

## 3 2010 medical plans

A plan with a health spending account is proposed as one of next year's options.

## 4 Focusing on staff

University-wide initiative addresses staff training and career development.

## 7 United in giving

Purdue gets ready to kick off 2009 United Way Campaign on Sept. 15.

[www.purdue.edu/insidepurdue](http://www.purdue.edu/insidepurdue)



## Arts section

A 12-page special pullout section titled "Enjoy. Explore. Indulge. The Arts at Purdue" is tucked into the middle of this issue of Inside Purdue, thanks to seven participating units on the West Lafayette campus. The section contains information about those units and their events through fall semester.

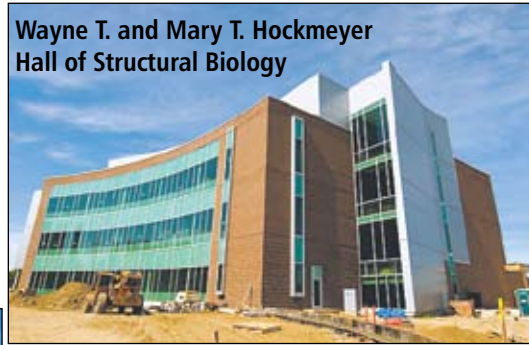
## New faculty welcome

Pages 12-15 contain mini-profiles of new faculty members at West Lafayette.

## CSSAC, APSAC members

Pages 16-17 and 18-19 contain, respectively, rosters of the Clerical and Service Staff Advisory Committee and the Administrative and Professional Staff Advisory Committee, complete with photos. Information about the work and subcommittees of CSSAC and APSAC is included.

Wayne T. and Mary T. Hockmeyer  
Hall of Structural Biology



# The changing face of campus

New buildings, construction dot the landscape as faculty, staff and students return this fall

Roger B. Gatewood Wing of the  
Mechanical Engineering Building



Construction, repair and upgrades played big roles this summer on the West Lafayette campus. Several big projects continued, as did the High Voltage Project. The restoration of some financing for repair and rehabilitation enabled a large number of projects of various sizes and kinds.

## Major construction

Here are summaries of some of the current and recent large projects:

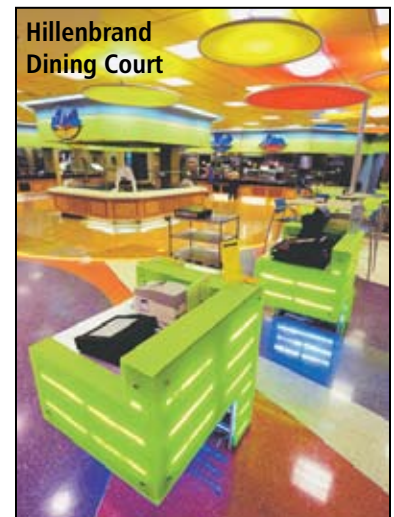
**Roger B. Gatewood Wing:** Construction on this 41,000-square-foot expansion of the Mechanical Engineering Building began this spring. The \$33 million building is

to be completed by fall 2011. It will be Purdue's first facility with LEED certification for environmental standards.

## Hillenbrand Dining Court:

Renovation work to create an open, contemporary space within Hillenbrand Residence Hall's dining court wrapped up in July, and it reopened Aug. 13. The renovations were the final piece of University Residences' consolidation of 11 cafeteria-style dining rooms to five architecturally distinct dining courts. The other courts are Earhart, Ford, Wiley and Windsor.

Hillenbrand  
Dining Court



See Campus, page 8

PHOTOS BY ANDREW HANCOCK AND MARK SIMONS

# Opportunities still available to complete apples

Those participating in Healthy Purdue 2009 have until Nov. 20 to complete four differently colored apples of the six available, as well as a wellness screening and Health-Path Questionnaire, and earn the \$200 medical plan premium reduction.

The white, purple, red, yellow, and orange apples can still be completed. The blue health coaching apple cannot be completed by the Nov. 20 deadline unless participants registered for coaching by June 30.

These are the opportunities still available to complete the apples.

## Yellow and orange apples:

For these two self-reported apples, to see the requirements and to confirm completion, go to [www.purdue.edu/healthypurdue](http://www.purdue.edu/healthypurdue) and click "Check My Apples."

Participants will log in with their career account and password and select "2009" under the "Check My Apples" heading on the left navigation bar.

**White apple:** The white apple can be earned through StayWell's online healthy living programs. Available through StayWell's Web site, this six-module interactive program offers weekly online activities. Choose one health topic and complete the six modules and a post-assessment to earn the white apple. Register by Sept. 11 to allow enough time to complete this apple.

**Red and purple apples:** Check with your campus program for opportunities to complete the red health awareness apple or the purple behavior/lifestyle change



program apple. The red apple can also be earned by completing one of Purdue's online offerings or three online education centers through StayWell.

To view what's available for online offerings, go to [www.purdue.edu/worklife](http://www.purdue.edu/worklife) and log in using your career account and password. For StayWell, go to [www.purdue.edu/healthypurdue](http://www.purdue.edu/healthypurdue) and click the StayWell logo.

Don't forget about community, training, and medical alternatives:

■ **Community alternative:** By taking part in health-related offerings from other campus programs, hospitals, fitness centers, or community organizations, participants may receive credit for the purple or red apple, depending on the specifics of the offering. Before taking part, people should contact their campus program to review the details and receive approval for the alternative. Submit a completed preapproved Community Alternative Form and evidence of participation in the event to your campus program to earn an apple.

■ **Training alternative:** Participants who train for and complete a competitive exercise event such as a 10K, marathon, or triathlon in 2009 can get credit for the purple apple. Print a Training Alternative Form at [www.purdue.edu/healthypurdue/forms.htm](http://www.purdue.edu/healthypurdue/forms.htm).

Available with the form are training alternative resources, including a list of regional events that qualify for the training alternative,

Web sites to search for other events that may qualify, and information on training. Submit the completed form and evidence of participation in the event to your campus program to earn the apple.

■ **Medical alternative:** Anyone who is unable to earn the apples due to a medical condition should contact their campus program to develop an alternative way to qualify for the 2010 medical plan premium reduction.

Detailed information about Healthy Purdue can be found at [www.purdue.edu/healthypurdue](http://www.purdue.edu/healthypurdue). Those participating in Healthy Purdue 2009 need to access the online tracking system before Nov. 20 to check their progress and verify their information. To do so, visit the Healthy Purdue Web site, select "Check My Apples," and log in to the tracking system.

Questions about Healthy Purdue should be directed to a campus program:

■ West Lafayette: (765) 494-5461, [worklife@purdue.edu](mailto:worklife@purdue.edu).

■ Calumet: (219) 989-2709, [lowry@calumet.purdue.edu](mailto:lowry@calumet.purdue.edu).

■ Fort Wayne: (260) 481-6647, [tillapau@ipfw.edu](mailto:tillapau@ipfw.edu).

■ North Central: (219) 785-5519, [tlaux@pnc.edu](mailto:tlaux@pnc.edu).

## Wellness screenings offered at WL campus

Wellness screening appointments on the West Lafayette campus are available from the School of Nursing.

Benefit-eligible faculty and staff and their spouses/same-sex domestic partners may receive one free wellness screening per calendar year. Participants must bring their Purdue ID at the time of the screening.

To schedule an appointment, visit [www.purdue.edu/worklife](http://www.purdue.edu/worklife) and click "Register Now."

Those interested in a screening are encouraged to register at least 24 hours in advance of the appointment time.

If you have questions about the screenings, call 49-45461.

For regional campus screening events, contact your campus program:

■ Calumet: (219) 989-2709, [lowry@calumet.purdue.edu](mailto:lowry@calumet.purdue.edu).

■ Fort Wayne: (260) 481-6647, [tillapau@ipfw.edu](mailto:tillapau@ipfw.edu).

■ North Central: (219) 785-5519, [tlaux@pnc.edu](mailto:tlaux@pnc.edu).

## New publication schedule set for Inside Purdue

Inside Purdue will publish six times during the 2009-10 academic year.

The reduction in frequency comes as we continue to develop Purdue Today, the University's internal e-mail newsletter, as the primary source of day-to-day news for faculty and staff.

The remaining publication dates for Inside Purdue in 2009-10 are Oct. 22, Dec. 10, Jan. 14, March 4 and April 29.

Inside Purdue will continue to offer news of importance and interest to employees, including human resource updates, features about campus people and units, and stories about issues affecting faculty and staff.

We welcome your ideas for Inside Purdue and for Purdue Today. You can reach us at [vobrien@purdue.edu](mailto:vobrien@purdue.edu) or [purduetoday@purdue.edu](http://purduetoday@purdue.edu).

## InsidePurdue

Inside Purdue is published six times a year by the Office of Marketing and Media for the faculty, administrative/professional staff and clerical/service staff of Purdue University. Send news correspondence to the editor at the addresses below.

Inside Purdue can be read on the World Wide Web at [www.purdue.edu/insidepurdue](http://www.purdue.edu/insidepurdue).

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Telephone 49-42036 or 49-42028. E-mail address: [jrosa@purdue.edu](mailto:jrosa@purdue.edu)

**Address labels** for Inside Purdue come from the Department of Human Resource Services. To correct or revise an address, file Form 13 with Human Resource Services, Freehafer Hall.

Purdue University is an equal access/equal opportunity/affirmative action university.

Vol. 19, No. 1

# Staff Benefits proposes adding account-based medical plan for 2010

Plan would share many features of PPO, but also offer health savings account

Choice Fund HSA, a new type of medical plan for Purdue, will be introduced for 2010 pending Board of Trustees approval in October.

Staff Benefits in Human Resource Services would offer Choice Fund HSA, an account-based plan, as one of three medical plan choices available to benefit-eligible employees on all campuses.

The plan would include a health savings account feature, or HSA. Employees electing the Choice Fund HSA would receive an HSA contribution from Purdue, which the employee could use to pay for eligible health care expenses throughout the year.

"The proposed Choice Fund HSA would work like a traditional PPO in many ways," says John Beelke, director of human resource services. "But it also comes with some unique features."

Choice Fund HSA would share the following characteristics with a traditional PPO plan:

- Provide 100 percent coverage for in-network preventive care services according to CIGNA's preventive care guidelines.
- Have an annual deductible, although it would be higher than a traditional PPO's deductible.
- Begin paying a portion of expenses once the annual deductible has been met.
- Allow use of any provider, but pay more when network providers were used.
- Limit the amount the employee would pay each year in out-of-pocket costs, although the maximum would be higher than a traditional PPO's maximum.

Special features of the Choice Fund HSA medical plan would include:

- A bank account — called a health savings account (HSA) — would be set up in the employee's name with Chase bank, CIGNA's health savings account banking partner. Employees would be able to reimburse themselves for eligible



IMAGE PROVIDED BY HUMAN RESOURCE SERVICES

An online tutorial available through the Staff Benefits Web site provides general information about health saving accounts. More information about HSAs is also being communicated through Staff Benefits presentations and the September issue of Choose Well, Live Well, a joint publication of Staff Benefits and WorkLife Programs.

health care expenses.

■ Purdue would contribute to the employee's HSA based on whether or not the employee covered dependents on the plan. If the employee choose to do so, the employee also could contribute to the HSA on a pre-tax basis, up to IRS limits.

■ Employees would own the money in their HSA (including Purdue's contributions), and their account would be portable, meaning employees could take their account dollars with them if they left the University for any reason.

■ Each employee would determine when and how to use his or her account dollars; however, the funds could be used only to pay for eligible health care expenses.

■ Any money left over at the end of the year would roll over to the next year for the employee's use. There would be no limit on the amount of dollars that could roll over.

■ The Choice Fund HSA medical plan would cost significantly less in payroll contributions than other Purdue plans.

## Interest and investment opportunities

The funds in the employee's health savings account would be

invested in an interest-bearing account, such as a money market fund. The employee would have additional investment options when his or her account balance reached \$2,000.

Any earnings on those investments would be tax-free if used to pay for eligible health care expenses.

## Medical coverage under the Choice Fund HSA plan

Preventive medical care would be covered at 100 percent in-network according to CIGNA's preventive care guidelines.

Eligible generic preventive prescription drugs would be covered 100 percent without a deductible. Brand-name preventive prescriptions through a retail pharmacy would be covered without deductible at 30 percent or 50 percent coinsurance, depending on the drug's tier.

Brand-name preventive prescriptions through mail order would be covered without deductible at 25 percent or 45 percent coinsurance, depending on the drug's tier.

Non-preventive prescription drugs would fall under the HSA plan deductible and be covered at the usual prescription drug coinsurance after the deductible

was met.

Employees would pay 100 percent for all other medical services, up to the plan's annual deductible.

Medical charges above the annual deductible would be covered at 80 percent when using CIGNA network providers (50 percent out-of-network).

The plan would pay 100 percent of costs once the annual out-of-pocket maximum was reached.

## Using health savings account

Money withdrawn from an HSA would be completely tax-free as long as it was used to pay for eligible health care expenses as defined by the IRS (known as Section 213 expenses). A list of eligible expenses is available at [www.irs.gov](http://www.irs.gov).

Eligible expenses include:

- Medical plan deductible and coinsurance.
- Dental and vision expenses.
- Prescription drug expenses.
- Over-the-counter drugs.

## For more information on health savings accounts

- View the online tutorial offered at [www.purdue.edu/benefits](http://www.purdue.edu/benefits).
- Attend a Staff Benefits presentation. Register at [www.purdue.edu/worklife](http://www.purdue.edu/worklife).

■ Read the September issue of Choose Well, Live Well, a joint publication of Staff Benefits and WorkLife Programs.

## Other changes for 2010

Because of Purdue's move to CIGNA in 2010, the medical plan names are changing.

The UnitedHealthcare plan will be called the Purdue Copay plan, and the Incentive PPO will be called the Purdue Incentive plan.

Plans are to eliminate the Purdue 500 for 2010. Generally, the Purdue 500 has proven to be a more expensive overall medical plan for employees and their families. The plan has had decreasing enrollment over past years.

Watch for more details about 2010 benefit offerings after the board meets in October.

# University-wide initiative focuses on staff training, career development

A University-wide initiative is under way to address employee training and career development charges launched by Purdue's strategic plan.

Human Resource Services is leading the project. To get started, John Beelke, Human Resource Services director, and Adedayo Adeniyi, assistant director for HR training and employee relations, pulled together a 31-member steering committee composed of representatives from all four Purdue campuses. The committee met for the first time in December 2008.

"The quality of life tiger team suggested that training and career development become part of the fabric of the University, and this required a level of system-wide coordination and collaboration that had not previously existed," Adeniyi says. "In the past, our training areas operated independently. I couldn't have told you about everything that was happening across the University relative to training, career development or performance management systems. Now, through this initiative, we are working collectively to formulate a plan and a strategy."

The initiative is broken down into five areas: leadership development, supervisory training, staff development, performance management, and marketing and communications. Members of the steering committee as well as other Purdue employees are serving on subcommittees devoted to each topic.

"The quality of life tiger team's white paper laid the foundation for our current approach," Adeniyi says.

Most of the subcommittees are currently involved in data collection and analysis. For example, the supervisory training subcommittee is cataloging supervision training at each of the campuses and developing recommendations for sharing training materials systemwide.

"By cataloging the existing training, we can help to ensure that we are making the best use of our resources across all campuses," says Colleen Robison, chair of the supervisory training subcommittee and associate director for staff training



PHOTO BY ANDREW HANCOCK

(From left) Maggie Grogan, Susan Davis, Judy Potts, and Sally Luzader discuss their work for the staff development subcommittee. Members not pictured are Pam Nesbitt, George Bergstrom, Connie Bilyeu, and Kim Muldoon.

at Purdue University Calumet.

In the performance management subcommittee, members are creating a survey to use internally and with peer institutions to catalog performance management tools. One of the goals is to provide information on best practices that could be used in a variety of settings.

"At Purdue, you have areas that have five people and others with upwards of 1,000," says Jackie Wilson, co-chair of the performance management subcommittee and director of ITaP human resources. "By studying what is available, we can develop best in class models tailored to the size and culture of an area."

## Subcommittee members and goals

### ■ Leadership development

Members: Shasta White, chair, HRS; Bob Beck, Physical Facilities HR; Jason Boley, University Development; Marsha Freeland, Engineering Administration and APSAC; Dave Jones, Housing and Food Services HR; Susan Slaybaugh, Business Services Computing.

Goals: Conduct leadership survey to determine competencies that Purdue leadership value; catalog existing manager/leadership training programs; explore the creation of a leadership speakers series; develop

One initiative involving input from all five subcommittees is to create a Web portal to provide access to training and career development information. The site would provide access across campuses to University-wide training as well as department-specific offerings.

Adeniyi says the steering committee and subcommittees' aim is to launch new training and development resources in 2010.

"For Purdue to achieve its ultimate objectives, the individual employee must be in the position to maximize his or her personal best," he says. "An investment in the individual is an investment in Purdue."

resources for leadership and aspiring leadership based on survey results.

### ■ Supervisory training

Members: Colleen Robison, chair, Calumet HR; Diana Prieto, Office of Institutional Equity; Kristina Kalman, HRS; Laura Odom; North Central HR; Lisa Bittles, Physical Facilities Training; Rebecca Richardson, Libraries; Rebecca Ross-Field; Housing and Food Services HR; Rose Costello, IPFW HR.

Goals: Catalog supervisory training offered across the University and recommend method(s) for sharing

## Steering committee

- Steve Abel, Pharmacy Practice.
- Adedayo Adeniyi, HRS.
- Tom Bachmann, Advancement.
- Bob Beck, Physical Facilities HR.
- John Beelke, HRS.
- George Bergstrom, Libraries.
- Connie Bilyeu, ITaP.
- Jason Boley, Univ. Development.
- Gary Carter, Operations and Maintenance and CSSAC.
- Rose Costello, Fort Wayne HR.
- Susan M. Davis, HRS.
- Cherry Delaney, ITaP and APSAC.
- Marsha Freeland, Engineering Administration and APSAC.
- Maggie Grogan, Engineering Administration and CSSAC.
- Dave Jones, HFS HR.
- Kristina Kalman, HRS.
- Sally Luzader, Krannert School of Management and APSAC.
- Matt Marks, Operations and Maintenance and CSSAC.
- Sue Miller, North Central HR.
- Kim Muldoon, Engineering Administration and CSSAC.
- Pam Nesbitt, Physical Facilities HR.
- Laura Odom, North Central HR.
- Judy Potts, HRS.
- Rebecca Richardson, Libraries.
- Colleen Robison, Calumet HR.
- Rebecca Ross-Field, HFS HR.
- Susan Slaybaugh, Business Services Computing.
- Beverly Davenport Sypher, Office of the Provost.
- Shasta White, HRS.
- Sharon Williams, HRS.
- Jackie Wilson, ITaP HR.

associated training materials with all areas; survey and collect data from University sources and peer institutions to identify and establish core supervisory competencies for every supervisor across the University; recommend core competencies for those with administrative supervision authority and those with functional supervision authority; recommend training module topic/content to be developed for core competency areas.

### ■ Staff development

Members: Susan M. Davis,

# Purdue adjusts H1N1 plan, increases education efforts

As new cases of H1N1 continue to be reported and the flu season approaches, Purdue officials continue to fine-tune campus planning and prepare for the possibility of a stronger second wave of the virus.

Purdue's pandemic preparedness committee, created during the avian flu alert in 2006, has met biweekly throughout the summer to evaluate the University's pandemic plan as well as its response this past spring when the virus emerged in Mexico.

Jim Westman, committee co-chair and director of the student health center, says discussion has focused on adjusting the levels of flexibility and action in the pandemic plan. The plan identifies action triggers that guide the University's responses during a pandemic. The triggers are tied to the World Health Organization alert phases, which are based on the geographic spread of the virus and not the severity of the disease.

"Originally when we thought about WHO raising its alert to phase 6, its highest level, we thought about recommending the closure of the University," Westman says. "But what we and many other universities have learned is that we need to have a model in place that not only incorporates the severity of the disease but also the number of people who are ill. By adding in this flexibility, we can respond to the nature of the illness as it unfolds."

Efforts are under way to prepare faculty, staff and students for the possibility of an H1N1 outbreak on campus and to educate people

co-chair, HRS; Maggie Grogan, co-chair, Engineering Administration and CSSAC; Pamela Nesbitt, co-chair, Physical Facilities HR; George Bergstrom, Libraries; Connie Bilyeu, ITaP; Sally Luzader, Krannert School of Management and APSAC; Kim Muldoon, Engineering Administration and CSSAC; Judy Potts, HRS.

Goals: Define and promote career development; provide interactive group career development activities such as panel discussions and workshops; create a career development toolkit for employees and supervisors;

**Resources**

- Updates on H1N1 will be posted on the Purdue home page and at [www.purdue.edu/fluinfor/](http://www.purdue.edu/fluinfor/).
- Sign up for emergency text messages at [www.purdue.edu/securepurdue/](http://www.purdue.edu/securepurdue/).
- Purdue pandemic plan: [www.purdue.edu/emergency\\_preparedness](http://www.purdue.edu/emergency_preparedness).
- Information on mitigation strategies and research preparations, awareness posters, messages to students and employees: [www.purdue.edu/fluinfor/](http://www.purdue.edu/fluinfor/).
- Frequently asked questions about absences, pay while off work, and other important topics: [www.purdue.edu/hr/Benefits/H1N1FAQ.html](http://www.purdue.edu/hr/Benefits/H1N1FAQ.html).
- Centers for Disease Control and Prevention H1N1 site: [www.cdc.gov/H1N1FLU](http://www.cdc.gov/H1N1FLU).

about how to reduce their risk of contracting or spreading the virus.

Provost Randy Woodson in mid-August issued a letter to faculty requesting that they take specific actions. These included using syllabi to explain that emergencies such as a pandemic may necessitate changes in the course, considering adjustments in attendance policies so ill students are not penalized for missing class, developing communication plans to alert students of the cancellation of class or assignments, and preparing for the possibility of a temporary suspension of classes.

In addition, faculty were asked

develop resources for on-boarding and orientation activities.

■ **Performance management**  
Members: Jackie Wilson, co-chair, ITaP HR; Amy Boyle, co-chair: Housing and Food Services HR; Adedayo Adeniyi, co-chair, HRS; Kathy VanPaemel, Physical Facilities HR; Laura Odom, North Central HR; Gary Carter, Operations and Maintenance and CSSAC; Matthew Marks, Operations and Maintenance and CSSAC.  
Goals: Benchmark performance management tools and appraisal sys-

tems with peers and University-wide; establish University-wide performance management guidelines; establish University-wide network for those responsible for overseeing performance review systems; establish University-wide performance review certification/audit process; market performance management services.

to talk with their students about the pandemic, mitigation strategies, and where updates and emergency information can be accessed.

Carol Shelby, pandemic preparedness committee co-chair, says information about hand hygiene and coughing etiquette will be available campus-wide through posters, Boiler Television and PurduEboard, and at [www.purdue.edu/fluinfor/](http://www.purdue.edu/fluinfor/).

"We all need to be vigilant in following measures that could prevent flu transmission," says Shelby, senior director of environmental health and public safety.

Faculty and staff also are being encouraged to make plans for their families and households. Employees who think they have the flu or have flulike symptoms should contact their medical provider for instructions and are advised not to come to campus for work or other reasons.

Clinical trials of an H1N1 vaccine are under way in the United States. A plan to distribute the vaccine on campus is being discussed with county health officials.

"The thing that we would like to emphasize to people about an influenza pandemic is that this a fluid situation," Westman says. "We can look at the Southern Hemisphere, which is currently in its flu season, to see if the virus is evolving and to try to get an idea of its virulence, but we still face many unknowns. As we continue to monitor H1N1 developments, we urge people to make these preparations, to stay updated on H1N1 news, and to be vigilant about their health."

■ **Marketing and communications**  
Members: Adedayo Adeniyi, chair, HRS; Nancy Rodibaugh, HRS; Janis Thornton, Business Services; George

Bergstrom, Libraries; Connie Bilyeu, ITaP; Tom Bachmann, Advancement; Joe Conte, ITaP; Julie Rosa, Marketing and Media; Kim Delker, Marketing and Media; Cherry Delaney, ITaP and APSAC; Martin Sickafoose, Marketing and Media.

## Prevention tips

As with most viruses, flu is spread in several ways: by inhaling infected respiratory droplets from coughs or sneezes and through touching surfaces contaminated with the virus and transferring them to eyes, nose or mouth. To prevent spread:

- Avoid touching your eyes, nose or mouth.
- Cough into your sleeve or a tissue to avoid spreading germs. Do not cough into your hands.
- Put used tissues in a wastebasket.
- Wash hands with soap under warm running water for 20 seconds and rinse well. If soap and water are not available, use an alcohol-based hand sanitizer.
- Dry your hands using a paper towel or air dryer. If possible, use the paper towel to turn off the faucet and turn the knob on the door handle.
- Avoid contact with people who are ill.

If you are ill with flulike symptoms, such as fever, cough, sore throat and body aches, stay home. If symptoms worsen, contact your health care provider. Purdue students may contact the student health center at (765) 494-1700 or go to the center's urgent care entrance off University Street.

The incubation period for the flu is normally 24-48 hours, and the contagious period lasts for seven days after the onset of symptoms or for 24 hours after fever subsides.

Goals: Establish a Web page to connect employees to training and career development information; feed existing avenues of communications timely and relevant career development information to be published and distributed through established channels.

Goals: Establish a Web page to connect employees to training and career development information; feed existing avenues of communications timely and relevant career development information to be published and distributed through established channels.

# University celebrates McGinley's legacy with dedication of plaza

J. Timothy McGinley, who spent most of his 20 years on Purdue's Board of Trustees as its leader, was honored July 10 with the naming of a plaza in Discovery Park.

McGinley, an alumnus and Indianapolis businessman, led Purdue during three presidencies, three major campaigns and phenomenal facilities growth, including the creation of Discovery Park.

"It is only fitting that Tim McGinley's legacy at Purdue be celebrated with a campus landmark that is meant to be a gathering place for people and their ideas," said President France A. Córdoba at a naming ceremony. "During Tim's time on the board, and especially under his leadership as chair of the board the last 16 years, Purdue benefited from his guidance and vision. This plaza is a reminder of the success achieved thanks to his dedication, and a place where innovation and discovery can be cultivated."

The J. Timothy McGinley Plaza, completed in the spring of 2008 and designed by Rundell Ernstberger Associates, is between Mann Hall, the Bindley Bioscience Center and the Morgan Center for Entrepreneurship.

The plaza's design, created by David Young from the firm Second Globe, incorporates math, geometry and science, and shows how



PHOTO BY ANDREW HANCOCK

Outgoing Board of Trustees chairman J. Timothy McGinley and his wife, Jane, turn to look as water begins to flow over the fountain as President France A. Córdoba dedicates McGinley Plaza on July 10 in Discovery Park.

these disciplines relate to natural phenomena. One of the key themes is the ancient Indian numerical sequence used by the Italian Renaissance mathematician Fibonacci. This sequence can describe a logarithmic spiral, found in many natural elements from nautilus shells to sunflower seed heads.

The 4,000-square foot area includes a fountain and bench seating. The fountain's design also incorporates the Fibonacci sequence in the stone dimensions on the water cascade at its base, in the

metal armature that supports the glass and in the glass itself as images of Purdue spiral across its face. The fountain and its glass imagery were designed by Eric Ernstberger. The iconic features from Purdue's campus include Ross-Ade Stadium, the Bell Tower, the Purdue Memorial Union, Hovde Hall, Mackey Arena and Neil Armstrong Hall. Greg Thompson of GRT Glass sandblasted the images and had the glass curved, tempered and laminated. The water runs over the glass, and both are illuminated by

LED lights, which rotate through a spectrum of colors at night.

During McGinley's tenure on the board, the West Lafayette campus alone completed more than 70 major facility construction and renovation projects, valued at more than \$792 million. The number of faculty increased from 2,208 to 2,743. The number of named and distinguished faculty also increased from 66 in 2000 to 158 in February 2009.

McGinley graduated from Purdue in 1963, receiving a bachelor's degree in chemical engineering. He also played basketball for the Boilermakers on scholarship. He received his MBA from the Harvard Graduate School of Business. His numerous awards from Purdue include Distinguished Engineering Alumnus in 1972 and Outstanding Chemical Engineering Alumnus in 1994. He was president of the Purdue Engineering Alumni Association from 1985 to 1987. In 2000 he was elected to the Indiana Basketball Hall of Fame.

In 2003 McGinley and his wife, Jane, made gifts or pledges totaling \$2 million toward scholarships for students facing financial or personal hardships. They also have supported athletic scholarships and renovations of Mackey Arena.

He officially retired from the board July 11.

## Almond receives Order of the Griffin

Jim Almond, Purdue's senior vice president for business services and assistant treasurer, has received the Order of the Griffin from President France A. Córdoba.

The Order of the Griffin, one of the University's highest honors, is given to individuals whose commitment and service to the University go well beyond the call of duty, and whose strength and vision have greatly benefited the institution.

Almond received the award July 7 during a special event at Westwood, the home of Purdue's president.

"We are extremely grateful for Jim Almond's outstanding efforts in serving as our interim executive

vice president for business and finance and treasurer," Córdoba said. "His leadership and counsel as we worked through the recent budget process were invaluable, especially in light of the state's and nation's economic issues. We thank Jim for his guidance and knowledge; his selfless spirit assisting faculty, staff and students; and for his continued commitment to this University."

Almond joined Purdue in 1983 as a project administrator in the Office of Contract and Grant Business Affairs. Before his recent promotion to senior vice president, he was vice president for business services and assistant treasurer. He oversees budget and fiscal plan-



President France A. Córdoba presents Jim Almond, senior vice president for business services and assistant treasurer, with the Order of the Griffin. The award is given to individuals whose commitment and service to the University go well beyond the call of duty, and whose strength and vision have greatly benefited the institution.

PHOTO BY MARK SIMONS

ning, school and departmental business affairs, the comptroller's area, administration of sponsored program services, human resources services, business services comput-

ing, and procurement.

Past recipients have included Nobel Prize winner Herbert Brown, astronauts Neil Armstrong and Gene Cernan, and the Dalai Lama.

# Purdue gears up for launch of 2009 United Way Campaign on Sept. 15

Purdue will kick off its 2009 United Way campaign on Sept. 15 with plans to build on the success of previous campaigns and to raise at least \$730,000 for area service agencies.

Campaign chair Dennis Depew, dean of the College of Technology, says Purdue's theme this year, "United starts with U," is appropriate for the University and the community.

"Purdue faculty and staff have been very generous over the years and have continually helped improve the lives of many people in our community," he says. "Whether as volunteers in the agencies or as a giver to the annual campaign, Purdue's contribution is very important to the community United Way campaign."

The Purdue United Way goal of \$730,000 is a large percentage of the community goal, which has yet to be announced.

Anne Washburn, Purdue United Way Campaign director, says, "It's an exciting time for United Way of Greater Lafayette and our community. Together we are changing lives and making Tippecanoe County healthier, safer

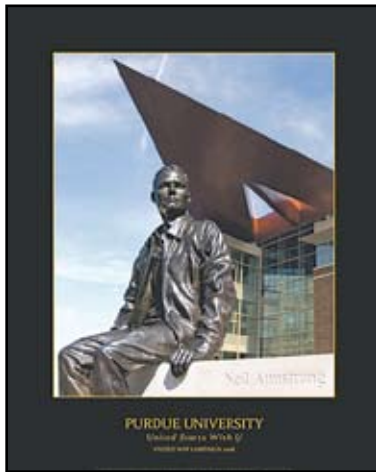


IMAGE PROVIDED BY PURDUE UNITED WAY

Purdue's 2009 United Way poster shows the bronze sculpture of alumnus Neil Armstrong in front of Neil Armstrong Hall of Engineering.

and more prosperous — and that's good for everyone!"

Purdue's Vanguard givers (those who give at least \$1,000) and retirees received their pledge cards in early August as part of the Pacesetter campaign. Those pledge cards should be returned by Sept. 7.

Pledge packets for faculty and staff will go out via team captains

## Purdue representative enjoys having chance to give back through campaign

Sheron Griggs saw as a child what kind of impact one person's desire to give selflessly could make on an entire community.

Her father, Lafayette truck farmer Joe Rumpza, was a well-known figure in the area for 50 years, sharing produce from his extensive vegetable gardens with those in need.

This fall, as one of two Purdue United Way representatives, Griggs, who is assistant to the head of the Department of Aviation Technology, will carry on her family's legacy of giving to the community. Purdue's United Way Campaign, with a goal of raising \$730,000, kicks off Sept. 15.

"I was born and raised to believe that one should pay it for-

ward, that you should give of what you've got and give of self," says Griggs, whose official United Way title is loaned campaign representative (LCR).

LCRs are United Way emissaries, who are trained to make presentations throughout the area about United Way and the services of the 23 partner agencies. To prepare for this, she and Anne Washburn, Purdue United Way Campaign director, toured the agencies, and then crafted presentations based on what they learned.

"In one way or another, each of us was touched personally and are able to bring a personal story to our presentations," Griggs says. "I thought I knew a lot about United Way, but I found I only knew the

### United Way facts

- Purdue United Way Campaign goal: \$730,000.
- Purdue United Way Campaign kickoff: Sept. 15.
- Pledge card distribution: Week following Sept. 15.
- Purdue United Way chair: Dennis Depew, dean, College of Technology.
- Loaned campaign representatives: Sheron Griggs, assistant

to the head of the Department of Aviation Technology, or Anne Washburn, Purdue United Way Campaign director. To schedule an LCR presentation, call United Way, at 742-9077, or go to [uwlafayette.org](http://uwlafayette.org) for a form.

■ Information: Purdue United Way office, 49-49240 or [www.purdue.edu/unitedway](http://www.purdue.edu/unitedway).

during the week after the Sept. 15 kickoff. Pledge cards should be returned to team captains. Contributions go to Lafayette-West Lafayette service agencies through United Way of Greater Lafayette. Faculty and staff can designate their gifts for other area United Ways if they so choose.

### Lilly Endowment to match new, increased giving

New gifts and increased gifts to United Way will be matched this year by Lilly Endowment.

For example, if you gave \$100

last year and pledge \$150 this year, Lilly will pitch in the amount of the increase, which is \$50.

Any new gift will be matched fully by Lilly.

### Students to hold online auction of various items

Purdue's United Way student chairs are sponsoring an online auction to benefit the campaign. The auction opens Sept. 15. Donations of items to be auctioned still are being accepted.

More information about the auction and about how to donate is at [www.purdue.edu/unitedway](http://www.purdue.edu/unitedway).



Purdue employee Sheron Griggs kneels beside a plaque honoring her father, truck farmer Joe Rumpza, at the site of the Lafayette Farmers Market. This fall, as one of two Purdue United Way representatives, Griggs will carry on her father's legacy of giving to the community.

PHOTO BY MARK SIMONS

tip of the iceberg. It does so much more than I ever imagined. The passion of people that work for the agencies is just phenomenal. I saw and experienced the passion, and that really lit a fire in me.

"It's very important for all people to give. It is so desperately needed. It's not the amount of money you give, but the fact you

give, because every little gift helps. Right now, in today's world, with the economy the way it is, there are more and more people in need than ever before."

To schedule a United Way presentation — seven days a week, any hour of the day — go to [www.uwlafayette.org/Schedule\\_An\\_LCR.html](http://www.uwlafayette.org/Schedule_An_LCR.html).

## Campus —

Continued from page 1

**Duhme Hall:** As part of Windsor Halls' modernization, an \$11.3 million renovation at this residence hall included fire and accessibility upgrades; replacement of all plumbing, electrical and heating systems; and addition of air conditioning. Final touches such as carpeting in general spaces are being completed, but students were able to move in for this semester.

**Wayne T. and Mary T. Hockmeyer Hall of Structural Biology:** This \$30 million, 65,690-square-foot building soon will provide a new home to Purdue's world-renowned Center for Structural Biology research group. The group is housed in the basement of Lilly Hall. Ground was broken Oct. 19, 2007. The building, which is just east of Martin Jischke Drive at Harrison Street, is to be finished this fall.

**Discovery Learning Center:**

This building, also to be completed this fall, will house the center of the same name, which has been operating since March 2003. Ground was broken Sept. 21, 2006, on what was expected to be a \$10 million, 20,000-square-foot project. However, in May 2007 the Board of Trustees increased the project budget to \$25 million to add space for the Mann Institute and other centers. The building is in Discovery Park west of Martin Jischke Drive at Harrison Street.

**Mackey Arena Project:** This unique \$99.5 million project will upgrade fan facilities and provide vastly more space for teams and programs. Ground was broken March 16, 2009. The project will continue except during basketball seasons and is slated for completion before the 2011-12 season. More is at [www.purduesports.com](http://www.purduesports.com).

**Niswonger Aviation Technology Building:** This \$6.6 million project at the Purdue University Airport was completed this summer. The 18,200-square-foot build-

### More in photos

A photo gallery showing more of the projects going on around campus is available at <http://tinyurl.com/myv9wk>.

ing improves learning options for students seeking aviation careers.

**First Street Towers:** This \$52 million residence hall was completed in early August and has 365 single rooms. Construction began in June 2007. More is at <http://news.uns.purdue.edu/x/2009b/090803FrazeeTowers.html>.

### Repair and rehabilitation

On the R&R front, "we have had about \$24 million in projects this summer," says Keith Moore, senior R&R and data program manager. "Most were completed or near completion when school started."

More about the general R&R funding situation is at [www.purdue.edu/physicalfacilities/RR.php](http://www.purdue.edu/physicalfacilities/RR.php).

About \$9.5 million in R&R projects being completed this summer, Moore says, was in these categories:

■ HVAC (heating, ventilation and air conditioning) for various buildings: \$2.6 million.

■ Infrastructure — steam, sidewalk, water: \$1.3 million.

■ Laboratories in Brown, Heine, Veterinary Pathology: \$1.1 million.

■ Roofing for various buildings: \$0.85 million.

■ Foundation and masonry water proofing for various buildings: \$2.8 million.

Longer-term R&R projects are HVAC in Wetherill Laboratory (\$6 million), laboratory work in Lilly Hall (\$7.2 million) and laboratory work in Lynn Hall (\$1 million).

Another is the \$6 million recladding project at 46-year-old Young Hall, designed to stop a long history of water leakage. The problem has defied other attempted solutions. Completion in October is expected.

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Purdue University's Krannert School of Management welcomes Elaine Chao as guest speaker at the ninth annual Krannert Leadership Speakers Series. Enjoy dinner, networking opportunities, and the chance to learn from the 24th U.S. secretary of labor.

Thursday, October 1, 2009 ■ 6:30 p.m. ■ Purdue Memorial Union, West Lafayette, Indiana

#### INFORMATION & TICKETS

Tickets for Purdue faculty, staff, and students: \$25 each

Contact: Tim Newton ■ Phone: (800) 893-4108; (765) 496-7271 ■ Fax: (765) 494-4360 ■ E-mail: [tnewton@purdue.edu](mailto:tnewton@purdue.edu)  
[www.krannert.purdue.edu/events/LSS](http://www.krannert.purdue.edu/events/LSS)

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# 'Cornerstone' of physics outreach retiring after 17 years on the road

## Boyce helped spark minds, spread education model

Roger Boyce has enjoyed the physics and the teaching — and the showmanship — in 17 years demonstrating scientific marvels in Physics on the Road/Physics Fun Fest.

He and his audiences, which are usually schoolchildren, like the "instant gratification," says Boyce, who will retire in September.

"I feed off their energy," he says. "I'm an entertainer. I really can't teach anything in an hour. Hopefully I can inspire young minds. Teachers often say the kids show more interest after they've seen the show."

In a typical year, he has made around 70 visits to schools around Indiana, sometimes doing multiple shows in one visit, and seeing about 30,000 children. That doesn't count the occasional television appearance — in 1995, he went national on the Fox morning show.

On the professional level, he says, "I've done workshops all over the country helping universities create a program on Purdue's model. People from Canada, South Korea and Africa have come to Purdue for that, too."

The format is tried and true. He uses much the same group of demonstrations he had when he took over the fledgling road show in



PHOTO BY MARK SIMONS

Roger Boyce, assistant outreach coordinator in Physics, uses a leaf blower and a beach ball to demonstrate the principle of balancing gravity and air flow during a physics demonstration in the Physics Building for students of elementary and middle school age from the Kokomo and Lafayette areas.

1992, including:

- Air pressure from a fire extinguisher shoots a pencil through plywood.

- A vortex generator shoots a ring of air that extinguishes a flame 30 feet away.

- A vacuum chamber containing a marshmallow astronaut shows the effects of removing air (marshmallows double in size) and reintroducing air (crushing marshmallows to half normal size).

Bill Walker, director of K-12 outreach for the College of Science, says, "Roger has excited and encouraged thousands of students. I've gone to shows and watched the amazement on the students' faces.

"But he doesn't leave it as science as a mystery, which can put people off. He spends time telling what's happening and showing that science is something they do.

"Roger's been a cornerstone in the Physics Department and Sci-

ence outreach."

That wasn't in Boyce's mind when he came to Lafayette in 1969.

After finishing service in the Air Force, he brought his 2-month-old daughter to town to see her grandparents and stayed because the baby got sick. He started at Purdue in lab checkout and became lecture hall manager in 1973.

The first public physics show came in 1988, and it started going on the road in 1990.

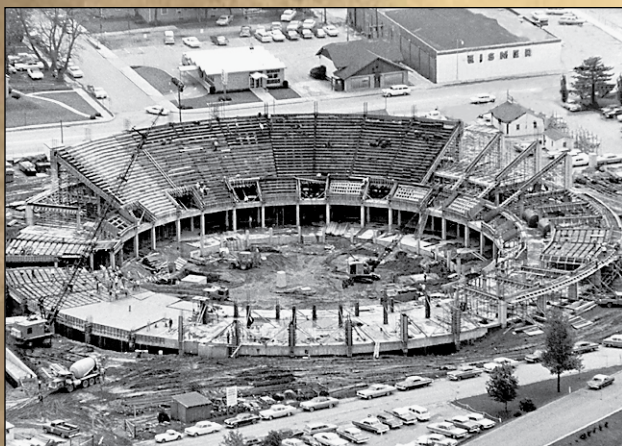
Outside work over the years, Boyce has played bass in several bands, become an "independent investor" and with his wife, Carolyn, raised a family.

Retirement won't necessarily mean having a lot less to do. Boyce earned a teaching license in February and could be a substitute. There are projects at home in Frankfort and the lure of travel around the United States and to Costa Rica. Carolyn thinks he has a novel in him.

He likes to "keep moving," he says. It's in his style as he gives a demonstration, using hands and voice and eye contact at a pace that keeps the youngsters involved. And their invariable response of wonder mirrors his knowledge that old things and new things have a place.

"The kids haven't changed," Boyce says. "The concepts are still amazing to them."

## HistoryCorner



## Mackey construction, first time around

This view of Purdue Arena, as it was first named, looks east-southeast during its 1965-67 construction at \$6 million. The playing floor sits 17 feet below grade level. The arena's 42 rows of seats offer a capacity of 14,123. From playing floor to roof is 97 feet.

The dedication on Dec. 2, 1967, came with a 73-71 loss to alumnus John Wooden and his national champion UCLA team. Both men's and women's Boilermaker teams have won

more than 75 percent of their games at Mackey.

The building was renamed in 1972 for the late Athletics Director Guy "Red" Mackey. The playing floor was named Keady Court for longtime coach Gene Keady on Dec. 12, 1997.

Until the current project, changes to the arena didn't involve the basic structure but included four-sided scoreboard (1990), new floor and goal standards (1997), new seats (2000), and video boards and sound system (2004).

# Sustainability director ready to build partnerships, promote stewardship

Sustainability projects at Purdue have a devoted champion.

Robin Ridgway became the campus's director of sustainability and environmental stewardship in late 2008.

"In her role, Robin will lead, coordinate and contribute to sustainability initiatives throughout the University community in support of New Synergies goals," says Robert McMains, vice president for physical facilities.

Ridgway is a natural for the job. She has served as a technical resource for alternative energy projects at Wade Utility Plant as well as helped to form Purdue's Sustainability Council, for which she serves as chair.

Now, Ridgway hopes to act as a channel for sustainability ideas across campus.

"There are times when someone looking at a project is just thinking about going to completion, and they may not be thinking about how it works into the larger picture of energy, water or resource stewardship here at the University," she says. "I see one part of my role as helping people to see that bigger picture."

"Another part is helping people get connected across the Univer-



PHOTO BY MARK SIMONS

Robin Ridgway is helping to lead Purdue's sustainability efforts as the director of sustainability and environmental stewardship. Ridgway is standing in front of Boiler No. 1 at the Wade Utility Plant. Boiler No. 1 will be replaced by a clean-coal technology circulating fluidized bed boiler.

sity to achieve their sustainability projects. For instance, the green roof project at Schleman Hall involved connecting students from the Boiler Green Initiative with Physical Facilities, and then Physical Facilities with researchers."

In addition, Ridgway acts as a point person for upper-level administrators who have questions about or would like to discuss sustainability initiatives.

Ridgway is excited about the progress being made on campus, including campus-wide utility metering, Qualified Energy Savings projects in Brown Laboratory of Chemistry and Stewart Center, and the inclusion of storm water management within the development of the Mackey Arena expansion.

She also mentions a project under way at Wade Utility Plant involving the installation of two

## For more information

Questions about sustainability can be directed to Robin Ridgway at [www.purdue.edu/sustainability](http://www.purdue.edu/sustainability). The Web site also has an option to join an e-mail list to receive updates on Purdue's sustainability initiatives.

new cleaner-burning boilers. The Board of Trustees in July approved a project to prepare for the installation of the natural gas-fired Boiler No. 7 and the purchase of a clean-coal technology circulating fluidized bed Boiler No. 6 to replace the existing 49-year-old Boiler No. 1.

In addition, Ridgway says the Sustainability Council will be developing a sustainability strategic plan for the University to be unveiled on Earth Day 2010 (April 22).

"What excites me about sustainability at Purdue is that the University is focused on what we can do right now to reduce our impact on the environment while at the same time it is generating new ideas that will likely have a profound impact on society in the long term," Ridgway says.

## Green Week 2009 set for Sept. 21-25

Purdue will sponsor its second Green Week on Sept. 21-25 to raise environmental awareness on campus and in Greater Lafayette.

Similarly to last year's event, each day of Green Week will have a theme: Monday, reduce, reuse, recycle; Tuesday, water; Wednesday, energy; Thursday, transportation; and Friday, environmental stewardship. There will be opportunities for students, faculty and staff, and community members to participate throughout the week.

More details and a list of events are available at [www.purdue.edu/sustainability](http://www.purdue.edu/sustainability).

## Gatewood building on its way to LEED certification

The Roger B. Gatewood Wing addition to the Mechanical Engineering Building is being constructed as the University's first building certified in the Leadership in Energy and Environmental Design (LEED) program



of the U.S. Green Building Council. LEED establishes standards for new construction that support the ecosystem and promote a healthy work environment. The standards are in six categories — sustainable building site, water efficiency, energy efficiency and reduced greenhouse gas production, building materials and resource efficiency, indoor environmental quality, and design innovation.

Depending upon a building's

adherence to these standards, it may receive platinum, gold, silver or LEED-certified status.

"Every credit or initiative in LEED construction is carefully planned and thoroughly documented," says Luci Keazer, a LEED-accredited engineer in the Office of the University Architect. Keazer says Purdue was originally planning for certified or silver certification, but now a gold rating looks possible.

The Gatewood building has several features that earn LEED points in the category of sustainable building site:

- Development density and community connectivity: The new building is being constructed on previously developed land within a half-mile of a residential zone and

within a half-mile of at least 10 basic services that are accessible by pedestrians. These include banks, a fire station, library, restaurants, place of worship, and fitness and community centers.

- Alternative transportation: Bicycle storage and changing rooms. The new building will feature exterior bike racks, lockers, and men's and women's shower rooms.

- Alternative transportation: Parking capacity. Selected parking spaces in the Northwestern Avenue Parking Garage are to be reserved for carpools.

- Alternative transportation: Low emitting and fuel-efficient vehicles. Selected parking spaces in the Northwestern Avenue Parking Garage are to be reserved for hybrids.

# APSAC grant recipient encourages others to apply

Ginger Batta, an information technology specialist, hopes employees at Purdue will take advantage of the grants offered by the Administrative and Professional Staff Advisory Committee.

Batta, who works in the Center for Global Trade Analysis in the Department of Agricultural Economics, applied for a grant in August 2008 in order to participate in a five-day online course.

"I am lucky to work in a department that is very supportive of allowing employees to pursue professional development activities," Batta says. "Basically, I just wanted to be able to help fund part of the course registration fee so that the burden wasn't solely on the shoulders of my department."

Batta is responsible for the design, development and maintenance of the GTAP Web site and two course sites; the sale, distribution and reporting of all GTAP products; and the online organization of the center's core events, which include an annual conference, annual short course and biennial dynamic short course.

She says the training she was able to receive through the APSAC grant assists with these duties.

"The course helped me update my programming skills in order to



PHOTO BY MARK SIMONS

Ginger Batta, information technology specialist at the Center for Global Trade Analysis, participated in a five-day online training course with the assistance of a grant from the Administrative and Professional Staff Advisory Committee.

keep the Web sites for which I am responsible up-to-date from a technical standpoint," she says. "This is a great opportunity that is offered by APSAC, and I hope that other staff make the most of it."

### How to apply

APSAC is now accepting applications for its individual professional development grants.

Grants generally fund professional education; attendance at lectures, conferences and seminars; or tuition assistance for academic classes. The maximum award amount is \$750.

The deadline is 5 p.m. Oct. 1 for the fall cycle.

More details are available at [www.purdue.edu/apsac](http://www.purdue.edu/apsac).

## Campaign under way to educate campus about crosswalks

Purdue and West Lafayette police are conducting an enforcement campaign through Aug. 31 to educate the public about new crosswalks aimed at helping ensure pedestrian safety on busy streets around campus.

The new crosswalks are the result of a joint effort between the city of West Lafayette and Purdue. Crosswalks, along with new signs, have been installed at selected intersections and mid-block locations.

Though police can warn or cite pedestrians for jaywalking, an emphasis of the campaign will be on increasing motorists' awareness of the crossing points.

The crosswalk zones have ladder-style markings, as well as yield bars 20 feet before the crosswalk where drivers are to yield. Signs have been installed to identify the crosswalk zones and to alert drivers as to where they are to stop for pedestrians.

More on the crosswalks is at <http://news.uns.purdue.edu/x/2009b/090812PoliceCrosswalks.html>.

## Football tickets at discount also help staff grants

Intercollegiate Athletics and the Clerical and Service Staff Advisory Committee are teaming up again to offer Purdue employees a special price on football tickets.

For the games shown in the adjacent coupon, employees can buy regular \$40 tickets for \$25. Of that, \$4 goes to the CSSAC Grant Program, which supports course fee grants for West Lafayette clerical and service staff and their dependents.

Purchase can be made via campus mail or in person.

### CSSAC Grant Program — Athletics Ticket Order Form

Fill out this order form and return it to the Athletic Ticket Office (ATO) in the Intercollegiate Athletic Facility (IAF). Make check payable to Purdue University. To pay with a credit card, complete the credit card portion of the form. Payment must accompany this order form. Tickets also can be purchased in person at ATO.



Date	Opponent	How many	Total
Sept. 5	Toledo	___ @ \$25	\$ ___
Sept. 19	Northern Illinois	___ @ \$25	\$ ___

#### Credit card orders (Check one)

DISCOVER \_\_\_ VISA \_\_\_ MasterCard \_\_\_

Account # \_\_\_\_\_

Expiration date \_\_\_\_\_ Card processing fee: \$5

#### All orders

Tickets will be sent in campus mail if order is received in time to do so.

Campus building \_\_\_\_\_

Campus phone \_\_\_\_\_

Home phone \_\_\_\_\_

Name \_\_\_\_\_

Department \_\_\_\_\_

**TOTAL: \$** \_\_\_\_\_

This special feature on pages 12-15 is meant as a welcoming recognition to new faculty members on the West Lafayette campus.

To help introduce them, the Office of the Provost this summer invited 114 newly hired faculty to provide mini-profiles for Inside Purdue. Responses are arranged by school.

## LIBRARIES

### Sharon Weiner

Professor and W. Wayne Booker Endowed Chair in Information Literacy  
Libraries  
sweiner@purdue.edu  
Degree: EdD, Vanderbilt Univ.  
Previously at: Univ. of Massachusetts Dartmouth

Teaching and/or research interests: Information literacy; leadership in higher education; academic libraries

Why choose Purdue? Purdue is an excellent university with a library system that is transforming to respond to the changes happening in the university and in the field of higher education.

## AGRICULTURE

### Mike Jenkins

Assistant professor of forest ecology  
Forestry and Natural Resources  
jenkinma@purdue.edu  
Degree: 1998, Purdue Univ.

Teaching and/or research interests: Forest ecosystem and disturbance ecology, biological conservation, ecological effects of invasive species

Why choose Purdue? As a graduate of Purdue, I cannot think of a place I would rather work. It has been a great honor and privilege to return to Purdue as a member of the faculty.

### Ian Kaplan

Assistant professor  
Entomology  
ikaplan@purdue.edu  
Degree: 2007, Univ. of Maryland  
Previously at: Cornell Univ.  
Teaching and/or research interests: Courses in biological control, insect ecology, and plant-insect interactions.

Why choose Purdue? Purdue was an obvious choice for me; it provides a unique combination of world-class academics and strengths in the agricultural sciences with a desirable location and quality of life.

### Andrea M. Liceaga

Assistant professor  
Food Science  
aliceaga@purdue.edu  
Degree: PhD, 2006, The Univ. of British Columbia  
Previously at: The Univ. of British Columbia  
Teaching and/or research interests: Developing new approaches to encourage more student-based active learning

Why choose Purdue? World-renowned university; excellent research facilities

### Elizabeth Tran

Assistant professor  
Biochemistry  
ejtran@purdue.edu  
Degree: PhD, NCSU  
Previously at: Texas A&M Univ. (BA)

Teaching and/or research interests: Eukaryotic gene regulation  
Why choose Purdue? Purdue has high-quality research programs with supportive faculty and staff, making this a great place to start an independent research career. West Lafayette is a good place for my family.

## CONSUMER AND FAMILY SCIENCES

### Sandra Sydnor-Bousso

Assistant professor  
Hospitality and Tourism Management  
ssbousso@purdue.edu  
Degree: PhD, 2009, The Ohio State Univ.  
Previously at: Capital Univ. (Columbus, Ohio)  
Teaching and/or research interests: Entrepreneurship, business strategy, marketing in HTM contexts

Why choose Purdue? HTM department is consistently ranked one of the top programs in the country; university-wide research focus.

## EDUCATION

### Steven P. Shidemantle

Assistant professor  
Educational Studies  
shide@purdue.edu  
Degree: 2008, Texas A&M Univ.  
Teaching and/or research interests: Educational Leadership, Curriculum Supervision, Research Methods and Design, Administrative Behavior & Practice

Why choose Purdue? "Find a place where you can be proud to live, work and learn ... Shoot for the best; accept nothing less!" (Dr. John Hoyle, Texas A&M). Great mentors give great advice!

## ENGINEERING

### Raj Chakrabarti

Assistant professor  
Chemical Engineering  
rchakra@purdue.edu  
Degree: 2002, Princeton  
Previously at: Harvard, Princeton  
Teaching and/or research interests: Control and optimization theory, quantum engineering and information theory, theoretical biophysics

Why choose Purdue? Strong engineering school; strong academic-industry interface; progressive approach to combining natural sciences with engineering; many opportunities for cross-disciplinary/departmental collaboration

### Jong Hyun Choi

Assistant professor  
Mechanical Engineering  
jchoi@purdue.edu  
Degree: 2005, Univ. of California

### Ghadir Haikal

Assistant professor  
Civil Engineering  
ghaikal@purdue.edu  
Degree: 2009, Univ. of Illinois at Urbana-Champaign  
Teaching and/or research interests: Structural engineering, structural analysis, computational mechanics, dynamics, and nonlinear finite element methods  
Why choose Purdue? Purdue offers an outstanding engineering program with a lot of potential for collaborations, both in the School of Civil Engineering and

in other departments within the College of Engineering. I am very excited to be part of the school's initiative towards building a computational program that relies on its existing strength in Structural Engineering to explore new avenues in interdisciplinary research and teaching.

### Bumsoo Han

Assistant professor  
Mechanical Engineering  
bumsoo@purdue.edu  
Degree: PhD, 2001, Univ. of Minnesota  
Previously at: Univ. of Texas at Arlington  
Teaching and/or research interests: Thermal science, fluid mechanics, heat transfer  
Why choose Purdue? Purdue is one of the best universities in my discipline.

### Krishna Madhavan

Assistant professor  
School of Engineering Education  
cm@purdue.edu  
Degree: PhD, 2003, Purdue Univ.  
Previously at: Clemson Univ.

### Arun Prakash

Assistant professor  
Civil Engineering (Structures)  
arunprakash@purdue.edu  
Degree: PhD, 2007, Univ. of Illinois at Urbana-Champaign  
Previously at: Lecturer, postdoc, Univ. of California at Los Angeles

Teaching and/or research interests: Courses on theoretical and computational mechanics, structural mechanics and analysis, and courses related to the development and application of numerical methods.  
Why choose Purdue? I greatly cherish the opportunity to work in collaboration with the reputed and knowledgeable faculty members and with some of the best students from all over the world across various disciplines at Purdue. The growth and expansion of the Computational Science and Engineering program at Purdue will also enable me to make a positive impact in research and teaching.

**Dengfeng Sun**

Assistant professor  
Aeronautics and Astronautics  
dsun@purdue.edu  
Degree: 2008, Univ. of California,  
Berkeley  
Teaching and/or research interests:  
Dynamics, control, optimization

**Satish Ukkusuri**

Associate professor  
Civil Engineering  
sukkusur@purdue.edu  
Degree: PhD, 2005, Univ. of Texas  
at Austin  
Previously at: Rensselaer Polytechnic  
Institute  
Teaching and/or research interests:  
Transportation systems, network science  
Why choose Purdue? Top-class  
faculty, great research environment,  
great students

**Pablo D. Zavattieri**

Assistant professor  
Civil Engineering  
zavattie@purdue.edu  
Degree: PhD, 2000, Purdue University  
Teaching and/or research interests:  
Mechanics of materials, computational  
solid mechanics, fracture, micromechanics,  
finite element, advanced numerical  
methods, multiscale modeling  
Why choose Purdue? Purdue is a  
great place. It offers a very diverse  
atmosphere among faculty, staff and  
student body. Its top-notch facilities  
foster research and give the faculty  
the possibility of making teaching  
challenging for students, preparing  
them for their leadership as future  
engineers. Moreover, there are great  
opportunities to collaborate across  
campus, as well as with the local and  
the global community.

**LIBERAL ARTS****Joshua M. Alexander**

Assistant professor  
Speech, Language, and Hearing  
Sciences  
alexan14@purdue.edu  
Degree: 2004, Univ. of Wisconsin-  
Madison

Previously at: Postdoc at Boys  
Town National Research Hospital,  
Omaha, Neb.  
Teaching and/or research interests:  
Hearing aids, hearing science,  
speech science  
Why choose Purdue? The university's  
strong reputation for research, the  
reputation of my department's faculty  
and program, and the university's  
geographical location and surrounding  
community made Purdue a top choice.

**Cheryl Cooky**

Assistant professor  
Health and Kinesiology and  
Women's Studies Program  
ccooky@purdue.edu  
Degree: PhD, 2006, Univ. of Southern  
California  
Previously at: California State  
Univ., Fullerton  
Teaching and/or research interests:  
Sociology of Sport; Gender Issues  
in Sport and Physical Activity; Introduction  
to Women's Studies  
Why choose Purdue? Purdue University  
is ranked among the top universities  
in the United States and is well-known  
for its scholarship, research and  
scientific innovations. At Purdue I  
have the opportunity to collaborate  
with faculty in many ongoing  
research programs and centers on  
campus including the opportunity  
to promote sport and physical activity  
in youth through research with the  
Purdue Athletes Life Success (PALS)  
summer camp program, and the  
opportunity to become a part of the  
campus-wide cross-disciplinary  
Breast Cancer Research Center. I  
am also excited about the opportunity  
to teach courses for both Health and  
Kinesiology and the Women's Studies  
Program.

**Stephen Middleton**

Professor  
History  
smiddleton@purdue.edu  
Degree: PhD, 1987, Miami University  
(Ohio)  
Previously at: Mississippi State  
University, North Carolina State  
University

Teaching and/or research interests:  
U.S. constitutional and legal history,  
early American history, African  
American history  
Why choose Purdue? Purdue University  
has a good name, and it is widely  
considered one of America's great  
institutions. I came to Purdue to  
practice my trade, and hopefully get  
into university administration and  
leadership.

**Colleen Neary-Sundquist**

Assistant professor  
Foreign Languages and Literatures  
cnearysu@purdue.edu  
Degree: PhD, 2008, Purdue Univ.  
Previously at: Lecturer, Purdue  
Univ.  
Teaching and/or research interests:  
Foreign language pedagogy, the  
relationship between second language  
acquisition research and pedagogy.  
Why choose Purdue? I chose  
Purdue because of the collegial and  
supportive atmosphere in my  
department as well as the bright  
and dedicated students.

**Torsten Reimer**

Assistant professor  
Communication  
treimer@purdue.edu  
Degree: PhD (psychology), 1996,  
Free Univ. of Berlin  
Previously at: Univ. of Maryland,  
College Park  
Teaching and/or research interests:  
Decision making, teams, quantitative  
research methods, psychological  
theories of communication  
Why choose Purdue? Purdue's  
reputation and the reputation of  
the Communication Department;  
fit with the profile of the  
organizational communication unit  
within the communication department;  
interdisciplinary orientation

**Sang Eun Woo**

Assistant professor  
Psychological Sciences  
sewoo@purdue.edu  
Degree: 2009, Univ. of Illinois at  
Urbana-Champaign  
Previously at: Univ. of Illinois at  
Urbana-Champaign

Teaching and/or research interests:  
Industrial and organizational  
psychology

**Lane M. Yahiro**

Associate professor and director of  
Ismail Center  
Health and Kinesiology  
lyahiro@purdue.edu  
Degree: MS, 1986, George Williams  
College  
Previously at: St. Elizabeth Medical  
Center  
Teaching and/or research interests:  
Working with the health & fitness  
and health promotion students in  
developing their clinical skills.  
Why choose Purdue? I choose  
Purdue for the challenge it presented  
in reestablishing and shaping the  
A.H. Ismail Center into a center of  
excellence for health, exercise and  
nutrition research.

**Laura Zanotti**

Assistant professor  
Anthropology  
lzanotti@purdue.edu  
Degree: PhD, Univ. of Washington  
(Seattle)  
Previously at: Univ. of Washington  
(Seattle)  
Teaching and/or research interests:  
Cultural anthropology, communities  
and conservation, social science  
research methods, indigenous  
rights, and Latin America  
Why choose Purdue? Purdue offered  
an exciting opportunity to be part  
of a new anthropology department.  
Also, Purdue's noteworthy  
collegiate, interdisciplinary and  
collaborative opportunities, and  
academic excellence is hard to  
match.

**Xiumei Zhu**

Assistant professor  
Communication  
xiumei.zhu.1@purdue.edu  
Degree: PhD, 2009, Duke Univ.  
Teaching and/or research interests:  
Organizational behavior, groups,  
social networks  
Why choose Purdue? Ideal for both  
career and family

## ■ MANAGEMENT

### Sumon Datta

Assistant professor of marketing  
Management  
sdatta@purdue.edu  
Degree: PhD, 2009, Yale Univ.  
Teaching and/or research interests:  
Marketing engineering, mar-  
keting research, pricing, new  
product planning and develop-  
ment  
Why choose Purdue? Purdue has a  
very good Marketing group and  
the school attracts good-quality  
students.

### Byoung-Hyoun Hwang

Assistant professor of finance  
Management  
bhwang@purdue.edu  
Degree: 2009, Emory Univ.  
Teaching and/or research interests:  
Investments  
Why choose Purdue? Great col-  
leagues!

### Seoyoung Kim

Assistant professor of finance  
Management  
srkim@purdue.edu  
Degree: 2009, Emory Univ.  
Teaching and/or research interests:  
Financial management  
Why choose Purdue? Great faculty

### Casey Rowe

Assistant professor  
Management  
cmrowe@purdue.edu  
Degree: 2001, Univ. of Pittsburgh  
Previously at: Arizona State Univ.  
Teaching and/or research interests:  
My Teaching and/or research  
interests (and professional  
experience) is in management  
accounting.  
Why choose Purdue? Purdue is a  
great institution. It has a strong  
research culture, the students  
and staff are wonderful, and the  
Lafayette area is a nice place to  
live.

### J. George Shanthikumar

Richard E. Dauch Chair in Manu-  
facturing and Operations  
Management  
shanthikumar@purdue.edu  
Degree: 1975, Univ. of Toronto  
Previously at: Univ. of Sri Lanka

Teaching and/or research interests:  
Decision, Optimization and  
Risk Management under Un-  
certainty with specific emphasis  
in manufacturing and service  
enterprises  
Why choose Purdue? Excellent  
colleagues and a peaceful living  
environment.

### Kelly Schwind Wilson

Assistant professor  
Management  
kellysw@purdue.edu  
Degree: PhD, 2009, Michigan State  
Univ.  
Previously at: Univ. of Michigan  
(BA)  
Teaching and/or research interests:  
I teach in the areas of organiza-  
tional behavior and human re-  
source management including  
topics such as teams, leadership  
and negotiation.

Why choose Purdue? The OBHR  
group at Purdue consists of  
excellent faculty and students  
whom I look forward to col-  
laborating with as I continue  
my research pursuits. In ad-  
dition, I have spent my entire  
academic career in the Big Ten  
and wanted to do the same  
after completing my doctorate.

## ■ PHARMACY, NURSING, AND HEALTH SCIENCES

### Jennifer A. Coddington

Clinical assistant professor; direc-  
tor, Pediatric Nurse Practitioner  
Master Program  
Nursing  
jsundell@purdue.edu  
Degree: DNP, 2009, Purdue Univ.  
Teaching and/or research interests:  
Pediatrics  
Why choose Purdue? I chose Pur-  
due because of its great reputa-  
tion in nursing and for the  
many opportunities it offers.

### Rosanne R. Griggs

Clinical associate professor  
School of Nursing  
rrgriggs@att.net  
Degree: PhD, 2003, Southern Il-  
linois Univ. Carbondale  
Previously at: Southern Illinois  
Univ. Edwardsville

Teaching and/or research interests:  
Graduate nursing students (I  
am a family nurse practitio-  
ner) Undergraduate nursing  
students - primarily medical/  
surgical nursing  
Why choose Purdue? I was at a  
Nursing Education Conference  
in Florida in January 2008 and  
was very impressed with the  
presentation by Purdue Nurs-  
ing faculty. I felt a strong desire  
to come work with the faculty  
at Purdue School of Nursing.  
Also, I was raised in Northern  
Indiana (south of South Bend)  
and my mother and sisters  
still live in that area. My son,  
daughter-in-law, and three  
grandchildren (soon to be four)  
live in Indianapolis as does  
my brother. The main reason,  
however, is that I strongly felt  
God wished me to move to this  
area and teach at Purdue.

### Carmen Jones

Clinical assistant professor  
Nursing  
jones402@purdue.edu  
Degree: MSN, APRN, BC, 2001,  
Indiana University

### Loretta Krebs

Clinical assistant professor  
Nursing  
lkrebs@purdue.edu  
Degree: MS (community health  
nursing), 2004, Indiana Wes-  
leyan Univ.

Previously at: Ivy Tech State College  
Teaching and/or research interests:  
Public health nursing  
Why choose Purdue? Purdue is a  
leader in health care research, is  
a well-respected university and  
is known for its outstanding  
graduates.

### Huiling Linda Nie

Assistant professor  
School of Health Sciences  
hnie@purdue.edu  
Degree: PhD, 2005, McMaster  
Univ., Canada  
Previously at: Research associate,  
Harvard Univ.  
Teaching and/or research interests:  
Medical/health physics, applied  
radiation sciences, radiation  
and environment

Why choose Purdue? Purdue is  
a prestigious university; the  
school I am in has a wonderful  
combination of faculty mem-  
bers; and WL is a great place for  
family life and for raising kids.

### Margie E. Snyder

Assistant professor  
Pharmacy Practice  
snyderme@purdue.edu  
Degree: MPH, 2009; PharmD,  
2006; Univ. of Pittsburgh  
Previously at: Univ. of Pittsburgh  
(resident, 2006-07, fellow,  
2007-09)  
Teaching and/or research interests:  
Community pharmacy ser-  
vices, drug therapy problems,  
medication safety, medication  
therapy management  
Why choose Purdue? Opportunity  
to join a great team.

### Deborah Spoerner

Clinical assistant professor  
Pharmacy, Nursing & Health Sci-  
ences  
dspoerne@purdue.edu  
Degree: 2005, St. Louis Univ.  
Teaching and/or research interests:  
Pediatrics, genetics, informat-  
ics, disabilities  
Why choose Purdue? Opportunity  
for advancement. Chance to  
collaborate with others disci-  
plines to move a product to  
market. Discovery Park/nano-  
tech center

### Elizabeth M. Topp

Dane O. Kildsig Professor and  
Department Head  
Industrial and Physical Pharmacy  
topp@purdue.edu  
Degree: PhD, 1986, Univ. of Michi-  
gan  
Previously at: Univ. of Kansas  
Teaching and/or research interests:  
Physical pharmacy, biopharma-  
ceutics  
Why choose Purdue? A fabulous  
university with great faculty  
and students, and a growing  
interface between engineering  
and pharmacy.

**Ashley H. Vincent**

Clinical assistant professor  
Pharmacy Practice  
ahvincen@purdue.edu  
Degree: PharmD, 2007, Univ. of Pittsburgh  
Teaching and/or research interests: Cultural competence; ambulatory care; chronic disease management  
Why choose Purdue? Unique opportunity; strength of pharmacy program

**Zachary A. Weber**

Clinical assistant professor  
Department of Pharmacy Practice  
zaweber@purdue.edu  
Degree: PharmD, 2007, Purdue Univ.  
Teaching and/or research interests: Ambulatory care pharmacy and chronic disease state management (diabetes, hypertension, hyperlipidemia, anticoagulation, etc.)  
Why choose Purdue? The opportunity to come to my alma mater and contribute to the knowledge and development of young pharmacists and help expand ambulatory care clinical pharmacy services at Wishard Health System.

### ■ SCIENCE

**Peter Albers**

Assistant professor  
Mathematics  
palbers@math.purdue.edu  
Degree: PhD, 2005, Univ. of Leipzig, Germany  
Previously at: ETH Zurich and Courant Institute, NYU

**Yu Xia**

Assistant professor  
Chemistry  
yxia@purdue.edu  
Degree: PhD, 2006, Purdue Univ.  
Previously at: Purdue Univ.  
Teaching and/or research interests: Undergraduate courses in general, analytical, and organic chemistry as well as graduate-level courses on mass spectrometry.  
Why choose Purdue? Purdue offers a great environment for research and teaching.

**Lingsong Zhang**

Assistant professor  
Statistics  
lingsong@purdue.edu  
Degree: PhD, 2007, Univ. of North Carolina at Chapel Hill  
Previously at: Harvard Univ.  
Teaching and/or research interests: Statistical methods  
Why choose Purdue? Good research/teaching environments

### ■ TECHNOLOGY

**Brad L. Benhart**

Clinical assistant professor  
Building Construction Management  
bbenhardt@purdue.edu  
Degree: MS (management), 1993, Purdue  
Previously at: Industry construction executive and adjunct professor at Northwestern Univ.  
Teaching and/or research interests: Strategic Planning & Management in Commercial Construction, Project Management Tools for Greater Efficiency in Construction  
Why choose Purdue? Purdue's BCM department is well-respected, practical, and utilizes staff who have real-world experience. As an industry person making the transition to academia, there was only one choice, Purdue.

**Erin E. Block**

Visiting assistant professor  
Industrial Technology  
eeblock@purdue.edu  
Degree: PhD (industrial/organizational psychology), 2008, Saint Louis Univ.  
Previously at: Saint Louis Univ.  
Teaching and/or research interests: Research methods and statistics; teams; individual behavior in organizations; I/O psychology  
Why choose Purdue? Purdue offers the opportunity to conduct and collaborate on world-class research while being part of an exceptional, welcoming community.

**Hazar Dib**

Assistant professor  
Computer Graphics Technology/  
Building Construction Management  
hdib@purdue.edu  
Degree: 2007, Univ. of Florida  
Previously at: Univ. of Southern Mississippi  
Teaching and/or research interests: Application of the latest technology to the field of construction management  
Why choose Purdue? The joint appointment between Computer Graphics Technology and Building Construction Management provides an ideal opportunity to focus on the application of technology in the field of construction management.

**Andrew C Hurt**

Assistant professor  
Organizational Leadership and Supervision  
hurta@purdue.edu  
Degree: 2009, Texas A&M Univ.  
Previously at: Texas A&M Univ.  
Teaching and/or research interests: Human resource development, organizational development, and training and development  
Why choose Purdue? I chose Purdue because of its strong reputation for research, teaching, service, and caliber of faculty. I see Purdue as a place that will allow me to flourish. Hail Purdue!

**Chad Laux**

Assistant professor  
Industrial Technology  
claux@purdue.edu  
Degree: PhD, 2006  
Previously at: Iowa State Univ.  
Teaching and/or research interests: I teach lean manufacturing and six sigma quality.  
Why choose Purdue? I chose Purdue because of the great reputation and a wonderful place to raise a family.

**Dawn Laux**

Clinical assistant professor  
Computer and Information Technology  
dlaux@purdue.edu

Degree: MSIS, 2007, Iowa State Univ.  
Teaching and/or research interests: Computing technology; database fundamentals  
Why choose Purdue? Purdue's world-class reputation, talented colleagues, and a terrific quality of life for my family.

**Abram Walton**

Assistant professor  
Industrial Technology  
waltona@purdue.edu  
Degree: 2009, Purdue Univ.  
Previously at: Northwest Nazarene Univ.  
Teaching and/or research interests: Develop students' analytical and systems-thinking skills regarding processes that create competitive advantages  
Why choose Purdue? Purdue is a leader in developing synergies and collaborative efforts between researchers and practitioners. The opportunities the College of Technology provides through its relationships with industry partners are exciting.

### ■ VETERINARY MEDICINE

**David C. Huse**

Clinical assistant professor  
Basic Medical Sciences  
dhuse@purdue.edu  
Degree: DVM, 1977, Purdue Univ.  
Teaching and/or research interests: Veterinary anatomy and veterinary surgery  
Why choose Purdue? I graduated from Purdue, taught here in the mid-to-late 1980s, and returning to teach here is like coming home.

**James F. Naughton**

Clinical assistant professor  
Veterinary Clinical Sciences  
jfnought@purdue.edu  
Degree: DVM, 2002, Purdue Univ.  
Previously at: Univ. of Illinois  
Teaching and/or research interests: Clinical diagnostic imaging  
Why choose Purdue? Good sense of family with a collegial working environment.

# Clerical and Service Staff Advisory Committee 2009-10

CSSAC's 23 members represent areas of the University. They carry views and concerns from C/S staffers to the administration and relevant committees, and they help disseminate information. CSSAC and its subcommittees meet monthly.

CSSAC's programs, conducted through the subcommittees, include

the Bridge, grants, and discounts at area businesses. CSSAC members also have seats or liaison roles in University-wide bodies.

The capsules on these pages show name, department, contact information, area represented, end of term, and CSSAC subcommittee seats followed by representation elsewhere in the University.



## Elaine Bahler

Libraries  
STEW ... 49-42849  
ebahler@purdue.edu  
Rep.: CSSAC Dist. 1 (2010)  
Cmte.: PEAP; Campus Campaign Steering



## Cathy Barker

Financial Aid  
SCHL ... 49-45095  
cabarker@purdue.edu  
Rep.: CSSAC Dist. 1 (2010)  
Cmte.: Employee Discount; Campus Safety Task Force



## Dana Beck

Admissions  
SCHL ... 49-40709  
dsbeck@purdue.edu  
Rep.: CSSAC Dist. 1 (2011)  
Cmte.: Bridge; Spring Fling, University Senate (non-voting advisor)



## Minta Burns

Hall of Music  
ELLT ... 49-63117  
burnsm@purdue.edu  
Rep.: CSSAC Dist. 4 (2011)  
Cmte.: Membership, Grants; Parking and Traffic



## Philip Cederquist

Housing and Food Services  
HILL ... 49-42017  
pcederquist@purdue.edu  
Rep.: CSSAC Dist. 4 (2010)  
Cmte.: PEAP; Staff Appeals Board



## Alan Farrester

Grounds  
GRS ... 49-63326  
farreste@purdue.edu  
Rep.: CSSAC Dist. 3 (2010)  
Cmte.: PEAP; Parking & Traffic



## Angel Gray

Wiley Dining Court  
WDCT ... 49-42264  
algray@purdue.edu  
Rep.: CSSAC Dist. 4 (2012)  
Cmte.: Employee Discount; Spring Fling



## Marsha Griner

Ford Dining Court  
FORD ... 49-61962  
griner@purdue.edu  
Rep.: CSSAC Dist. 4 (2010)  
Cmte.: Communications, Grants, Bridge



## Dan Hall

Construction  
FRET ... 49-45809  
dahall@purdue.edu  
Rep.: CSSAC Dist. 3 (2011)  
Cmte.: Employee Discount; Recreational Sports Advisory



## Kelly High

University Collections  
SCHL ... 49-45362  
kjhigh@purdue.edu  
Rep.: CSSAC Dist. 2 (2011)  
Cmte.: Communications, PEAP



## Karen Holland

Calumet - University Relations  
LAWS ... (219) 989-2217  
hollandk@calumet.purdue.edu  
Rep.: CSSAC Dist. 5 (2010)  
Cmte.: n/a



## Ebony Barrett-Kennedy

University Architect  
FRET ... 49-48042  
emkenney@purdue.edu  
Rep.: CSSAC Dist. 3 (2011)  
Cmte.: Membership, Bridge; Health Plan Advisory

## CSSAC districts

- District I: Academic schools and divisions reporting to the Provost and the Director of Intercollegiate Athletics.
- District II: Office of the Board of Trustees, President, Executive Vice President and Treasurer, and Internal Audit. All departments reporting to the Vice President for Business Services and Assistant Treasurer, Senior Vice President for Advancement, Vice President for Human Relations, Vice President for Information Technology, Vice President for State Relations, and Vice President for University Relations.
- District III: Departments reporting to the Vice President for Physical Facilities.
- District IV: Departments reporting to the Vice President for Housing and Food Services.
- District V: Regional campuses: Indiana University-Purdue University Fort Wayne, Purdue Calumet and Purdue North Central.



# Clerical and Service Staff Advisory Committee 2009-10

Contact your representative for information or to ask a question. Or visit [www.purdue.edu/cssac](http://www.purdue.edu/cssac).



### Deborah Luedtke

Chemical Engineering  
FRNY ... 49-44050  
dpmcdani@purdue.edu  
Rep.: CSSAC Dist. 1 (2011)  
Cmte.: Vice chair of CSSAC;  
Membership, Communications,  
Bridge; Inside Purdue



### Matthew Marks

Operations and Maintenance  
PFSB ... 49-40234  
mwmarks@purdue.edu  
Rep.: CSSAC Dist. 3 (2010)  
Cmte.: Chair of CSSAC; Member-  
ship, Communications; Faculty  
Compensation



### Kim Muldoon

Engineering Advancement  
ARMS ... 49-43127  
muldoonk@purdue.edu  
Rep.: CSSAC Dist. 1 (2011)  
Cmte.: Communications; Martin  
Award



### Jaylene Nichols

Space Mgmt. and Acad. Sched.  
ENAD ... 49-43901  
nichols1@purdue.edu  
Rep.: CSSAC Dist. 1 (2010)  
Cmte.: Membership, Bridge



### Cathy Roark

Admissions  
SCHL ... 49-49022  
ceroark@purdue.edu  
Rep.: CSSAC Dist. 1 (2012)  
Cmte.: PEAP; Staff Appeals Board



### Amanda Schmidt

ITaP Customer Relations  
STEW ... 49-42135  
schmidag@purdue.edu  
Rep.: CSSAC Dist. 2 (2010)  
Cmte.: Communications,  
Employee Discount



### Katie Sirko

PNC Information Services  
TECH  
ksirko@purdue.edu  
Rep.: CSSAC Dist. 5 (2010)  
Cmte.: Grants, Martin Award



### Wanitta Thompson

Education - Administration  
HAAS ... 49-42781  
thompsov@purdue.edu  
Rep.: CSSAC Dist. 1 (2012)  
Cmte.: Employee Discount;  
Campus Safety Task Force



### Marcus Tulley

IPFW Physical Plant  
PP ... (260) 481-6791  
tulleym@ipfw.edu  
Rep.: CSSAC Dist. 5 (2010)  
Cmte.: n/a



### Terry Wade

Libraries  
CIVL ... 49-43264  
twade2@purdue.edu  
Rep.: CSSAC Dist. 1 (2012)  
Cmte.: Grants, Martin Award



### Pat Williams

Libraries  
KRAN ... 49-66859  
pwilli@purdue.edu  
Rep.: CSSAC Dist. 1 (2012)  
Cmte.: Grants; Recycling

### Emeritus member

An emeritus member stays with CSSAC one year after completing a term to provide insight and perspective to new members. An emeritus member does not vote or sit on committees. The 2009-10 emeritus member is Cynthia Dalton.

### CSSAC subcommittees

Six subcommittees form the core of CSSAC. They are:

- Bridge: Confidential replies to concerns, problems or suggestions submitted by C/S staff.
- Communication: General liaison; CSSAC presentations.
- Employee Discount Program: Solicits area businesses to offer a discount program to West Lafayette faculty, staff and official retirees. Participant list is online and on annual wallet card.

- Grants: Coordinates dependent and employee grants for educational costs. Funds come from designated athletic events, vending machine sales and employee contributions.

- Membership: To bring in new CSSAC members, coordinates applications, interviews, selection and orientation.

- Purdue Employees Activity Program (PEAP): Plans and sponsors trips/outings to locales/functions of interest to staff.

# Administrative and Professional Staff Advisory Committee, 2009-10

APSAC's 25 members represent areas of the University. They carry views and concerns from A/P staffers to the administration and relevant committees, and they help disseminate information. APSAC and its subcommittees meet monthly. APSAC sponsors forums, a speaker

series, other events and a professional development grant program.

The capsules on these pages show name, end of term, department, contact information, area represented, and APSAC subcommittee assignments.



**Dan J. Annarino** (2010)  
Agricultural Communication  
49-67480  
annarino@purdue.edu  
**Rep.:** Agriculture, Extension  
**Cmte.:** Professional Development



**Jackie Butram** (2012)  
Advancement  
DAUC ... 49-42728  
butramj@purdue.edu  
**Rep.:** Advancement, Athletics,  
Grad School, Human Relations,  
Research, Govt. Relations  
**Cmte.:** Compensation & Benefits



**Susan Byers** (2011)  
IPFW Doermer School of Business  
KT ... (261) 481-6472  
byerss@ipfw.edu  
**Rep.:** IP Fort Wayne (primary)  
**Cmte.:** Membership & Staff  
Relations



**Michelle Davis** (2012)  
Student Services  
SCHL ... 49-41629  
davisma@purdue.edu  
**Rep.:** Student Services  
**Cmte.:** Membership & Staff Rela-  
tions; Spring Fling



**Cherry Delaney** (2010)  
IT Networks and Security  
YONG ... 49-61288  
cdelaney@purdue.edu  
**Rep.:** Information Technology  
**Cmte.:** Chair of APSAC; Member-  
ship & Staff Relations; Voluntary  
Benefits, Parking & Traffic



**Alexandria Densmore**  
(Bobbi) (2011)  
PNC Biological Sciences  
TECH ... (219) 785-5582  
adensmore@pnc.edu  
**Rep.:** North Central (secondary)  
**Cmte.:** Compensation & Benefits



**Cristina Farmus** (2012)  
Chemical Engineering  
FRNY ... 49-40027  
cfarmus@purdue.edu  
**Rep.:** Engineering  
**Cmte.:** Compensation & Benefits



**Bonnie Fox** (2012)  
Chemistry  
BRWN ... 49-45229  
bfox@purdue.edu  
**Rep.:** Science  
**Cmte.:** Membership & Staff  
Relations



**Marsha Freeland** (2011)  
Engineering Admin.  
ARMS ... 49-45349  
mjfreeland@purdue.edu  
**Rep.:** Engineering  
**Cmte.:** Professional Development



**Leigh Fuller** (2011)  
PNC Student Services  
SWRZ ... (219) 785-5370  
lfuller@pnc.edu  
**Rep.:** Purdue North Central  
(primary)  
**Cmte.:** Compensation & Benefits



**Michelle Gilhooly** (2011)  
Calumet Conference Center  
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**Rep.:** Purdue Calumet  
(primary)  
**Cmte.:** Professional Development



**Dachea Hill-Bryan** (2012)  
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(secondary)  
**Cmte.:** Professional Development



**Lynn Holland** (2012)  
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**Rep.:** Pharmacy, Nursing and  
Health Sciences; Technology  
**Cmte.:** Membership & Staff  
Relations



**Nicholas Howell** (2011)  
Human Resource Services  
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**Rep.:** Business Services, Internal  
Audit, Executive VP & Treasurer  
**Cmte.:** APSAC vice chair;  
Compensation & Benefits



**Amy Keene** (2012)  
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**Rep.:** Information Technology  
**Cmte.:** Professional Development

Contact your representative for information or to ask a question. Or visit [www.purdue.edu/apsac](http://www.purdue.edu/apsac).

# Administrative and Professional Staff Advisory Committee, 2009-10



**Sally Luzader** (2011)  
Management Admin.  
RAWL ... 49-44541  
luzaders@purdue.edu  
**Rep.:** Consumer and Family  
Sciences, Management  
**Cmte.:** Compensation & Benefits



**Olivia Maddox** (2012)  
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**Rep.:** Agriculture, Extension  
**Cmte.:** Professional Development



**Barbara Mansfield** (2010)  
Ofc. of University Architect  
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**Rep.:** Physical Facilities  
**Cmte.:** Compensation & Benefits;  
Inside Purdue



**Kevin Maurer** (2010)  
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**Rep.:** Housing and Food Services  
**Cmte.:** Membership & Staff  
Relations; University Senate (non-  
voting advisor)



**Mollie Pennock** (2011)  
University Development Office  
DAUC ... 49-47627  
mbpennock@purdue.edu  
**Rep.:** Advancement, Athletics,  
Grad School, Human Relations,  
Research, Govt. Relations  
**Cmte.:** Professional Development



**Pamela Phegley** (2010)  
Veterinary Medicine admin.  
LYNN ... 49-66809  
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**Rep.:** Veterinary Medicine  
**Cmte.:** Professional Development;  
Health Plan Advisory



**Tim Riley** (2010)  
Bursar / HOVD ... 49-47574  
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**Rep.:** Business Services, Internal  
Audit, Exec. VP & Treasurer  
**Cmte.:** Comp. & Benefits;  
OnePurdue Change Mgmt. and  
Communic. Advisory, Faculty  
Comp. and Benefits contact



**Linda Rose** (2011)  
Libraries  
STEW ... 49-46730  
lrose@purdue.edu  
**Rep.:** Ofc. of President, areas  
reporting directly to provost  
**Cmte.:** Professional Development;  
Campus Safety



**Robin Shanks** (2012)  
Hall of Music operating  
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**Cmte.:** Professional Development



**Mark Sobers** (2011)  
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**Cmte.:** Compensation & Benefits



**Mark Straw** (2012)  
Agriculture - Egg Board  
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**Cmte.:** Membership & Staff Rela-  
tions



**Ed Wiercioc** (2011)  
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**Rep.:** Liberal Arts, Education  
**Cmte.:** Professional Development

## Subcommittees

Four subcommittees and an Executive Committee form the core of APSAC. Fuller information at [www.purdue.edu/apsac](http://www.purdue.edu/apsac).

- Communications.
- Compensation & Benefits.
- Membership & Staff Relations.
- Professional Development.

## Other University committees

APSAC is represented on a number of University-wide bodies. Descriptions and assignments will be online. These bodies include the University Senate, Campus Safety Task Force, Voluntary Benefits Task Force, Health Plan Advisory Committee and various other committees.

## Emeritus members

An emeritus member stays with APSAC one year after completing a term to provide insight and perspective to new members. An emeritus member does not vote. The 2009-10 emeritus members are Steve Santy, Leonard Seidel and David Tate.

## WorkLife Programs to offer classes as part of Money Smart Week

From Oct. 12 to 16, WorkLife Programs will offer noon-hour programming designed to coincide with Indiana's Fourth Annual Money Smart Week.

Money Smart Week is an awareness campaign designed to help consumers better manage their personal finances. This is achieved through the collaboration and coordinated effort of hundreds of organizations across the state and Midwest including businesses, financial institutions, schools, libraries, not-for-profits, government agencies and the media.

These groups come together once a year to stress the importance of financial literacy, inform consumers where they can get help, and provide free educational seminars and activities throughout the week.

Sign up now for any or all of the classes offered as part of Money

Smart Week. To register, go to [www.purdue.edu/worklife](http://www.purdue.edu/worklife) and log in with your career account and password.

The classes are:

■ Oct. 12: Health Care Consumerism and Health Savings Accounts.

■ Oct. 13: How to Cut Your Grocery Bill.

■ Oct. 14: How to Save and Get Out of Debt.

■ Oct. 15: Mid-life Financial Issues and Asset Protection.

■ Oct. 16: Taxes Today — Retirement Tomorrow.

Purdue Extension also will be holding Money Smart Week activities across the state. Those on regional campuses should contact their extension educator for more information.

■ Calumet: (219) 755-3246.

■ Fort Wayne: (260) 481-6826.

■ North Central: (219) 465-3555.

## Fun at Boiler Gold Rush



PHOTO BY MARK SIMONS

President France A. Córdoba hands out pizza to students at the "Meet the Schools" Picnic at the Recreational Sports Center. The event was part of Boiler Gold Rush, a weeklong orientation program for new freshmen and transfer students that includes presentations, international student check-in, a University Resource Fair, and welcome lunches and dinners. Boiler Gold Rush, which is coordinated by Purdue's Student Access, Transition and Success Programs, took place Aug. 15-21.

## Deaths

*Note: For reasons of scheduling and page space, this report in this and future issues will contain brief information about Purdue employment and no longer will list suggestions for memorial gifts.*

**Janet M. Barnes**, 61, died May 30 in Lafayette. Food services.

**Martha G. Richards**, 89, died June 10 in Dayton, Ohio. Registrar's Office.

**Gilbert C. Buck**, 85, died June 12 in West Lafayette. Purdue Police Department.

**Nikola Trendafilov**, 79, died June 12 in Lafayette. Laboratory technician.

**John Feldhusen**, 83, died June 14 in Sarasota, Fla. Robert B. Kane

Distinguished Professor Emeritus of Education.

**Margaret N. Murphy**, 99, died June 18 in West Lafayette. Professor Emerita of Child Development.

**Muriel Keller**, 72, died June 22 in West Lafayette. Academic adviser.

**Markwood Yost**, 81, died June 23 in Spencer, Ind. Laboratory technician.

**Richard S. Walbaum**, 71, died July 1 in West Lafayette. Positions included assistant dean, School of Management; director, John Purdue Club; senior associate athletics director.

**M. Jane Taylor**, 70, died July 4 in Lafayette. Intercollegiate Athletics administration.

**James M. Carter**, 87, died July 6 in West Lafayette. Professor emeritus of veterinary physiology and pharmacology.

**Mildred R. Merkel**, 89, died July 11 in Battle Ground. McCutcheon Hall.

**Petrine Ramstad**, 98, died July 14 in Madison, Wis. Laboratory technician.

**Ernest D. McDaniel**, 85, died July 15 in West Lafayette. Professor emeritus of educational studies and psychological sciences.

**Roy W. Curtis**, 82, died July 16 in Lafayette. Professor emeritus of botany and plant pathology.

**Charles R. Patton**, 79, died July 21 in West Lafayette. Physical plant.

**Donald D. Massey**, 97, died July 22 in Frankfort. Chemistry.

**Jerrie M. Kofmehl**, 66, died July 24 in Knoxville, Tenn. Instructor, consumer sciences and retailing.

**Sandra J. King**, 70, died July 27 in Lafayette. Building Services.

**Alice R. Penrod**, 76, died July 27 in Lafayette. Computing Center (Technology department).

**Thomas K. Morgan**, 72, died July 28 in Lafayette. Physical plant.

**Helen E. Mercer**, 79, died July 31 in Anderson. Pharmacy Practice.

**Edward F. Sutton**, 66, died July 31 in Lafayette. Power plant.

**Rose Mary Hall**, 73, died Aug. 1 in Lafayette. Purdue Memorial Union.