

## 2 For diversity

The new position of chief diversity officer is among several initiatives and events in Purdue's ongoing commitment.

## 5 BoilerRide near

Purdue staff, faculty and students are about to have a convenient and powerful way to connect for commutes and trips.

## 6 Life insurance

A switch in programs means needing to consider re-enrolling during a special March-April period.

[www.purdue.edu/insidepurdue](http://www.purdue.edu/insidepurdue)

## 5 great things to do in March

- Cheer the Boilermaker basketball teams through their Big Ten and NCAA tournaments, which could mean a great thing to do in April too.
- Help fight cancer: Support the Purdue Cancer Center's benefit concert with the Purdueettes on March 29, and shape up for the center's 5K challenge April 18.
- After spring break, take in an outdoor Boilermaker sport as softball, baseball and possibly tennis play under the really, really big dome.
- Feast your eyes on exhibitions in the galleries in Stewart Center, the Union, Pao Hall and the Black Cultural Center.
- Make a gradual start on warm-weather fitness with a walking program, garden preparation or other activity.

Calendar, pages 14-15 or  
<https://calendar.purdue.edu>



# Master plan for WL campus

Comprehensive process yields principles in line with strategic plan with focus on compactness, sustainability and communities of activity.



The Board of Trustees recently approved a master plan for the West Lafayette campus that emphasizes a pedestrian-friendly State Street, large green spaces spread across campus and mixed-use districts.

The plan, approved by the board on Feb. 13, will guide the campus's physical development over the next 20 to 30 years.

"The new campus master plan creates an environment that not only makes a good first impres-

sion, but also guides our future investments to ensure our success well into the 21st century," says Jim Almond, interim executive vice president for business and finance and treasurer. "The plan is flexible and can be changed as the needs of the University change."

Purdue began working with Sasaki Associates of Watertown, Mass., and Scholer Corp. of Lafayette, Ind., to update the West Lafayette campus master plan — as well as those of the regional

See Master, page 4

ABOVE: Ricardo Dumont of Sasaki Associates describes five principles of the updated campus master plan at the Board of Trustees' Physical Facilities Committee meeting. The board approved the plan Feb. 13 (photo by Mark Simons). BELOW: A conceptual perspective sketch shows how the campus might look if the master plan is built out completely. The view is from the northeast looking southwest with Northwestern Avenue in the foreground (Anderson Illustration).



## Trustees OK Harrison Hall project, IPFW complex

The Board of Trustees on Feb. 13 approved an \$8.7 million contract to install a sprinkler system and air conditioning in Harrison Hall, a \$34.5 million contract to build a student services and library complex at Indiana University-Purdue University Fort Wayne, a \$5.25 million contract to plan for the installation of a boiler at the Wade Utility Plant, and \$12 million to finance and construct air handler units in the Wetherill Laboratory of Chemistry.

The three-year Harrison Hall project, in addition to adding sprinklers and air conditioning, also will update all student rooms. New closets and window sills will be installed, all rooms will be painted, and damaged plaster will be repaired.

Construction will be limited to the summers of 2009, 2010 and

2011, during which times the hall will be closed. The general contractor for the Harrison project is J.R. Kelly Co. Inc. of Lafayette. University Residences repair and rehabilitation funds will pay for the work.

Construction on the student services and library complex at IPFW is expected to begin this spring. The Board of Trustees awarded the general contract to Weigand Construction Co. Inc. of Fort Wayne. Funding for the project is coming from the state, private donations and student fees.

The new boiler, which will be designed by Lutz, Daily & Brain LLC of Kansas City, will replace one that was installed in 1960, and the total cost is expected to be \$53 million. The new boiler is expected to be operational before the 2012-13 heating season.

The project is being funded by fee replacement bond proceeds.

The air handler project at Wetherill Laboratory will affect 475 rooms and includes the replacement of fan coil units, fume hoods, fume hood control devices, fans and general exhaust. Bids for the phased project are expected to be awarded in June.

More details are available at <http://news.uns.purdue.edu/x/2009a/090213BOTFacilities.html>.

## Trustees ratify appointments of agriculture, grad school deans

The Board of Trustees on Feb. 13 ratified the appointments of deans for Purdue Agriculture and the Graduate School.

Trustees approved Jay Akridge as the Glenn W. Sample Dean of Agriculture and Mark J.T. Smith as dean of the Graduate School.

Akridge, who had been serving as interim dean, replaces

Randy Woodson, who was named Purdue's provost in May. Akridge is responsible for administering academic and research programs in the College of Agriculture and the Indiana Agricultural Experiment Station; outreach through the Purdue Cooperative Extension Service; the college's global initiatives through International Programs in Agriculture; and will oversee a number of state regulatory services.

Smith's appointment was effective Feb. 17. He also continues to serve as the Michael J. and Katherine Birck Professor of Electrical and Computer Engineering.

As dean, he succeeds John Con treni, who now serves as the Justin S. Morrill Dean of the College of Liberal Arts.

More details are available at <http://news.uns.purdue.edu/x/2009a/090213BOTAcademic.html>.

# New initiatives emphasize University's commitment to diversity goals

Purdue is continuing its mission to foster a climate of diversity and inclusiveness on campus with the upcoming appointment of a new chief diversity officer, a diversity summit and several other initiatives.

Efforts began in November with the development of a new senior administrative position — vice provost for diversity and inclusion and chief diversity officer. Carolyn Johnson, director of Purdue's Diversity Resource Office, is serving in an interim capacity while a national search is being conducted. Margaret Rowe, professor of English, is chair of the search committee.

"Purdue needed to have strong, visible and vocal leadership to support our diversity efforts," says Provost Randy Woodson. "The real discussion came in how to structure this position in a way to be most supportive of the whole university."

The VPDI will serve as a member of the president's cabinet and report to the provost. Responsibilities will include working collaboratively with campus leaders on diversity efforts, coordinating diversity activities across campus, addressing the diversity goals stated in the strategic plan, and overseeing the Diversity Resource

Office, ethnic cultural centers and their programs and the Women's Resource Office.

In addition, the VPDI will serve on a new Diversity Council, chaired by President France A. Córdoba.

One of Johnson's first tasks as interim VPDI was to organize a diversity summit, which will be held March 5. The

theme is "Invigorating our Core Commitments."

"This is an opportunity for people who work in or have interest in diversity to discuss and analyze the full spectrum of what is happening on campus in terms of diversity as well as to decide what our priorities should be going forward," Johnson says.

Johnson anticipates holding additional summits, and conversation groups will be held after the summits to promote further discussion.

Other upcoming diversity initiatives include the creation of a campuswide diversity working group, development of new diversity-oriented scholarships and assessment

of educational efforts sponsored through the Office of the Provost.

"For four or five years, we've sponsored a number of gender and multicultural workshops to try to help faculty and staff learn more about our diversity initiatives and what it takes for us to be a more inclusive environment," Woodson says. "These workshops have

helped to create an environment of increased awareness and sensitivity to multicultural and gender issues. We are currently assessing strategies to support our ongoing efforts to foster diversity and inclusiveness at Purdue."

There will also be a Student Conference on Diversity on March 24-25. The theme is "Intersections."



Johnson

## InsidePurdue

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## Buckius outlines research at Senate

Richard Buckius, vice president for research, presented a report on Purdue's progress in research to the University Senate at its Feb. 16 meeting.

Purdue has seen an overall upward trend in awards received and expenditures in the past five years. More than half of Purdue's FY 2008 awards come from the combined sources of the National Science Foundation, 15 percent; the National Institutes of Health, 15 percent; and industrials and foundations, 25 percent. State and local government account for 13 percent.

Compared with peer institutions, Purdue is competitive in garnering support from the NSF, but needs to increase its efforts with other agencies.

"Purdue needs to place more emphasis on seeking and attaining funding from the NIH, Department of Defense and other federal agencies," Buckius says. "The University has many opportunities to become more competitive in all categories of federal support."

Purdue has seen strong in-

creases in industry support. The University ranks third compared with its peers and sixth compared with all U.S. universities in 2007. Buckius noted that the schools with more industry support have either a medical school or an associated federal laboratory.

To increase both federal and industry support, Purdue must enhance its life sciences activities through support of discovery, delivery and people, Buckius said.

In addition, Buckius stressed the need for Purdue to be strong in all of its programs. He said there is an increasing emphasis on multidisciplinary teams, noting that slightly less than half of the total NSF-sponsored grants were awarded to teams of investigators in FY 2007.

"I believe in disciplinary strength, but if you look at the trends, you see there needs to be a continuing focus on interdisciplinary research," Buckius said.

The full report will be available with the Senate minutes at [www.purdue.edu/usenate](http://www.purdue.edu/usenate).

## Shift to daylight time coming

Daylight-saving time begins at 2 a.m. March 8 this year, meaning campus clocks will have to "spring forward" the weekend of March 7-8.

Individual departments are reminded that they are responsible for changing clocks in their offices, research laboratories and departmental spaces. Zone maintenance staff will ensure that public-area clocks and outdoor clocks are correct.

In addition to changing clocks, the time change means employees who work the third shift on March 7-8, including police and firefighters, will have one hour less of work time in their shift than is normally scheduled.

The University has determined that employees must be paid for actual hours worked during the shift. Employees may request to flex their schedules by coming in an hour early or staying an hour late either on the day the time changes or on

another day during the same workweek. Or, supervisors and employees may mutually agree prior to March 8 that the employee may be allowed to use paid vacation leave to cover the missing hour.

Supervisors and employees are encouraged to work together to meet both business and employee needs.

Questions should be addressed to:

■ Human Resource Services employment and compensation: 49-40097.

■ Housing and Food Services human resources team: 49-49418.

■ Physical Facilities human resources team: 49-41421.

■ Purdue Calumet Human Resources Department: (219) 989-2254.

■ IPFW Human Resources Department: (260) 481-6677.

■ Purdue North Central Human Resources Department: (219) 785-5300.

## State's first Nelson Award in science goes to Geddes

Indiana Gov. Mitch Daniels has named Purdue University's Leslie Geddes the first recipient of the Dr. Philip E. Nelson Innovation Prize.

Geddes is the Showalter Distinguished Professor Emeritus of Biomedical Engineering. At age 87, his long and innovative career continues. He has developed innovations ranging from burn treatments to miniature defibrillators, ligament repair to tiny blood pressure monitors for premature infants.

Nelson is a Purdue professor of food science and the winner of the 2007 World Food Prize for his revolutionary achievements in food processing. In his name, the state created the award to recognize outstanding Hoosier scientists for unique discoveries, research and inventions.

More is at <http://news.uns.purdue.edu/x/2009a/090129GeddesAward.html>.



Lundstrom



Ramkrishna

## National Academy of Engineering elects two

The National Academy of Engineering has added two Purdue engineering professors.

The two elected are Mark Lundstrom, the Don and Carol Scifres Distinguished Professor of Electrical and Computer Engineering, and Doraiswami Ramkrishna, the Harry Creighton Peffer Distinguished Professor of Chemical Engineering.

They are among 65 members and nine foreign associates elected to the academy this year.

"Election to membership in the

National Academy of Engineering is one of the highest distinctions that can be bestowed on an engineer," said Leah Jamieson, the John A. Edwardson Dean of Engineering and a 2005 academy inductee.

More is at <http://news.uns.purdue.edu/x/2009a/090209JamiesonAcademy.html>.

## Foundation Development Council members named

President France A. Córdova announced Feb. 2 the names of 35 prominent members of the business and civic worlds who have accepted her invitation to serve on the newly activated Purdue Foundation Development Council.

"The council will fill an extremely important role in finding the resources to put the [strategic] plan into action," Córdova said.

The council will meet twice a year to talk with top faculty and administrators about ideas and innovations and to facilitate partner-

ships. Each member can serve two three-year terms.

More including members is at <http://news.uns.purdue.edu/x/2009a/090202CordovaBoard.html>.

## Tech commercialization leaps 40% in four years

The number of technology commercialization activities by researchers throughout Purdue increased more than 40 percent during the past four years, University officials report.

In fiscal 2007-08, the University had 237 invention disclosures across all disciplines, compared with 167 in 2003-04. An invention disclosure is a process undertaken when researchers file a discovery with the Purdue Research Foundation's Office of Technology Commercialization that is patentable and has market potential.

More is at <http://news.uns.purdue.edu/x/2009a/090211OTCIncrease.html>.

# Master – Plan reflects five principles

*Continued from page 1*

campuses — in fall 2006. The process for West Lafayette consisted of three phases: reconnaissance and strategic analysis; development of campus alternatives; and master plan documentation and implementation.

The University formed a broadly representative Master Planning Committee, and the plan grew from work sessions, discussions and public meetings. Constituents also provided feedback.

“The challenge for Purdue, given its 2,300 acres and 40,000 students, is to maintain a cohesive campus that fosters collaboration and synergies,” Almond says.

To do so, five principles provide a framework for the campus:

- Promote compact growth within the existing campus.
- Establish State Street as a collaborative center.
- Create program synergies through mixed-use districts.
- Encourage a simple, integrated transportation system with a perimeter parkway.
- Preserve the western lands.

## Compact design

Historically, the existing campus growth trend has been westward and sprawling. If unchecked, this trend likely would diminish the potential for a collaborative, synergistic learning environment, says John Collier, director of campus planning.

“Promoting compact growth not only eliminates sprawl but also helps to create community and is more sustainable,” Collier says. “A compact design makes the campus safer as well as more efficient, attractive and walkable.”

According to the Sasaki analysis, the existing campus core has sufficient capacity to meet the Uni-

versity’s growth needs for the next 20 years and potentially beyond. The new plan shows the potential for 10 million square feet of new buildings.

Compact design also will allow Purdue to pursue another of the key principles: to preserve University-owned lands west of campus. Collier says the undeveloped land west of campus could be enhanced in some cases by allowing it to revert to a more natural state like woodland or meadow.

“The Sasaki analysis points out the ecological benefits of preserving these lands,” Collier says. “The new green space also could enhance the campus entrance, provide research opportunities for students and provide an extended recreation area.”

## State as center

Another of the plan’s major principles involves turning State Street into a unifying feature.

“Purdue’s size makes it difficult to have a single center of activity,” Collier says. “Instead, the idea is to have a single main street off of which the campus’s multiple centers can connect. State Street could fulfill this vision.”

Purdue has four existing centers of campus activity — the academic core in the northeast, the academic campus in the southeast, Discovery Park and Purdue Village in the southwest and the residential and recreational zone in the northwest.

The areas would be strengthened by creating large iconic green spaces around which building clusters would evolve — a design concept already at work in Memorial Mall and Purdue Mall. The open spaces would then connect back to State Street through a series of linked courtyards.

“These corridors of green space would create diagonal pathways that not only intersect with State Street, but also link the northeast to the southwest and southeast to northwest,” Collier says.

Another part of State Street’s transformation would involve downgrading the busy thoroughfare from a state highway to a



MAP IMAGE BY SASAKI ASSOCIATES

A plan view of the approved West Lafayette campus master plan shows potential opportunities for new buildings in red. The buildings are shown as generic blocks and situated in clusters around green spaces to define quadrangles and courtyards, which help to create green campus spaces and to provide opportunities for synergies among programs. The number of buildings shown on the plan is likely to exceed the number that might actually be built over the next 25-30 years.

pedestrian-friendly two-way local street.

Strong streetscapes with broad sidewalks, an increased number of shade trees and safer, more plentiful crossings would encourage activity, and mixed-use building would help to unite the academic, research and residential aspects of campus.

“State Street could have more of the activity, atmosphere and character seen in other great campus main streets,” Collier said. “It would be vibrant, vital and unifying.”

## Program synergies

Developing a collaborative zone along State Street advances another principle of the plan: creating program synergies through mixed-use districts.

The plan strives to link the traditional academic core around Purdue Mall to the new research

district in Discovery Park. In time, the academic core could expand to the southwest, while the research core could expand to the east. The growth of the two areas would intersect at State Street.

“The movement is also surrounded and anchored by residential life, which further emphasizes the mixed-use approach,” Collier says. “The master plan sets the goal of having residential housing in each quadrant of campus, and this requires the creation of new residential communities in or adjacent to each of the campus centers, and the reinforcement of existing populations on the western edge of campus. Mixing Purdue’s daytime activity with residential life creates a synergistic campus environment that is active 24 hours a day.”

The creation of the new residential community in the southeast portion of campus is viewed as a priority. The Sasaki analysis found

## Web resource

The West Lafayette campus master plan document is available online at [www.purdue.edu/physicalfacilities/](http://www.purdue.edu/physicalfacilities/).



# Benefits of carpooling, ridesharing to become easier to arrange March 2

BoilerRide, Purdue's gateway to a Web-based GreenRide carpool and rideshare program, is expected to be available for use March 2 — just in time for spring break travel.

BoilerRide will help faculty, staff, and students find carpooling partners by matching users to other Purdue employees and students who live close by or along the same commute route and who have similar work or class schedules.

Regular commuters to and from the West Lafayette campus, statewide technology locations, county extension offices, and other affiliates with an @purdue.edu career account will enjoy the carpool capabilities. Carpooling for regional campuses will be implemented at a later date.

The ridesharing feature of the program is also expected to be available on March 2. Ridesharing allows for one-time rides such as going to an off-campus event or game, sharing a ride home on weekends, or traveling to the airport for school breaks.

The GreenRide application accessed through the BoilerRide

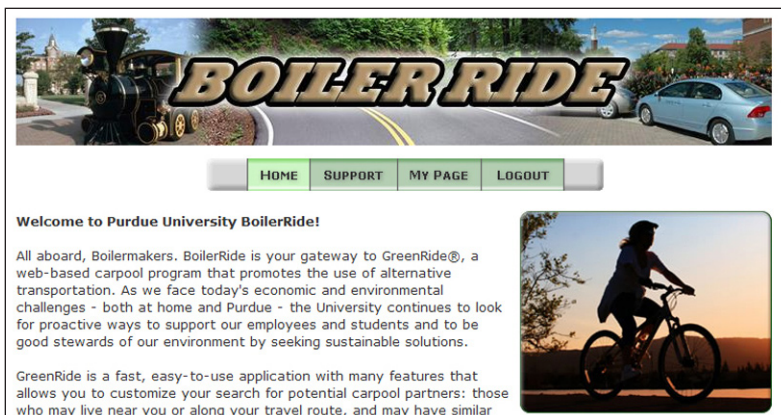


IMAGE PROVIDED BY PHYSICAL FACILITIES

This is the upper portion of BoilerRide registration and use home page on GreenRide. It will help set up carpooling for commutes and rideshares for other trips.

Web site is easy to use and available at no cost to Purdue faculty, staff, and students who have valid career accounts.

Carpooling offers many benefits, including saving money, which is important to everyone in today's economic environment.

A carpooler savings calculator link is provided on the BoilerRide site on Greenride at [www.purdue.greenride.com](http://www.purdue.greenride.com).

BoilerRide's local Web site at [www.purdue.edu/transportation/boilerride.htm](http://www.purdue.edu/transportation/boilerride.htm) has information about the services. The site includes frequently asked questions, safety tips and etiquette, alternative transportation information, and contact information for general or technical questions.

Students, faculty, and staff may begin using GreenRide with three simple steps:

Step 1: Visit the BoilerRide local Web site at [www.purdue.edu/transportation/boilerride.htm](http://www.purdue.edu/transportation/boilerride.htm).

Step 2: Click on the "Sign Up Today" link on the left side of the page.

Step 3: Log in with your Purdue career account and password.

The account profile records individual preferences and schedules to find a carpool or rideshare match.

Clicking on the Accept button provides access to use of the site, and it submits the entered name, PUID, e-mail address, gender, and faculty/staff or student designation to the system.

Assistance or questions about BoilerRide may be found by clicking on the Support link for more details. Staff and faculty may contact one of Transportation Service's trained staff at 49-42112 or [BoilerRide@purdue.edu](mailto:BoilerRide@purdue.edu). Students may submit questions to Student Services at [vpss@purdue.edu](mailto:vpss@purdue.edu).

Reports of abuse or misuse of Purdue's information technology resources should be made to [abuse@purdue.edu](mailto:abuse@purdue.edu).

the area to be a desirable location for on-campus dining and residential housing.

"More than 6,000 students live in campus and private housing in the area, and 10,000 faculty and staff are within a 10-minute walk," Collier says. "By adding new housing, dining and a major green space, this area could better serve the faculty, staff and students who frequent this area."

## Transportation system

A simple, integrated transportation system is crucial to achieving the master plan's vision.

The plan supports the idea of a perimeter parkway around campus by using new and existing road segments. The parkway would accommodate a reduction of traffic along State Street, allowing for its switch from a state highway to a city street. This concept is contingent on the relocation of U.S. 231 around the south and west sides of campus.

Ideally, the transportation network within the campus would be simple and navigable, and pending further study the majority of streets could be two-way, Collier says.

"One-way streets complicate wayfinding," Collier says. "They result in extra vehicle miles traveled and therefore increase vehicle emissions."

New transit is also essential. The plan suggests the creation of a shuttle system that would work in conjunction with the local CityBus system. The shuttle would help to cut down traffic and allow for more efficient movement from one campus quadrant to another.

The plan also recommends linking the campus to the city of West Lafayette's regional trail system and making bicycling on campus a safe and convenient transportation alternative through clear designation of bike paths and lanes.

## Campus master plan's connections to strategic plan

Robert McMains, vice president for physical facilities, says the key principles provide links between the campus master plan and the University's new strategic plan, which were developed concurrently.

"The master plan provides a solid philosophical and practical framework that will allow us to guide the University's growth and development in a manner that positions us for future success and supports the attainment of the 'New Synergies' goals," he says.

The campus master plan connects to priorities of the strategic plan in the following ways:

■ **Facilitation of collaboration:** The master plan realizes this by transforming State Street into a unifying corridor for collaboration, by minimizing sprawl and by

concentrating campus activities to create a vibrant community.

■ **Creation of a living laboratory:** The master plan shapes the campus's physical environment in a mutually supporting way for the purpose of research, residential life and recreation.

■ **Sustainability:** The master plan engages the campus's ecological function, encourages environmental stewardship, and promotes quality of life considerations.

■ **Fostering community:** The plan creates mixed-use neighborhoods, connects campus to the cities of Lafayette and West Lafayette, and attempts to simplify the road system.

■ **Student and faculty recruitment, success and retention:** The master plan enhances Purdue's sense of place.

# Special one-time open enrollment for life insurance coming this spring

Open enrollment for Purdue's new life insurance program will take place March 30 through April 24.

When the new program goes into effect in July, Purdue will provide benefit-eligible employees with term life insurance coverage equal to one and one-half times their annual pay. The University also will provide the employee with \$15,000 of accidental death and dismemberment insurance (AD&D).

"Because this is a new plan design, and we've arranged special, one-time increases for faculty and staff, anyone wanting more than this basic level of term life insurance provided by Purdue will need to re-enroll during the open enrollment period," said Teresa Wesner, retirement/disability/life manager.

In addition, faculty and staff wanting a higher amount of AD&D on themselves or life insurance or AD&D on their dependents will need to make new choices during open enrollment.

Currently, some faculty and staff have opted to carry higher levels of coverage, equaling up to three times their annual pay. This additional coverage will end when the new life insurance program goes into effect, unless the individual completes an enrollment during the open period. Under the new program, employees will be able to purchase higher levels of coverage than the current plan offers.

Purdue's current personal accident insurance is simply AD&D coverage and will be called AD&D under the new program.

Faculty and staff should be aware of the following important dates:

■ **March 30:** Purdue's new life insurance carrier, Minnesota Life, will mail enrollment booklets to employee homes. The booklets will provide a full description of the program, details regarding the employee's optional coverage choices, directions for online enrollment

and a schedule of presentations taking place on campus during the week of April 6.

■ **March 30-April 24:** Faculty and staff may enroll for coverage for themselves, their spouses or same-sex domestic partners, and their dependent children. This will be a one-time opportunity to enroll in certain levels of coverage without providing Evidence of Insurability, or EOI. EOI means proving that your health is good enough for the insurance carrier to approve the coverage you've requested.

■ **April 6-10:** A Minnesota Life representative will visit each campus during the week to conduct presentations and answer questions. Watch for a schedule in future communications.

■ **July 1 and July 6:** Coverage under the new program becomes effective July 1 for monthly-paid faculty and staff and July 6 for biweekly-paid staff. On these dates, all coverage will end under the

term life insurance, dependent life insurance, and personal accident insurance (PAI) plans that are in effect today for active faculty and staff. Employees who do not actively enroll will be left with only one and one-half times pay for basic term life insurance. Coverage will continue in force for retirees who participate in the plan today and for individuals covered by long-term disability.

Staff Benefits and Minnesota Life will provide more details about the plan options over the next several weeks.

"It is important that everyone gives attention to this new life insurance program to be sure you make the choices you want, and to confirm your beneficiaries are current," said Wesner. "The plan offers several enhancements over the current plan. We don't want our employees to miss out on new opportunities or to let coverage they need and want inadvertently end."

## Academic advisers give awards to two

The Purdue Academic Advising Association (PACADA) presented awards Feb. 2 to two of their members who contribute strongly to the success of people and processes.

The names of the recipients, Mark Diekman and Tiffany Mousel, are added to a plaque in the Office of the Dean of Students, said Marcy Helms, award committee chair. Helms also introduced the presenters, who both are recent winners.

■ **Outstanding Advisor:** Mark Diekman, animal sciences. Diekman is a professor who has taken on leadership of advising in his nearly 25 years at Purdue, while teaching and handling other duties.

The presenter of his award, Lee Ann Williams, said, "He currently coordinates the advising of 600 students among 21 faculty advisors and advises 150 students himself."

He has been faculty advisor for Chauncey Cooperative since 1986.

■ **Outstanding New Professional:** Tiffany Mousel, pharmacy



PHOTO BY MARK SIMONS

Mark Diekman and Tiffany Mousel, PACADA award winners.

and pharmaceutical sciences. As presenter, Betsy Thompson said Mousel has had a significant early influence on the advising staff of the school.

Mousel has used respect, care, knowledge and availability to earn the trust of current and prospective students, Thompson said. She is well-organized and active in learning more through involvement in PACADA and the University.

More is at [http://news.ums.purdue.edu/insidepurdue/2009/090206\\_PACADA.html](http://news.ums.purdue.edu/insidepurdue/2009/090206_PACADA.html).

## Health advocates sought for program

WorkLife Programs is conducting its annual membership drive to recruit WorkLife Programs Ambassadors — formerly known as Wellness Ambassadors — for the West Lafayette campus.

The ambassadors help to create a healthy culture and promote health for faculty, staff and retirees. The name change reflects the ambassadors and WorkLife Programs' focus on overall health and productivity.

Ambassadors receive firsthand information on resources that are available on campus and can share suggestions for new health initiatives with fellow ambassadors and WorkLife Programs staff. In general, WorkLife Programs Ambassadors help motivate their colleagues to achieve healthier lifestyles.

"We are looking for enthusiastic faculty, staff and retirees to join the 2009-2010 WorkLife Programs Ambassador team," says Amber Simons, worklife/wellness specialist. "The ambassadors play a vital role in supporting WorkLife Programs' mission to improve the health and productivity of employees. They

also will serve as the eyes and ears of WorkLife Programs, and their feedback will play a valuable role in helping us understand the best ways to serve the needs of the employees and their departments."

Ambassadors serve from Sept. 1 through Aug. 31, attending four full committee meetings per year. In addition to serving on the full committee, WorkLife Programs Ambassadors serve on a subcommittee, assist WorkLife Programs staff at presentations and events, and pass along information about activities to co-workers and fellow retirees.

To download an application to become an ambassador, go to [www.purdue.edu/worklife](http://www.purdue.edu/worklife). Each application contains information about the time commitment expected of ambassadors and a place for supervisors to sign to give their approval for the employee to participate.

Applications are due by April 1, and prospective ambassadors will be interviewed in April and May.

For more information, contact WorkLife Programs at 49-45461 or [worklife@purdue.edu](mailto:worklife@purdue.edu).



# Retirement plan review task force selects consultant

The Retirement Plan Review Task Force has selected Ennis Knupp + Associates to help evaluate the University's defined contribution retirement plan for faculty and A/P staff, as well as its voluntary tax-deferred annuity (TDA) plans that are open to all Purdue employees.

Ennis Knupp met with task force members on Jan. 29 to discuss general retirement plan structures and design, marketplace trends, and industry best practices.

Next up will be a detailed review of the Purdue retirement plans. Aspects to be evaluated will include asset allocation, current investment options, fees, investment performance, risk and return by asset class, and participant services.

Purdue's plans will then be benchmarked to market trends and

## Video available of retirement forum

The Purdue University Retirees Association (PURA), in partnership with Human Resource Services, hosted a forum titled "The Economy and Your Retirement Income" in early December.

The event featured a panel discussion focusing on how the changing economy affects pension benefits for Purdue retirees. Panel participants included Fred

Ford, executive vice president and treasurer emeritus; Richard Cosier, Krannert School of Management dean and the Leeds Professor of Management; and representatives from PERF and TIAA-CREF.

To view an online video of the forum, visit [http://video.dis.purdue.edu/bns/general/retiree-forum\\_081205.wmv](http://video.dis.purdue.edu/bns/general/retiree-forum_081205.wmv).

best practices to ensure competitive, best-in-class offerings that meet the needs of a diverse faculty and staff.

Preliminary findings from the review are expected to be available in early April for discussion with

the University community.

Faculty and staff are encouraged to provide feedback to the task force using the Staff Benefits feedback site at [www.purdue.edu/hr/Benefits/benefitsFeedback.html](http://www.purdue.edu/hr/Benefits/benefitsFeedback.html).

# Wellness screenings offered on West Lafayette campus

Wellness screenings will be provided by the School of Nursing and Stay-Well Health Management in March.

Benefit-eligible faculty and staff and their spouses/same-sex domestic partners may receive one free wellness screening per calendar year. Graduate staff screenings are free; graduate staff spouses/same-sex domestic partners pay \$20. Participants must bring their Purdue ID at the time of the screening.

To view times and locations as well as to make an appointment, visit [www.purdue.edu/worklife](http://www.purdue.edu/worklife) and click "Register Now." Those in-

terested in a screening are encouraged to register at least 24 hours in advance of the appointment time.

School of Nursing screening dates:

■ March 2, 4, 31: 8:10-11:30 a.m. and 1:30-3:30 p.m., JNSN B-5.

■ March 6: 9:10-11:30 a.m., JNSN B-5.

■ March 23, 24, 25, 27: 10:30-11:30 a.m. and 1:30-3:30 p.m., JNSN B-5.

■ March 30: 8:30-11:30 a.m. and 1:30-3:10 p.m., PWF (HRS WorkLife Programs, Purdue West, Suite F).

Screening dates from StayWell

(not for graduate staff):

■ March 17: 10 a.m.-2 p.m. and 3:30-6 p.m., STEW 302 and 306.

■ March 18: 8-11 a.m. and 12:30-4 p.m., STEW 302 and 306.

If you have questions about the screenings, call 49-45461.

For regional campus screening events, contact your campus program:

■ Calumet: (219) 989-2709, [lowry@calumet.purdue.edu](mailto:lowry@calumet.purdue.edu).

■ Fort Wayne: (260) 481-6647, [tillapau@ipfw.edu](mailto:tillapau@ipfw.edu).

■ North Central: (219) 785-5519, [tlaux@pnc.edu](mailto:tlaux@pnc.edu).

# Training seminar illustrates how to use the health care system wisely

Staff Benefits is offering a new training seminar titled "Wise Use of the Healthcare System." The seminar is the first in a three-part series on health care consumerism.

The series will address rising health care costs and tightening financial budgets and will promote understanding of different health accounts relevant to employees at Purdue.

"Wise Use of the Healthcare System" is an overview of basic ways to use your medical plan to minimize health care expenses. It

covers important factors related to proper use of your current health plan, the difference between the emergency room and urgent care, and key steps that can help you take control of your health. Those participating in the session will be eligible for a Healthy Purdue red apple.

Space may be limited. To register, visit [https://www2.itap.purdue.edu/bs/Training2.0/login\\_form.cfm](https://www2.itap.purdue.edu/bs/Training2.0/login_form.cfm). Enter your Purdue Career Account user ID and password. Click on "Register" for the

class "Wise Use of the Healthcare System."

For any queries on registration, please contact Anisha Nanda at [nandaa@purdue.edu](mailto:nandaa@purdue.edu).

"Wise Use of the Healthcare System" is also available for department and group meetings. Contact Nanda for further details.

The presentation will be offered at the regional campuses in the near future; details will be provided in Purdue Today and through regional campus human resources departments.

## HealthyPurdue

The Purdue Health Initiative

## Time to get started on 2009 apples

By working to improve or maintain their health, Healthy Purdue 2009 participants can earn a \$200 medical plan premium reduction in 2010.

To qualify for the premium reduction, participants must complete the wellness screening, HealthPath Questionnaire (HPQ), and four apples by Nov. 20, 2009.

Benefit-eligible faculty, staff, and long-term disability participants from West Lafayette, Calumet, Fort Wayne, and North Central campuses and their spouses/same-sex domestic partners may participate in Healthy Purdue 2009. Spouses/same-sex domestic partners may also earn the \$200 medical plan premium reduction, which goes on the employee's pay.

The HPQ must be completed within six months of receiving a wellness screening. The screening provides information (blood pressure, total cholesterol, HDL, and glucose) necessary to complete the HPQ.

To access the HPQ online, go to [www.purdue.edu/healthypurdue](http://www.purdue.edu/healthypurdue) and click on StayWell's logo.

Participants can log in by using the user ID they created in 2008. Those who cannot remember the username or password they created last year can click on "Forgot your user ID" to retrieve it. First-time participants can log in by clicking on the "Register Now" link.

For a paper HPQ, call the Stay-Well HelpLine at (800) 926-5455, Monday through Thursday from 9 a.m. to 9 p.m. ET, Fridays from 9 a.m. to 7 p.m. ET, or Saturdays from 9 a.m. to 1 p.m. ET.

The medical plan premium reduction will be paid in equal installments throughout 2010. If an employee earns the premium reduction and leaves the University before the end of 2010, the remaining credit will not be paid.

For questions about Healthy Purdue, contact your campus program.

## Service anniversaries

**35 years:** Marilyn McCammack, foods and nutrition.

**30 years:** Robert Fagan, chemistry; Terrie Farrenkopf, building services, Calumet; Mark Needham, building services; Barbara Probasco, animal sciences; Delbert Thurston, building services.

**25 years:** Lisa Karen Hartman, English department; Gary McDaniel, operations and maintenance;

Nancy Oswalt, financial aid.

**20 years:** Matthew Barbee, materials management distribution; Brenda Black Scott, HFS business office; Rita Girardot, comptroller's office, IPFW; Cheryl Holdman, basic medical sciences; Michael Hurych, Meredith Hall; Jo Ann Mahlke, registrar's office; Cecil Ray, heating and power; Edwin Stephenson, intercollegiate athletics; Marci Trippett, building services;

Cecelia Walter, office of vice president for student services.

**15 years:** Toni Cook, engineering professional education; John Stock, Cary Quadrangle; Edward Sutton, heating and power; Douglas White, operations and maintenance.

**10 years:** Linda Gilmore, intercollegiate athletics; Michael Humphrey, visual and performing arts; Nick Humphrey, central

machine shop; Carolyn Itt, building services, IPFW; John Moore, police department; Maurice Ralston, engineering and technology administration, IPFW; Elacia Seem, bursar's office; Leslie Shepperd, Hilltop Apartments; Janet Siefers, admissions; Orville Vandame, animal science research farms; Aaron Veach, transportation service; Terry Wade; libraries; Larry Watkins, Windsor Halls.



30 years: Robert Fagan, instrumentation technician, chemistry.



25 years: Nancy Oswalt, secretary, financial aid.

## CSSAC plans for Spring Fling, other initiatives

The Clerical and Service Staff Advisory Committee, at its Feb. 10 meeting, learned that Spring Fling will be May 21 at the Recreational Sports Center.

Carrie Hanson of Human Resource Services told the group that the menu will include an option for turkey sub or ham sandwiches. The sandwiches will again be prepackaged. Diet Coke and bottled water will be the beverages.

CSSAC members will be responsible for helping with bingo this year, Hanson said.

In other business, CSSAC chair Maggie Grogan suggested considering combining visits to West Lafayette from CSSAC's regional campus groups into one due to the low number of members on some regional committees.

Cecilia Kajer, who represents Purdue North Central, said their committee is down to three mem-

bers. Ila Muller, the Calumet campus representative, said their group has had a difficult time recruiting members.

In other news, John Beelke, director of human resource services, told members that deductions for dental and other voluntary benefits would double for a couple of payrolls because no deductions were taken during January.

He said the company providing the voluntary insurance had file issues that prevented deductions from being taken in January.

Beelke also said plans are on target for changeover to a new term life insurance plan. Enrollment will take place March 30-April 24, and the new program goes into effect in July. The new company will be Minnesota Life.

Members also heard a presentation from Bob Morman of Building Services, who is leading a team

from the Council for Management Development that is researching ways to improve the effectiveness of Purdue's 18-year-old recycling program.

He said the goal is to model a campaign that could handle twice as much material without building more cost into the system.

One way to do this, he told the group, might be to convert trash cans that are now underneath desks in most core academic buildings on campus to recycling cans.

He said anything that can be recycled would be put in the can, and the rest would be taken to an area for refuge that can't be recycled.

Separating materials to be recycled has held the program back, Morman said, and this would make recycling easier.

He urged CSSAC members to participate in an online recycling survey that was offered Feb. 9-13.

## Casino trip set for March 28

The Purdue Employees Activity Program, a subcommittee of the Clerical and Service Staff Advisory Committee, has planned a bus trip March 28 to Horseshoe Casino in Hammond, Ind.

The trip is open to all Purdue staff, faculty, students and friends.

The bus is scheduled to leave Freehafer Hall at 8 a.m. March 28. It is to arrive back at campus about 6 p.m.

Cost is \$35 per seat, which includes the bus ride, a credit of \$10 to use at the casino and a meal ticket to the buffet.

Registration deadline is March 20. To register for the trip, go to [www.purdue.edu/cssac/](http://www.purdue.edu/cssac/).



## Engineering practice office has global focus, new location

The Office of Professional Practice is striving to broaden its programs by offering global internships and co-op opportunities for students in the College of Engineering.

Also, the office has moved to Room 114, Potter Engineering Center. It will have an open house including a poster session at 2-4 p.m. March 26.

Yating Chang is assistant director-global professional practice program.

The office also will focus on research in global engineering education by collaborating with the School of Engineering Education.

More is at <https://engineering.purdue.edu/ProPractice>.

## College-level center guiding Technology professional education

A new center is coordinating and enacting professional programs available through the College of Technology.

The Center for Professional Studies in Technology and Applied Research (PROSTAR) administers graduate-level degrees, certificates, courses and workshops to professionals in business and technology fields.

Mark Schuver, interim director,

says it puts coordination of Technology professional programs at the college level rather than department level.

PROSTAR is in Room 101, Engineering Administration Building. For more information, contact Schuver at 49-62094 or [mschuver@purdue.edu](mailto:mschuver@purdue.edu).

More is at <http://news.uns.purdue.edu/x/2009a/090218SchuverStudies.html>.

## Liberal Arts adds to community services in language, translation

A new College of Liberal Arts program on language and translation services is helping non-English-speaking individuals and organizations in the eight-county region.

The Community Assistance Program, part of the college's engagement office, can collaborate with other Purdue colleges and schools in their language outreach.

Cecilia Tenorio, CAP director, plans to increase volunteer training and expand ways that the college engages the community's needs.

For more information, contact Tenorio at 49-45641 or [ctenorio@purdue.edu](mailto:ctenorio@purdue.edu).

More is at <http://news.uns.purdue.edu/x/2009a/090121MillerSpanish.html>.

## Spring Fling set to sprout

Spring Fling 2009 is scheduled for May 21 in and around the Recreational Sports Center.

Faculty, staff, graduate student staff and retirees are invited to take part in the activities, which will begin at 11:30 a.m.

Registration packets, with information about signing up for activities, will be mailed to faculty and staff in March.

The day of food and fun will include many traditional favorites: lunch (with a vegetarian option), fitness walk, classic vehicle show, and free play activities at the RSC.

In addition, sand volleyball and yard games, such as ladder golf and cornhole, will return. Signup will be on the day of Spring Fling for those events.

Golf also is on the activity list. Tee times will be available at the Ackerman Hills and Kampen courses.

The popular trivia contest outside the rec center also will return.

Available again this year will be a chance to donate blood with the Indiana Bloodmobile, which will be parked outside the RSC, and an opportunity to contribute to the Food Finders Food Bank.

More information will be included in future issues of *Inside Purdue* and in Purdue Today, your daily e-mail newsletter.

## Volunteer, have fun

Faculty and staff are encouraged to volunteer for an hour or so during Spring Fling 2009. Opportunities for volunteering include helping in the food line, helping serve popcorn, assisting with setup and/or cleanup. To learn more about volunteer opportunities, indicate your interest by calling Carrie Hanson at 49-47397.

# HistoryCorner

## And the band marched on

Al Wright (seated), director of Purdue Bands from 1954 to 1981, is shown charting a halftime formation for the "All-American" Marching Band. Working with him is Robert

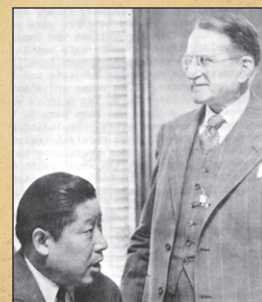


Fleming, student executive officer. Figurines have given way to computers as planning tools nowadays.

Wright succeeded a legendary innovator, Paul Spotts Emrick, Bands' first permanent director, and quickly showed himself to be an innovator too. In his first year, he created a featured twirler position called the Golden Girl.

Wright also introduced show uniforms to replace military-style, Band Day, pictorial band formations on the field, additional majorettes and a second drum major for more flair, and national and international trips including several stops at Radio City Music Hall — all at a university with no academic major or minor in music.

He also created the "I Am an American" piece still used in pre-game shows at Ross-Ade Stadium.



## Next time

... History Corner will tell about a great project these men shared in, along with two more in that office that day. If you can add facts or context, let us know soon at [jrosa@purdue.edu](mailto:jrosa@purdue.edu).



# Calendar

Events are free unless noted. Ticket prices are for single events, not any series or discount offers. West Lafayette campus calendars also are at <http://calendar.purdue.edu> and in each issue of *Purdue Today*, our e-mail newsletter to employees.

## Athletics

For tickets, call Athletic Ticket Office, (765) 494-3194 or (800) 49-SPORT [497-7678].

### Sunday, March 1

■ **Swimming and diving (women).** Boiler-Make-It Last Chance Meet. 11 a.m. Boilermaker Aquatic Center.

### Wednesday, March 4

■ **Men's basketball vs. Northwestern.** 6:30 p.m. Mackey Arena. Tickets: \$24.

### March 5-8

■ **Women's basketball.** Big Ten Tournament. Conesco Fieldhouse, Indianapolis. Tickets: All-session, \$65; single-session, \$16-\$12 varying by session. For more on tickets and schedule, go to <http://bigten.cstv.com/sports/w-baskbl/spec-rel/012909aaa.html>.

◆ Purdue Alumni Association fan headquarters will be available at a local establishment in Indianapolis during Purdue's games March 6-8 in the tournament. For more on this, go to <http://news.uns.purdue.edu/x/2009a/090204HillerFans.html>.

### March 6-8

■ **Swimming and diving (men).** Senior State. Indianapolis. All day.

### Sunday, March 8

■ **Women's tennis vs. Illinois.** Noon. Schwartz Tennis Center.

### March 12-15

■ **Men's Big Ten Basketball Tournament.** Conesco Fieldhouse, Indianapolis. Tickets: All-session, \$275-\$175 by location of seats (limit 12); single-session, \$75-\$30 varying by session and seat. For more on tickets and schedule, go to <http://bigten.cstv.com/sports/m-baskbl/spec-rel/012809aae.html>.

◆ Purdue Alumni Association fan headquarters will be available at a local establishment in Indianapolis during Purdue's games March 13-15 in the tournament. For more on this, go to <http://news.uns.purdue.edu/x/2009a/090204HillerFans.html>.

### Friday, March 13

■ **Men's tennis vs. Toledo.** 2 p.m. Schwartz Tennis Center.

### March 21-22

■ **Softball vs. Wisconsin.** 2 p.m. each day. Varsity Softball Complex. Tickets: public, \$5; students, \$2.

### Tuesday, March 24

■ **Men's tennis vs. Indiana State.** 2 p.m. Schwartz Tennis Center.

■ **Baseball vs. IPFW.** 4 p.m. Lambert Field. Tickets: public, \$5; students, \$2.

### Saturday, March 28

■ **Women's tennis vs. Indiana.** Noon. Schwartz Tennis Center.

### March 28-29

■ **Softball vs. Minnesota.** 2 p.m. each day. Varsity Softball Complex. Tickets: public, \$5; students, \$2.

### Tuesday, March 31

■ **Baseball vs. Louisville.** 4 p.m. Lambert Field. Tickets: public, \$5; students, \$2.

## Exhibitions

### Ongoing

■ **Purdue University Galleries.** 10 a.m.-5 p.m. Monday-Saturday, plus Thursday until 8 p.m.; 1-5 p.m. Sunday. Robert L. Ringel Gallery, PMU, and Stewart Center Gallery. 49-67899 or [galleries@purdue.edu](mailto:galleries@purdue.edu) or [www.purdue.edu/galleries](http://www.purdue.edu/galleries).

◆ "Urban Legends and Rural Myths." March 9-April 26. Stewart Center Gallery. Selections from invited contemporary art that "inspires NEW myths, imagined histories and tall tales." Writing sessions, lectures and blogging.

◆ "Shrouds, Masks and the Floating World." Through Dec. 6 (longer-term use for displays from permanent collection in a dedicated gallery). Robert L. Ringel Gallery.

■ **Rueff Galleries.** Patti and Rusty Rueff Department of Visual and Performing Arts. 10 a.m.-5 p.m. Monday-Friday. Pao Hall. 49-62958.

◆ March 2-13: Undergraduate Exhibition.

◆ March 23-27: Industrial Design Senior Exhibition.

◆ March 30-April 3: Graduate exhibitions. Nate Bench (West Gallery); J. Begeske / C. Lacy (East Gallery).

### March 23-April 24

■ **"Rock, Rhythm & Soul: The Black Roots of Popular Music."** Black Cultural Center. Produced by the Indiana University Archives of African-American Music; topical banners on various themes and genres of African-American music, including soul, funk, gospel, rhythm and blues, and hip-hop. 8 a.m.-10 p.m. Monday-Friday. Lounge, BCC.

## Films & TV

### Sunday, March 1

■ **Bowling and a Movie.** Purdue Student Union Board. "Quantum of Solace" on big-screen TVs; unlimited bowling and

## NSF head to give first Barash lecture

Arden Bement Jr., director of the National Science Foundation and former Purdue distinguished



Bement

professor, will speak March 4 in the inaugural Moshe M. Barash Distinguished Lectureship for Manufacturing Engineering.

Event details

are under

"Lectures & Info" below.

Bement, former head of the School of Nuclear Engineering,

held appointments in four Purdue schools and was director of the Midwest Superconductivity Consortium. At NSF, he oversees a budget of more than \$6 billion.

The lectureship memorializes Barash, the late Ransburg Professor Emeritus of Manufacturing Engineering and Industrial Engineering, who retired in 1992 and died in June 2006.

He pioneered research to enable computers for factory planning and scheduling, including automatic process planning and computerized manufacturing systems.

billiards. 8 p.m. Union Rack and Roll, PMU. Admission: public, \$8; students with PUID, \$5. Questions: [www.union.purdue.edu/psub](http://www.union.purdue.edu/psub) or 49-48976.

### Tuesday, March 3

■ **Film: "Trade."** Latino Cultural Center, Multicultural Efforts to end Sexual Assault (MESA). With discussion on international sex trade and other women's rights abuses; led by Kimber Nicoletti, director of MESA. 7 p.m. Room 3118, Lilly Hall. Questions: LCC at 49-42530.

### Thursday, March 26

■ **Purdue campus programming on BTN.** Big Ten Network. 4 p.m. "Purdue Pathways: Space Connection" (debut).

■ **Racial Awareness Film Series.**

"Something New" (2006, Sanaa Hamri, 100 min.). African American Studies and Research Center. Discussion led by Joseph Dorsey, history and African American studies. 7-10 p.m. Room 2280, Beer-ing Hall. Questions: Matilda Stokes at [mstokes@purdue.edu](mailto:mstokes@purdue.edu) or 49-45680.

### Monday, March 30

■ **Purdue campus programming on BTN.** Big Ten Network. 4 a.m. "Purdue Pathways: Space Connection."

## Lectures & Info

### Ongoing

■ **TUESDAYS. College Teaching Workshop Series 1: Basics of Teaching.** For faculty, staff and grad students. Center for Instructional Excellence. 9-10:30 a.m. Through March 31 except March 17. Registration required: [www.cie.purdue.edu](http://www.cie.purdue.edu). Questions: CIE@purdue.edu or 49-66422.

◆ March 3: "Using Objective Tests."

◆ March 10: "Using Subjective Tests and Assigning Grades."

◆ March 24: "Micro Teaching: Practice Your Teaching."

◆ March 31: "Dealing with Cheating: Prevention and Response."

■ **WEDNESDAYS. Spanish Conversation Table.** Latino Cultural Center weekly table. For those who know basic Spanish but want to practice their conversational skills in a friendly group atmosphere. 6-7 p.m. LCC. 49-42530.

### Monday, March 2

■ **Purdue Sustainability Panel.** Project Respect event; Physical Facilities and University Residences. Robin Ridgway, co-chair of Purdue's Sustainability Council, and others. Includes Q-and-A time. 3-4:30 p.m. Room 214AB, STEW.

■ **Project Respect book discussion.**

Office of the Vice President for Ethics and Compliance. Book: "The Girl in the Tangerine Scarf" by Mohja Kahf. Facilitator: Lynne Dahmen, lecturer, foreign languages and literatures. 4:30-6 p.m. Room 322, STEW.

■ **"Femicidio (Femicide)."** Discussion on the missing women in Juarez, Mexico. Latino Cultural Center, Women's Resource Office. 6 p.m. LCC. Candlelight vigil to follow. Questions: LCC at 49-42530.

### Tuesday, March 3

■ **ADA Legal Webinar.** "Employment and the ADA: Disparate Treatment vs. Disparate Impact." Office of Institutional Equity. Review of legal concepts and cases related to effects of workplace rules intended to be neutral. 2-3:30 p.m. Room 260, PMU. To register online, go to [www.purdue.edu/humanrel/aao/events.shtml](http://www.purdue.edu/humanrel/aao/events.shtml) and click on event title. For more information, for registration assistance or to request a reasonable accommodation: OIE at 49-47253 (voice), 49-61343 (tty), or [equity@purdue.edu](mailto:equity@purdue.edu).

### Wednesday, March 4

■ **Moshe M. Barash Distinguished Lectureship for Manufacturing Engineering (inaugural lecture).** Arden Bement Jr., director of the National Science Foundation and former Purdue distinguished professor. "In the Barash Tradition: Imagining



the Shape of Things to Come." 3:30 p.m. East Faculty Lounge, PMU. Reception to follow, Lafayette Room.

■ **"Redefining Your Roots."** Participants will explore their personal heritage and display it through tortilla art. Latino Cultural Center. 6 p.m. LCC. Questions: LCC at 49-42530.

### Thursday, March 5

#### ■ Teaching Academy presentation.

Anthony Gregor, author and president of Gregor Associates Inc. "Learning Styles: Empowering College Teaching and Learning." 9-11:30 a.m. Room 206, STEW. Registration required; go to [www.cie.purdue.edu/workshop/register/index.cfm](http://www.cie.purdue.edu/workshop/register/index.cfm). Refreshments will be served.

■ **Harriet A. Jacobs Series in the Humanities and the Arts.** "Toni Morrison, Theodore Gericault, and Incendiary Art." Nancy Peterson, English and American studies. African American Studies and Research Center. 3-4:30 p.m. Multipurpose Room 1, Black Cultural Center.

■ **Literary reading.** Fred Arroyo, visiting author and Purdue alumnus. Latino Cultural Center. 7:30 p.m. Krannert Drawing Room, Krannert Building. Reading from his fiction work "The Region of Lost Names." Questions: LCC at 49-42530.

### Saturday, March 7

■ **Books and Chocolate Milk.** Purdue Student Union Board. Child- and parent-oriented companion event to Books and Coffee. For children: Story narrations by local celebrities, bookmark making, chocolate milk and cookies. For parents: Information session on reading together. 2-4 p.m. Rooms 302 and 206, STEW.

### Monday, March 9

#### ■ Jewish Studies Evening Lecture.

Jeremy Popkin, Univ. of Kentucky. "Tales of Survival: From the Haitian Insurrection to the Holocaust." Co-sponsored by the Department of History and the Jewish Studies Program. 8 p.m. Krannert Auditorium, Krannert Building. 49-47965 or [wengera@purdue.edu](mailto:wengera@purdue.edu) or [www.cla.purdue.edu/jewish-studies/](http://www.cla.purdue.edu/jewish-studies/).

### Wednesday, March 11

■ **Disability Awareness Month workshop.** "When Web Design is Critical to Learning." Office of Institutional Equity. Assistive technology and properly designed Web pages; remarks by a current Purdue student with a disability; methods and practical examples. 10:30 a.m.-noon. Room 1109, Neil Armstrong Hall of Engineering. To register online, go to [www.purdue.edu/humanrel/aao/events.shtml](http://www.purdue.edu/humanrel/aao/events.shtml) and click on event title. For more information, for registration assistance or to request a reasonable accommodation: OIE at 49-47253 (voice), 49-61343 (tty), or [equity@purdue.edu](mailto:equity@purdue.edu).

#### ■ Jewish Studies Noon Lecture Series.

Jules Janick, horticulture and landscape architecture. "Jonah, the Whale, and the Gourd at Nineveh." 12:30 p.m. Room 1245, Beering Hall. 49-47965 or

## Disability Awareness Month to be observed

Six events in March will help the West Lafayette campus observe Disability Awareness Month.

The first is a reception March 3 at which the Focus Awards will be presented. Details are under "Special events."

The others are learning opportunities and are listed under "Lectures & Info." One is about accessible Web design, and the rest, including a webinar, will present facts about the Americans with Disabilities Act and recent changes to it.

[wengera@purdue.edu](mailto:wengera@purdue.edu) or [www.cla.purdue.edu/jewish-studies/](http://www.cla.purdue.edu/jewish-studies/).

■ **"Difficult Dialogues" series.** Monthly conversation about race and issues that intersect race. Black Cultural Center and American Studies program. Topic: "Race and Queer Identity." 2 p.m. Multipurpose Room 1, BCC.

### Friday, March 13

■ **Workshop: "What's Age Got to Do With It? Generational Diversity in the Workplace."** Diversity Resource Office. Facilitator: Suzanne Thompson Clemenz, diversity resource specialist. Relationships, challenges and advantages in intergenerational workplaces. 10 a.m.-noon. Room 320, STEW. More including registration at [www.purdue.edu/humanrel/dro/GenerationsatWork.shtml](http://www.purdue.edu/humanrel/dro/GenerationsatWork.shtml).

### Tuesday, March 17

■ **ADA Audio Conference.** "Virtual Communication: Implications for Employers." Office of Institutional Equity. What is required; best practices. 2-3:30 p.m. Room 213, STEW. To register online, go to [www.purdue.edu/humanrel/aao/events.shtml](http://www.purdue.edu/humanrel/aao/events.shtml) and click on event title. For more information, for registration assistance or to request a reasonable accommodation: OIE at 49-47253 (voice), 49-61343 (tty), or [equity@purdue.edu](mailto:equity@purdue.edu).

### Thursday, March 19

■ **ADA Amendments Act workshop.** Office of Institutional Equity. Facts on recent employment-related changes to the law. 2:30-4:30 p.m. Room 318, STEW. To register online, go to [www.purdue.edu/humanrel/aao/events.shtml](http://www.purdue.edu/humanrel/aao/events.shtml) and click on event title. For more information, for registration assistance or to request a reasonable accommodation: OIE at 49-47253 (voice), 49-61343 (tty), or [equity@purdue.edu](mailto:equity@purdue.edu).

### Wednesday, March 25

■ **Talkin' and Testifyin' Series.** "You Can Have Success with a Career or a Man, but Not Both: Exploring the Black Lady

Image in Popular Television and Film." Cerise Glenn, postdoctoral fellow, communication. African American Studies and Research Center. 3-4:30 p.m. Room 313, STEW. Questions: Matilda Stokes at [mstokes@purdue.edu](mailto:mstokes@purdue.edu) or 49-45680.

### Thursday, March 26

■ **ADA Overview workshop.** Office of Institutional Equity. 2:30-4:30 p.m. Room 320, STEW. To register online, go to [www.purdue.edu/humanrel/aao/events.shtml](http://www.purdue.edu/humanrel/aao/events.shtml) and click on event title. For more information, for registration assistance or to request a reasonable accommodation: OIE at 49-47253 (voice), 49-61343 (tty), or [equity@purdue.edu](mailto:equity@purdue.edu).

## Music & Variety

*Tickets are sold at campus box offices or at 49-43933 or (800) 914-SHOW [-7469].*

### Friday, March 6

■ **The Irish Tenors with the Lafayette Symphony Orchestra.** Project Respect event; Convocations, Lively Arts. 8 p.m. Elliott Hall of Music. Tickets: \$38-\$15. More at [www.convocations.org](http://www.convocations.org).

### Saturday, March 7

■ **Tchaikovsky Symphony No. 4.** Performed by Purdue Philharmonic. Also featuring Purdue Symphony Orchestra. Purdue Bands. 8 p.m. Elliott Hall of Music.

### Sunday, March 8

■ **ImPERCYnations.** Purdue Bands. Purdue Symphonic Band explores works of Percy Grainger; Purdue Concert Band performs David Holsinger and Clifton Williams. 2:30 p.m. Long Center, 111 N. Sixth St., Lafayette.

### Saturday, March 28

■ **"Phenomena."** Purdue Musical Organizations. Student-produced show by Purdue Varsity Glee Club and Purduettes; various genres. 7:30 p.m. Elliott Hall of Music. <http://pmojo.com>.

### Sunday, March 29

■ **Purdue Cancer Benefit concert.** Music by the Purduettes. Purdue Musical Organizations, Purdue Cancer Center. Also talks by researcher, cancer survivor, others. 4 p.m. University Plaza Hotel, 3001 Northwestern Ave. Tickets: adults, \$30; students, \$15. RSVP to 49-43941.

■ **Michael W. Smith and Steven Curtis Chapman in "The United Tour."** Contemporary Christian music. Purdue Convocations. 7 p.m. Elliott Hall of Music. Tickets: premium, \$55; adult regular, \$35; students and under age 18, \$30; bargain, \$20.

### March 31 and April 1

■ **"STOMP."** Convocations special event. 7 p.m. Elliott Hall of Music. Tickets: \$45-\$20. More at [www.convocations.org](http://www.convocations.org).

## Special events

### Tuesday, March 3

■ **Disability Awareness Month reception.** Includes Focus Award presentations. Also Project Respect event. Office of Institutional Equity. Theme: "Accessibility: Including the Virtual World." 10-11 a.m. West Faculty Lounge, PMU. To register online, go to [www.purdue.edu/humanrel/aao/events.shtml](http://www.purdue.edu/humanrel/aao/events.shtml) and click on event title. For more information, for registration assistance or to request a reasonable accommodation: OIE at 49-47253 (voice), 49-61343 (tty), or [equity@purdue.edu](mailto:equity@purdue.edu).

### Thursday, March 26

■ **Open house.** Office of Professional Practice in the College of Engineering. With poster session. 2-4 p.m. Room 114, Potter Engineering Center.

### Sunday, March 29

■ **"Posh International" Cultural Art & Fashion Show.** Purdue Student Union Board. Featuring shows and participatory activities by student organizations. 3-5 p.m. Ballrooms, PMU. Questions: [www.union.purdue.edu/psub](http://www.union.purdue.edu/psub) or 49-48976.

## Theater & Dance

*Tickets are sold at campus box offices or at 49-43933 or (800) 914-SHOW [-7469].*

### Feb. 26 - March 8

■ **Purdue Theatre.** "Dracula" by Bram Stoker; guest-directed by Gregg Brevoort. Marquee Series. 7:30 p.m. Feb. 26-28, March 4-7; 3 p.m. March 8. Nancy T. Hansen Theatre, Pao Hall. Tickets: public, \$17; 62+ seniors, \$13; students, \$10 (Feb. 26 preview, \$6).

### Friday, March 6

■ **Dancing for Change.** Various dance performances in benefit for YWCA of Greater Lafayette. Latino Cultural Center. 7 p.m. Morton Community Center, 222 N. Chauncey Ave. Questions: LCC at 49-42530.

### Friday, March 27

■ **Spring theatrical production.** New Directional Players, the drama ensemble of the Black Cultural Center. Production directed by Artisia Green. 7 p.m. Multipurpose Room 1, BCC.

■ **Nrityagram Dance Ensemble.** Classic genres of India with a contemporary touch. Convocations, World Stage. 8 p.m. Loeb Playhouse. Tickets: \$26-\$19. More at [www.convocations.org](http://www.convocations.org).

## University

### Sunday, March 8

■ **Daylight-saving time begins.** 2 a.m.

### March 16-21

■ **Spring break.** No classes; offices open.

# Provost Fellows program to foster leadership, tackle challenges

The Office of the Provost has established a new faculty development program to assist those who have an interest in and demonstrated potential for university administration.

As part of the new Provost Fellows program, tenured faculty members will work with the Office of the Provost and the Office of the Vice President for Research on selected projects that advance the goals of Purdue's "New Synergies" strategic plan.

"The program has both individual and organizational benefits," says Beverly Davenport Sypher, associate provost and program director. "It is designed to develop the talents of those who have aspirations for university administration and to give them an opportunity to learn more about the University and its processes and people. That aspect is coupled with the opportunity for senior administrators to engage more talent to help with some very challenging issues that we have before us."

The first class of Provost Fellows was announced at a meeting on Feb. 6. Four faculty members were selected:



PHOTO PROVIDED

(From left) Beverly Davenport Sypher, Provost Fellows program director; Scott Brandt, Provost Fellow; Randy Woodson, provost; Stephen Beaudoin, Provost Fellow; Melba Crawford, Provost Fellow; and Steven Abel, Provost Fellow, met on Feb. 6 for a luncheon to introduce the first class of fellows.

■ Steven Abel, assistant dean for clinical programs in the School of Pharmacy and Pharmaceutical Sciences, head of the Department of Pharmacy Practice and the Bucke Professor of Pharmacy Practice.

■ Stephen Beaudoin, professor of chemical engineering.

■ Scott Brandt, associate dean

for research in Purdue University Libraries and professor of library science.

■ Melba Crawford, assistant dean of engineering for interdisciplinary research and professor of agronomy, civil engineering, and electrical and computer engineering.

In applying to be a Provost Fel-

low, each faculty member submitted a proposal related to a priority area of the strategic plan. Beaudoin will focus on student access and success, Abel on faculty development, Crawford on globalization and Brandt on research integrity.

Fellows will be appointed up to 50 percent to design and manage their projects while spending time with senior administrators. Fellows also will attend monthly meetings with the Academic Leadership Program Fellows of the Committee on Institutional Cooperation and the senior administrative staff to explore the nature of administrative work and the challenges administrators face.

Although the program started in the spring semester this year, future fellows will work during the academic year. Applications for the next class will be accepted starting in April.

"Purdue has long been committed to faculty development, and we are always looking for innovative ways to provide faculty with more opportunities to engage in the decision-making work of the University," Sypher says.

## Deaths

**Rosemarie Pauling**, 80, died Jan. 19 in Mulberry. She worked at the Student Health Center. Memorials: American Diabetes Association.

**Shirley A. Clemans**, 70, died Jan. 23 in Lafayette. She worked at Cary Quadrangle. Memorials: American Cancer Society.

**Evelyn M. Emerson**, 86, died Jan. 25 in Houston, Texas. She worked in the Dean of Students office.

**Mildred L. Harris**, 93, died Jan. 26 in Newburgh, Ind. She worked in Purdue residence halls. Memorials: St. Lawrence Catholic Church.

**Felix N. Stefanile**, 88, died Jan. 27 in Lafayette. He was professor emeritus of English, having been a faculty member from 1961 to 1987. Memorials: St. Thomas Aquinas Center.

**Dale P. Moog**, 38, died Jan. 31. He worked at Purdue, where he received a doctorate in agricultural and biological engineering in 2006. Memorials: Alpha Mu c/o Karee Bohman, 201 Schellenberger Hall, Kansas State University, Manhattan, KS 66502. Please mark donations with "Dale Moog Family Memorial Fund."

**Myra A. LeFevers**, 44, died Feb. 3 in Munster. She worked in Kranert School of Management. Memorials: American Cancer Society.

**Alden H. Emery Jr.**, 83, died Feb. 7 in West Lafayette. He was professor emeritus of chemical engineering, having been a faculty member from 1954 to 1995. Memorials: St. Elizabeth Hospice, 1415 Salem St., Suite 202 W., Lafayette, IN 47904.

**Garold R. Ottinger**, 80, died Feb. 9 in Lafayette. He worked at Shreve Hall. Memorials: Charity of donor's choice.

**Cleora B. Remaly**, 91, died Feb. 12 in Rossville. She worked in Cary Quadrangle. Memorials: Dakota Gray, Remaly's great-grandson, who survived a brain cancer.

### Discount program

Faculty, staff and retirees can receive discounts at many area businesses through a program of the Clerical and Service Staff Advisory Committee.

An online list is updated at [www.purdue.edu/cssac](http://www.purdue.edu/cssac). Click on "Employee Discounts."