

## 5 Skilled in safety

Purdue's Fire Department is very active learning more rescue skills and educating others about fire safety.

## 6 Rules in research

New national regulations address disclosures of financial stakes in research projects and outcomes.

## 8 Strategic current

Numerous units at Purdue report steps in forming and using strategic plans.

## 13 Wrestling on TV

No, this is the real sport, as the Big Ten Network airs from Purdue and hopes are high for a big fan turnout.

[www.purdue.edu/insidepurdue](http://www.purdue.edu/insidepurdue)

### President's Forum today

President France A. Córdova on the "State of the University." 3 p.m. today (Jan. 29). South Ballroom, Purdue Memorial Union. Open to faculty, staff and students.

## 5 great things to do in February

- Celebrate Valentine's Day through opportunities offered by campus groups or in your own way.
- Get some stimulation: Hear NAACP leader Benjamin Todd Jealous on Feb. 4 or go to Books and Coffee on any Thursday in February.
- Learn new things about Abraham Lincoln at his 200th birthday.
- Cross over into brainy fun with the Crossword Puzzle Contest on Feb. 21 at the West Lafayette Public Library. Solve the entry process at [www.wlaf.lib.in.us](http://www.wlaf.lib.in.us) or 743-2261.
- Cut loose by making plans for a big-name concert at Elliott — Jason Mraz on Feb. 16, Gary Allan and Darius Rucker on Feb. 28, Michael W. Smith and Steven Curtis Chapman on March 29.

Calendar, pages 14-15 or <https://calendar.purdue.edu>

**Every morning,**  
campus buildings are  
ready for a day's work.

**Every evening,**  
crews work hard to make  
them ready for tomorrow.



## OVERNIGHT SUCCESS

**L**ong after most faculty and staff have gone home, and students have retreated to their residences, over 250 Building Services employees rarely seen by the campus community perform the bulk of their work.

Custodians assigned to the evening and night shifts work somewhat anonymously while providing essential services that often are taken for granted.

In addition to routine cleaning tasks, they also change light

bulbs, handle recycling, assist with snow removal, report anything broken in their buildings, and act as the eyes and ears of the facilities when no other Purdue staff are around.

According to Vivian Scott, Building Services night shift general manager, evening and especially night workers are largely unknown.

"We have a great staff," she says, "but they don't get the face time or personal relationships

with our customers that other Physical Facilities staff receive. They are invisible. It's nice to have fewer distractions while working, but I do miss seeing people."

Bradley Crowder, night utility custodian in Lilly Hall, agrees: "Tenants don't see us. We're 'out of sight, out of mind.'"

Although working after hallways, offices, and classrooms have emptied makes cleaning easier, invisibility comes at a price. For one thing, night workers must reset their body clocks in order to accommodate the

**TOP:** Building Services evening custodial crew Terrin Schieler, Josh Crowder, Rick Shonkwiler and Rigo Huizar strip and wax the main floor of Young Hall in mid-January. **ABOVE:** Evening custodian Tom Burns cleans a classroom, namely Room 202 in the Physics Building. (Photos by Mark Simons)

See Overnight, page 11

## Akridge named dean of Purdue Agriculture

Jay Akridge has been named the Glenn W. Sample Dean of Agriculture at Purdue, taking on a job that oversees academic, research, Extension and regulatory service for the state and beyond.

Akridge has been serving as interim dean, and his appointment is pending ratification by the Board of Trustees. Akridge replaces Randy Woodson, who was named Purdue's provost last May.



Akridge

"Jay is an excellent leader who has a clear vision for Purdue Agriculture," Woodson said in announcing the appointment.

Akridge will be responsible for administering academic and research programs in the College of Agriculture and the Indiana Agricultural Experiment Station, as well as outreach through the Purdue Cooperative Extension Service and International Programs in Agriculture. He also will oversee a number of state regulatory services, including the Office of Indiana State Chemist and Seed Commissioner and the Animal Disease Diagnostic Laboratory.

"Agriculture plays an important role in Indiana's economic vitality," Akridge said. "The state looks to us to grow leaders to create new enterprises, provide expertise to help the industry remain globally competitive, and be a valued partner in youth and rural development. This is our charge and is what the people of Purdue Agriculture are passionate about."

## Arizona State administrator to lead College of Education

An associate dean at Arizona State University will be the next dean of Purdue's College of Education.

Maryann Santos de Barona is currently senior associate dean for academic programs and personnel at ASU's Mary Lou Fulton College of Education. Her appointment, effective July 1, is subject to ratification by the Purdue Board of Trustees.

"She brings a wealth of experience in educational leadership and education reform to the position of dean," Provost Randy Woodson said. "She is considered a leader and an innovator. Arizona State is

considered one of the top education schools in the country. She will make a substantial impact at Purdue."

Santos de Barona said Purdue's strong foundation in teacher education and its emphasis on research related to the fields of science, technology, engineering and mathematics (STEM) were important attractions for her.



Santos de Barona

"In my view, Purdue is uniquely positioned to be a leader in the field of education at the state, national and international levels," Santos de Barona said. "I'm particularly looking to further extend Purdue's model of collaboration throughout the college and the university and to develop education leadership personnel and programs that will positively impact children and their families."

## Purdue's ECE head to lead Graduate School

Mark J.T. Smith, head of the School of Electrical and Computer Engineering since 2003, will become the new dean of the Graduate School.

Smith's appointment will be effective Feb. 17 and is subject to ratification by the Board of Trustees. Smith also will continue to serve as the Michael J. and Katherine Birck Professor of Electrical and Computer Engineering.



Smith

"Mark Smith is ideally suited for this position," Provost Randy Woodson said. "Mark is a tremendous leader and passionate about graduate education. He will work with deans and faculty to enhance Purdue's global reach as a leader in graduate education."

John Contreni, chair of the Graduate School search committee and the Justin S. Morrill Dean of the College of Liberal Arts, said the committee lauded Smith's work with graduate students in electrical and computer engineering.

"The committee was impressed by his active involvement in graduate education in his own school, his passion for students and his strength as a gifted administrator with a system-wide vision," Contreni said.

## Balakrishnan named interim head for ECE

Venkataramanan (Ragu) Balakrishnan is the interim head of the School of Electrical and Computer Engineering.



Balakrishnan

Mark J.T. Smith, who was head of the school, has been named dean of Purdue's Graduate School. "We are fortunate to have someone with Ragu's passion for engineering and leadership abilities available to step into this crucial role," said Leah H. Jamieson, the John A. Edwardson Dean of Engineering.

## Purdue names new associate VP for government relations

The executive director of the Northwest Indiana Regional Development Authority and former aide to U.S. Sen. Richard Lugar is Purdue's new associate vice president for governmental relations.



Sanders

Timothy Sanders, a 1977 Purdue graduate who led the Northwest Indiana Regional Development Authority since its launch in 2006, serves as Purdue's chief liaison between the University and state officials. He also has oversight of Purdue's interaction with federal officials. Sanders reports to

the Office of the President.

"Purdue is working at the state level to grow Indiana's economy and on the national level to advance America's educational excellence," President France A. Córdova said. "Tim's leadership at the Northwest Indiana Regional Development Authority and his many years with Senator Lugar's office will serve him and Purdue well in this new position."

As associate vice president, Sanders coordinates relationships and communication with the Indiana congressional delegation, federal agencies, and the legislative and executive branches of Indiana state government.

## Interim chief selected to lead Purdue Police Department

John Cox, who served as Purdue's interim police chief since late April, is now chief of Purdue Police.



Cox

Carol Shelby, senior director for Environmental Health and Public Safety, said, "A national search provided a great pool of applicants. John has a broad background and has provided strong, steady leadership during his eight years with our police force."

Cox has been in law enforcement more than 20 years. In April, he replaced former chief Gary Evans, who left the position to become director of grounds for Purdue Physical Facilities. Cox previously had been captain of special services.

## InsidePurdue

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## Purdue takes series of steps to address economic downturn

Purdue has outlined the University's plan to address the uncertain economic times and continue its legacy of strong fiscal management.

James Almond, the University's chief financial officer, summarized discussion from the Board of Trustees' regular meeting on Dec. 20, saying these steps include:

- Suspending Purdue's special merit bonus program. The bonuses, unlike salaries, are provided on a one-time basis to acknowledge special performances. Bonuses had been scheduled for distribution in the January paychecks. This step will save approximately \$3 million.

- Carefully examining all vacancies to determine if they should be filled. Purdue's strategic plan initiatives will guide decision making.

"The University is reviewing all open positions and will move forward only with those that are critical to our strategic goals, particularly as related to maintaining and enhancing our academic strength and the education mission of Purdue," Almond said. "People are essential to our mission. If additional reductions are needed, salary increases in July likely will be limited and directed."

- Asking all departments to plan for directed and strategic budget adjustments. These plans will be modified as more is known about the state's fiscal condition.

President France A. Córdova emphasized that the University will, however, continue to support its core academic mission and ensure its best talent is retained. Leaders of each department and area will determine how best to apply the reductions, and in addition to focusing on the core mission of the University, they will be asked to minimize job loss.

More details are available at <http://news.uns.purdue.edu/x/2008b/081220BOTMeritpay.html>.

## Trustees OK 2009 rate plan for Purdue Residences

The Board of Trustees on Dec. 20 approved on-campus room and board rates for the 2009-10 academic year.

Students living in West Lafayette campus housing next fall will pay an average of 6 percent more than in 2008-09. Trustees amended an original proposal that called for an average rate increase of roughly 5 percent in order to generate additional funds for scholarships.

Under the approved plan, rates

for premium on-campus housing will increase the most, while blocks of additional residence hall rooms will be held at the lowest rates possible to provide an affordable option, said John Sautter, vice president for housing and food services.

The difference between the original and amended rate structures would generate in excess of \$830,000 to use for scholarships, said James Almond, interim executive vice president for business and finance and treasurer.

Trustee William Oesterle said the approved plan was part of a necessary response to state budgetary constraints born out of the current financial situation and "a bit of a hedge against an uncertain future."

The benchmark annual room rate will be \$3,650 — an increase of \$240, which now includes the ResNet fee for all students in University Residences.

More details are available at <http://news.uns.purdue.edu/x/2008b/081220BOTRates.html>.

## Trustees approve engineering support, coach appointment

The Board of Trustees on Dec. 20 voted to authorize the use of funds from the Vincent P. Reilly Memorial Fund to support several initia-

tives in the College of Engineering for 2009-2014.

The board approved the use of \$10.8 million from the Vincent P. Reilly Memorial Fund for the College of Engineering to finance portions of its strategic plan, including global education and research initiatives, along with faculty development. The goals are to use:

- \$2.3 million to prepare Purdue engineers to be effective in a global context.

- \$4.375 million to position research for maximum impact and global significance.

- \$4.125 million for faculty development.

Trustees also ratified the appointment of Danny Hope as football head coach, effective Jan. 1. Hope succeeds head coach Joe Tiller, who, after 12 years, has retired as the winningest coach in Purdue football history.

The trustees also approved a \$21.25 million contract with MW Builders Inc., of Overland Park, Kan., for the construction of student housing at Indiana University-Purdue University Fort Wayne. Work is scheduled to begin early in 2009 and be finished by fall 2010.

More details are available at <http://news.uns.purdue.edu/x/2008b/081220BOTFacilities.html>.

## Astronaut alumnus Cernan donating papers to Purdue

Eugene Cernan, the most recent person to walk on the moon, will soon leave another footprint alongside Neil Armstrong, this time in Purdue University Libraries' Archives and Special Collections.

Cernan, a 1956 Purdue graduate, is donating his personal papers to the University's flight archives.

Cernan's papers will join a growing list of historically significant collections in Purdue Libraries' flight archives. Armstrong, a 1955 Purdue graduate and the first person to walk on the moon, donated personal papers in November. More of this story is at <http://news.uns.purdue.edu/x/2009a/090116CordovaCernan.html>.

## Interactive map allowing alumni, friends to track visits

President France A. Córdova will visit alumni and friends of the University nationwide in 2009 during Purdue on the Road events.

The visits will occur during

tours of several cities from early January to March. For the first time, the public is able to keep tabs on where Córdova is headed, thanks to an interactive map available on the president's Web page.

The map, viewable at [www.purdue.edu/president/](http://www.purdue.edu/president/), allows Web users to learn about alumni in the cities Córdova is visiting and confirm when she might be in a nearby location. More of this story is at <http://news.uns.purdue.edu/x/2008b/081230CordovaRoad.html>.

## Purdue's WBAA-AM now broadcasting in digital

Listeners to Purdue's AM public radio station WBAA will notice improved sound quality with an HD radio receiver after the conversion of the AM signal to digital, says general manager Tim Singleton.

"There will be significant improvement in the quality of the sound, especially the music," he says. "It's better fidelity and less interference."

An HD radio receiver is needed

## Supporting innovation, discovery



PHOTO BY ANDREW HANCOCK

Purdue Research Park at AmeriPlex-Indianapolis, shown here, was dedicated Jan. 21 by Purdue, city and state officials. Purdue announced that high-tech telecommunications company FlamencoNets Inc. will be the first business housed in the center. The research park will help high-tech entrepreneurs create businesses, develop new technology and expand life sciences research in Indiana.

to hear the digital signal, Singleton says. Receivers are available at most electronics and appliance stores and online at places such as the NPR shop at <http://shop.npr.org/>

or [http://hdradio.com/buyers\\_guide.php](http://hdradio.com/buyers_guide.php).

More of this story is at <http://news.uns.purdue.edu/x/2008b/081201SingletonDigital.html>.

## Links removed from payroll, finance e-mail notices for improved security

Security concerns and the potential for identity theft mean Purdue employees will no longer be able to click a link in payroll notification e-mails and go directly to their salary statements.

Instead, the payroll notifications will include directions to the OnePurdue portal, where employees can log in securely with their Career Account user name and password, then choose to view their salary statements. The change will take place with the next payroll notification.

Beginning next month, faculty and staff who receive an e-mail notification that monthly financial

reports are available will no longer receive a link that leads directly to their reports.

Removing links from e-mail messages should improve information security for the campus community. James Almond, interim executive vice president of business and finance and treasurer, and Gerry McCartney, vice president for information technology and CIO, are urging staff to stop sending any e-mail with hyperlinks to potentially sensitive data.

Jeff Whitten, associate vice president for IT Enterprise Applications, said the change is needed to protect Purdue employees from

“phishing” scams in which computer hackers send counterfeit e-mail with dangerous links.

“Ostensibly, hackers could get hold of one of the University’s payroll notifications and mimic it with a bogus e-mail,” Whitten said. “It could include a link to a phony log-in screen that could capture the recipient’s Career Account and password and allow the hacker access to all sorts of personal and sensitive information.”

Access to the OnePurdue portal is available on several University Web sites, including the University home page at [www.purdue.edu](http://www.purdue.edu), where “OnePurdue Portal” is listed

below the “Access Purdue” header on the lower right side. Users also can create a shortcut to the portal by bookmarking the site as a “Favorite” in their Web browser.

For more information about the elimination of links from e-mail messages, contact Scott Ksander, the University’s information technology networks and security chief, at 49-68289 or send him an e-mail at [ksander@purdue.edu](mailto:ksander@purdue.edu).

Details about the dangers of e-mail links are also available through the SecurePurdue Web site at [www.purdue.edu/securePurdue](http://www.purdue.edu/securePurdue).

### Policy on amorous relationships in effect

Purdue’s policy regarding romantic or sexual relationships between (1) supervisors and subordinates and (2) students and faculty members, graduate teaching assistants or any other employee who has educational responsibility over the student went into effect on Jan. 1.

The policy is posted at [www.purdue.edu/policies/pages/human\\_resources/iv\\_7\\_1.html](http://www.purdue.edu/policies/pages/human_resources/iv_7_1.html).

All members of the Purdue community are encouraged to become familiar with this policy.

Questions may be directed to Alysia Christmas Rollock, vice president for ethics and compliance, at [vpec@purdue.edu](mailto:vpec@purdue.edu).

### SmartMoney ranks a Purdue degree among nation’s best buys

Purdue ranks ninth nationally in SmartMoney magazine’s college “payback” survey, which quantifies the long-term value of a college education.

“Public universities turn out to be a far better deal than virtually all the privates we surveyed,” according to the magazine.

Purdue Provost Randy Woodson said, “This survey reinforces the reality that a degree from Purdue University has great value in the marketplace. We offer an excellent education and attract top students to our flagship campus in West Lafayette.”

The article agreed, stating, “Public schools reminded us that it’s not just lower degree costs that explain their ranking; they’re also attract-

ing brighter students than before. Experts say that with the number of high school grads soaring (last year marked an all-time peak), state schools have been fielding more applications — and becoming increasingly selective. Many public schools we spoke with report a steady rise in their incoming students’ SAT scores, GPAs and class rankings.”

More of this story is at <http://news.uns.purdue.edu/x/2008b/081211WoodsonSmartmoney.html>.

### Purdue in Princeton Review’s top 100 ‘best value’ colleges

Purdue is ranked in the Princeton Review’s list of 100 “best value” colleges for 2009.

The education services and test-prep company says the rankings, which were released in early January and appeared in USA Today, are an attempt to highlight “schools that provide high-quality academics at a reasonable price — either by keeping sticker prices in line, or by offsetting high costs with great financial packages.”

The survey is based on analysis using the most recent data from each institution for 2008-09. The top 10 public and private “best values” are ranked; the rest are listed alphabetically. More of this story is at <http://news.uns.purdue.edu/x/2009a/090108WoodsonPrinceton.html>.

### Krannert’s executive M.B.A. ranks 14th in WSJ value poll

The executive M.B.A. at Krannert School of Management offers one

of the highest returns on investment, according to a new ranking by the Wall Street Journal.

Five years after graduation, the value of the Krannert degree ranked 14th when factoring in the cost of education. The WSJ article also noted that for public universities, low tuition and a cost-efficient approach often bring more value than brand names.

Texas A&M’s Mays School of Business ranked No. 1. The University of Florida, Ohio State University, the University of California at Los Angeles and the University of Texas at Austin rounded out the top five. The University of Notre Dame’s Mendoza School of Business was the only other Indiana school included, ranking No. 9.

More of this story is at <http://news.uns.purdue.edu/x/2008b/081211CosierWSJ.html>.

### Purdue honored for commitment to engagement

The Carnegie Foundation for the Advancement of Teaching has recognized Purdue for its dedication to engagement, through which Purdue uses its resources to improve the quality of life of Indiana citizens and people throughout the world.

Purdue joins 118 other colleges and universities selected for the 2008 Community Engagement Classification.

“We’ve made great strides in recent years in dedicating our resources to boost economic development, P-12 education, community service and lifelong learning,” said Victor L. Lechtenberg, vice

provost for engagement. “While Purdue’s partnerships make a difference in our state, they also enrich our research and coursework to benefit faculty and students. We look forward to making an even bigger impact in 2009.”

More on this story is at <http://news.uns.purdue.edu/x/2009a/090107LechtenbergCarnegie.html>.

### Córdova joins call to change rules on high-tech exports, visas

President France A. Córdova was one of 20 members of a National Research Council committee who on Jan. 9 called on then President-elect Barack Obama to reassess U.S. export and visa controls, which hinder the economy and research.

“Visa controls, developed during the Cold War, have made U.S. laboratories and universities less attractive to foreign researchers and have helped drive knowledge-intensive jobs overseas,” Córdova said. “The regulations, in fact, do little for the nation’s security today, while significantly hampering economic growth and innovation.”

The report by the NRC Committee on Scientific Communication and National Security also said that in business, U.S. restrictions provide a roadmap for foreign competitors, highlighting the specific technologies and products in which other countries should invest research dollars.

More of this story is at <http://news.uns.purdue.edu/x/2009a/090112CordovaObama.html>.



# Fire Department continuing trends of adding expertise, educating public

As Purdue's fire chief, Kevin Ply uses the term "active awareness" to encourage people to recognize a present or potential danger.

Active awareness is also a meaningful description of the widening range of ways the Fire Department is engaging in its own training and in fire safety education.

"As fire prevention has improved in the past 20-30 years, departments first made a transition to providing EMS (emergency medical services)," Ply says. "Now we're adding more in the area of technical rescue."

However, he is also putting many resources into fire safety, and he speaks forcefully about one of the reasons.

"Fire-related deaths are decreasing in every U.S. population group except college-age," he says.

Ply redefined a vacant department position and made it a fire prevention specialist. That post was filled with Lt. John Guerra, whom Ply says "is busy all the time."

## Technical rescue

The defining image of fire department rescue has shifted from folksy cat-in-tree incidents to sophisticated equipment and procedures for varied situations.

"The state has developed seven categories of technical rescue expertise," Ply says. "It all has become more standardized, which helps us acquire more skills and coordinate better with nearby departments."

The series starts with a one-day "Technical Rescue Awareness" class. Then comes "Rope Rescue Technical Training," which provides skills used in many situations and later classes.

"We've sent a number of our employees to rope rescue tech," he says. "Several have gone through train-the-trainer work so we can bring more of this back here."

Most of the classes are in a 40-hour, one-week format. Others include trench rescue, confined space rescue, vehicle machinery extrication, building collapse rescue, and swift water rescue. Some, like confined space, pertain more to Purdue than others.

"I can recall two instances of removing a construction worker with ropes," Ply says. "And the campus has underground utility areas."

Guerra and Firefighter Jason Fisher have trained in the confined



PHOTO BY ANDREW HAMCOCK

Firefighter/paramedic Brad Anderson of the Purdue Fire Department operates the unit's aerial truck near Neil Armstrong Hall. This photo was taken by attaching a remote camera to the platform on the end of the truck's ladder with the ladder in its "down" position extending beyond the front of the truck.

space class, and the department has found added advantage in that.

"When we sent them, Lafayette and Monticello were in the class also," Ply says. "Now our mainline and belay bags are set up identically with Lafayette's, which is a big help if we need to work together in a situation."

Also, Purdue's department set up a mock exercise for Lafayette.

Purdue has furthered cooperation among area departments in other ways.

"Now the common philosophy is that if you have to put someone in a potentially threatening fire or hazardous materials situation, you want to have a rapid intervention team ready to respond," Ply says.

That team will be from another department. Purdue made a PowerPoint about RIT and has used it with volunteer departments in the county.

A related point of cooperation is the tag system used to account for every responder at a scene. Purdue has led the move to having every department in the county — three career, 13 volunteer — use the same system, which is called Passport.

## Fire safety education

Ply says experts identify four factors in the increasing fire death rate among college-age people: alcohol, misuse of smoking materials, lack of adequate detectors, alarms or sprinklers, and candles.

Residence halls, cooperatives and Greek housing generally have

rules against candles. But a gross violation during Purdue's sorority rush this fall led to a fire that came close to creating severe danger for 90 young women, Ply says.

"Even though their national organization says they can't have candles, we stopped counting at 250," he says. "They had decorated with drapes and left only one stairwell available. A candle in that stairwell caught drapes on fire. Fifteen minutes earlier, 90 girls were all upstairs."

Nationally since 2000, more than 200 fire-related deaths have occurred in housing on campus or off campus but typically occupied by students.

Ply says electrical demand also leads to dangers for students.

"In 1970, the average student took three electrical appliances to school," he says. "In 2007, they took 17. A lot of these houses were built years ago and don't have sufficient electrical capacity."

"We find that some students try to run their own wiring. Or sometimes they put too much on an extension cord and try to use that as permanent wiring."

Ply has responded in several ways, including participation as technical adviser in development of a "To Hell and Back" video series sponsored by the People's Burn Foundation in Indianapolis.

The third video is subtitled "College Fire Survival." It is linked at [www.purdue.edu/fire](http://www.purdue.edu/fire) or at [www.igot2kno.org](http://www.igot2kno.org). Guerra has been using it in presentations.

Guerra, along with Radiological and Environmental Management personnel, is much involved also in inspections. He also organizes fire drills and education in all forms of student housing.

"In September, he had 13 fire drills," Ply says. "Year to date, he's had 230 classes with 2,352 people."

Inspections running two-a-day in conjunction with REM and the Office of the Dean of Students filled much of October.

"We have found two fraternities this year where the fire alarm system was completely inoperable," Ply says. Other frequent problems include flammables, doors locked shut for security, fire doors removed, and fire suppression systems not working.

The Purdue Fire Department also has produced a brochure aimed at parents of incoming students and distributed during Day on Campus (now redesigned and called STAR). The idea came from an experience during the video planning.

"I had the opportunity to meet parents of a daughter who died in a fire in an apartment in an Ohio college town," Ply says. "Windows were painted shut. The parents said they were so absorbed with other things when moving her in that they never thought of fire safety."

He is working to find even more effective ways to reach new students during their first two weeks on campus. One idea is to provide prize drawings based on having viewed the video.

## Showing results

Such proactive steps are part of what safety calls for, Ply says.

He believes the results will show in a positive way in a new reporting mechanism required by the Higher Education Act, analogous to police reporting under the Clery regimen.

The Fire Department will have to report on things such as fire drills, false alarms, malicious alarms, dollar losses and fire safety training. The report must go to the U.S. Department of Education and be made public.

But the underlying motive is to get ahead of the risks, prevent dangerous situations and save lives.

"In general, we're always trying to be progressive," he says. "I'm pleased that were always looking ahead."

# Purdue revises procedures for disclosure of financial interests

## Changes help to ensure compliance with NSF, PHS reporting requirements

Purdue has implemented new procedures regarding disclosure of financial interests for investigators who submit proposals to Public Health Service agencies and the National Science Foundation.

The new procedures, which started in January, are the result of a recently completed review by Purdue's Office of Research Administration. The office identified improvements needed in the former procedures to ensure the University's compliance with PHS and NSF regulations.

"The general conclusion from the review was that our policies said the right things but that our procedures might be improved to ensure that we are having the right thought process by the investigators about financial interests that they should be disclosing," says Peter Dunn, associate vice president for research and conflict of interest officer. "Having full disclosure of financial interests and management of potential financial COI is required to ensure the integrity and objectivity of University research,

instruction, outreach, and business practices."

The first goal of the new procedures is to ensure that anyone who satisfies the definition of investigator in the federal regulations discloses significant financial interests. Under PHS and NSF regulations, an investigator is defined as anyone who is responsible for proposing, conducting or reporting research contained in the proposal.

"In the past, the only people asked about significant financial interests were the principal investigators, but the federal definition is clearly potentially broader than just the principal investigator," Dunn says. "It may include co-investigators or post-doctoral students. It may even include senior scientists, graduate students or technicians in certain projects based on what their role in the project is."

Now, the principal investigator will assist in identifying all of the investigators on a project so these individuals can fill out the required disclosure form.

Dunn anticipates that the vast majority of people will not have significant financial interests to disclose. Those who do will be contacted by the Office of Research Administration for information

### Web resources

Links to PHS and NSF regulations and a summary of Purdue's revised procedures is available on the Office of Research Administration Conflict of Interest Web site at [www.purdue.edu/research/vpr/rschadmin/coi/index.shtml](http://www.purdue.edu/research/vpr/rschadmin/coi/index.shtml) under the heading "New and Notable."

Questions regarding these regulations or the new procedures should be directed to Voichita Dadarlat, assistant vice president for research compliance, at [voichi@purdue.edu](mailto:voichi@purdue.edu), or Peter Dunn, associate vice president for research and conflict of interest officer, at [pedunn@purdue.edu](mailto:pedunn@purdue.edu).

about the financial interests and to see whether it needs to be managed.

The Office of Research Administration also will be contacting researchers who currently have active grants under PHS or NSF to make sure appropriate disclosures are in order.

The second goal of the new procedures is to ensure that investigators understand what they need to disclose.

"I think it's likely that most of our investigators have thought primarily about involvement in startup companies as being the primary issue that they should be disclosing," Dunn says. "But in fact, what the PHS and NSF regulations specify is that individuals should disclose financial interests either in the outcome of the research or in an entity that will benefit from the outcome of the research. This could involve financial interests like an investment, stock ownership, being a consultant, or receiving corporate research support from a company that would use the results of the research in its product development, market plan or business plan."

Significant financial interests means financial interests the value of which meet or exceed a total annual income of \$10,000 from a single entity or represent more than 5 percent ownership for any one enterprise or entity when aggregated for the investigator, investigator's spouse, and dependent children.

Initially, these procedures will be paper-based. A Web-based solution will become available with the implementation of the next version of the COEUS sponsored program administration system in the fall 2009 semester.

# Purdue to switch to Minnesota Life for term life insurance coverage

Purdue is changing carriers for its term life insurance coverage, resulting in more options and lower rates for faculty and staff.

Beginning July 1, Minnesota Life will provide ongoing life insurance for all benefit-eligible faculty and staff. An open enrollment period will be held in March.

More details about the coverage will be available closer to open enrollment. Some of the highlights include:

- Additional coverage available. Term life insurance options will be expanded to allow employees to purchase up to eight times their salary. The University will provide one and a half times annual salary as a basic level of life insurance for employees, and additional life insurance can be purchased by the employee as desired. All employees will be allowed to purchase an additional level of coverage through the open enrollment process without having to prove insurability.
- Reduced rates. Overall pre-

mium rates will be lower, allowing employees more buying power.

- Nicotine/non-nicotine rates. Lower premium rates will be charged for employees who are able to certify themselves as non-users of nicotine as defined by the plan. More information will come to define this in future communications.
- Age-rated premiums. The rates for purchasing optional cov-

erage will be based on age brackets, making coverage even more affordable for younger staff.

- Extra benefits. Along with the life insurance benefits, employees will receive basic benefits at no additional cost for simple will preparation, counseling for beneficiaries, identity theft coverage, and emergency travel assistance.
- Dependent life coverage.

## Term life insurance premiums to be waived January through June

Premiums for January through June term life insurance coverage will be waived in 2009, giving employees a little more take-home pay. The waiver is the result of positive claims experience on Purdue's term life insurance plan.

Biweekly-paid employees saw a small difference on their Jan. 14 pay, which included pay and benefits for Jan. 1-4, 2009. The full effect of the waiver began with the Jan. 28 pay for biweekly staff.

The waiver will start on the Jan. 30 pay for monthly-paid faculty and staff.

Faculty and staff paying imputed income on their term life insurance should note that any premium they pay for term life insurance is subtracted from the imputed income they owe. Since they won't be paying a premium for six months, they'll notice a slight increase in the imputed income deducted from their pay during this time. For more informa-

tion on imputed income, scroll to the bottom of [www.purdue.edu/hr/Benefits/term.html](http://www.purdue.edu/hr/Benefits/term.html).

The pays received in January also will reflect adjustments for the employee's overall benefits for 2009, such as new medical premiums or different flexible spending account contributions. Though this is usual, employees should review their pay statements carefully and contact Staff Benefits at 49-4222 with any questions.



## Preventive care benefits help to supply HPQ information

Benefits offered through the Purdue medical plans can be used to get information needed to complete the Healthy Purdue Health-Path Questionnaire (HPQ).

The HPQ will require participants to enter their weight, blood pressure, glucose, HDL, and total cholesterol. Participants can get these numbers through a campus wellness screening, or through their medical plan's in-network benefits.

To use the medical plan, make an appointment with an in-network health care provider. All of Purdue's medical plans make in-network preventive care benefits available at no cost or for a small

copay. In addition, the three plans pay 100 percent of the cost for lab work when a participating lab is used. Participating labs can be found on each medical plan network's Web site.

The Incentive PPO and Purdue 500 plans offer \$400 of in-network preventive care per covered person, per year. The medical plan pays 100 percent of the cost for this benefit, and there is no deductible and no coinsurance.

These medical plans also pay 85 percent for preventive care beyond \$400 a year if the plan deductible has been met. In addition, 100 percent of the cost for immunizations from an in-network provider

is paid by the medical plan, and doesn't count against the \$400 preventive care benefit.

UnitedHealthcare plan participants receive in-network preventive care for a \$15 copay per visit. In-network immunizations are included in the office visit copay.

In addition to the preventive benefits listed above, all three plans cover preventive colonoscopies and preventive sigmoidoscopies at no deductible, no coinsurance, and no copay.

For a chart of Mayo Clinic guidelines for preventive tests and screenings, visit the Staff Benefits Web site at [www.purdue.edu/benefits](http://www.purdue.edu/benefits).

## Purdue Saves Week to offer presentations on money-saving strategies

On Feb. 23-27, Purdue will hold activities to celebrate and promote Purdue Saves Week, in conjunction with America Saves Week, which provides guidance on the hows and whys of saving money.

Human Resource Services WorkLife Programs and Purdue Extension Consumer and Family Sciences are offering five presentations aimed at helping employees save for different situations, such as buying a home or getting out

of debt. The presentations qualify for a red apple as part of Healthy Purdue 2009.

During Purdue Saves Week, there also will be an information table in the main lobby of Stewart Center. Volunteers will be available to assist employees who are interested in finding out more about Purdue Saves, as well as enrolling in the program at that time.

Purdue Saves Week is part of a larger nationwide America Saves

Week that includes local, regional, and national organizations. America Saves is a 7-year-old effort to encourage Americans to begin saving or increase the amount they regularly save.

For more information, visit [www.purdue.edu/worklife](http://www.purdue.edu/worklife) and click "Purdue Saves Week."

To register for one of the Purdue Saves Week presentations, visit [www.purdue.edu/worklife](http://www.purdue.edu/worklife) and click "Register Now."

## HealthyPurdue

The Purdue Health Initiative

### 2008 payments on the way; details on 2009 coming soon

Participants who qualified for the \$250 (before taxes) incentive as part of HealthyPurdue 2008 are being paid in January.

Biweekly employees were paid on Jan. 28; monthly employees will be paid on Jan. 30.

The payment is being listed on employees' pay stubs as "Health plan inc. pymt." If an employee's spouse or same-sex domestic partner participated and earned the incentive, that payment also appears on the employee's pay stub.

To verify that the payment has been made, go to the OnePurdue portal login at [www.purdue.edu/onepurdue](http://www.purdue.edu/onepurdue) and use Employee Self Service to view the salary statement.

Details on HealthyPurdue 2009 will be announced shortly through a new newsletter, Choose Well, Live Well, which will be mailed to employees' homes. Choose Well, Live Well is an integrated publication providing information from both Staff Benefits and WorkLife Programs.

## Martin Luther King Jr. Day of Service



LEFT: Purdue freshmen Allie Rieth (from left) and Megan Kochert join Meredith Richmond, visiting instructor in the Department of Curriculum and Instruction, in the sorting of donated goods at the Food Finders Food Bank in Lafayette. All were participating in Purdue's annual MLK Day of Service activities on Jan. 19. Purdue students, faculty and staff worked throughout the area, assisting with painting and cleaning projects as well as helping with day-to-day needs.

RIGHT: Shawn Walton and Faith Shields, Purdue seniors, make puzzle feeders for the bird habitat at the Columbian Park Zoo as part of MLK Day of Service on Jan. 19. The feeders allow birds to hunt for their food, and are part of the zoo's animal enrichment program.

PHOTOS BY MARK SIMONS



## Wellness screenings available in February

Wellness screenings will be provided by the School of Nursing and StayWell Health Management in February in West Lafayette.

Benefit-eligible faculty and staff and their spouses/same-sex domestic partners, and also retirees, may receive one free wellness screening per calendar year. Graduate staff screenings are free; graduate staff spouses/same-sex domestic partners pay \$20. Participants must bring their Purdue ID to the screening.

To view times and locations as well as to make an appointment, visit [www.purdue.edu/worklife](http://www.purdue.edu/worklife) and click "Register Now." Those interested in a screening are encouraged to register at least 24 hours in advance of the appointment time.

If you have questions about the screenings, call 49-45461.

For regional campus screening events, faculty and staff should contact their campus program.

# Campus units continue to align themselves with 'New Synergies' plan

Many of Purdue's academic and nonacademic units are developing new strategic plans that will align with the mission set in the University's "New Synergies" plan.

Several strategic plans have been completed, and others are targeted to be finalized this semester.

The following provides an update on the status of many of these plans.

## College of Agriculture

Steering committee chair: Dean Jay Akridge.

Progress: Four working groups — Student Access and Success, Discovery, International Agriculture, and Engagement/Extension — surveyed the college's faculty, staff and students during the fall 2008 semester. The working groups produced white papers relative to their area and scheduled brown bag sessions to solicit feedback.

Next step: The working groups will complete their white papers and submit the final versions to the steering committee in late February. The steering committee will put together a draft of the plan, which will be vetted within the college and by external stakeholders and alumni.

Targeted completion date: End of the spring 2009 semester.

Related Web site: More details on the strategic plan project are at [www.agriculture.purdue.edu/strategicplan/index.html](http://www.agriculture.purdue.edu/strategicplan/index.html).

## College of Consumer and Family Sciences

Steering committee chair: Dean Dennis Savaiano.

Progress: Brainstorming sessions were held to solicit input from the CFS Faculty Affairs Committee, faculty and staff, and focus groups were conducted to gather input from students and alumni. The steering committee has developed a draft plan, "New Synergies: People, Partnerships, Possibilities."

Next step: The steering committee will receive feedback on the draft this semester.

Targeted completion date: Spring 2009.

Related Web site: The draft plan is available at [www.cfs.purdue.edu/about/strategic\\_plan.html](http://www.cfs.purdue.edu/about/strategic_plan.html).

## College of Education

Steering committee chair: Sidney Moon, associate dean of learning and engagement.

Progress: Three tiger teams

— Launching Tomorrow's Leaders, Discovery with Delivery, and Meeting Global Challenges — have developed white papers that will be presented at the college's faculty meeting on Jan. 30.

Next step: The steering committee will consult with the college's new dean, Maryann Santos de Barona, to create a timeline for completing a draft plan.

Targeted completion date: To be determined.

Related Web site: The white papers and a feedback option are available at [www.education.purdue.edu/sp](http://www.education.purdue.edu/sp).

## Graduate School

Steering committee chair: Jon Story, interim dean.

Progress: The 10-member committee met monthly this past fall to outline the goals of the school.

Next step: The appointment of a new dean will further the plan's development. Mark Smith's appointment as dean will be effective Feb. 17 and is subject to ratification by the Board of Trustees.

Targeted completion date: To be determined.

## College of Liberal Arts

Steering committee chair: Dean John Contreni.

Progress: The 17-member steering committee has finalized a draft of the CLA strategic plan.

Next step: The draft will be submitted to the CLA faculty and to student groups to solicit their comments and suggestions.

Targeted completion date: Middle of the spring 2009 semester.

## Krannert School of Management

Task force chair: Ananth Iyer, the Susan Bulkeley Butler Chair in Operations Management.

Progress: The task force has collected data regarding Purdue's strategic plan, draft plans by other units at Purdue, strategic plans or summary information from 18 other competing M.B.A. programs and Krannert's past strategic plan.

Next step: The task force hopes to engage Krannert faculty, students and alumni as a plan evolves. A draft strategic plan is expected to be given to Dean Richard Cosier by mid-April.

## College of Pharmacy, Nursing and Health Sciences

• School of Pharmacy and

## Pharmaceutical Sciences

Strategic Plan 2008-2014

Mission: To educate and train students to become leading pharmacists and scientists; advance scientific discovery and development; and maximize global health outcomes through patient care and public service.

Vision: To transform the practice and science of pharmacy to lead advances in human health.

Goals: Improve patient safety and care; increase scientific discovery, health services research and the development of pharmaceuticals to transform the practice and science of pharmacy; improve faculty and staff development, support and retention; strengthen educational programs to prepare students for careers in the pharmaceutical sciences; sustain innovative professional curriculum that is a model within pharmacy education and advances that profession; ensure the optimal infrastructure to fulfill the mission; and increase student access and success.

Related Web site: The complete plan is available at [www.pharmacy.purdue.edu/aboutus/strategic-plan.pdf](http://www.pharmacy.purdue.edu/aboutus/strategic-plan.pdf).

### • School of Health Sciences

Strategic Plan 2008-2013

Vision: The School of Health Sciences will be a preeminent world-class school. As a global leader in radiological, occupational and environmental health sciences, the school will be recognized for its local, national and global presence by innovative discovery and translational delivery that expand the frontiers of knowledge in the health sciences, by nurturing excellence in all its graduate and undergraduate programs that train tomorrow's leaders, and by engaging in scholarly and entrepreneurial activities that promote the application of health science knowledge to meet the local, national and global challenges. The school will become an indispensable part of a synergistic and globally engaged Purdue University in the 21st century.

Mission: To create, disseminate, preserve and apply knowledge in radiological, occupational and environmental health science through leading-edge scholarly research, teaching and engagement. The school will provide nationally recognized educational programs in radiological, occupational and environmental health science,

occupational and environmental toxicology, and medical technology. Excellent programs in pre-allied health and other medically related preprofessional programs will be maintained.

Goals: Establish and enhance signature research areas in radiological health sciences (imaging and biological responses to ionizing radiation) and occupational and environmental toxicology (health effects, exposure assessment, and control of environmental agents); develop relationships with local, national and global partners to increase faculty and students' experiences with the community, government and industry, and to expand their multicultural awareness and competence; and distinguish our radiological health science and environmental and occupational health science programs as among the best in the nation.

### • School of Nursing

Development of a new strategic plan for the School of Nursing has been postponed until a new head of the school is in place.

## College of Science

"Insight, Innovation, Impact": 2008-2014 Strategic Plan

Mission: To serve and support the citizens of Indiana, the United States, and the world by building pillars of excellence in the following four areas: vibrant learning experiences and environments that prepare students as technical leaders and lifelong learners and that build the pipeline of scientists and scientifically and globally literate citizens; breakthrough discoveries that contribute new knowledge, fundamental understanding of the world around us, and societal benefit; public engagement that develops a new generation of scientists, informs public policy, and impacts our global society through innovation; and diverse communities of excellence that celebrate our multiple backgrounds, cultures, contributions, and strengths.

Vision: The Purdue College of Science will be recognized worldwide for the excellence of its programs and people. It will be acclaimed for its societal impact through fundamental scientific innovations and multidisciplinary solutions to challenges of global significance. The centrality of the college within the University will be strengthened by the excellence of



our academic programs, as well as by our strategic collaborations and partnerships across campus. The college will be recognized within the state and beyond for preparing students with the critical thinking abilities and the knowledge needed to flourish in today's technological society, as well as the foundations to adapt to — and lead — tomorrow's world. College engagement with communities, K–12 schools, businesses, entrepreneurial activities, and government will promote the appreciation and application of scientific discovery for the benefit of society. The college will be a diverse community of faculty, staff, and students who use their backgrounds to achieve excellence.

**Goals:** Launching tomorrow's leaders; discovery with delivery; meeting global challenges; and building diverse communities of excellence.

**Related Web site:** The complete plan is available at [www.science.purdue.edu/strategic\\_plan/index.asp](http://www.science.purdue.edu/strategic_plan/index.asp).

### College of Technology

**Steering committee chair:** Melissa Dark, assistant dean

**Progress:** Three work groups — launching tomorrow's leaders, discovery with delivery, and meeting global challenges — held open forums with faculty, staff and students in fall 2008. The groups have developed white papers, which are now available for review on the college's intranet site.

**Next step:** The groups will finalize their white papers before turning them in to the document committee, which will develop the draft plan. A draft plan is expected by the end of March.

**Targeted completion date:** April.

### College of Engineering

**"Extraordinary People, Global Impact":** Strategic Plan 2009-2014

**Mission:** To advance engineering learning, discovery, and engagement in fulfillment of the land-grant promise and the evolving responsibility of a global university.

**Vision:** We will be known for our impact on the world.

**Goals:** Preparing graduates to be effective in a global context, focusing on research of global significance, and empowering people and enriching the college's culture.

**Next step:** Metrics and resource components for the plan are still being established. In early February, meetings will be held within



PHOTO BY MARK SIMONS

The opening of the new dining court south of Wiley Hall in 2008 completed University Residences' consolidation of 11 cafeteria-style dining rooms to five architecturally distinct dining courts. University Residences, part of Housing and Food Services, strives to create a comfortable, attractive and vibrant living environment for students. This concept is emphasized in the mission statement of HFS' new strategic plan.

each of the college's disciplines to talk about the plan and its implementation.

### School of Veterinary Medicine

**Strategic Plan 2008-2014**

**Mission:** To globally advance animal health and welfare and human health through excellence in learning, discovery, and engagement.

**Vision:** The School of Veterinary Medicine will be the leading veterinary school for comprehensive education of the veterinary team and for discovery and engagement in selected areas of veterinary and comparative biomedical sciences.

**Goals:** Launching veterinary and biomedical careers, delivering discovery that benefits animal and human health, and providing service and knowledge that impact our global society.

**Related Web site:** The complete plan is available at [www.vet.purdue.edu](http://www.vet.purdue.edu).

### Business Services

**Strategic Plan 2008-2014**

**Vision statement:** Excellence in Business and Support Services is Business Services' commitment and focus for the future.

**Goals:** Assure financial integrity; value our employees and enhance opportunities for excellence; and improve service delivery.

**Related Web site:** The complete plan is available at [www.purdue.edu/business/StrategicPlan/Welcome.html](http://www.purdue.edu/business/StrategicPlan/Welcome.html).

### Discovery Park

Discovery Park is currently

operating under its 2007-2012 strategic plan.

**Mission:** Catalyze interdisciplinary interactions that transcend academic boundaries of faculty, staff, and students, toward discovery with engagement and learning.

**Vision:** Manifest a preeminent model for interdisciplinary endeavors that lead science, address the global society's grand challenges, and improve quality of life.

**Goals:** Transformative discovery, innovative learning, and proactive engagement.

### Housing and Food Services

**Strategic Plan 2009-2014**

**Mission:** The mission of Housing and Food Services is to provide Purdue University with a healthy, diverse and enriching environment that supports academic, social, and cultural needs on campus, while simultaneously reaching out to engage the larger, external community as well.

**Vision:** The Division of Housing and Food Services at Purdue University will be a national leader in providing exemplary on-campus hospitality. We will be recognized for our commitment to supporting and developing students outside the classroom, for the delivery of services that meet or exceed the ever-changing expectations of our customers, and for our ability to enhance a sense of community on campus while also connecting Purdue to issues and needs in the global community. In doing so, we will be recognized as a model of collaboration as we seek new synergies

through partnerships with others.

**Goals:** The plan has three goals: experiential learning; to enhance student access by providing out of classroom learning opportunities; service: to continually increase customer satisfaction by delivering the highest-quality service to HFS customers; community-building: to promote the building of community on campus and in the community at large.

**Next step:** HFS senior staff will use the strategic plan to develop their own strategic plans, which are expected to be complete by the end of the semester. In addition, cross-divisional works groups will be established to focus on two topics: sustainability and community, and trends and technology.

### Office of Advancement

**"Relationships - Advancing Purdue University":** Strategic Plan 2004-2009

**Mission:** Communicate, promote, and support University priorities and interests.

**Vision:** Become an enabling force in the University's quest for achieving preeminence.

**Goals:** Advancement continues its work on Purdue's Access and Success campaign. Phase I of the campaign includes the \$99.5 million renovation and expansion of Mackey Arena. Purdue has raised \$25 million of the \$32 million goal in private donations, which is targeted to be reached by June 30. Phase II of the campaign includes student scholarships and programs. More than \$70 million has already been raised toward the \$304 million goal.

### Student Services

**Committee chair:** Lee Gordon, assistant vice president for student service technology and assessment

**Progress:** Student Services is embracing the "new synergies" that have been conceptualized by faculty, staff, students, and stakeholders in the greater community. Student Services recognizes that there are several areas on campus with which beneficial interactions and discussions about partnerships do or should occur, and efforts are under way to discuss enhancing current synergies and new connections between the division of Student Services and the schools, units, and departments.

**Targeted completion date:** The committee expects to finalize a plan by mid- to late June.

## Martin staff award goes to Reynolds

Nina Robinson describes Linda “Lin” Reynolds as “outstanding in her dedication, in helpfulness, for going beyond her job description, and for being the “glue” of the department.

Robinson, director of operations for the Department of Biological Sciences, nominated Reynolds for the Eudoxia Girard Martin Memorial Staff Recognition Award on behalf of the department.

Reynolds, an administrative assistant to Richard Kuhn, head of Biological Sciences and director of Bindley Bioscience Center, received the award, which was presented Dec. 2 at the annual clerical and service staff recognition luncheon in Purdue Memorial Union.

Support letters from others in biological sciences echoed Robinson’s comments.

“I have never met anyone who handled their responsibilities and themselves in a more professional manner and served such a wide expanse of students, staff, and faculty,” said one writer.

“To be honest, she taught me everything about the department and its operations. More than teaching me about the nuts and bolts of the operation, she mentored me, and showed me how to perform and to be successful.”

According to the nomination, Reynolds does much more than her duties as administrative assistant. She takes on such tasks as organizing coloring activities for young guests during Spring Fest, helping several teachers and students participating in the Howard Hughes Medical Institute Summer Biology Experience, babysitting children of faculty candidates visiting

campus so they can have time to meet with others in the department, helping complete grant proposals, and putting together requests for instructional equipment that has helped the department receive \$425,000 in instruction equipment funds over the last five years.

Another writer, Louis Sherman, professor of biological sciences, writes, “I would not have survived my 10 years as department head and kept my sanity without having someone of Lin’s caliber and personality in the next office.”



Reynolds

The Martin Award was established by two of Martin’s sons, Leslie Martin and Carlton Martin, and is intended for fifth-level secretaries or administrative assistants with five years of continuous service to Purdue. It is awarded to staff who accomplish their duties with a special caring and helpfulness to students, faculty and staff.

Martin was executive secretary to Andrey Potter, dean of the Schools of Engineering from 1920 to 1953, and Willard Knapp, associate dean of the Schools of Engineering from 1943 to 1955.

The award to honor Martin is a medallion, a framed description of her life and a \$1,000 honorarium.

Martin Award nominations are invited each fall. For information, contact Carrie Hanson at 49-47397 or [cjhanson@purdue.edu](mailto:cjhanson@purdue.edu).

## APSAC looks at flex policy

The Administrative and Professional Staff Advisory Committee discussed Purdue’s flexible work arrangement policy at its Jan. 15 meeting.

Purdue’s policy, Business Office Memorandum No. 178, is being reviewed and updated. Cheryl Laszynski, program manager for WorkLife Connections, told APSAC the policy is being updated for several reasons:

- The current policy addresses only nonexempt staff, but has been used for exempt staff. An updated policy will include the differing requirements of the Fair Labor Standards Act for exempt staff.

- To create a consistent framework for defining and managing the different flexible work arrangements across all staff groups.

- To provide a comprehensive document that incorporates the established guidelines and procedures.

Laszynski asked APSAC members to submit comments and suggestions about the policy.

Existing flexible work arrangement guidelines are available at [www.purdue.edu/hr/WorkLife/flexwork.html](http://www.purdue.edu/hr/WorkLife/flexwork.html).

John Beelke, director of Human Resource Services, reported to APSAC on Purdue’s ongoing benefits comparison, which is in its final stage.

Beelke said that faculty and staff focus groups will be held in late January, and a report is expected in early spring.

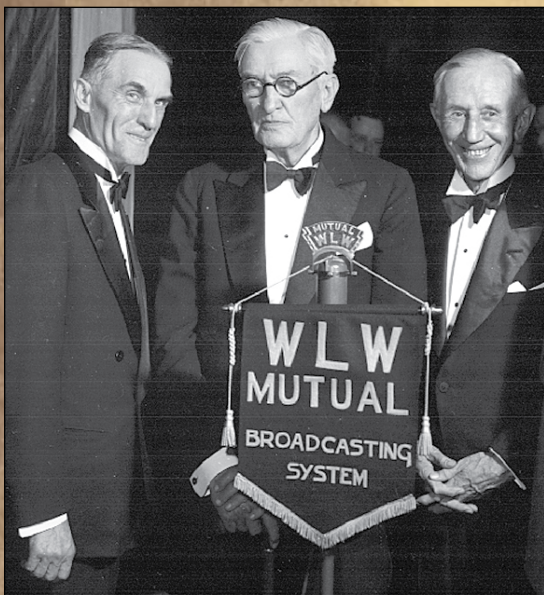
### APSAC grants

APSAC will begin accepting applications for its individual professional development grants on Feb. 1.

Grants generally fund professional education; attendance at lectures, conferences and seminars; or tuition assistance for academic classes. The maximum award amount is \$750.

The deadline is 5 p.m. March 2 for the spring cycle. More details are at [www.purdue.edu/apsac](http://www.purdue.edu/apsac).

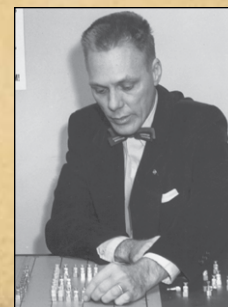
## HistoryCorner



### Voices that still speak

The 1939 Purdue Founder’s Day Banquet featured President Edward Elliott (left) and famous alumni John McCutcheon (1889) and George Ade (1887) — and a microphone from WLW radio, 700-AM in Cincinnati, already a 50,000-watt station. The interest? McCutcheon and Ade, great friends since college, both received the Distinguished Alumni Award at the banquet. McCutcheon was a widely beloved editorial cartoonist who won a Pulitzer Prize in 1932. Ade was also a national name as a humorist and playwright. In their early working years, they shared space in a Chicago rooming house. Ade wrote stories and McCutcheon illustrated them.

The banquet’s air of dignity belies their reputation as campus characters as students. Each was reprimanded for visiting the Ladies Literary Society without permission. They staged impromptu plays and sometimes dressed outrageously to get reactions.



### Next time

... History Corner will explain who this is and what important task he was doing. If you can add facts or context, let us know soon at [jrosa@purdue.edu](mailto:jrosa@purdue.edu).



## Overnight — Workers keep campus going

*Continued from page 1*

10:30 p.m. to 7 a.m. shift.

One of the biggest difficulties for night shift employees is trying to balance their work schedules with those of their families and the rest of the primarily day-shift world.

“You have to adjust a lot,” Crowder says of the move to working nights. “We don’t eat breakfast when everyone else eats breakfast. We eat pizza when everyone else is eating eggs and bacon.”

Although working nights can mean more freedom for errands and chores during the day, sleep can be elusive. His wife’s recent foot surgery has meant Crowder must do double duty when he goes home, and lately he has been getting just 4-6 hours of sleep per day.

Scott says, “It’s a challenge to balance overnight work hours with sleep and one’s personal life. Most people find it difficult to sleep during the day — you’re fighting your natural body clock. On average, most night shift workers sleep less than other employees. They work very hard, and I appreciate the effort they put forth to strike that balance.”

Evening shift employees don’t deal with the same sleep issues, but shift work still creates conflict with their home lives.

Don Crow, crew chief in the Civil Engineering Building, says, “I have three small children. I miss out on a lot. My daughter plays basketball for Otterbein, so I can’t always see her games. I miss plays and such. I play catch-up on the weekend, but if I don’t schedule vacation time during the week, I miss their activities.”

Mark Needham, evening utility custodian, misses out on seeing Purdue sports and participating in service organizations he used to be involved in.

“I’ve had to put those things off the agenda for now,” he says.

Needham and Crow both appreciate the flexibility their shift affords. Staff may use a few hours of vacation time mid-shift if they need to leave to attend an important event.

“I try to put myself in my employees’ shoes,” evening general manager Don Blackburn says. “This shift is perfect for me now. It wasn’t when I had a son playing high school basketball, though.”

On nights, Scott faces more staff turnover than the other shifts due to the difficulty people have with the hours.

“That’s my biggest challenge managing the night shift,” she says. “Second biggest challenge is interacting with customers who work a different shift.”

Fortunately, she says, customers are “usually great at communicating their needs via email or phone messages.” Most interactions with customers happen via e-mail, and Scott often spends the first part of her shift going through the 50-100 e-mails that accumulate in her inbox over the course of the day.

Building Services recently studied a proposal to adjust the hours of the third shift, but the staff did not want to make the change.

“They take this shift because it does work with their lives,” Scott says.

“The staff is incredibly diverse — people take overnight custodial shifts for all different reasons. We have retired schoolteachers, ex-police officers, people with advanced degrees, people who owned and operated their own businesses. Some stay a short time, some stay a long time. One custodian recently reached his 30-year anniversary — this is what he likes to do.”

Though night workers seldom overlap with regular staff and faculty, evening shift custodians are able to interact with campus customers for the first couple of hours of their shift, which begins at either 3 or 4 p.m.

“The feedback we get from



Carpet specialist Lewis Louderback, a member of the Building Services evening custodial staff, deep-cleans a carpet in a Neil Armstrong Hall classroom on Jan. 15.

PHOTOS BY MARK SIMONS

customers helps us a lot,” Needham says.

Crow says, “We see our customers for an hour or so, then they’re out of our way.”

Despite the challenges they face, second and third shift employees speak positively about their experience.

“Purdue is a wonderful place to work, especially during this trying economy,” Crowder says.

He should know; he is a third-generation Purdue employee. His father, James, worked for 28 years for Residence Halls. His mother, Hattie, also worked for 16 years for Residence Halls. Her father, Woodrow Wilson Sizemore, worked in MSEE during the 1960s. In addition, Crowder’s son Josh now works as a custodian in Young Hall.

Being a part of the Purdue family crosses all shifts. Don Crow on the evening shift has been a custodian for 29 years, and is planning

to stay for 17 more until he reaches retirement age.

Attention to employee needs and an emphasis on open lines of communication have created a positive working environment on the evening shift.

“The morale on this shift is extra high,” Blackburn says. “This is the largest shift [in Building Services]. We have 165 custodians and six supervisors. I tell my staff, ‘We’re a family every day for eight and a half hours.’”

Prudent planning is critical to the custodians’ success.

“We have plans for everything we do, including snowstorms and floods,” Needham says. “It’s like a puzzle — it all just fits together and runs real smooth.”

Blackburn agrees: “Emergencies are rare. What’s an emergency to someone else is routine maintenance to us.”

Building Services is not the only Physical Facilities area that works around the clock. The Purdue Police Department, the Fire Department, and Wade Utility Plant are all staffed 24-7 to ensure the safety and smooth operations of campus facilities. Of Physical Facilities’ 1,350 employees, 21 percent work the evening or night shifts.

— *Special report by Stephanie Boland, communications coordinator, Physical Facilities*

*Other administrative areas of the West Lafayette campus also have employees whose normal shifts are not standard weekday “office hours.” Inside Purdue will look at more of these contributions to the operation of the University in a later issue. To suggest inclusion of such workers in a story or at least a list, contact Dan Howell, managing editor, at [dhowell@purdue.edu](mailto:dhowell@purdue.edu) or 49-42028.*



Brian Clawson, heavy equipment operator in the Grounds department, prepares to sand the drive around Memorial Mall at 6 a.m. Jan. 15. Though Grounds work is mostly daytime, special needs frequently require other hours in difficult conditions.

# Service anniversaries



30 years: Michael Solomon, clerk, libraries.



30 years: Michael Leap, storekeeper/inventory control, Cary Quadrangle.

**35 years:** Karen Clymer, agronomy.

**30 years:** Richard Bixler, Purdue Memorial Union; Micheal Collins, Davis Purdue Ag Center; Nedra Curry, comptroller's office, IPFW; Michael Leap, Cary Quadrangle; A. Joe Mahoney, materials distribution services; Michael Solomon, libraries.

**25 years:** Lance Campbell, operations and maintenance; James Hall, building services, IPFW; Leonard Jones, building services, IPFW; Paula Ratcliff, admissions; Cary Waters, animal sciences.

**20 years:** Fay Bell, Tarkington Hall; Susan Gurley, printing services; Clydene Johnson, heating and power; Margaret McDermott, Hillenbrand Hall; Lester Mitchell, transportation service; Shelly

Stockton, Hillenbrand Hall; Brenda Thomas, office of the vice president for information technology.

**15 years:** Linda Hines, youth development and agriculture education; Daron Lowery, building services; Kimberly McIntosh, printing services; Barbara Phillips, financial aid, PNC; Julie Sharp, parking facilities.

**10 years:** Sara Behnke, purchasing; Dave Brooks, building services; Cheryl Farrar, hall of music operations; Gregory McKinney, heating and power; Vincent Schutz, operations and maintenance; Deborah Shockey, Purdue Memorial Union; Henry Smith, heating and power; Kevin Spires, chemistry; Lesley Wiete, police department.



30 years: A. Joe Mahoney, shipping and receiving clerk, materials distribution services.

## CSSAC Employee Grant Application

NAME \_\_\_\_\_ PUID \_\_\_\_\_

E-MAIL \_\_\_\_\_ DEPT. \_\_\_\_\_ BLDG. \_\_\_\_\_

HOME ADDRESS \_\_\_\_\_

HOME PHONE \_\_\_\_\_ CAMPUS PHONE \_\_\_\_\_

CAMPUS ADDRESS \_\_\_\_\_

SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_

Did you remember?  Letter of recommendation  Goal statement

**\*\* Incomplete applications will not be considered.**

Return application by March 2, 2009, to Lisa McCloud, HRS/FREH.

## CSSAC presentation available to explain group's work

The CSSAC Communications subcommittee has developed a presentation to give to any department or area that would like to learn more about CSSAC and its mission and actions.

To schedule a presentation, contact Elaine Bahler, 49-48753, ebahler@purdue.edu; Maggie Grogan, 49-45595, mgrogan@purdue.edu; or Matthew Marks, 9-40234, mwmarks@purdue.edu.



For information about the purpose and use of the application form at left, see across the page to the right.



# TV coverage has wrestling coach calling for fans

When the Big Ten Network televises wrestling for the first time from Purdue's Intercollegiate Athletic Facility, coach Scott Hinkel wants viewers to see two things: a good competition and a venue packed with 3,000 enthusiastic fans.

To achieve the latter, Hinkel is reaching out to faculty, staff, students and the community to fill the IAF. Record attendance for the venue is 1,720.

"If the Big Ten Network is going to come into our venue, we need to fill it up," he says. "I think you can stuff in 3,000 people if the bleachers are the right way. Our goal is to showcase not only the match, but also our school."

The match, at 7 p.m. Jan. 30, is a Big Ten dual against Illinois and will last about two hours. Tickets are \$1 and are available at the Athletic Ticket Office on the ground floor of the IAF. The ticket office is open 9 a.m. to 5 p.m. daily, during events, and one hour before the wrestling match.

Tickets also are available by calling 49-43194, but all phone orders for single game matches incur a \$5 order charge.

The wrestling team will use the match as a cancer awareness event. Several special promotions will be featured, and informational handouts will be available.

Hinkel hopes that if fans fill the



PHOTO BY MARK SIMONS

Scott Hinkel, wrestling head coach, oversees a recent practice in the Blake Family Wrestling Training Center in Lambert Fieldhouse. He wants to tap into interest in the campus, community and area to raise fan turnout for high-caliber Big Ten wrestling.

seats of the IAF, then Mackey Arena might be in the team's future.

"Maybe someday it'll be automatic that we'll have to wrestle in Mackey," he says. "I have big thoughts on that because there is certainly interest in wrestling not only locally but across the Midwest. The more people I talk to at Purdue, the more I hear have some connection to wrestling. Maybe they wrestled or a family member or friend did. I think we have to tap into the interest that's out there."

The Jan. 30 match is a great occasion not only to tap into that interest but to create new wrestling fans as well, Hinkel says.

"When we get people who haven't seen a match, for the most part they really enjoy it," he says. "We appreciate support from people on campus, in the community and anyone else who comes out to see us compete."

More information on the Purdue wrestling team is available at [www.purduesports.com](http://www.purduesports.com).

# Common reading plan to start with memoir by English professor

A memoir written by an English professor at Purdue has been selected as the first-year book for the University's common reading experience, which entering students will share this fall.

The selection, "Stealing Buddha's Dinner" by Bich Minh Nguyen, was announced during the Academic Leadership Forum on Jan. 13. A committee of 19 faculty, staff and students chose the book from more than 100 titles suggested by people on campus.

The memoir shares Nguyen's story about growing up a Vietnamese immigrant in Grand Rapids, Mich., in the 1980s and how she tried to be "more American." Her family left Vietnam in April 1975 when she was 8 months old.

"Common reading programs have been adopted at many universities, and this effort will help unite the new students, the campus and surrounding community," said James Mullins, dean of libraries.

Students will get the book during summer so they can be ready to participate in program activities in Boiler Gold Rush and the fall.

Mullins and Pamela Horne, vice president of enrollment management and dean of admissions, are co-sponsors of the program.

# CSSAC offering education grants for employees, their dependents

The Clerical and Service Staff Advisory Committee (CSSAC) is accepting applications for employee and dependent grants.

The grants help recipients attend classes at Purdue. Guidelines and requirements for applying for the grants are available at the CSSAC Web site: [www.purdue.edu/cssac](http://www.purdue.edu/cssac).

A letter of recommendation and goal statement must be turned in with the employee grant application.

To apply for either one of the grants, fill out an application and mail it along with required documents through campus mail to Lisa McCloud, HRS/FREH. The application forms are printed on these two pages.

The deadline for applying for grants is March 2.

For more information, call Marsha Griner, CSSAC grants chair, 49-61962.

The CSSAC grant fund is supported by a portion of revenues from vending machines on the West Lafayette campus, contributions, and sales of designated football and basketball tickets.

## CSSAC Dependent Grant Application

NAME \_\_\_\_\_

APPLICANT SIGNATURE \_\_\_\_\_

DATE \_\_\_\_\_

PUID \_\_\_\_\_ E-MAIL \_\_\_\_\_

HOME ADDRESS \_\_\_\_\_

NAME OF PARENT/LEGAL GUARDIAN EMPLOYED AT PURDUE

\_\_\_\_\_

- \_\_\_ Mother/stepmother
- \_\_\_ Legal guardian
- \_\_\_ Father/stepfather
- \_\_\_ Retiree

PARENT/GUARDIAN'S DEPT. \_\_\_\_\_ DEPT. PHONE \_\_\_\_\_

**\*\* Incomplete applications will not be considered.**

Return application by March 2, 2009, to Lisa McCloud, HRS/FREH.

# Calendar

Events are free unless noted. Ticket prices are for single events, not any series or discount offers. West Lafayette campus calendars also are at <http://calendar.purdue.edu> and in each issue of *Purdue Today*, our e-mail newsletter to employees.

## Athletics

For tickets, call Athletic Ticket Office, (765) 494-3194 or (800) 49-SPORT [497-7678].

### Sunday, Feb. 1

- **Men's tennis vs. Butler.** 10 a.m. Schwartz Tennis Center.
- **Women's tennis vs. Toledo.** 2 p.m. Schwartz Tennis Center.
- **Women's basketball vs. Northwestern.** 2 p.m. Mackey Arena. Tickets: public, \$7; student, \$3. Includes celebration of 1999 national championship team. Also:
  - ◆ Observance of National Girls and Women in Sports Day. Free. 11 a.m.-1:30 p.m. Lambert Fieldhouse. Meet Purdue student-athletes; games, skill exercises, snacks.

### Friday, Feb. 6

- **Men's tennis vs. Illinois State.** 5 p.m. Schwartz Tennis Center.

### Saturday, Feb. 7

- **Swimming and diving (men) vs. Indiana.** Noon. Boilermaker Aquatic Center.

### Sunday, Feb. 8

- **Men's tennis vs. Arkansas.** Noon. Schwartz Tennis Center.
- **Women's basketball vs. Wisconsin.** 5 p.m. Mackey Arena. Tickets: public, \$12; student, \$5.

### Wednesday, Feb. 11

- **Men's basketball vs. Penn State.** 6:30 p.m. Mackey Arena. Tickets: \$24.

### Sunday, Feb. 15

- **Women's basketball vs. Illinois.** 1 p.m. Mackey Arena. Tickets: public, \$12; student, \$5.

### Tuesday, Feb. 17

- **Men's basketball vs. Michigan State.** 7 p.m. Mackey Arena. Tickets: Sold out.

### Saturday, Feb. 21

- **Track and field. Boilermaker Invitational.** All day. Lambert Fieldhouse. Tickets: public, \$5; student, \$2.
- **Men's basketball vs. Indiana.** (or Feb. 22). TBA. Mackey Arena. Tickets: Sold out.
- **Wrestling vs. Michigan.** 7 p.m. Intercollegiate Athletic Facility. Tickets: public, \$5; student, \$2.

### Sunday, Feb. 22

- **Men's tennis vs. Penn State.** Noon. Schwartz Tennis Center.

### Thursday, Feb. 26

- **Men's tennis vs. Ohio State.** 3 p.m. Schwartz Tennis Center.
- **Women's basketball vs. Michigan.** TBA. Mackey Arena. Tickets: public, \$12; student, \$5.

### Feb. 26-28

- **Swimming and diving. Men's Big Ten Championships.** Noon each day. Boilermaker Aquatic Center.

### Saturday, Feb. 28

- **Men's basketball vs. Ohio State.** (or March 1). TBA. Mackey Arena. Tickets: Sold out.

## Exhibitions

### Through Feb. 6

- **Rueff Galleries.** Patti and Rusty Rueff Department of Visual and Performing Arts. 10 a.m.-5 p.m. Monday-Friday. Pao Hall. 49-62958.
  - ◆ West Gallery: "Shameless." Jewelry and metalsmithing by recent M.F.A. graduates of East Carolina University.
  - ◆ East Gallery: "A Living Gallery: Bodies in Time and Space." Daily live performances and installations by the members of Purdue's Dance Division faculty. Incorporating community artists and "Lower Left," a dance performance collective.

### Feb. 2-25

- **Project Respect exhibition "To Know My Mother's Name."** African American Studies and Research Center, Black Cultural Center. Portraits by Delita Martin, graduate student in visual and performing arts. 10 a.m.-8 p.m. Monday-Friday. Lounge, BCC.
  - ◆ Opening reception: Feb. 5 (Th). 4-6 p.m.
  - ◆ Gallery talk: Feb. 25 (W): 3:30 p.m.

### Ongoing

- **Purdue University Galleries.** 10 a.m.-5 p.m. Monday-Saturday, plus Thursday until 8 p.m.; 1-5 p.m. Sunday. Robert L. Ringel Gallery, PMU, and Stewart Center Gallery. 49-67899 or galleries@purdue.edu or [www.purdue.edu/galleries](http://www.purdue.edu/galleries).
  - ◆ "Kristy Deetz: 'Earth Texts.'" Through Feb. 22. Stewart Center Gallery. Wood relief sculptures based on words and characteristics associated with books.
  - ◆ "Shrouds, Masks and the Floating World." Through Dec. 6 (longer-term use for displays from permanent collection in a dedicated gallery). Robert L. Ringel Gallery.

## Films & TV

### Ongoing

- **TUESDAYS. Film series on undocumented immigrants.** Latino Cultural Center. 6 p.m. Room 1010, Neil Armstrong Hall.
  - ◆ Feb. 3: "Mojados" ("Wetback"). (2005, Tommy Davis, documentary, Spanish and English with subtitles as needed, 65 min.) Discussion leader: Julie Harrell, foreign languages and literatures.
  - ◆ Feb. 10: "The Invisible Mexicans of Deer Canyon." (2006, John Carlos Frey, documentary, English and some Spanish with subtitles as needed, 73 min.) Discussion leader: Gilberto Corral, LCC.

### Feb. 27-28

- **Flicks at Fowler monthly film series.** Film TBA. Purdue Student Union Board. 7 p.m. and 9:30 p.m. Fowler Hall, STEW. Admission: public, \$4; Purdue student ID, \$2. Films subject to change. 49-48976 or [www.union.purdue.edu/psub](http://www.union.purdue.edu/psub).

## Lectures & Info

### Ongoing

- **TUESDAYS. College Teaching Workshop Series 1: Basics of Teaching.** For faculty, staff and grad students. Center for Instructional Excellence. 9-10:30 a.m. Through March 31 except March 17. Registration required: [www.cie.purdue.edu](http://www.cie.purdue.edu). Questions: CIE@purdue.edu or 49-66422.
  - ◆ Feb. 3: "Designing Instruction: Where Do You Start?"
  - ◆ Feb. 10: "Presentation Techniques to Enhance Learning."
  - ◆ Feb. 17: "Using Feedback and Assessment to Improve Your Teaching."
  - ◆ Feb. 24: "Engaging Students Through Discussion."
- **WEDNESDAYS. Spanish Conversation Table.** Latino Cultural Center weekly table. For those who know basic Spanish but want to practice their conversational skills in a friendly group atmosphere. 6-7 p.m. LCC. 49-42530.
- **THURSDAYS. Books and Coffee.** Feb. 5-26. Department of English and Purdue Student Union Board. 4-5 p.m.: Coffee, tea, hot chocolate, baked goods. 4:30-5 p.m.: Talk. Prize drawing at each event available to those present. Podcast to be

- available after each event at [www.clapurdue.edu/english/bookscoffee](http://www.clapurdue.edu/english/bookscoffee).
- ◆ Feb. 5: Shaun Hughes, professor of English, on J.R.R. Tolkien's posthumously published "The Children of Húrin." South Ballroom, PMU.
- ◆ Feb. 12: Dorsey Armstrong, associate professor of English and assistant chair of the Medieval and Renaissance Studies program, on Ursula K. Le Guin's "Voices." South Ballroom, PMU.
- ◆ Feb. 19: Tara Star Johnson, assistant professor of English and curriculum and instruction, on J.K. Rowling's "Harry Potter and the Deathly Hallows." Rooms 302-206, STEW.
- ◆ Feb. 26: Beth Burnett, director of undergraduate academic advising for engineering education, on Neil Gaiman's "American Gods" (student-voted selection for 2009). Rooms 302-206, STEW.
- **OCCASIONAL. College Teaching Workshop Series 2: Expanding Your Teaching Toolkit.** For faculty, staff, grad students. Center for Instructional Excellence. Times vary. Five events through Feb. 26. Registration required: [www.cie.purdue.edu](http://www.cie.purdue.edu). Questions: CIE@purdue.edu or 49-66422.
  - ◆ Feb. 5 (Th): "What Should We Be Teaching Beyond Content?" David Rollock, psychology. 9-10:30 a.m.
  - ◆ Feb. 11 (W): "Tools for Effective Communication: Using Your Voice." Richard Sullivan Lee, theatre; Barbara Solomon, speech, language, and hearing sciences. 9-10:30 a.m.
  - ◆ Feb. 18 (W): "Engaging Your Students in a Classroom Full of Laptops, iPods,

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and Cell Phones." Rosalee Clawson, political science. 1:30-3 p.m.

◆ Feb. 26 (Th): "Generations in the Classroom: Reaching Them and Teaching Them." Pete Bill, basic medical science; Pam Horne, assistant vice president for enrollment management. 1:30-3 p.m.

### Tuesday, Feb. 3

■ **New Faculty Mentoring Workshop.** Graduate School. 9-11 a.m. To register: Tina Payne at tlpayne@purdue.edu or 49-46963.

■ **AAO workshop.** "ADA Amendments Act." Affirmative Action Office. Topic: changes effective Jan. 1 that expand the law, redefine "disability" and modify employer's "reasonable accommodation" obligations. 10-11:30 a.m. Room 313, STEW. Online registration is at <https://www.itap.purdue.edu/training/registration/index.cfm?offeringid=3504>. For more information or to request a reasonable accommodation, contact AAO at 49-47253 (voice), 49-61343 (tty), or aao@purdue.edu.

### Wednesday, Feb. 4

■ **Black History Lecture keynote.** Benjamin Todd Jealous, president and chief executive officer, NAACP. Black Cultural Center. 7 p.m. Fowler Hall, STEW.

### Thursday, Feb. 5

■ **AAO workshop: "The Nuts and Bolts of Faculty Search and Screen for Support Staff."** Faculty Search and Screen Procedures Series by Affirmative Action Office. Workshop's focus is on role of support staff dealing with documents in the process. 1:30-3 p.m. Room 318, STEW. Online registration for this workshop is at <http://www.itap.purdue.edu/training/registration/?offeringid=3505>. For more information or to request a reasonable accommodation, contact AAO at 49-47253 (voice), 49-61343 (tty), or aao@purdue.edu.

■ **Proposal Writing Workshop for Graduate Students.** Peter Dunn, associate vice president for research. 7-8:30 p.m. Room 214, STEW. Register online at [www.gradschool.purdue.edu/development](http://www.gradschool.purdue.edu/development). Questions: Peter Dunn at 49-46840 or pedunn@purdue.edu.

### Friday, Feb. 6

■ **Global Supply Chain Conference.** Krannert School of Management units. Events 10:45 a.m.-2:30 p.m. North Ballroom, PMU. Preregistration required: [www.gscmi.org](http://www.gscmi.org). Questions: 49-44322.

### Wednesday, Feb. 11

■ **Jewish Studies Noon Lecture Series.** David Sanders, biological sciences. "Muhammad, Joseph Smith, Hong Xiuquan and the Bible." 12:30 p.m. Room 320, STEW. 49-47965 or wengera@purdue.edu or [www.cl.purdue.edu/jewish-studies/](http://www.cl.purdue.edu/jewish-studies/).  
 ■ **"Difficult Dialogues" series.** Monthly conversation about race and issues that intersect race. Black Cultural Center and American Studies program. Topic: "Race and the Academy." 2 p.m. Multipurpose Room 1, BCC.

### Sunday, Feb. 15

■ **College Goal Sunday.** Indiana Student Financial Aid Association. General information and help with FAFSA. 2-4 p.m. Ivy Tech Community College Auditorium, 3101 S. Creasy Lane. Information: 49-45056 or dlreseigh@purdue.edu.

### Tuesday, Feb. 17

■ **Black Cultural Center lecture.** Manning Marable, educator, author and journalist in African-American ethnic studies and politics. "Living Black History: How Reimagining the African-American Past Can Remake America's Racial Future." 7 p.m. Fowler Hall, STEW.

### Friday, Feb. 20

■ **Poetry reading.** "Imagining Mending Mother Earth: An Environmental Poetry Event." Women's Resource Office and Black Cultural Center. Poets from the campus community. 7 p.m. BCC.

## Music & Variety

*Tickets are sold at campus box offices or at 49-43933 or (800) 914-SHOW [-7469].*

### Saturday, Feb. 14

■ **Evening of Romance.** Purdue Bands. Big band jazz, dancing and desserts with Purdue Jazz Band. 8 p.m. Ballroom, University Plaza Hotel, 3001 Northwestern Ave. Tickets: \$19.50 per person; call 49-43933.

### Monday, Feb. 16

■ **Jason Mraz in concert.** Student Concert Committee in association with Purdue Convocations. 7:30 p.m. Elliott Hall of Music. Tickets: \$35. More at [www.convocations.org](http://www.convocations.org).

### Friday, Feb. 20

■ **Keyboard Conversations with Jeffrey Siegel, "A Salute to American Composers."** Convocations, Classics. 8 p.m. Loeb Playhouse. Tickets: \$26-\$16. More at [www.convocations.org](http://www.convocations.org).

■ **Windworks.** Purdue Bands: University, Varsity and Collegiate bands. Works by Philip Sparke, Steve Reinke and others. 8 p.m. Long Center, 111 N. Sixth St., Lafayette.

### Friday, Feb. 27

■ **American Music Repertory Ensemble.** Purdue Bands. 8 p.m. Loeb Playhouse, STEW.

### Saturday, Feb. 28

■ **Country music concert by Gary Allan and Darius Rucker.** Convocations with Student Concert Committee. 8 p.m. Elliott Hall of Music. Tickets: public, \$35; students at Purdue or Ivy Tech, or youth under age 19, \$30. More at [www.convocations.org](http://www.convocations.org).

## Special events

### Friday, Feb. 6

■ **Registration deadline for "The Soul of Cleveland Tour."** Black Cultural Center. Tour will be March 6-7. Registration and full payment is due; public, \$100; Purdue students, \$35. Registration forms available at BCC or see [www.purdue.edu/bcc](http://www.purdue.edu/bcc).

### Saturday, Feb. 7

■ **Agricultural Alumni Ag Forecast.** 9:30 a.m. Grand Hall, Indiana State Fairgrounds, Indianapolis.

■ **Agricultural Alumni Fish Fry.** Luncheon. Speaker: Andrea Mitchell, NBC News chief foreign affairs correspondent, on "The View from Washington." 11:30 a.m. Toyota Blue Ribbon Pavilion,

Indiana State Fairgrounds, Indianapolis. Tickets in advance only: \$20; contact Ag Alumni office at 49-48593 or [agalumni@purdue.edu](mailto:agalumni@purdue.edu).

### Thursday, Feb. 12

■ **Purdue Center for Serious Games and Learning in Virtual Environments opening reception.** Discovery Learning Center, Office of the Vice President for Research, College of Education. 3-5 p.m. Room 3288, Beering Hall. RSVP requested; contact William Watson, director, at [brwatson@purdue.edu](mailto:brwatson@purdue.edu).

### Friday, Feb. 27

■ **Boilermaker Ball.** Purdue Alumni Association. Indiana Roof Ballroom, Indianapolis. 5:30 p.m. cocktail hour; 7:30 dinner whistle. More at [www.purduealum.org](http://www.purduealum.org).

## Theater & Dance

*Tickets are sold at campus box offices or at 49-43933 or (800) 914-SHOW [-7469].*

### Thursday, Feb. 5

■ **"King Henry V" by William Shakespeare.** Presented by The Guthrie Theater and The Acting Company. Convocations, World Stage. 7 p.m. Loeb Playhouse. Tickets: \$26-\$19. More at [www.convocations.org](http://www.convocations.org).

### Friday, Feb. 6

■ **Jazz Swing Dance.** Purdue Bands: Lab and Concert Jazz bands, American Music Repertory Ensemble. 7:30 p.m. Gymna-

sium, Recreational Sports Center.

### Saturday, Feb. 7

■ **"The Spy" by James Fenimore Cooper.** Presented by The Acting Company while on tour with The Guthrie Theater. Convocations, Catalyst. 8 p.m. Loeb Playhouse. Tickets: \$26-\$19. More at [www.convocations.org](http://www.convocations.org).

### Friday, Feb. 13

■ **"Seussical," by Theaterworks USA.** Convocations, Family Adventures. 7 p.m. Loeb Playhouse. Tickets: \$18-\$12. More at [www.convocations.org](http://www.convocations.org).

### Feb. 13-14

■ **Medieval Dinner Theatre.** "A Tale of Two Jesters." Purdue Student Union Board. 7 p.m. North Ballroom, PMU. Tickets on sale 8 a.m.-6 p.m. Monday-Friday through Feb. 6 in Room 268, PMU: public, \$35; students with Purdue ID, \$25.

### Thursday, Feb. 26

■ **"The Drowsy Chaperone."** Convocations, Lively Arts. "A musical within a comedy." 7:30 p.m. Elliott Hall of Music. Tickets: \$45-\$20. More at [www.convocations.org](http://www.convocations.org).

### Feb. 26 - March 8

■ **Purdue Theatre.** "Dracula" by Bram Stoker; guest-directed by Gregg Brevoort. Marquee Series. 7:30 p.m. Feb. 26-28, March 4-7; 3 p.m. March 8. Nancy T. Hansen Theatre, Pao Hall. Tickets: public, \$17; 62+ seniors, \$13; students, \$10 (Feb. 26 preview, \$6).

*Valentine's Day 2009*

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Candlelit cabaret with music  
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tickets \$19.50 per person  
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PURDUE UNIVERSITY BANDS

## NAACP leader to keynote month

The chief executive officer of the nation's oldest civil rights organization will give Purdue's Black History Keynote Lecture on Feb. 4.

Benjamin Todd Jealous is guiding the National Association for the Advancement of Colored People in its centennial year as president and CEO. He will speak at 7 p.m. at Fowler Hall, Stewart Center.

"We are pleased to have such a national figure as Benjamin Jealous address us," said Renee Thomas, the Black Cultural Center's director. "He not only represents the past, as the leader of the NAACP, but his youthfulness also represents a new beginning and a new future."

Jealous, a Rhodes scholar, has served as executive director for the National Newspaper Publishers Association, a federation of more than 200 black community newspapers across the country.



PHOTO BY JEFFREY MACMILLAN PROVIDED BY PURDUE BCC

Benjamin Todd Jealous, NAACP president

He also has served as president of the Rosenberg Foundation and director of the U.S. Human Rights Program at Amnesty International.

The keynote is part of BCC's spring Cultural Arts Series, which as usual offers an extensive mix of ideas and arts. One of the February events is a lecture Feb. 17 by Manning Marable, a widely read educator and author in the field of African-American, ethnic studies and politics.

Details about the Marable lecture and other BCC events are in the Calendar on pages 14-15 and at [www.purdue.edu/bcc](http://www.purdue.edu/bcc).

## Two on staff receive Dreamer Award

Purdue's 2009 Dreamer Award has honored the diversity and community coordinator for University Residences and the special assistant to the chancellor at Purdue North Central.

James Foster and Patricia Carlisle were honored during the annual Martin Luther King Jr. celebration Jan. 19.

"The award is presented annually to individuals or organizations within the University whose contributions embody Martin Luther King Jr.'s vision of service to others and further the University's commitment to diversity," said Alysa Christmas Rollock, vice president for ethics and compliance.

Foster develops and facilitates diversity workshops for students and staff within University Residences and in the Lafayette-West Lafayette communities. He also coordinates the residences' Peer Mentoring Program, where upperclassmen volunteer to mentor new residents in achieving early academic success.



Foster



Carlisle

Foster serves on the executive vice president for business and finance and treasurer's diversity task force.

Carlisle, of Chesterton, Ind., also serves as PNC's equal opportunity/affirmative action officer, and she was the founder and director of PNC's student support services, which assists students with disabilities, low-income students and first-generation college students. She will retire this year from PNC after working there since 1982.

Carlisle has won numerous awards for her work on women's issues, diversity, equal opportunity and multiculturalism.

## Nominations sought for Jischke, Haas awards

Here is information about the invitation of nominations for some awards:

■ **Martin C. Jischke Outstanding International Student of the Year.** Nominations due Feb. 6. Faculty and staff are invited to nominate a graduating senior.

The award was established by the president emeritus to recognize a Purdue international student who has helped the University welcome and connect people of all cultures.

The award will be presented at Honors Convocation in April.

For eligibility criteria and nomination forms and procedures, go to [www.iss.purdue.edu](http://www.iss.purdue.edu) and click "Current Students," then see the list of links under that.

■ **Violet Haas Award.** Nominations due Feb. 20. Given by Purdue's Council on the Status of Women.

Established in 1990, the award recognizes individuals, programs or departments at Purdue that have facilitated the advancement of women in hiring, promotion, education and salary, or have enhanced a positive professional climate for women at the University.

The award will be presented at a spring reception held for that purpose.

For selection criteria and nomination procedures, go to [http://news.uns.purdue.edu/insidepurdue/2009/090116\\_HaasNomination.html](http://news.uns.purdue.edu/insidepurdue/2009/090116_HaasNomination.html).

## Deaths

**Annette F. McNeil**, 81, died on Nov. 16 in Noblesville. She worked as a secretary at Cary Quadrangle and Married Student Housing.

**Lynn J. Brand**, 79, died Nov. 18 at Home Hospital. He worked in the Chemistry Department. Memorials: American Cancer Society, Mental Health Association, Parkinson's Association.

**Willis DeLaney**, 85, died Nov. 13 at Estes Park, Colo. He worked in administration at Physical Facilities.

**Dorothea Morrison**, 93, died Nov. 26 in West Lafayette. She worked in administration in the School of Agriculture. Memorials: University Place, or Masses at St. Mary Cathedral.

**T. Eric Bishop**, 52, died Nov. 26 in Urbana, Ill. He worked in the ROTC program. Memorials: Indianapolis Rowing Center in Indianapolis.

**Kenneth L. Pitman**, 71, died Dec. 10 in Lafayette. He worked for Purdue Residence Halls. Memorials: Charity of choice.

**Evelyn G. Miller**, 87, died Dec. 19 in Lafayette. She worked at Meredith Hall. Memorials: Colburn United Methodist Church.

**Jane W. Marzoli**, 62, died Dec. 15 in Lafayette. She worked in the admissions office. Memorials: American Cancer Society.

**John D. Miller**, 85, died Dec. 17 in Lafayette. He worked in the Administrative Services Building. Memorials: American Heart Association or the NRA.

**Brenda S. Wittenmyer**, 48, died Dec. 24 in Indianapolis. She worked for Purdue Libraries. Memorials: American Cancer Society.

**Clifford A. Lawson**, 91, died Dec. 29 in Indianapolis. He worked in maintenance at the physical plant at Purdue. Memorials: East Side Assembly of God.

**Elizabeth M. Pizzagalli**, 88, died Dec. 24 in West Lafayette. She worked in administration in the School of Agriculture. Memorials: donor's choice.

**John Pinzelik**, 79, died Dec. 31 in Lafayette. He worked for Purdue Libraries. Memorials: Purdue Foundation in memory of John Pinzelik for Purdue University Libraries, 1801 Purdue Memorial Union, West Lafayette, IN 47907.