



TITLE IX: **Mandatory Reporter Training**



GOAL AND OBJECTIVE

Goal

- Increase your understanding of Title IX and your role and responsibilities in reporting alleged violations.

Objective

- You will be able to carry out your responsibilities to report alleged Title IX violations, more specifically sexual violence and child sexual abuse, in order to foster a safe and respectful University environment.

OVERVIEW

What is Title IX?



What are the University's obligations under Title IX?



What is reportable?



What are your responsibilities?



How do you report?



What is child sexual abuse?



What are your obligations under the law?

WHAT IS TITLE IX?

Title IX of the Education Amendments of 1972

- Prohibits discrimination on the basis of sex in any federally funded education program or activity
- Applies beyond athletics
- Enforced by the Department of Education

WHAT ARE THE UNIVERSITY'S OBLIGATIONS?

- Eliminate harassment
 - Conduct a prompt, thorough, and equitable investigation
 - Ensure equal opportunity in grievance process
- Prevent recurrence
- Address effects
- Designate a Title IX Coordinator
- Train mandatory reporters

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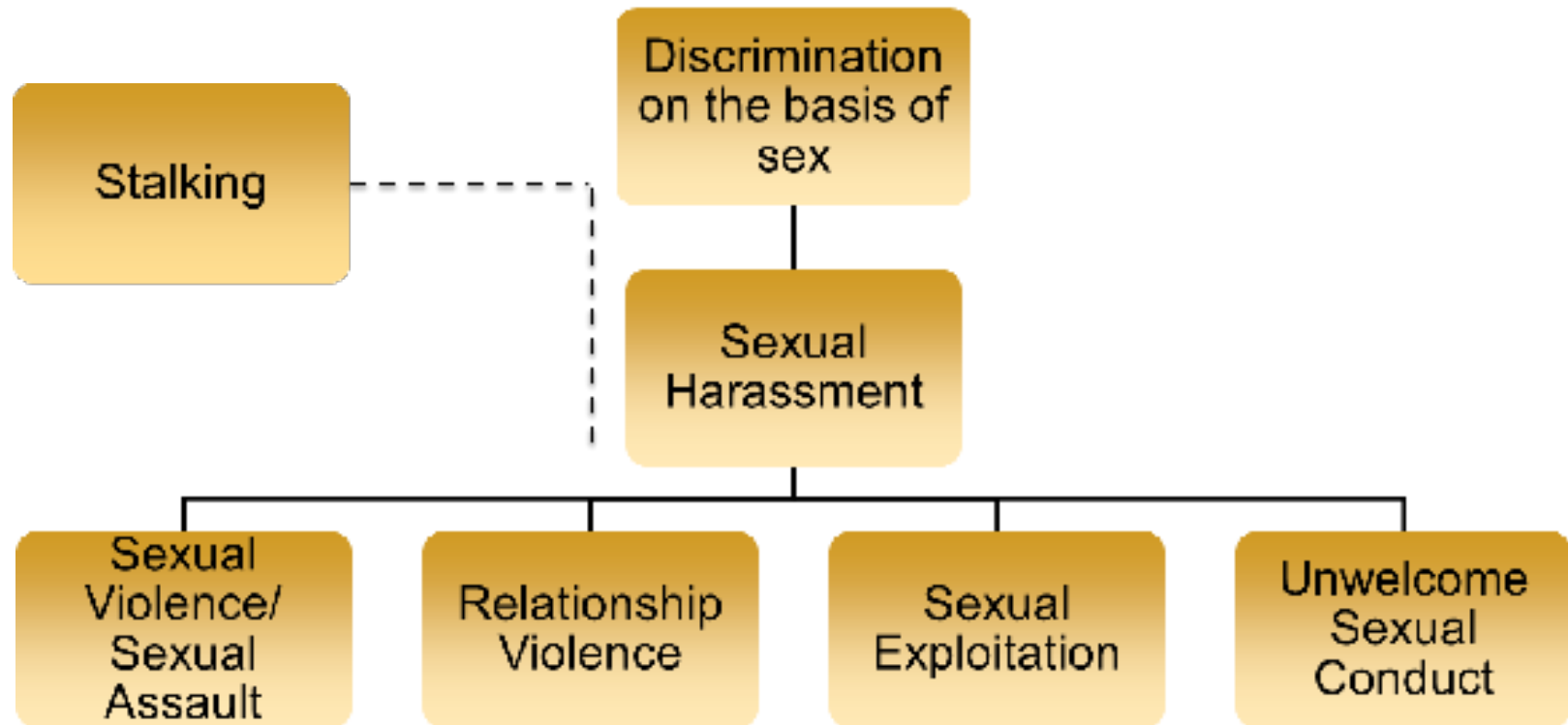
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MANDATORY REPORTERS

- Employees who have authority to take action, and those whom a student believes have such authority, to take action to remedy the alleged harassment include:
 - Vice Presidents, Vice Chancellors, Deans, Department Heads, Directors, Faculty Members and Coaches
 - Employees in supervisory or management roles
 - Academic Advisors and Student affairs professionals
 - Residential Life Administrators
 - Resident Assistants

WHAT IS REPORTABLE?



SEXUAL VIOLENCE

1. Any act of **sexual violence**

- Any non-consensual sexual act, including but not limited to rape, **sexual assault**, sexual battery, sexual coercion and relationship violence
- Examples:
 - *Non-Consensual sexual contact*: touching, with any body part or object, another person's intimate parts (e.g., genitalia, groin, breast, buttocks), whether clothed or unclothed
 - *Non-Consensual sexual intercourse*: oral, anal and/or vaginal penetration, to any degree and with any body part or object
 - *Compelling a person to touch his or her own or another person's intimate parts without consent*



CONSENT

- Affirmative, clear communication given by words or actions that shows an active, knowing and voluntary agreement to engage in mutually agreed-upon sexual activity.
 - Given freely and voluntarily
 - May not be inferred from
 - Silence
 - Passivity
 - Incapacitation
 - May be withdrawn at any point

RELATIONSHIP VIOLENCE

Any physical, sexual and/or psychological harm against an individual by a current or former intimate partner

- Intimate partners may be dating, cohabitating, married, separated or divorced, and may be of the same or opposite sex

SEXUAL EXPLOITATION

2. Any act of ***sexual exploitation***

- Any act that takes advantage of someone sexually
- Examples:
 - Exposing one's own or another person's intimate parts without consent
 - Recording video or audio, photographing, disseminating or transmitting intimate or sexual utterances, sounds or images without consent of all parties involved
 - Allowing others to view sexual acts (whether in person, through electronic means, or via a video camera or other recording device) without the consent of all parties involved
 - Engaging in any form of voyeurism

UNWELCOME SEXUAL CONDUCT

3. Any unwelcome sexual advance, request for sexual favors, or other written, verbal, or physical conduct of a sexual nature when:

- Quid pro quo
 - submission is made a term or condition of employment, education, or participation in a University activity;
 - submission to, or rejection of, is used as a factor in decisions affecting employment, education, or participation in a University activity;
- Hostile environment
 - such conduct creates an intimidating, offensive, or hostile environment; or
 - such conduct unreasonably interferes with an individual's employment or academic performance or participation in a University activity

STALKING

Any knowing or intentional course of conduct involving repeated or continued following, threatening or intimidating another by telephone, mail, electronic communication, social media, in person or any other action, device or method that:

- would cause a reasonable person to suffer substantial emotional distress or fear of bodily injury or death **and**
- actually causes such person substantial emotional distress or fear of bodily injury or death.

THE NUMBERS

80% of survivors of sexual violence are < age 30.⁽¹⁾

20-25% of college women are survivors of completed or attempted rape over the course of their college career.⁽²⁾

63% of survivors in sexual assault cases are freshman.⁽³⁾

At least 10% of all rape survivors are men.⁽⁵⁾

90% of women know the person who sexually assaulted or raped them.⁽⁶⁾

43% of dating college women report experiencing dating violence.⁽⁷⁾

18-24 year olds have the highest rate of stalking victimization.⁽⁸⁾

Less than 5% of completed and attempted rapes of college students are reported.⁽⁹⁾

Note: References to studies cited in this training are available at the end of the program.

SEXUAL ASSAULT AND ALCOHOL

Alcohol:

Reduces
inhibitions

Impairs
judgment

Diminishes
physical
capabilities

On average, at least half of college sexual victimization incidents involve alcohol.⁽¹⁰⁾

Each year 97,000 students ages 18-24 are survivors of alcohol-related sexual assault.⁽¹¹⁾

Perpetrators may use alcohol to facilitate sexual assault or target intoxicated individuals.⁽¹²⁾⁽¹³⁾

Note: References to studies cited in this training are available at the end of the program

DELAYED OR NO REPORTING

Low report rate:

- Fear of judgment
- Afraid of retaliation by perpetrator
- Fear of being treated poorly by police
- Feel partially responsible
- Unclear whether it was a crime/how to define what happened
- Don't remember exactly what happened
- Don't think anything can be done

WHAT ARE YOUR RESPONSIBILITIES?

- ***REPORT, REPORT, REPORT!***
- Dial 911 in an emergency situation
- Inform of mandatory reporter status
- Provide support and resources
 - [Sexual Violence Awareness website](#)
 - [Procedures for Resolving Complaints of Discrimination and Harassment](#)
- Do **not** promise confidentiality
- Do **not** attempt resolution on your own

HOW DO YOU REPORT? – WEST LAFAYETTE



Sexual and Relationship Violence Report Form

In the event of an emergency, call 911

This form is to be used to report a sexual assault, intimate sexual abuse, or date rape. If you are the victim of a sexual assault and wish to report the assault to law enforcement, contact the Purdue University Police Department at (317) 494-4411 or visit www.purdue.edu/police.

For more information, visit www.purdue.edu/sexualviolence or contact the Office of Institutional Equity at (317) 494-4411 or oei@purdue.edu.

Background Information

First Name	<input type="text"/>
Last Name	<input type="text"/>
Phone Number	<input type="text"/>
Email Address	<input type="text"/>
Physical Address	<input type="text"/>
Address of the event	<input type="text"/>
Location of the event	<input type="text"/>
Date of the event	<input type="text"/>
Time of the event	<input type="text"/>
Location of the event	<input type="text"/>
Specific location	<input type="text"/>

1. Go to the [Sexual Violence Awareness website](http://www.purdue.edu/sexualviolence)
2. Select 'Report an Incident'

Involved Parties

Please provide as much information as possible.

Case Number	Reporting Party	Reporting Party	Reporting Party
000000000000	Reporting Party	Reporting Party	Reporting Party
<input type="button" value="Submit"/>			

Incident Details

☐ Do you have evidence that you wish to provide?

☐ Yes ☐ No

☐ Do you want to report this incident to law enforcement?

☐ Yes ☐ No

☐ Do you want to report this incident to the Office of Institutional Equity?

☐ Yes ☐ No



HOW DO YOU REPORT? – WEST LAFAYETTE (CONT.)

Office/Contact	Phone/Email
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HOW DO YOU REPORT? – PURDUE NORTHWEST



Sexual Assault Report Form

* indicates a required field

In the event of an emergency, call 911

[Accessible Alternative Reporting Form](#)

This form is to be used to report a sexual assault to Purdue University Calumet personnel. Please complete as much information as is known. If you are the victim of a sexual assault and wish to report the assault to law enforcement, contact the Purdue University Calumet Police Department at **(219) 989-2220** as soon as possible. Any information that is labeled with an asterisks is required information, please provide as much information as possible.

Visit the [Counseling Center's sexual violence web page](#) for more information or contact the Office of the Dean of Students at (219) 989-4141 or dos@purduecal.edu.

Background Information

Your full name:	<input type="text"/>
Faculty/Staff/Student:	<input type="text"/>
Your phone number:	<input type="text"/>
Your email address:	<input type="text"/>
Your physical address:	<input type="text"/>
* Nature of this report:	<input type="text"/>
Urgency of this report:	<input type="text"/>
* Date of incident:	<input type="text"/> must be formatted YYYY-MM-DD
Time of incident:	<input type="text"/>
* Location of incident:	<input type="text"/>
Specific location:	<input type="text"/>

1. Go to the [Dean of Students Website](#)
2. Select 'Report an Incident'
3. Select 'Sexual Assault Report'

Involved Parties

Please complete as much information as possible.

Name or Organization	Gender	Role	PUID Number
DOB (YYYY-MM-DD)	Phone number	Email address	Residence Hall/Address

[Add another person](#)

Incident Details

* Has any law enforcement agency already been notified?
☐ Yes ☐ No

If you answered "Yes" to the previous questions, please indicate which agency:
☐ Purdue University Calumet Police Department ☐ Hammond Police Department
☐ Lake County Sheriff's Office Police Department ☐ Other

* Has this been reported to any other Purdue University office or official?
☐ Yes ☐ No



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HOW DO YOU REPORT? – PURDUE NORTHWEST - WESTVILLE CAMPUS

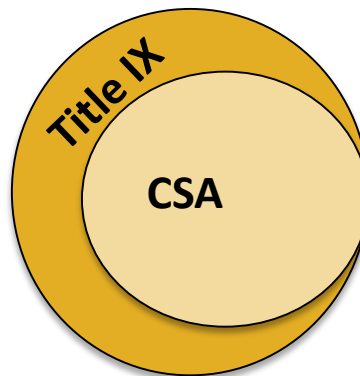
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CLERY ACT

- Requires all colleges and universities that participate in federal financial aid programs to disclose information about crime on and near their respective campuses
- Defines Campus Security Authorities (CSAs) responsible for reporting crime to campus police
 - Campus police provide crime reporting forms
 - Allows for anonymous reporting if desired
- Not all mandatory Title IX reporters are CSAs, but most CSAs are mandatory Title reporters
- For more information visit the [Clery Act Compliance Guide](#) for CSAs



WHAT IS CHILD SEXUAL ABUSE?

- Sexual Intercourse
- Fondling
- Touching – including reciprocal touching – in a sexual nature
- Using objects to penetrate a child's vagina or anus with no valid medical purpose
- Indecent exposure or exhibitionism
- Exposing a child to pornography
- Exposing a child to the act of sexual intercourse
- Masturbating in front of a child
- Using a child to film, photograph or model pornography

REPORTING CHILD ABUSE & NEGLECT

- Indiana law requires all persons age 18+ to report suspected child abuse or neglect to the police or child protective services
- May also report to supervisor or other designated person
 - Supervisor also becomes responsible for reporting
 - Does not relieve individual of obligation to report
- Failure to report is a Class B misdemeanor

- Report:

Contact	Phone #
PUPD	765-494-8221
Child Protective Services	800-800-5556
Emergency	911
Anonymously	866-818-2620 www.purdue.edu/hotline

SUMMARY

- You play a critical role in the University's ability to fulfill its responsibility to **eliminate, prevent and address discrimination** on the basis of sex, including sexual violence, relationship violence, and stalking
- **Sexual violence** is prevalent
 - It is a challenge due to **low report rates**
- Your main **responsibility** as a mandatory reporter under Title IX is to **report** offenses to the designated office on campus
- Discrimination on the basis of sex includes **sexual harassment**
 - Sexual harassment includes sexual violence/sexual assault, including relationship violence, sexual exploitation, and unwelcome advances in particular situations and stalking
- Indiana law requires all individuals age 18+ to **report suspected child abuse or neglect** to the police and/or child protective services

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