When I arrived at Purdue five years ago, there was a very dynamic “Purdue is on the move” feeling on campus. We had a new president, a new provost (first female provost in our history), a new dean (the first female Dean of Engineering in our history), and a strong feeling that Purdue and the College of Engineering were poised for great possibilities. The university, the College of Engineering, and the Women in Engineering Program have accomplished quite a bit in these past five years. And I would say the dynamic feeling remains, but we have been using quite a bit of that energy and excitement to move us from the status quo—a large buildup of potential energy, if you will.

Now, instead of a strong feeling of great possibilities, there is clarity in our vision, and with one last “push,” we will convert all of that potential energy into kinetic energy to drive a set of changes that will indelibly define our future. The new dean of the College of Engineering, Leah Jamieson (the second female Dean of Engineering in our history) is leading the way. And we are considering the impact of our accomplishments, rather than just the accomplishments themselves. That’s why you’ll find in this year’s annual report a set of data showing the impact a select set of WIEP programs has on the retention and graduation of our participants.

On behalf of the Women in Engineering Program, thank you for the support you provide our future engineers. I hope you will continue to be a part of our impact.

Sincerely,

Beth Holloway
Director, Women in Engineering Program

The Women in Engineering Program at Purdue University is dedicated to enriching the profession of engineering through the full participation of women. We develop and direct activities that provide:
- encouragement for girls and young women to study engineering
- information about careers and companies
- an environment conducive to the successful completion of students’ studies

We also strive to maintain strong relationships with alumnae and employers who generously support our program.
OBJECTIVES

• provide career information and encouragement to pre-college girls and young women to continue achievement in math and science and consider engineering as an appropriate career choice
• encourage women to matriculate at Purdue University in the College of Engineering
• ensure a climate in the College of Engineering that allows young women to reach their full potential
• provide opportunities for women engineering students to develop leadership skills that can be utilized in their future lives
• encourage women to consider graduate education and academia among their options upon graduation
• maintain open communication with alumnae and their employers to encourage their continued participation in and support of the Women in Engineering Program

Enrollment of Women in Engineering Fall 2005

Projected Income • 2006-07

Projected Expenses • 2006-07

Aeronautical and Astronautical
Agricultural and Biological
Biomedical
Civil
Chemical
Biomedical
Civil
Chemical
Engineering Education
Electrical & Computer
Industrial
Material Science
Mechanical
Nuclear
Pre-College Outreach
Retention
Recruitment
WEPAN
Communication
Since 1969 the Purdue Women in Engineering Program has been committed to increasing the recruitment, retention, and graduation of women engineering students. Each year we reach out to support and inform more than 2,000 girls and young women—from elementary school through graduate school. Following is a brief review of our individual programs for 2005-06, with a spotlight on three: the Earhart Residential Program, ENGR 194—Women in Engineering Seminar, and the Graduate Mentoring Program.
K-12 Outreach Activities

Love Engineering At Purdue I (LEAP-I):
LEAP-I is a weeklong residential or day-only camp involving rising 7th and 8th graders in hands-on engineering activities. Participants broke into teams to design and build a toy for young children. Campers also disassembled and reconstructed a computer, toured engineering facilities, attended workshops on leadership skills, received computer training, and made electronic presentations about their experiences. (Sponsored this year by Boeing Corporation, General Motors Corporation, and the Indiana Space Grant Consortium.)

Love Engineering At Purdue II (LEAP-II):
LEAP-II is a weeklong residential or day-only camp involving rising 8th and 9th graders in hands-on engineering activities. Campers participated in a LEGO RoboLab robotic team challenge. Participants also assembled electronic kits, toured campus and industry engineering facilities, and made electronic presentations about their experiences. (Sponsored this year by Caterpillar Corporation and the Indiana Space Grant Consortium.)

Exciting Discoveries for Girls in Engineering (EDGE):
This one-week residential camp for rising sophomores and juniors began in the summer of 2003. Campers assembled electronic kits, worked on group projects and participated in experiments during laboratory tours. Campers also participated in a LEGO RoboLab robotic team challenge. Engineering was stressed as a profession used to solve problems that help society. (Sponsored this year by Caterpillar Corporation and the Indiana Space Grant Consortium.)

Introduce a Girl to Engineering Day:
This one day, on-campus program was held in conjunction with National Engineers Week. The program introduced engineering concepts to early high school students via a theme. This year’s theme was alternate energy sources. (Sponsored this year by Caterpillar Corporation.)
RECRUITING ACTIVITIES

WIEP Preview Days:
High school juniors and seniors, their parents, and teachers were invited to Purdue for a day in the fall and spring. The prospective students learned about two types of engineering from engineering professors and graduate students. They also participated in a question-and-answer session with current women engineering students and heard from a panel of Purdue women engineering alumnae. There were campus tours, lunch with a keynote speaker, and sessions about residence halls and financial aid.

The Purdue University section of the Society of Women Engineers assisted with the planning of Preview Days and provided the approximately 50 student volunteers needed to make each Preview Day successful. (Sponsored this year by Alcoa Inc., Boeing Corporation, Fluor Corporation, General Motors Corporation, Raytheon Company, and United Technologies.)

Personal Connection Program:
Young women admitted to the College of Engineering were matched with undergraduate women students or alumnae from their home area. The Purdue students and alumnae answered questions about the university and engineering, and they encouraged the high school students to enroll in engineering at Purdue. In addition to this contact, program staff and volunteers called students during the spring semester to answer any additional questions the admitted students had. (Sponsored this year by Deere & Company and General Motors Corporation.)
Earhart Residential Program:

Every year since 1994, undergraduate women majoring in engineering have been able to choose to live on one of three designated engineering floors in Earhart Hall. The students who live on the engineering floors have access to female engineering mentors who provide support and encouragement. Since engineering students share a common first-year curriculum, the women on the engineering floors can easily form study groups and social networks. In addition, the Women in Engineering Program - Women in Science Programs tutoring service is located in Earhart Hall for the convenience of students living on the engineering floors. This year 135 students participated in the program. A three-year study (2000, 2001, and 2002 cohorts) of participants and nonparticipants showed an average retention rate for participants of 61 percent vs. 55 percent for female nonparticipants and 52 percent for all men.
**RETENTION ACTIVITIES**

(Sponsored this year by General Motors Corporation.)

**ENGR 194, Women in Engineering Seminar:**
First-year students can elect this one-credit course that utilizes dynamic speakers to reinforce the student’s educational and career choices. Students heard presentations from a variety of practicing engineers who talked about their engineering career choices, their daily job routines, and the challenges and successes in their professions and personal lives. Speakers ranged from well-established corporate executives to recent graduates. In addition, the first-year students met weekly in small groups for active sharing of information and support. The seminar speakers acted as energizing role models, and the peer groups provided much of the community building emphasized in retention literature.

This class has had an average enrollment of 176 students over the past 10 years. Data of participants shows an average six-year graduation rate of 55 percent, vs. 52 percent for female nonparticipants and 51 percent for men over the same time period.

(Sponsored this year by General Motors Corporation.)

**WIEP-WISP Tutoring Service:**
A free tutoring service for first-year classes, co-hosted by the Women in Science Program (WISP), was offered on a walk-in basis. Women who are upper-class science and engineering majors in their respective honor societies were employed and trained as tutors. In addition to providing homework help, the tutors are seen as mentors and role models. The tutoring service is located in Earhart Hall for the convenience of the women who live on the engineering and science floors there.

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**ENGR 194 Graduation Rates**

![Bar chart showing graduation rates for participants, non-participants, and all men from 1993 to 1999 and a 7-year average.](chart-image)
M&M: Mentors & Mentees Undergraduate Mentoring Program:
One program matched first-year women with juniors, and the other matched sophomore women with seniors for formal and informal activities. In the context of mutual mentoring, students received affirmation and strategies to succeed in engineering. The program is based upon eight monthly meetings that provide academic, personal development, and professional strategies. The objectives of the program are:
• to enhance personal support of students through contacts with female role models and mentors on a monthly and weekly basis
• to build confidence in students through the affirmation of their skills and values
• to share effective strategies that lead to successful completion of their engineering education and prepare them for future careers as engineers
(Sponsored this year by Kimberly-Clark Corporation and PPG Industries Inc.)

Graduate Mentoring Program:
The Graduate Mentoring Program provides information and strategies to assist women engineering graduate students to achieve success personally, academically, and professionally. This is achieved within the framework of a networking mentoring model and through consistent assessment of program objectives and results. The program’s networking model is implemented primarily through monthly meetings that allow participants to interact with each other and enjoy hearing from lively, informative speakers in a supportive environment.
(Sponsored this year by the heads and deans of the College of Engineering.)

MentorNet:
This national electronic industrial mentoring network for Women in Engineering and Science matches undergraduate and graduate students from colleges and universities with practicing engineers throughout the United States. Purdue’s WIEP is one of MentorNet’s original university partners.
(Sponsored this year by the Dean of the College of Engineering.)
### WIEP Corporate Donations FY 2005-06

<table>
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<th>$20,000 and above</th>
<th>$10,000-$19,900</th>
<th>Up to $10,000</th>
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### WIEP Matching Donations FY 2005-06

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### Up to $500

- 3M Corporation
- Accenture Ltd.
- Agilent Technologies Inc.
- Air Products and Chemicals Inc.
- Alcoa Inc.
- Altia Group Inc.
- Ameren Corporation
- Anheuser-Busch, Inc.
- Boeing Company
- BP PLC
- Bristol-Myers Squibb Company
- Caterpillar Incorporated
- Cisco Systems Incorporated
- Corning Inc.

### $500-$999

- Baxter International Inc.
- Eli Lilly and Company
- General Electric Company
- Johnson & Johnson
- Kraft Foods Inc.
- PepsiCo Inc.
- PPG Industries Inc.
- Raytheon Company
- Sun Microsystems Inc.

### WIEP

- Corporate Donations FY 2005-06
- Matching Donations FY 2005-06

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- Lockheed Martin Corporation
- Maritz Incorporated
- Motorola Incorporated
- Nisource Inc.
- Northrop Grumman Corporation
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- Siemens AG
- Sprint Nextel Corporation
- Texas Instruments Incorporated
- TOTAL S.A.
- Turner Corporation
- Unilever United States Incorporated
- United Technologies
- Wells Fargo & Company
- Whirlpool Corporation
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<td>Suzanne Willian</td>
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WIEP Individual Donations 2005-06

Kathy & William Dorsch
Jennifer & Thomas Dienhart
Judith & William Wolpert
Ka-Ling Wong

Total Gift of Up to $100

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- Julia Acheson
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Angela Moote
Rosalie & Jeffrey Morgan
Rachel Morgan-Fruth & Randolph Fruth
Helen Morlock
Mark & Carol Mosher
Mary Mosier
Michele Mullings-Shand & Paul Shand
Donna & Jonathan Murray
Veronica & Marcus Murry
Kathryn Murtha
Jennifer Musall
Constance Musler
Colleen Naviaux
Carol Neely
Susan & Roger Nelson
Elizabeth Neusome
Peh Ng
Elizabeth Nicol
Theresa Nordhoff
Beth & Kevin Nunning
Erin O’Donnell
Mary O’Leary
Margaret Olsen
Laura Olson
Marcia O’Malley
Danielle Orr-Bement & Joseph Bement
Constance Pallas
Valerie Parmer
Priscilla Perkins
Carolyn & Timothy Petersen
Patricia & Mark Peterson
Jennifer Phan
Kathleen & Robert Phillips
Elizabeth Phillips-Jones
Alicia Pilon & Ed Williams
Kristin Piskulic
Janet Platt
Jamie & Thomas Poczekay
Kathryn & Christopher Poling
George Ponchak
Janet Poppen
Nagabushana Prabhu
Susan Pressman
Edith Probus
Amy Przybylinski
Jacqueline & Gregory Pugh
Patricia Pumnea
Shannon Quinn
Jane & Steven Quirk
Tamara & Nicolaus Radford
Theresa Raffin
Suresh & Keiko Rao
Christine Rasmussen
Laurie Rasmussen
Laura Rausch
Anne & Kevin Rearick
Amy Reeb
Jon & Pamela Reinke-Walter
James & Carol Renna
Patricia Renner
Aimee & Paul Repp
Dana & Bradley Resler
Theresa Rey
Julie & Gregory Richardson
Stacy Riddle
Nancy Ridenour
Scott & Veronica Rife
Kareen Robertson
Dianne & Robert Rodenbeck
Brendy Rodriguez
Kathy & Steven Roemmel
Laurie & Raleigh Rolston
Robert & Susan Rose
Ellen Rouch
Lisa Runge
Othilia Rupprecht
Angela & Shaw Russell
Anne Russell
Ellen Russell & Peter Foley
Leslie Sajovec
Joanne Salazar
Jennifer Sammon & Brian Preston
Cynthia Sandoval
Keith & Nancy Sawyada
Stacey & Matthew Schafer
Ethel Schelley
Mary & Thomas Schmotzer
Heidi Schneider
Kay Schoenefeld
Jennifer Schoonover
Lori & Gregory Schrad
Grace & Andrew Schulz