions.pdf.

This is an e-mail blast notification delivered to your e-mail account that serves as a resource for hiring hospitality companies seeking students like you!

We ask that you read our HTM 302 Internship packet and attend the HTM 202/302 Orientation if you are planning to do your internship the following summer or semester. There are a variety of different methods through which you can secure an internship. It is never too early for you to start talking to people about employment. If you want to live at home during a summer, then we recommend that you start contacting companies in your area and take the internship information with you so that you can explain to potential employers what their role is. You can also attend our career fair or other presentations and ask companies if they have locations near your home and ask for contact names or other help.

Another way to obtain an internship is by interviewing in the HTM Career Center. Many of the companies recruiting in the HTM Career Center offer internships. Some of these internship placements require you to live in another location for the summer, most often resort areas or bigger cities. Sometimes housing is supplied and sometimes not. There are also various job postings in the HTM Career Center for companies that are looking for people but who do not interview on campus, therefore you have to pursue these opportunities on your own. Do not wait until after school starts for a fall and spring semester internship or after you get home in May before starting your search for a summer internship. This process could take several weeks to secure and begin a summer internship and by then you might not be able to complete the 320-hour requirement.

Can I use my prior work experience to count for my internship?

No, you may not count work experience that has already been completed as your internship experience.
**How do I go about negotiating for an internship?**

You need to know all the rules and requirements so that you can explain them to the employer. For example, it is important for the employer to know that you MUST complete 320 paid hours during the internship in order to receive credit. You will need to hand in pay stubs to show proof of a minimum of 320 hours and a pay rate equivalent to minimum wage. The internship must be paid. If the employer offers room and/or meals in exchange for some of your salary, that is acceptable. However, you must receive either an hourly or weekly salary. You must explain that in order to receive internship credit that they will need to expose you to 3 functional areas. The employer will sign the Application Form stating what these 3 or 4 areas are and that they will be employing you as a summer intern.

**When should I begin and end my internship if it is during the summer or during a semester?**

Since you are going to need to complete a minimum of 320 paid hours it will probably be necessary for you to work at least 8 weeks for 40 hours in the summer and 13 weeks and 24 hours per week during the fall or spring. If you can do it in less time, that is also acceptable. However, if you start the internship later in the summer or semester and run out of time to get your hours or the employer cuts back on your hours, then you will not be able to receive the internship credit. It is your responsibility to complete the hours.

**What happens if during the summer or semester the employer isn't giving me the proper number of hours or rotating me as they had originally promised?**

It is your job to negotiate and work with the employer. The School of Hospitality & Tourism Management cannot force an employer into meeting their commitment. If the job is one you got from an employer through the HTM Career Center, then we can offer you some assistance.

**What do I need to do to get the internship credit from the School of Hospitality & Tourism Management?**

1) You must upload the signed Internship Application Form to Blackboard by the due date indicated in the syllabus. This form is in the HTM Internship Packet or you can find it on the HTM website. Once received this, your employer will receive a letter from us thanking them for giving you this opportunity and attaching the employer progress report forms for the internship.

2) You must complete the Acknowledgement Agreement on the HTM 302 Blackboard course site no later than the date indicated on the “HTM Course Requirements Checklist” in this syllabus.

3) International students and all students who will be graduating at the end of the semester in which the internship is completed, are required to meet with an HTM academic advisor in Marriott 128 prior to the internship for registration procedures.

4) All internships require the employer to complete one evaluation/progress report, which have specific due dates and must be uploaded to Blackboard or submitted by the employer to the course teaching assistant or HTM Career Center Coordinator.

5) All internships require students to complete three student reports, which must be uploaded to Blackboard on specified dates.

6) All internships require students to upload proof of hours worked and proof of pay that meets at least minimum wage, which must be uploaded to Blackboard by the due date indicated in the syllabus.

7) If you complete all of the internship requirements, you will be granted a grade of A, B, C, or F for HTM 302.
REMINDER:
Please keep in mind that you will be in a real world situation. In some instances, the experience turns out differently from what you might have imagined. Remember, it is only for one summer or semester and you will learn a great deal from the overall experience. Your experience will go on your resume and be helpful toward future employment. Please remember to be as professional as you can because not only do you represent Purdue University and the School of Hospitality & Tourism Management, but most importantly yourself.
Guidelines for International Students

As an international HTM student, you will have a unique set of guidelines that you will need to understand and follow when you decide to participate in an HTM 20200 work experience or HTM 30200 internship. These guidelines are explained below [may be found at https://www.iss.purdue.edu/PracticalTraining/CPT.cfm]; it is important that you read them carefully to assure that:

- You begin the process no earlier than 90 days’ prior, no later than 2 weeks, before the start date on the offer letter or application. Be sure to meet with a representative of the office of the ISS, face-to-face, before beginning the process.
- You understand your responsibilities regarding your continued enrollment status at Purdue so that your VISA status remains active (according to ISS)
- You understand that you need to communicate with an HTM academic advisor BEFORE you leave campus to participate in your HTM 20200 work experience or HTM 30200 internship.
  - The HTM advisors will be able to assist and advise you according to the situation that applies to you (example scenarios are explained in detail below).
- Your optional practical training (OPT) eligibility remains available to you after you graduate (OPT is the ability to work in the U.S.A. for one year after graduation). International students can work no more than 364 days of full-time work per year in order to keep their OPT eligibility.
- It is your responsibility to complete the eight steps (see below) toward earning credit for HTM 202-302. Begin the curricular practical training (CPT) e-form application on the office of international students and scholars (ISS) website: https://connect.my.iss.purdue.edu. Each student’s VISA status is different; therefore, all international students need to explore the office of the ISS website.

Which situation applies to you?

SUMMER Internship (or Work Experience) in the U.S.A.:

SITUATION A - HTM 30200 Summer Internship in the U.S.A. (not on Purdue campus)/Continuing student (i.e. Not planning to graduate in the summer)/ Does wish to earn credit for HTM 30200 internship:

1. Step 1: Learn about CPT. Review CPT information on the office of ISS website.
2. Step 2: Obtain job offer letter Find a job and obtain an official offer letter. The letter must be on company letterhead that is signed by the prospective employer. The letter must include the company name, the physical address where you will be working, the start and end dates of employment, the hours per week, and your job duties. Circle the required information on the offer letter. If your offer letter is missing any of this information, you may obtain an email with the additional information from the company and include the email with the offer letter in your CPT application.
3. Step 3: Receive departmental approval for CPT from Academic Advisor. You must discuss your practical training opportunity and course requirement with your academic advisor and receive departmental approval before proceeding. If application is deemed acceptable by Dr. Adler, student will be given an online by an academic advisor which enables student to self-enroll in HTM 30200 for SUMMER session in myPurdue.
4. Step 4: Complete “CPT Statement of Understanding” and “Offer Letter Verification” e-forms. As your first step in the online application process, you will log in to myISS at https://connect.iss.purdue.edu and navigate to the “F-1 and J-1 Student Services” category. Find the “Curricular Practical Training (CPT)” e-form and click on it. Follow the instructions to complete...
the “CPT Statement of Understanding” e-form and the “Offer Letter Verification” e-form. You will get an email confirmation upon submission of the job offer letter. ISS will evaluate your job offer letter to confirm it contains all required information. These typically takes three business days.

5. Step 5: Register for CPT course Register for your CPT course. You can find the course description in myPurdue. Self-enroll in myPurdue for HTM 30200 for 1 credit (1 credit=320 hours worked) for SUMMER session.

6. Step 6: Complete “Immigration Documents Upload” and “CPT Course and Academic Advisor Verification” e-forms Once ISS has verified your job offer letter contains the required information, you will be granted access to the next step in your application. You will log back in to myISS and navigate to the “General Services” category and click on the “Immigration Documents Upload” e-form. Follow the instructions to upload your passport and I-94 Arrival Record. Then you will navigate back to your CPT application e-form. Do not “start a new request.” Instead, click on your previous submission to continue the application. Click on the “CPT Course and Academic Advisor Verification” e-form and fill in the appropriate information.

7. Step 7: Wait for processing. Upon submission of these e-forms, your academic advisor will be notified and required to fill in their portion of the e-form. You will receive email notification once your advisor has submitted their part. At that time, your application will be forwarded to ISS for processing. ISS processing time will take approximately 5 business days. If your offer letter is missing any of this information, you may obtain an email with the additional requirement from the employer. The letter must include the company name, the physical address where you will be working, the start and end dates of employment, the hours per week, and your job duties. Circle the required information on the offer letter. If your offer letter is missing any of this information, you may obtain an email with the additional information from the company and include the email with the offer letter in your CPT application.

8. Step 8: Receive your I-20 from ISS CPT is authorized by ISS if all eligibility requirements are met. ISS will create a new I-20 reflecting the authorization. ISS will contact you via email once your I-20 has been created and is ready to be picked up. The CPT authorization will be printed on page 2 of your I-20. Make sure to sign and date your I-20.

**SITUATION B - Summer Internship in the U.S.A. (not on Purdue campus)/ Continuing student (i.e. Not planning to graduate in the summer)/ Has already earned credit for an HTM 30200 internship:**

1. Step 1: Learn about CPT. Review CPT information on the office of ISS website.
2. Step 2: Obtain job offer letter Find a job and obtain an official offer letter. The letter must be on company letterhead that is signed by the prospective employer. The letter must include the company name, the physical address where you will be working, the start and end dates of employment, the hours per week, and your job duties. Circle the required information on the offer letter. If your offer letter is missing any of this information, you may obtain an email with the additional information from the company and include the email with the offer letter in your CPT application.
3. Step 3: Receive departmental approval for CPT from Academic Advisor. You must discuss your practical training opportunity and course requirement with your academic advisor and receive departmental approval before proceeding. Student will be given an override by an academic advisor which enables to self-enroll in HTM 20200 for SUMMER session.
4. Step 4: Complete “CPT Statement of Understanding” and “Offer Letter Verification” e-forms. As your first step in the online application process, you will log in to myISS at https://connect.iss.purdue.edu and navigate to the “F-1 and J-1 Student Services” category. Find the “Curricular Practical Training (CPT)” e-form and click on it. Follow the instructions to complete the “CPT Statement of Understanding” e-form and the “Offer Letter Verification” e-form. You will get an email confirmation upon submission of the job offer letter. ISS will evaluate your job offer letter to confirm it contains all required information. These typically takes three business days.
5. Step 5: Register for CPT course Register for your CPT course. You can find the course description in myPurdue. Self-enroll in myPurdue for HTM 20200 for 1 credit (1 credit=320 hours worked) for SUMMER session.
6. Step 6: Complete “Immigration Documents Upload” and “CPT Course and Academic Advisor Verification” e-forms Once ISS has verified your job offer letter contains the required information, you will be granted access to the next step in your application. You will log back in to myISS and navigate to the “General Services” category and click on the “Immigration Documents Upload” e-form. Follow the instructions to upload your passport and I-94 Arrival Record. Then you will navigate back to your CPT application e-form. Do not “start a new request.” Instead, click on your previous submission to continue the application. Click on the “CPT Course and Academic Advisor Verification” e-form and fill in the appropriate information.
7. Step 7: Wait for processing. Upon submission of these e-forms, your academic advisor will be notified and required to fill in their portion of the e-form. You will receive email notification once your advisor has submitted their part. At that time, your application will be forwarded to ISS for processing. ISS processing time will take approximately 5 business days of the date
we receive all required e-forms and documents. To be fair to all students, ISS processes requests in the order in which they are received and cannot accommodate expedite requests. Do not work in any capacity, paid or unpaid, until you receive authorization from ISS.

8. Step 8: Receive your I-20 from ISS CPT is authorized by ISS if all eligibility requirements are met. ISS will create a new I-20 reflecting the authorization. ISS will contact you via email once your I-20 has been created and is ready to be picked up. The CPT authorization will be printed on page 2 of your I-20. Make sure to sign and date your I-20.

NOTE: ISS wants international students to enroll in HTM 20200 for zero credits. They will be fee assessed for 1 credit. HTM 20200 is used for international students who have already completed the HTM 30200 internship requirement previously and serves the purpose of a ‘place marker’ for Purdue to recognize that a student is a continuing Purdue student in an approved experience.

**SITUATION C - HTM 30200 Summer Internship in the U.S.A. (not on Purdue campus)/Plans to graduate in the summer, & the internship is the only course in which the student will be enrolled for summer/ Does wish to earn credit for HTM 30200 internship:**

1. Step 1: Learn about CPT. Review CPT information on the office of ISS website.
2. Step 2: Obtain job offer letter Find a job and obtain an official offer letter. The letter must be on company letterhead that is signed by the prospective employer. The letter must include the company name, the physical address where you will be working, the start and end dates of employment, the hours per week, and your job duties. Circle the required information on the offer letter. If your offer letter is missing any of this information, you may obtain an email with the additional information from the company and include the email with the offer letter in your CPT application.
3. Step 3: Receive departmental approval for CPT from Academic Advisor. You must discuss your practical training opportunity and course requirement with your academic advisor and receive departmental approval before proceeding. If application is deemed acceptable by Dr. Adler, student will be given an override by an academic advisor which enables to self-enroll in HTM 30200 and CAND 991 (Degree Only) for SUMMER session.
4. Step 4: Complete “CPT Statement of Understanding” and “Offer Letter Verification” e-forms. As your first step in the online application process, you will log in to myISS at https://connect.iss.purdue.edu and navigate to the “F-1 and J-1 Student Services” category. Find the “Curricular Practical Training (CPT)” e-form and click on it. Follow the instructions to complete the “CPT Statement of Understanding” e-form and the “Offer Letter Verification” e-form. You will get an email confirmation upon submission of the job offer letter. ISS will evaluate your job offer letter to confirm it contains all required information. These typically takes three business days.
5. Step 5: Register for CPT course Register for your CPT course. You can find the course description in myPurdue. Self-enroll in myPurdue for HTM 30200 and CAND 991 (Degree Only) for 1 credit (1 credit=320 hours worked) for SUMMER session.
6. Step 6: Complete “Immigration Documents Upload” and “CPT Course and Academic Advisor Verification” e-forms Once ISS has verified your job offer letter contains the required information, you will be granted access to the next step in your application. You will log back in to myISS and navigate to the “General Services” category and click on the “Immigration Documents Upload” e-form. Follow the instructions to upload your passport and I-94 Arrival Record. Then you will navigate back to your CPT application e-form. Do not “start a new request.” Instead, click on your previous submission to continue the application. Click on the “CPT Course and Academic Advisor Verification” e-form and fill in the appropriate information.
7. Step 7: Wait for processing. Upon submission of these e-forms, your academic advisor will be notified and required to fill in their portion of the e-form. You will receive email notification once your advisor has submitted their part. At that time, your application will be forwarded to ISS for processing. ISS processing time will take approximately 5 business days of the date we receive all required e-forms and documents. To be fair to all students, ISS processes requests in the order in which they are received and cannot accommodate expedite requests. Do not work in any capacity, paid or unpaid, until you receive authorization from ISS.
8. Step 8: Receive your I-20 from ISS CPT is authorized by ISS if all eligibility requirements are met. ISS will create a new I-20 reflecting the authorization. ISS will contact you via email once your I-20 has been created and is ready to be picked up. The CPT authorization will be printed on page 2 of your I-20. Make sure to sign and date your I-20.
**SITUATION D - HTM 30200 Summer Internship in the U.S.A. and internship IS on Purdue campus- ex. At Purdue Memorial Union/Continuing student (i.e. Not planning to graduate at the end of the summer)/ Does wish to earn credit for HTM 30200 internship:**

1. Step 1: Learn about CPT. Review CPT information on the office of ISS website.
2. Step 2: Find a job and obtain an official offer letter. The letter must be on company letterhead that is signed by the prospective employer. The letter must include the company name, the physical address where you will be working, the start and end dates of employment, the hours per week, and your job duties. Circle the required information on the offer letter. If your offer letter is missing any of this information, you may obtain an email with the additional information from the company and include the email with the offer letter in your CPT application.
3. Step 3: Receive departmental approval for CPT from Academic Advisor. You must discuss your practical training opportunity and course requirement with your academic advisor and receive departmental approval before proceeding. If application is deemed acceptable by Dr. Adler, student will be given an online by an academic advisor which enables student to self-enroll in HTM 30200 for SUMMER session in myPurdue.
4. Step 4: Complete “CPT Statement of Understanding” and “Offer Letter Verification” e-forms. As your first step in the online application process, you will log in to myISS at https://connect.iss.purdue.edu and navigate to the “F-1 and J-1 Student Services” category. Find the “Curricular Practical Training (CPT)” e-form and click on it. Follow the instructions to complete the “CPT Statement of Understanding” e-form and the “Offer Letter Verification” e-form. You will get an email confirmation upon submission of the job offer letter. ISS will evaluate your job offer letter to confirm it contains all required information. These typically takes three business days.
5. Step 5: Register for your CPT course. You can find the course description in myPurdue. Self-enroll in myPurdue for HTM 30200 for 1 credit (1 credit=320 hours worked) for SUMMER session.
6. Step 6: Complete “Immigration Documents Upload” and “CPT Course and Academic Advisor Verification” e-forms Once ISS has verified your job offer letter contains the required information, you will be granted access to the next step in your application. You will log back in to myISS and navigate to the “General Services” category and click on the “Immigration Documents Upload” e-form. Follow the instructions to upload your passport and I-94 Arrival Record. Then you will navigate back to your CPT application e-form. Do not “start a new request.” Instead, click on your previous submission to continue the application. Click on the “CPT Course and Academic Advisor Verification” e-form and fill in the appropriate information.
7. Step 7: Wait for processing. Upon submission of these e-forms, your academic advisor will be notified and required to fill in their portion of the e-form. You will receive email notification once your advisor has submitted their part. At that time, your application will be forwarded to ISS for processing. ISS processing time will take approximately 14 business days of the date we receive all required e-forms and documents. To be fair to all students, ISS processes requests in the order in which they are received and cannot accommodate expedite requests. Do not work in any capacity, paid or unpaid, until you receive authorization from ISS.
8. Step 8: Receive your I-20 from ISS CPT is authorized by ISS if all eligibility requirements are met. ISS will create a new I-20 reflecting the authorization. ISS will contact you via email once your I-20 has been created and is ready to be picked up. The CPT authorization will be printed on page 2 of your I-20. Make sure to sign and date your I-20. Student will be granted Departmental Credit for HTM 30200 for 1 credit (1 credit=320 hours worked) in December if all internship requirements have been completed.

**SUMMER Internship (or Work Experience) in International Student’s Home Country:**

**SITUATION E - HTM 30200 Summer Internship in Home Country/ Continuing student (i.e. Not planning to graduate at the end of the summer)/ Does wish to earn credit for HTM 30200 internship:**

1. CPT form is not necessary.
2. Student will be granted Departmental Credit for HTM 30200 for 1 credit (1 credit=320 hours worked) in December if all internship requirements have been completed.

**SITUATION F - Summer Internship in Home Country/ Continuing student (i.e. Not planning to graduate at the end of the summer)/ Has already earned credit for an HTM 30200 internship and HTM 202 work experience:**
1. CPT form is not necessary.
2. Nothing needs to be turned in to Dr. Adler.
3. Student does not need to be enrolled in anything in myPurdue system.

SITUATION G - HTM 30200 Summer Internship in Home Country/Plans to graduate at the end of the summer, & the internship is the only course in which the student will be enrolled for summer/ Does wish to earn credit for HTM 30200 internship:
1. CPT form is not necessary.
2. If application is deemed acceptable by Dr. Adler, student will be given an override by an academic advisor which enables to self-enroll in CAND 992 (Degree Only) for SUMMER session.
3. Student self-enrolls in myPurdue for CAND 992 (Degree Only) for 1 credit (1 credit=320 hours worked) for SUMMER session.
4. Student will be granted Departmental Credit for HTM 30200 for 1 credit (1 credit=320 hours worked) at the end of the Summer if all internship requirements have been completed.

SUMMER Internship (or Work Experience) in a Foreign Country that is NOT the International Student’s Home Country:

SITUATION H - HTM 30200 Summer Internship in Foreign (non-Home) Country/ Continuing student (i.e. Not planning to graduate at the end of the summer)/ Does wish to earn credit for HTM 30200 internship:
1. Student needs to contact ISS to determine if this is feasible given their individual VISA status and to see if the student needs to be enrolled in HTM 30200 while in the internship in the non-home, foreign country.
2. IF student does not need to be enrolled in HTM 30200 during the summer in which the student does the internship due to ISS requiring this, then the student will be granted Departmental Credit for HTM 30200 for 1 credit (1 credit=320 hours worked) in December if all internship requirements have been completed.

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What if I am an International Student and I complete a Fall or Spring HTM 30200 internship, rather than a Summer internship?

FALL OR SPRING Internship in the U.S.A.:

SITUATION I -Continuing student (i.e. Not planning to graduate at the end of the semester of the internship)/ Does wish to earn credit for HTM 30200 internship:

IMPORTANT: (In this situation, the student has to be enrolled in the internship during the semester in which he/she is doing the internship.)
1. Step 1: Learn about CPT. Review CPT information on the office of ISS website.
2. Step 2: Obtain job offer letter Find a job and obtain an official offer letter. The letter must be on company letterhead that is signed by the prospective employer. The letter must include the company name, the physical address where you will be working, the start and end dates of employment, the hours per week, and your job duties. Circle the required information on the offer letter. If your offer letter is missing any of this information, you may obtain an email with the additional information from the company and include the email with the offer letter in your CPT application.
3. Step 3: Receive departmental approval for CPT from Academic Advisor. You must discuss your practical training opportunity and course requirement with your academic advisor and receive departmental approval before proceeding. If application is deemed acceptable by Dr. Adler, student will be given an override by an academic advisor which enables student to self-enroll in HTM 30200 for FALL or SPRING session, (whichever semester in which the student is doing the internship.)
4. Step 4: Complete “CPT Statement of Understanding” and “Offer Letter Verification” e-forms. As your first step in the online application process, you will log in to myISS at https://connect.iss.purdue.edu and navigate to the “F-1 and J-1 Student Services” category. Find the “Curricular Practical Training (CPT)” e-form and click on it. Follow the instructions to complete the “CPT Statement of Understanding” e-form and the “Offer Letter Verification” e-form. You will get an email confirmation upon submission of the job offer letter. ISS will evaluate your job offer letter to confirm it contains all required information. These typically takes three business days.

5. Step 5: Register for CPT course. Register for your CPT course. You can find the course description in myPurdue. Self-enroll in myPurdue for HTM 30200 for 1 or 2 credits (1 credit=320 hours worked; 2 credits=640 hours worked) for FALL or SPRING session, (whichever semester in which the student is doing the internship.)

6. Step 6: Complete “Immigration Documents Upload” and “CPT Course and Academic Advisor Verification” e-forms. Once ISS has verified your job offer letter contains the required information, you will be granted access to the next step in your application. You will log back in to myISS and navigate to the “General Services” category and click on the “Immigration Documents Upload” e-form. Follow the instructions to upload your passport and I-94 Arrival Record. Then you will navigate back to your CPT application e-form. Do not “start a new request.” Instead, click on your previous submission to continue the application. Click on the “CPT Course and Academic Advisor Verification” e-form and fill in the appropriate information.

7. Step 7: Wait for processing. Upon submission of these e-forms, your academic advisor will be notified and required to fill in their portion of the e-form. You will receive email notification once your advisor has submitted their part. At that time, your application will be forwarded to ISS for processing. ISS processing time will take approximately 5 business days of the date we receive all required e-forms and documents. To be fair to all students, ISS processes requests in the order in which they are received and cannot accommodate expedite requests. Do not work in any capacity, paid or unpaid, until you receive authorization from ISS.

8. Step 8: Receive your I-20 from ISS. CPT is authorized by ISS if all eligibility requirements are met. ISS will create a new I-20 reflecting the authorization. ISS will contact you via email once your I-20 has been created and is ready to be picked up. The CPT authorization will be printed on page 2 of your I-20. Make sure to sign and date your I-20.

FALL OR SPRING Internship in the Student’s Home Country:

SITUATION J - Continuing student (i.e. Not planning to graduate at the end of the semester of the internship)/ Does wish to earn credit for HTM 30200 internship:

1. CPT form is not necessary.
2. Student will be granted **Departmental Credit** for **HTM 30200** for 1 credit (1 credit=320 hours worked) in the semester following the internship, if all internship requirements have been completed.

FALL OR SPRING Internship in Student’s Home Country:

SITUATION K - Plans to graduate at the end of the semester of the internship, & the internship is the only course in which the student will be enrolled for fall or spring/ Does wish to earn credit for HTM 30200 internship:

1. CPT form not necessary.
2. Academic advisor will enter override for student to self-register for **CAND 992 (Degree Only)**.
3. Student will be granted **Departmental Credit** for **HTM 30200** for 1 or 2 credits (1 credit=320 hours worked; 2 credits=640 hours worked), if student completes all internship requirements, in FALL or SPRING session, i.e. (whichever semester in which the student is doing the internship, and is graduating in.)
Additional Information for Any Students Completing Internships Outside of the United States

The following is additional information for internships that take place outside of the United States for both domestic and international students:

1. Your pay rate in the country in which you are working must be equivalent to the minimum wage rate for that position and country where you are working for all hours worked.
2. Documents proving hours worked and the pay rate must be written in the native language and translated into English.