Mingle with your neighbors while you eat. We'll get started when everyone is through the dinner line!
TONIGHT'S AGENDA

- Dinner and Introductions
- Overview of M&M Program
- Marketing Yourself
- More Program Opportunities
- Debrief/Q&A
- Evaluations
Many thanks to General Electric, Rockwell Collins, and PPG Inc.
Blair Wong
Major: Mechanical Engineering
Year: Senior
Hometown: Westford, MA
Fun Fact: I went to 4 different countries in the past year!

Corttney Tyler
Major: Chemical Engineering
Year: Senior
Hometown: Indianapolis, IN
Fun Fact: I ran the Indy Mini Marathon and a Purdue triathlon.

Morgan Thome
Major: Industrial Engineering
Year: Junior
Hometown: Harvard, IL
Fun Fact: I ran with the bulls at the Festival of San Fermin in Spain.

Jennie Boehm
Major: Mechanical Engineering
Year: Sophomore
Hometown: Lapel, IN
Fun Fact: I got to test drive a new Corvette and Mustang this summer during my internship.
WHAT IS MENTORING?

With regard to Group Program

a. Group participant ⇔ Group participant
b. Guest speaker ⇔ Group participant
c. LT member ⇔ Group participant
d. All of the above

Other General Examples on Campus

• Dorm RA ⇔ Student
• Professor/TA ⇔ Student
• Coach ⇔ Student Athlete
GROUP PROGRAM DESCRIPTION

• Group mentoring program
  • Distinctions between mentors and mentees are not made

• Flexible attendance requirements

• Hear advice from a diverse group of women
GROUP PROGRAM GOALS

- Strategies for broadening a Purdue engineering experience
- Learn from and interact with guest speakers
- Meet women in my major of interest
- Strategies for academic success
- Learn about engineering careers
- Learn/share advice for success in personal/professional life in general
- Find people with similar interests and goals
What other expectations do you have?
GROUP PROGRAM GOALS

Support

Strategy

Affirmation
GROUP PROGRAM GOALS

To meet these goals our invited speakers & strategic activities will focus on:

• Providing opportunities to meet other women in engineering
• Giving & receiving advice
• Giving & receiving support/affirmation of one’s skills/values

As well as touching on the following:

• Developing & practicing mentoring skills
• Providing inspiration/motivation
• Creating positive self awareness for all program participants
While not formal goals of our program, we also hope:

• Participants will accept ownership and responsibility for the program’s direction and success

• Participants will form close relationships with other participants and invited guests which last beyond the duration of this program.
GROUP PROGRAM EXPECTATIONS

• Arrive on time and stay for the full duration
  o Counts as absence unless you notify us in advance AND you have a valid excuse
  o Example of valid excuse
    o Start of exam on or before 7:00 pm
    o Class that ends at 5:45 pm

• Attend at least 2 monthly meetings & one social event per semester
GROUP PROGRAM EXPECTATIONS

• If you RSVP and “no show” more than twice, you may be removed from the program
  o Receive warning after 2nd RSVP no show
  o RSVP “no shows” cost the M&M Group program over $750/yr

• RSVP “no show” exceptions:
  o Illness
  o Family emergency
  o Contact Dr. Groh (jgroh@purdue.edu) for consideration if you believe you have an excused absence that is not listed above
  o Notify wiegroup@purdue.edu before the final RSVP closes

• Opt out at any time: wiegroup@purdue.edu
TRASH

- First, dump the contents of your box.
- Then, fold your box so that it fits better into the trash bags.
- Thanks for doing this as it helps us and helps the wonderful Armstrong staff!
Coaching with Dr. Groh - Thursdays, 9-10 am, ARMS 1237

- No appointment needed during this time - drop in!
- Set appointment for times outside this
  (denoc@purdue.edu) or welcome to come by (but may not be in office)
- Advising philosophy: Coaching approach
- Discuss anything affecting your experience at Purdue
- No office hours on Sept. 5
MEETING FORMAT

• Meets monthly on Wednesdays from 5:30-7:00 p.m. with dinner

• Rotates between guest speakers and fun group activities

• Opens with announcements and a networking activity
  • Networking may include a review of the last monthly meeting

• Concludes with a debriefing of what we have learned from guest speaker/group activity & a meeting evaluation

• Sometimes we will have Coffee and Conversations after the monthly meeting in Amelia’s Café. It will be a time to further connect with other participants and the visiting speakers.
QUESTIONS?
1. Your nametags have a number on them which will divide you into groups
2. We will discuss each topic for ~15 minutes, then everyone will rotate stations
3. We will now do a brief introduction of each station’s speaker
ANITA CHRISTENSEN

- Went to London in the early 90’s to train to be an image consultant with Color Me Beautiful
- She has pointers to help us dress successfully in our upcoming job interviews
Professional Networking: The Fast Facts
- How to network
- Elevator Speeches
- Job Searching

Center for Career Opportunities
- Young 132
- Monday-Friday
- 10 AM-4 PM
RESUME EDITING

- The third station will not have a speaker but will instead by the participants mentoring and being mentored.
- Everyone was told to bring a resume and this station will be your opportunity to help design one that will stand out to recruiters.
- We have placed small handouts on the tables to help get you all started.
MORE PROGRAM OPPORTUNITIES

And upcoming events!
EVALUATIONS

Networking Activity=Resume Mentoring
G=Resume Mentoring
S=Speakers

Don’t forget to give your evaluation to a Leadership Team Member!
GROUP PROGRAM SCHEDULE

<table>
<thead>
<tr>
<th>Date</th>
<th>Topic</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sept 4 AND 5</td>
<td>Marketing Yourself</td>
</tr>
<tr>
<td>Oct 2</td>
<td>Leading by Example: Today &amp; Tomorrow</td>
</tr>
<tr>
<td>Nov 6</td>
<td>Make a Difference....Be the Change</td>
</tr>
<tr>
<td>Dec 6</td>
<td>Dance</td>
</tr>
<tr>
<td>Jan 29</td>
<td>You Are What You Eat: Dinner Etiquette and More!</td>
</tr>
<tr>
<td>Feb 26</td>
<td>How to Become a Millionaire by Age 50</td>
</tr>
<tr>
<td>March 26</td>
<td>March Joint Meeting</td>
</tr>
<tr>
<td>Apr 9</td>
<td>Group Activity</td>
</tr>
</tbody>
</table>

You must attend at least 2 of these meetings a semester but feel free to attend more 😊
Q: How are points weighted for activities we will award?

A:

Monthly Meetings: 10
  December: 25
  March: 15
Social Activities: 15
Newsletter/Networking Ideas that are used: 15
Other Activities: LT reserve the right to add points for other activities throughout the year

*Note: RSVP No-Show will result in negative points!
Q: What will we do with the points?
A: We will award the top participants (individuals only) with a prize who get over a certain amount of points. Meeting minimum requirements is 70 points for the year. 110 points must be reached to win a T-shirt. 170+ points must be reached to win a hoodie.

Q: When will we get an update of our points?
A: After every month, we will send out updates of all the points.
WIEP SMALL GROUPS

• Placed in groups of up to 10 girls from the M&M Group Program
• 2 Small Group Leaders (SGLs) per group
• Events such as study groups, crafting, bowling, dinners, and movie/game nights
• No attendance requirements
• Great way to network with other females in engineering
• Callout **tonight** directly after this meeting in FRNY G124
  • Meet the SGLs and select which small group is the best fit for **you**!
  • Snacks provided
NEW LT POSITIONS

- International Student Liaison - Cindy Karina
- Small Groups Liaison - Rachel Winger
ACCESS ALUM

• Scheduled as alum come to visit campus
• Drop-in networking event
• Format and time of day will vary but typically snacks/drinks provided
• Connect with our alum and other participants in informal setting
• We will send out list of sample questions to ask alum in case you aren’t certain what to ask 😊
TIPS TO GET THE MOST OUT OF THE GROUP PROGRAM

• Come with open mind, enthusiasm and positive attitude that will spread to others

• Take risks and initiate connections with others!

• Read the newsletters which will feature more tips!

• Come to as many monthly meetings and socials as your schedule allows (even if you don’t think a topic sounds interesting, you might be surprised!)

• Take the meeting, mid-year and year-end evaluations seriously. **We listen to & act on what you have to say!**
We have created a google account just for the participants to use to connect with each other.

You are all in the system in alphabetical order by first name and then you just have to fill out the rest of the information.

This will be a great way for people to be able to find each other and ask questions if you run out of time in the meeting.

Go to the google page and sign in using:
- Email: PurdueWIEPGroup
- Password: Mentor&Mentee

Then click on 'Drive' along the top and it will be the presentation in there!
QUESTIONS?
Leading by Example: Today and Tomorrow
- Wednesday, October 2
- 5:30-7:00pm
- Amelia's Café - Armstrong
- Dinner provided!!
Search for “WIEP M&M GROUP Page (2013-2014)” on Facebook and request to join!

Reminders about meetings, socials, and other events will be posted here throughout the year.

It will also be a great way to connect with other participants!
SEPTEMBER SOCIAL

- September 24th
- 11-1pm
- In corner outside WIEP Office (ARMS 1245) and FYE Office in Armstrong
- Ice Cream Sundaes
- Stop by any time in between your classes!
UPCOMING ACCESS ALUM EVENTS

- Thursday, 9/5 - PepsiCo - 2:45-4:30pm - ARMS nook
- Thursday, 9/12 - Marathon - 8:30-10:00am - ARMS nook
- Monday, 9/16 - Siemens - 10:00-11:45am ARMS 1085
- Monday, 9/16 - ExxonMobil & GM - 2:00-4:00 ARMS 1085
- Thursday, 9/26 - US Navy - Time TBA - ARMS nook
GO GREEN INITIATIVE

- Starting next month we will no longer be providing water bottles with dinner
- Please try and bring your own water bottle or drink
- WIEP will save huge amounts of money with these new changes