

## 2 Professor of year

A professor of English adds to the list of Purdue faculty who have won the Indiana Professor of the Year award.

## 3 Trustee actions

The Board of Trustees recently ratified several appointments, approved steps on facilities projects and heard reports.

## 8 Exercising ideas for recreation hub

The long run toward a 21st century recreation center has turned the corner from concepts to planning specific spaces.

[www.purdue.edu/insidepurdue](http://www.purdue.edu/insidepurdue)

## Special section

In this issue is the annual pullout section with alcohol and drug facts, laws, policies and forms of help.

## 5 great things to do in December or January

- If you like stage sensations, attend PMO's Purdue Christmas Show or a Purdue Bands event or a Purdue Repertory Dance Company concert or the BCC Cultural Arts Festival in the first half of December.
- If you exchange gifts, ask for and give gifts as much in keeping with sustainability values as you can. Consider the gifts, the packaging and any delivery.
- If you're looking for ways to be active, play in the snow (in case there is snow) or skate at West Lafayette's Riverside Skating Center (there is ice).
- If you can, consider taking part in Martin Luther King Jr. Day service that helps the community help those in need in this economy.
- If the winter needs warming, try the Purdue Jazz Festival on Jan. 15-18.

Campus events calendar, p. 14-15 or <https://calendar.purdue.edu/>



PHOTO BY MARK SIMONS

Christine Weber-Fox, associate professor of speech sciences, and 5-year-old Happy Alves demonstrate how a child participates in a stuttering study. Researchers use an elastic cap embedded with 32 electrodes to record a child's brain waves while she or he watches a video with animated penguins.

# Protecting research participants

## Purdue policies safeguard subjects in human research studies

In trying to identify the role the brain plays in stuttering, researcher Christine Weber-Fox must tailor elements of her study for people across the lifespan.

Participants of age 4 may have video games to pass the time during lab preparations. An 80-year-old may use large-print consent forms because informed agreement is an essential step.

"We think it's really important to make sure that participants understand the full scope of the study," says Weber-Fox, associate professor of speech sciences.

Ensuring that participants fully understand a study is part of Purdue's commitment to safeguarding the rights and welfare of those in-

### Web resources

- Human Research Protection Program: [www.purdue.edu/research/vpr/rschadmin/rschoversight/humans/index.shtml](http://www.purdue.edu/research/vpr/rschadmin/rschoversight/humans/index.shtml)
- Executive Memorandum No. B-45 — Duties and Responsibilities of the University Committee on the Use of Human Research Subjects:

[www.purdue.edu/policies/pages/teach\\_res\\_outreach/b\\_45.html](http://www.purdue.edu/policies/pages/teach_res_outreach/b_45.html)  
■ VPR Policy I.1.2 — Education Policy for Conducting Human Subject Research: [www.purdue.edu/research/vpr/rschadmin/rschoversight/humans/docs/education\\_policy.doc](http://www.purdue.edu/research/vpr/rschadmin/rschoversight/humans/docs/education_policy.doc)

involved in human subject research. In various ways, the research process assesses risks and benefits beforehand and assures participants' understanding of what they will be doing.

"We pay attention to things like how we construct a consent form and who needs to sign the form, and adapt the process for different ages," Weber-Fox says. "We have separate forms for young children, teens, parents, and adults. Each one

essentially does the same thing in that it explains what the purpose of the experiment is, what we will be doing, what the risks are and what the benefits are, but the wording is appropriate for different ages."

Human subject research is defined as a systematic collection of information about people with the intent to create generalizable knowledge, says Peter Dunn,

## Córdova confirmed for seat on National Science Board

The U.S. Senate has confirmed President George W. Bush's appointment of Purdue President France A. Córdova to the National Science Board, the 24-member governing body of the National Science Foundation.

Members of the board, who serve six-year terms, also act as independent policy advisers to the president and Congress.

"The National Science Board helps set the nation's agenda on science and engineering research and education," Córdova said. "The board oversees the National Science Foundation and advises U.S. leaders. I am honored to serve the nation in this way."

The board meets about five

times a year to review and approve major NSF awards and new programs. It also conducts studies and publishes policy papers, both on its own initiative and at the request of the president or Congress.

Members, from varied disciplines and geographic areas, are selected for preeminence in research, education or public service.

Dr. Steven C. Beering, president emeritus of Purdue, is the current board chair. Arden L. Bement, a former Purdue nuclear engineering professor, is NSF director and an ex-officio member of the board.

## Rollock named vice president for ethics and compliance

Alysa Christmas Rollock, formerly vice president for human relations, is now vice president for ethics and

compliance, a role commensurate with functional changes in her office. The appointment was effective Nov. 3.

Rollock's office continues its oversight of the Affirmative Action Office, Title IX, and equal access and equal opportunity. In addition, Rollock has assumed responsibility for compliance and ethics training; compliance standards and procedures; and development and revision of University policies.

She is directing the University's systemwide ethics and compliance programs applicable to the four campuses, Statewide Technology, the Office of the President, and all University programs and activities.

The vice president for ethics and compliance reports directly to the president, who described Rollock as vigilant and passionate.

"Ethical conduct is an essential underpinning of a great university, and adherence to compliance standards is essential to accountability," said President France A. Córdova. "Alysa's legal background, service on the Indiana State Ethics Commission, and oversight of Purdue's compliance in equal access and equal opportunity make her uniquely qualified to help us reach our twin goals for integrity and accountability in fulfilling our mission."

## Search committee named for diversity position

Purdue has formed a committee to begin a national candidate search for the vice provost for diversity and chief diversity officer.

Margaret Rowe, professor of English, is chairing the committee.

The position of vice provost for diversity and chief diversity officer was created as part of the New Synergies strategic plan.

"As part of our new plan, we are striving to increase diversity in our faculty, our staff and our student body. This position will provide campuswide leadership to accomplish our goals," said Provost Randy Woodson.

The position will provide strategic leadership and vision around Purdue's efforts to foster a climate that embraces and promotes diversity. The vice provost will report to the provost and serve as a member of the President's Cabinet as chief diversity officer.

The vice provost for diversity will work closely with Alysa Christmas Rollock, the vice president for ethics and compliance, who serves as the University's equal opportunity and Title IX officer. Rollock's office is responsible for developing and implementing universitywide equal opportunity, equal access and affirmative action policies.

## Shipley appointed as interim VP for business services

Purdue comptroller John Shipley has been named interim vice president for business services and assistant treasurer.

The position was vacated by James Almond, who is now interim executive vice president for business and finance and treasurer.

Shipley has been a member of the Purdue staff since 1984 and has been comptroller since 1998.

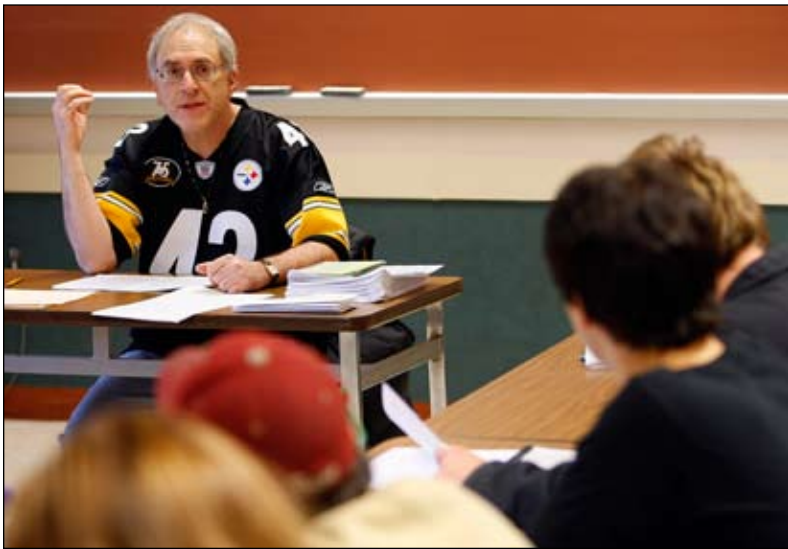


PHOTO BY ANDREW HANCOCK

Robert Lamb, professor of English and honoree as the 2008 Indiana Professor of the Year, teaches an honors course about the American short story. He is wearing a jersey from the Pittsburgh Steelers pro football team, of which he is a big fan.

## Lamb named professor of year for Indiana

Robert Lamb, professor of English and professor of American studies, has been named the state's top professor in the only national ranking specifically designed to recognize excellence in undergraduate teaching and mentoring.

Lamb, who has been at Purdue for 17 years, was recognized Nov. 20 as the 2008 Indiana Professor of the Year. The annual award program is administered by the Carnegie Foundation for the Advancement of Teaching and the Council for Advancement and Support of Education.

Purdue holds the record with 10 winners since the award was created in 1987.

He teaches a variety of courses

that includes the honors classes for "Great American Books" and "19th-Century New England Literary Journeys."

Lamb received Purdue's Charles B. Murphy Outstanding Undergraduate Teaching Award in 1998 and was inducted into Purdue's Book of Great Teachers in 2003.

"Lamb has received every single department, college and university teaching prize for which he's been eligible," says Irwin Weiser, professor and head of the Department of English.

More about Lamb, his approach to teaching and the award is at <http://news.uns.purdue.edu/x/2008b/081120LambProfessor.html>.

## InsidePurdue

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## Purdue trustees recognize 5 professors, football coach

The Board of Trustees on Nov. 21 ratified the appointments of faculty to designated professorships and a center directorship.

The trustees also approved a resolution naming Joe Tiller football coach emeritus and honoring him and his wife, Arnette, for their service.

Trustees approved the appointments of the following professors:

■ Howard Adler, associate professor of hospitality and tourism management, to the C.B. Smith Professorship of Hotel Management.

■ Jan Allebach, the Michael J. and Katherine R. Birck Professor of Electrical and Computer Engineering, as the Hewlett-Packard Distinguished Professor of Electrical and Computer Engineering.

■ Kenneth Ferraro, professor of sociology, as a Distinguished Professor of Sociology.

■ Carol Handwerker, professor of materials engineering, as the Reinhardt Schumann Jr. Professor of Materials Engineering.

■ Timothy Ratliff, director of the Purdue Cancer Center, as the Robert Wallace Miller Director of the Purdue Cancer Center.

More details are available at <http://news.uns.purdue.edu/x/2008b/081121BOTAcademic.html>.

## Trustees OK Wang Hall architect, master plans for two campuses

The Board of Trustees on Nov. 21 approved hiring an architect to plan Seng-Liang Wang Hall, the College of Engineering's new elec-



Adler



Allebach



Ferraro



Handwerker



Ratliff

trical and computer engineering building adjacent to Discovery Park.

BSA LifeStructures of Indianapolis will lead the design process for Wang Hall, which is scheduled to begin in early

December and take approximately one year. The University expects to advertise for bids in January 2010, and construction could begin sometime in March of 2010.

The board also approved campus master plans for Indiana University-Purdue University Fort Wayne and Purdue North Central.

On Nov. 20, the board's Physical Facilities Committee approved construction plans for the \$99.5 million Mackey Arena renovation and addition.

## Francisco named chemical society's president-elect

Joseph Francisco, the William H. Moore Distinguished Professor of Chemistry, has been named



Francisco

president-elect of the American Chemical Society, the world's largest scientific society.

Francisco will be president-elect in 2009 and take over as the society's president in 2010. He will be

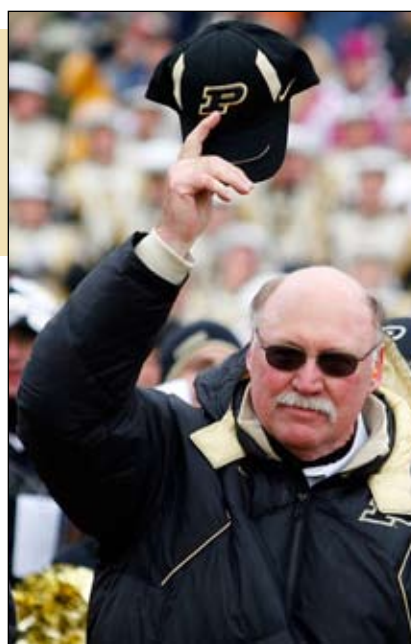
the second African-American, but the first from academia, named as president of the society, which was

founded in 1876. The first African-American president was industrial chemistry leader Henry Hill in 1977. The society has more than 160,000 members in chemistry, chemical engineering and related fields.

Francisco will succeed 2009 president Thomas H. Lane, a director at Dow Corning Corp. and a 1974 Purdue chemistry graduate.

"I am honored to have been selected as president-elect and president by my colleagues worldwide," Francisco said. "This is the honor of my career."

More of this story is at <http://news.uns.purdue.edu/x/2008b/081117FranciscoACS.html>.



PHOTOS BY ANDREW HANCOCK

LEFT: Joe Tiller, retiring head coach of Boilermaker football, salutes the fans, band and players during a ceremony after Purdue's 62-10 shellacking of Indiana on Nov. 22. ABOVE: Tiller, standing near the north goalpost at Ross-Ade Stadium, hoists the Old Oaken Bucket. On the previous day, the Purdue Board

of Trustees named Tiller football coach emeritus. Tiller retires as the Boilermakers' winningest football coach with 87 victories, as well as 10 bowl appearances in 12 years.

The committee also approved a \$1,521,900 construction contract with J.R. Kelley Co. of Lafayette for the renovation of Hillenbrand Residence Hall's dining court and a \$1,068,000 contract with Kettelhut Construction of Lafayette for the renovation of the Krannert Building's basement and third floor.

More details are at <http://news.uns.purdue.edu/x/2008b/081121BOTFacilities.html>.

## Engineering dean reports on next strategic plan

The Board of Trustees heard a special report on the College of Engineering at its meeting Nov. 21.

Leah Jamieson, the John A. Edwardson Dean of Engineering, reported on the goals of the college's next strategic plan in addition to discussing the college's history, progress from 2001 to 2007 and rankings.

The 2009-2014 strategic plan is in its final phase of development. The plan, titled "Extraordinary People, Global Impact," sets three major goals: preparing graduates to be effective in a global context, focusing on research of global significance, and empowering people and enriching the college's culture.

Metrics and resource components for the plan are still being established.

## Blackwelder wins award for fundraising leadership

Murray Blackwelder, senior vice president for advancement, on Nov. 18 received the 2008 Outstanding Fundraising Executive Award from the Indiana chapter of the Association of Fundraising Professionals.

He was nominated by Jerry Semler, a Purdue alumnus and Indianapolis financial executive; and Linda Rohrman and Joe Seaman, who were co-chairs of the local Campaign for Purdue.

Blackwelder came to Purdue in 2001 and led the \$1.7 billion Campaign for Purdue and is currently leading the University's \$304 million Access and Success Campaign.

More of this story is at <http://news.uns.purdue.edu/x/2008b/081121BlackwelderAward.html>.

## Legislative liaison listed in state 'Influential Women'

Susan Brock Williams, legislative initiative director in Purdue's Office of Governmental Relations, has received a "Influential Women" award for 2008 from the Indianapolis Business Journal.

As legislative initiative director at Purdue, Williams represents the University before the Indiana General Assembly. More of this story is at [http://news.uns.purdue.edu/insidepurdue/2008/081119\\_williams-IBJ.html](http://news.uns.purdue.edu/insidepurdue/2008/081119_williams-IBJ.html).

# Archaeologists, like Sherlock Holmes, depend on even tiniest of clues

Where a person is from says a lot about them. It influences their personality, behavior, and even how they speak.

For scientists, knowing where a person called home is a critical piece of information. So, how then, can that answer be uncovered when that person died thousands of years ago and left no record?

Sometimes it's the tiniest fragments — a broken tooth or sherd of pottery — that help archaeologists piece together an ancient story. In a Purdue lab, bioarchaeologist Michele Buzon is looking at the most minuscule traces of evidence — by studying chemical signatures on human remains — to answer 3,000-year-old questions about the origin and relations between the Egyptians and Nubians in the Nile Valley of Northern Sudan.

"As soon as you say the Nile Valley, people often think of King Tut and pharaohs," says Buzon, assistant professor of anthropology. "People have this idea from movies and TV that archaeologists are just



PHOTOS PROVIDED BY MICHELE BUZON

ABOVE: Michele Buzon (in trench) makes notes as her team works at an ancient burial site in current-day Sudan. RIGHT: Buzon turns to modern technology to aid with records and analysis.



treasure hunting. But archaeology is not about getting rich or the search for a precious artifact. It's learning about the human condition in the past to understand who we are today."

Buzon and her team have spent about 24 weeks during 2000, 2002 and 2005 excavating the site of Tombos in the Nile Valley region. Thanks to a National Geographic Society grant, she will return in 2010 to study a different time period.

Tombos is located north of the capital, Khartoum, where the research team begins each excavation season. After a 16-hour drive through the desert, Buzon and her colleagues reach the village of Tombos, where they rent a house from the family that watches the site when the archaeologists are not there. The team, which includes professors, graduate students, local workers and a representative from Sudan's antiquities department, works six days a week. While working in this Muslim country, the archaeologists respect local customs by keeping Friday as a day of rest and making sure the women dress modestly.

The site of Tombos was a colonial outpost for the Egyptians, who were ruling Nubians at the time of the Egyptian New Kingdom period, 1400-1070 B.C. During this era, the Egyptians were colonizing, and Buzon is interested in knowing how Egyptians administered Nubia. There are no books that document the government structure, and even burial sites may be misleading.

"The cemetery looks very Egyptian during this time period because Nubians are burying themselves like Egyptians," Buzon says. "They even adopted their religious practices, so it's hard to tell who they are just by looking at the burials."

The burials consist of an elite Egyptian-style pyramid with a funerary chapel and a middle-class cemetery.

After the 2005 excavation, Buzon returned with the human remains to conduct a chemical analysis. A College of Liberal Arts grant made it possible for Buzon to partner with Gabriel Bowen, assistant professor in the Department of Earth and Atmospheric Sciences, who is collaborating on the oxygen isotope analysis of human tooth enamel.

The ratio of isotopes will reveal whether water consumed by an individual is from local sources, which identifies where a person was living when the tooth enamel was forming. Differences in isotopes can indicate people are from different places.

"Unfortunately, Sudan does not have the facilities to house these specimens," Buzon says. "With permission from the Sudanese government, I've been able to organize these specimens in a collection that will be kept safe for additional study and will help us understand more about these cultures."

## Anthropology's new era at Purdue

Anthropology has a 55-year history at Purdue, and this fall marked the anthropology program's newest chapter when it became its own department in the College of Liberal Arts.

Archaeology is joined by three other anthropology areas: biological, cultural and linguistics.

"Operating as our own department allows us to offer more classes and a stronger curriculum in anthropology," says the inaugural department head, Ellen Gruenbaum, professor of anthropology. "People often think of archaeology and the study of ancient cultures when they hear about anthropol-

ogy, but the area is broader with studies in conservation, medicine and religion. Many of our students major in anthropology to prepare for attending medical school or careers in education or law."

Research takes some of the department's 15 professors and its 22 graduate students to a variety of places around the world such as Indonesia, Central Mexico, Alaska, the Middle East, Armenia, and Peru.

Purdue's anthropologists also study economic anthropology, medical anthropology, anthropology of religion and ecology of western gorillas in Africa.

## Purdue researchers selected for Howard Hughes Medical Institute teams

Three Purdue researchers are on teams that will study treatments for glaucoma and neurodegenerative disorders, such as Parkinson's disease, with support from the Howard Hughes Medical Institute.

Each of the eight teams receiving a Collaborative Innovation Award, a new HHMI program, is headed by a HHMI investigator.

Pedro Irazoqui, assistant pro-

fessor of biomedical engineering, and William Chappell, associate professor of electrical and computer engineering, will work on glaucoma research with HHMI investigator Simon John of the Jackson Laboratory.

They will work to develop an ultra-miniature, pressure-sensing device that can be implanted into the eyes of mice. Such a device

would permit scientists to monitor intraocular pressure around the clock to learn more about how glaucoma progresses.

Jean-Christophe Rochet, associate professor of medicinal chemistry and molecular pharmacology, is on a five-person team headed by Susan Lindquist of the Whitehead Institute for Biomedical Research. They will work toward finding

new, personalized treatments for neurodegenerative disorders such as Parkinson's disease.

Rochet's research probes how the buildup of misfolded proteins damages nerve cells.

HHMI plans to provide \$10 million a year for four years to the teams. Each team will receive between \$700,000 and \$1.4 million a year. More is at [www.hhmi.org](http://www.hhmi.org).

# WALK <sup>the</sup> TALK

"Our lives begin to end the day we become silent about things that matter."  
— Martin Luther King Jr.

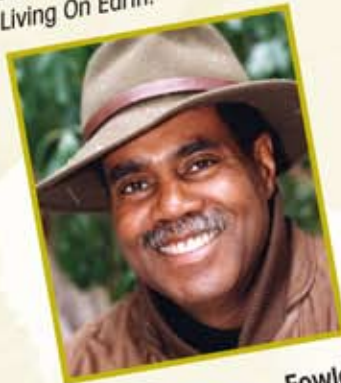
12.08  
01.14

**Boilers Care-and-Share**  
Donate nonfood items at campus drop-off points.

01.19  
MONDAY

**A Day of Service and Appreciation Luncheon**  
Volunteer services to area nonprofit organizations.  
To register, call (765) 496-2450 by January 15.

**University Celebration**  
with keynote speaker **Steve Curwood**  
Curwood is the executive producer and host of NPR's *Living On Earth*.



7:00 p.m. Fowler Hall, Stewart Center  
Open to the public, free admission

01.22  
THURSDAY

**Environmental Racism**  
View video presentation regarding educating and organizing disadvantaged communities to act on environmental issues and conditions affecting them.

7:00 p.m.  
Rm 1142, Lawson Computer Science Building

Sponsored by the Office of the Vice President for Ethics and Compliance  
in collaboration with the Office of the Provost, Diversity Resource Office, Black Cultural Center,  
African American Studies and Research Center, Office of the Vice President for Housing and  
Food Services, Latino Cultural Center, Native American Educational and Cultural Center, and  
the Boiler Volunteer Network.

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UNIVERSITY

visit [www.purdue.edu/mlk2009](http://www.purdue.edu/mlk2009)



## Research —

*Continued from page 1*

associate vice president for research. At Purdue, this includes socio-behavioral studies; clinical studies; testing of products, materials, human-machine interfaces, and alterations to the environment; and evaluation of educational, financial, and agricultural practices.

### Protocol review

Purdue's Human Research Protection Program and Institutional Review Boards (IRB) guide researchers through the University's requirements.

An IRB consists of faculty members from various disciplines and at least one member not affiliated with the institution.

Investigators who want to engage in human subject research must first submit a protocol, which provides a written description of and the scientific or scholarly rationale for a proposed research activity. One of the University's two IRBs — one dedicated to social science research, the other to biomedical — reviews the protocols.

The IRBs evaluate potential risks to the subjects, anticipated benefits of the research, informed consent processes and recruitment procedures.

"It's the job of the IRB to protect the rights, welfare, safety and privacy of participants," says Richard Mattes, who serves as chair of both IRBs. "We must ensure that individuals who choose to participate in human subject research understand the risks and benefits associated with their decision. The IRB has to make sure their decision is freely made and that they fully understand what will take place during the study.

"It's not our position to dictate the science of researchers. They're the ones with the expertise in their field. The IRB has to evaluate the merit of the science to the extent that we require that benefits outweigh risks."

After reviewing the protocol, the committee may approve, modify, table, or deny the proposed research activity. The IRB can approve a protocol up to a maximum of one year, at which time the researcher must submit materials for a continuing review.

Not all protocols need review by the full IRB. Protocols fall into one of three levels of review based

# Purdue policies derived from federal regulations

Purdue's policies and procedures are based on regulations defined in the Federal Policy for the Protection of Human Subjects, informally known as the "Common Rule."

The Common Rule is set forth in the Code of Federal Regulations, 45 CFR 46, and covers all funded research supported by federal departments and agencies that have agreed to adopt the regulations.

"In order to receive federal

support for research from one of these departments or agencies, institutions must provide assurance that they will comply with these principles," says Peter Dunn, associate vice president for research.

Dunn adds that Purdue applies the same principles to all human subject research, regardless of the source of funding.

"Purdue has a commitment

that is expressed in a variety of different ways to ensure the protection of subjects that participate in all of our research," he says.

The regulations found in 45 CFR 46 are based in large part on the Belmont Report, a statement of basic ethical principles and guidelines created in 1979. The three basic ethical principles established by the report are respect for persons, beneficence and justice.

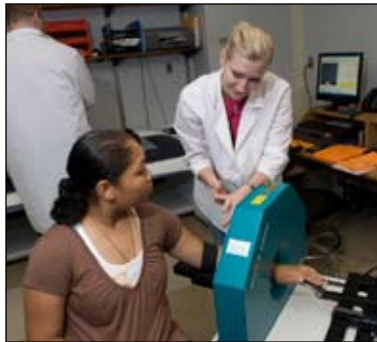


PHOTO BY MARK SIMONS

This bone density check is part of a health screening at Camp Calcium, an ongoing Department of Foods and Nutrition study of nutrients and their effects on the body. The project is an example of human subject research at Purdue.

on perceived risk to participants: exempt (low risk), expedited (minimal risk) and full (greater than minimal risk).

A member of the IRB may review protocols determined to be exempt or expedited. Protocols that require a full review go before the entire IRB during one of its monthly meetings.

"The vast majority of protocols we see at Purdue are exempt, and the next most prevalent is expedited," Dunn says. "We see a relatively small percentage that require full IRB review. At a medical school, you would see a different distribution."

For fiscal year 2007, the IRBs reviewed 1,097 new protocols and conducted 986 continuing and amendment reviews.

"It's very rare that we don't approve a protocol," says Mattes, professor of foods and nutrition. "If the investigator is willing to work with us, we can almost always find a way to achieve their goals while meeting our obligation to protect human study participants. It may take longer or cost more money, and it may not be the path

the investigator initially had in mind. But if there is a way to get it done, the committee is very happy to work with an investigator to find that way to do it."

In addition to earning protocol approval, researchers and some project personnel must complete online training that details the underlying ethical principles, federal and state laws and regulations, and Purdue policies and procedures concerning human subject research. Certification lasts for five years.

### Meeting challenges

Kristine Hershberger, IRB administrator, says one of the biggest challenges is turnaround time on each protocol.

"We want to be very responsive to the researchers, but at the same time we have to maintain quality reviews," she says. "From the perspective of the investigator, their research is very important to them. But when we have 2,000 protocols going through the process, we're trying to be responsive to everyone. We've been really lucky that our board members are very interested and committed to their work."

Other challenges to the IRBs relate to the diversity of the research itself.

"We have a large international student population, and to a large degree because of that we have a good number of protocols that involve research outside of the United States," she says. "It's a challenge to make sure we understand the local context as part of the review process."

The Human Research Protection Program is also taking on another challenging task: achieving accreditation by the Association for the Accreditation of Human Research Protection Programs, an independent, nonprofit organization. To earn accreditation, institutions must provide evidence of their commitment to scientifically and ethically sound research and to continuous improvement.

"It is a voluntary process to apply for AAHRPP accreditation," Dunn says. "The accreditation is kind of a gold seal of approval."

Purdue is doing a self-study for accreditation now, and the goal is to submit an application during the spring semester.

"Many Big Ten institutions have been accredited by AAHRPP or are in the process of applying now," Dunn says. "Applying for AAHRPP accreditation is part of our institution's commitment to preeminence."

### Becoming a research participant

Information on being a research participant is at [www.purdue.edu/research/vpr/rschadmin/rschoversight/humans/researchandme/index\\_p6.htm](http://www.purdue.edu/research/vpr/rschadmin/rschoversight/humans/researchandme/index_p6.htm).

The site explains the research process as well as participants' rights and responsibilities. Videos also show different aspects of being involved in a human research study.

A link for research participation opportunities is not currently

active, but a Web site will be available in the future to act as a clearinghouse for those interested in taking part, says Peter Dunn, associate vice president for research.

Dunn says investigators use a number of methods for recruiting, including newspaper articles, posters, fliers, e-mail and online notices.

Questions can be directed to the Human Research Protection Program at 49-45942.

## Retirement task force hears from consulting firms

The Retirement Plan Review Task Force heard presentations from three finalist consulting firms during the week of Nov. 3.

The task force, appointed by the provost and the executive vice president and treasurer, will work with the outside consultants to review and benchmark the University's defined contribution retirement plan for faculty and A/P staff, as well as the voluntary tax-deferred annuity plans available to all Purdue employees.

During the presentations, task force members emphasized the necessity for Purdue's retirement plan to meet the needs of a diverse group of faculty and staff, including varying levels of risk tolerance, time remaining to retirement, financial goals, and desire for individual education and communications in preparing for their retirement.

"I attended six hours of presentations from three different firms that have submitted a proposal to assist Purdue on this investigation," says task force member Dan Schuster, senior engineer for energy commissioning and project engineering group manager. "I was very happy with the quality of the firms that

made the final three."

Next steps are selecting the external consultant from the three finalists, performing a detailed analysis, and completing the plan review.

## Forum to address economy, pensions

The Purdue University Retirees Association (PURA), in partnership with Purdue Human Resource Services, will hold "The Economy and Your Retirement" forum on Dec. 5.

Purdue retirees and active staff who are close to retirement are invited to attend the forum from 10 to 11:30 a.m. at Judi's Catering, 101 Plaza Lane, Lafayette. No reservations are necessary.

The forum will feature a panel discussion focusing on how the changing economy affects pension benefits for Purdue retirees. Panel experts will review issues of interest related to the TIAA-CREF and Public Employees' Retirement Fund (PERF) pension benefit programs and provide practical tips.

The panel discussion will be led

by Frederick Ford, executive vice president and treasurer emeritus. Expert panelists will include:

- Richard Cosier, Krannert School of Management dean and the Leeds Professor of Management, who will provide an overview of economic considerations that affect everyone.
- Terry Magid, executive director of PERF, who will discuss the economy's effect on benefits provided through PERF and the fund's financial stability.
- Adam Polacek, director of client portfolio management for TIAA-CREF, and Chris Day, director of individual client services at TIAA-CREF, who will discuss the economy's effect on benefits provided through TIAA-CREF and TIAA-CREF's financial stability.

## Campus survey to measure employees' perceptions of benefits

Human Resource Services — Staff Benefits is conducting an Employee Benefit Survey.

This survey is designed to measure employee perceptions regarding the design, communication, and delivery of Purdue benefit programs. The survey information gathered will be used to ensure that the University's benefit plans align and support organizational strategies, attract and retain a talented and diverse work force, and con-

tinue to help make Purdue a great place to work.

The Benefit Survey is being administered online using a stratified random sampling of faculty and staff at all four campuses. In late November, employees in the random sampling received invitations to complete the survey, which should take only about 10 minutes to finish.

To maintain employee confidentiality, Staff Benefits is using

an independent consulting firm, Hewitt Associates, to conduct the survey and analyze the results. At no time will anyone at Purdue have access to individual responses.

Employee responses will be sent directly to Hewitt Associates, which will compile the responses and provide Purdue with a summary of the survey results.

Results will be shared with Purdue faculty and staff during late spring of 2009.

## End of year brings holidays, deadlines to turn in claims

Some end-of-the-year reminders for faculty and staff:

- **Holidays:** Remaining 2008 holidays are Dec. 25 and 26. The first holidays of 2009 are Jan. 1 and 2.

- **Paydays:** The last biweekly pay day for 2008 is Dec. 21. The last monthly pay day for 2008 is Dec. 31.

- **Vacation days:** The last day biweekly-paid staff can use for

vacation in 2008 is Dec. 31. The current vacation policy for regular clerical and service staff allows each staff member to carry forward up to 320 hours of accrued vacation into the 2009 calendar year. Vacation hours in excess of 320 hours will be forfeited if not used on or before Dec. 31.

- **Insurance:** All Incentive PPO and Purdue 500 claims for 2007 are due no later than Dec. 31.

- **Flexible spending accounts:** You will have until April 30, 2009, to turn in claims against your 2008 FSA. Only expenses actually incurred during the calendar year and through March 15, 2009, are eligible for reimbursement.

Information about benefits is available at the Human Resource Services Web site: [www.purdue.edu/benefits](http://www.purdue.edu/benefits).

**HealthyPurdue**  
The Purdue Health Initiative

## Incentive to be paid in early '09

Participants who completed a HealthPath Questionnaire and five apples by Nov. 7 as part of Healthy Purdue 2008 will earn \$250 (before taxes), to be paid on the employees' paychecks in early 2009.

An online tracking system for Healthy Purdue is available at [www.purdue.edu/healthy-purdue](http://www.purdue.edu/healthy-purdue).

At the site, participants can check their progress by clicking "Check My Apples." After logging in, click "2008" on the left-hand side.

Employees who leave Purdue or retire before the financial incentive is paid will not receive payment. They must be working at Purdue in benefit-eligible status at the time of the incentive payment in order to receive the \$250 (before taxes).

Additional Healthy Purdue opportunities will be announced in 2009.

For more information, contact your campus wellness program:

- West Lafayette: (765) 49-45461, [worklife@purdue.edu](mailto:worklife@purdue.edu).

- Calumet: (219) 989-2709, [lowry@calumet.purdue.edu](mailto:lowry@calumet.purdue.edu).

- Fort Wayne: (260) 481-6647, [tillapau@ipfw.edu](mailto:tillapau@ipfw.edu).

- North Central: (219) 785-5519, [tlaux@pnc.edu](mailto:tlaux@pnc.edu).

## Flu shots available on walk-in basis at PUSH

Free flu shots are available on the West Lafayette campus to benefit-eligible faculty and staff, graduate staff, retirees, and their spouses/same-sex domestic partners at Purdue University Student Health Center (PUSH).

The Urgent Care Center in the basement of PUSH will have flu shots available from 8:30 a.m. to 4:30 p.m. Monday through Friday. No appointment is necessary.

Flu shots at PUSH will be administered based on vaccine availability.

Participants may experience some wait time. A PUID is required.

# Designs for Rec Sports renovation/expansion getting into shape

When Howard Taylor talks about the Recreational Sports Center's coming \$98 million reincarnation, a new sort of vision and visibility is apparent.

"The nice thing will be, you'll enter near the center of the building, and you'll visually connect to many points of reference," says Taylor, director of recreational sports. "You'll be able to see the rock climbing wall from every level."

A climbing wall? Visual accessibility, not visual segmentation? Entering at a new point, and to a spacious area open to those with or without ID or membership?

These are among the hundreds of concepts and features being kneaded into a general design, on the way to project completion by fall 2012.

For several years, Taylor led an extensive effort to determine needs and interests of Purdue students, faculty and staff. Nationally known consultants Brailsford and Dunlavey helped with quantifying those responses and with peer comparisons. Those show Purdue well behind other universities in the state, in the Big Ten and in Purdue's peer group.

"Our surveying and demand analysis has provided a strong sense of what we need to accomplish," Taylor says. "Now the question is, How do we put those pieces together in a way that is architecturally appealing and sustainable over time?"

## Table talk

The people turning data and dreams into designs are, along with the architects, a Steering Committee that is meeting over two days every third week.

The committee consists of students, faculty, administration, and the project manager on the Purdue side, plus representatives of Moody Nolan Inc. architects and Turner Construction Co., the construction manager.

Based on general indications, Moody Nolan developed 10 "cartoons," or conceptual, drawings. The firm began that work after Purdue's Board of Trustees in June approved a design contract and authorized the project.

The Steering Committee has talked through its preferences, and the firm has developed a single design, though still quite general.

"The project manager from

## Supply and demand: Space analysis

Activity	Demand	Current Supply	Surplus / (Deficit)
Weight and fitness (sq. ft.)	47,775	18,105	(29,670)
Multipurpose space (sq. ft.)	19,525	4,195	(15,330)
Basketball (courts)	15	10	(5)
Volleyball (courts)	1	0	(1)
Badminton (courts)	5	4	(1)
Racquetball (courts)	22	16	(6)
Lap swimming (lanes)	31	26	(5)
Leisure swimming / Water aerobics (sq. ft.)	6,450	0	(6,450)
Indoor soccer (courts)	2	1	(1)
Table tennis (tables)	2	3	1
Outdoor tennis (courts)	14	15	1
Outdoor basketball (courts)	4	2	(2)
Outdoor sand volleyball (courts)	2	6	4

SOURCE: DIVISION OF RECREATIONAL SPORTS

Moody Nolan talks about this stage as an accordion," Taylor says. "It can shrink or grow to fit costs and priorities."

This also means that the talk is getting more and more specific about the size, materials and features of specific areas.

The engineering and construction considerations provide important reality checks, Taylor says.

"Maybe they say, 'You could do it that way, but it might cost 20 percent more because of the construction complexity or materials necessary.' So we might have to consider other ways," he says.

Taylor says he has had the opportunity to present drawings and information to Purdue's top administrators, which has allowed for meaningful and essential interaction and feedback through the design process.

He speaks positively about the committee's work and how the blend of expertise helps take everything important into account.

"For me it's been a great process," he says. "We're going to get one chance to do this right. So we're saying, 'Let's look at all of these things simultaneously.'"

## Drawing conclusions

Several major approaches to this project have received consideration, but the choice is to expand on the east and west sides, keeping a relatively compact footprint.

The large amount of added fitness space will come not all in one section but in "fitness neighborhoods" with groups of similar activities.

"Free weights probably will stay in the the lowest level in Colby Fitness Center," Taylor says. "Another neighborhood might have cardio or stationary bicycles."

Interest in visual connection with the outdoors shows strongly in two ideas for placement of fitness neighborhoods. One might create upper-level space near the Main Gym's east entrance, where a nice east view exists.

Another might add space at the south end of racquetball courts hallways, bringing in more light and attracting attention from the busy foot and vehicle traffic along Third Street.

Rather than replicating the East-West Gym to add one large six basketball court complex, the project might add one court in one location, two in another, and three in another.

"This will mean that a group wanting to reserve space for its own event can have a more defined space," Taylor says.

Ample space around the courts for safety also will allow for setting up more volleyball or badminton courts without eating up as much basketball space.

The Main Gym may get a turf surface suitable for soccer, lacrosse, or other activities that might be appropriate on synthetic grass.

But the biggest visual and functional change may be the entry, which will be an atrium running roughly from the current rear entry directly across the building. Anyone — on-campus people without RSC membership, swim meet spectators, other visitors — can go in

and enjoy a juice bar, a demonstration kitchen, a wellness area and a multipurpose space where a group meeting might be held.

An indoor track of about one-eighth mile will circuit overhead to both sides of the building, helping bring in natural light.

The area will have interior open or glass visual connection to a leisure swimming area, a climbing wall, a horizontal bouldering wall (no belaying required) and more.

From there, members can check through into the main activity areas and look at video screens to see information about what spaces are in use and for what.

Multipurpose spaces will be numerous and of varying design. They will accommodate exercise classes, organizational activities or meetings and other uses.

In discussing such spaces, Taylor notes the need to improve on air, lighting and flooring quality over current rooms.

## Nuts and bolts

The trustees have authorized this project to proceed with planning as the project is reviewed this spring by the Indiana General Assembly. This \$98 million project was submitted to the legislature as part of Purdue's annual capital request.

Purdue is seeking both project and bonding authority approval as part of the request. The bonds would be repaid through an increase in student fees. One of the principles in Purdue's financing plan is to phase in the fee over multiple years and not start it until a significant portion of the facility has been completed.

The amount of the fee increase cannot be determined yet, but Taylor says, "It will be very much in line with, probably less than, such fees at other universities."

The fundraising goal has been set at \$3 million.

"Our hope is that potential donors will see this as an opportunity to support a vital aspect of the overall student experience," Taylor says.

Persons interested in exploring making a gift or filling a naming opportunity, when those are defined, can contact David Lasater, director of advancement in Student Services, at 49-62406 or dlasater@purdue.edu.



## Senate approves diversity resolution

The University Senate heard from the president on diversity initiatives, approved a resolution regarding tolerance and respect on campus, and voted for its annual reapportionment at its Nov. 17 meeting.

In her remarks before the Senate, President France A. Córdoba discussed the recent appointment of Carolyn Johnson, director of the Diversity Resource Office, as interim vice provost for diversity and chief diversity officer. Johnson reports to Provost Randy Woodson in her role as vice provost for diversity and to the president as chief diversity officer.

"Carolyn will ensure that we coordinate diversity activities across our campuses, and that we address the diversity goals in the strategic plan," Córdoba said.

A Diversity Council also will be formed, and Córdoba will serve as its chair. Council members will include Woodson; Johnson; Jim Almond, interim executive vice president for business services and finance and treasurer; and Alysa Christmas Rollock, vice president for ethics and compliance.

In addition, Woodson will appoint a campuswide diversity working group to advance new ideas and encourage the implementation of diversity initiatives across Purdue. Johnson will chair the working group, which likely will replace a number of committees that have reported to the provost in the past, Córdoba said.

The Senate approved a resolution reaffirming campus policies "that encourage an atmosphere of tolerance for the diversity of opinions and a respect for the diversity of all cultures within the Purdue

community." The resolution also recognized faculty responsibility to foster the spirit of tolerance and respect on campus.

"We are representatives of the Purdue faculty, and as such I feel we have a duty to remind our colleagues that they are, by their actions, words, and deeds, ambassadors of goodwill for the entire Purdue community, especially their students," said David Williams, chair of the Faculty Affairs Committee, in urging senators to vote for the resolution.

Recent graffiti displays on campus prompted the submission of the resolution by the University Senate Advisory Committee; Morris Levy, chair of the University Resources Policy Committee; and Williams.

In other business:

■ The Senate approved its annual reapportionment. The Senate will have one more senator from the College of Agriculture and from the College of Science, and one less senator from the College of Consumer and Family Sciences and from the College of Technology. Representation among all other schools and colleges did not change.

The number of senators representing each area is based on how many faculty members are within each unit. The Senate is composed of 102 members.

■ Senate chair Ray DeCarlo announced the results of a vote taken at the October meeting to determine the group's priorities. The top four priorities in order are faculty compensation, core curriculum, quality of life and budget transparency. The Senate briefly discussed the issues and how they could proceed on each.

## New online system to be used for evaluations

Starting this semester, Purdue will begin phasing in CoursEval 3.0, an online program for end-of-semester instructor and course evaluations.

CoursEval 3.0 will replace the current paper-and-pencil PICES system, which has been used since 2000. PICES stands for Purdue Instructor Course Evaluation Service.

The new online program is consistent with the end-of-semester instructor and course evaluation guidelines as approved by the University Senate in 1999 (Senate Document 97-9 Revised).

CoursEval 3.0 is being introduced this semester and will continue being phased in through the spring 2009 and fall 2009 semesters. On Dec. 31, 2009, PICES will no longer be used.

College deans were notified in July of the phase-in schedule, and they in turn notified the heads of their academic units.

More details on CoursEval 3.0 can be found at [http://news.uns.purdue.edu/insidepurdue/2008/081119\\_evaluations.html](http://news.uns.purdue.edu/insidepurdue/2008/081119_evaluations.html).



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Expires December 8, 2008

# Provost's area to salute several hundred for decades of service

Close to 300 members of the administrative and professional staff in the provost's organization will be recognized at a luncheon on Jan. 22. The event will be held in the North and South Ballrooms of Purdue Memorial Union.

Invitations and information about registration for the luncheon will be mailed to those being honored and to departments.

Those being honored include:

**40 years:** Bruce Bahlke, biological sciences; Ann Bushfield, IT enterprise applications; Samuel Conner, IT enterprise applications; Nancy Eberle, mathematics; James Schmitz, IT teaching and learning technologies; William Simmons, IT customer relations.

**35 years:** Marion Blalock, minority in engineering programs; Andrew Dziubinskyj, medical illustration; Patricia Garrott, center for career opportunities; Polly Gettinger, field extension educators; Daniel Hartley, IT customer relations; Daniel Kelly, animal sciences; Alvin Laasanen, physics; Janet Lovell, civil engineering; Richard Matthews, chemistry; Deborah Miles, medicinal chemistry and molecular pharmacology; David Reagan, aeronautics and astronautics; Judith Roberts, libraries; William Schoenlein, biomedical engineering; Linda Siersema, biochemistry; Peggy Titus,

agriculture administration; George Wyncott, IT customer relations.

**30 years:** Janet Addison, libraries; Charles Babbs, basic medical sciences; James Beaty, agronomy farm; Cheryl Butz, office of engagement; Richard Byrd, animal sciences research farms; Mary Campbell, student health center; Phillip Cheesman, IT discovery resources; Susan Clawson, foreign languages and literatures; Karen Crane, animal disease diagnostic laboratory; Steven Devault, electrical and computer engineering; Bruce Fuller, biological sciences; Steve Gauger, food sciences; George Graber, biomedical engineering; Marianne Gupta, liberal arts counseling and student services; Joyce Hall, financial aid; Philip Hess, agronomy; Forrest Holland, energy center; Steven Holmes, IT teaching and learning technologies; Katy Ibrahim, international programs in agriculture; Jackie Jimeron, pharmacy, nursing and health sciences administration; Hsiu-pu Lee, chemistry; Russell Logsdon, biological sciences; Marilyn Manderack, veterinary medical teaching hospital; Dinah McClure, agriculture administration; Bryan Metzger, field extension educators; Richard Myers-Walls, photography and digital imaging; Susan Neher, field extension educators; Janet Ogden, consumer and family sciences; David Reagan, materials engineering;

Barbara Rothenberger, registrar's office; Sandra Schaffer, registrar's office; David Scott, state chemist's office; David Seaman, IT discovery resources; Kiya Smith, food sciences; Janet Stafford, field extension educators; Blair Stringfellow, physics; Cheryl Towell, biological sciences; David Trotter, field extension educators; John Underwood, photography and digital imaging; Susan Whaley, mechanical engineering; Barbara White, comparative pathobiology; Drue Whitworth, IT teaching and learning technologies.

**25 years:** Deborah Anderson, biological sciences; Arlene Blessing, botany and plant pathology; Kevin Brooks, engineering computer network; Jane Brown, agricultural communication service; Pamela Burroff-Murr, office of vice president for research; Kathleen Cochran, office of the president; Suzanne Cunningham, agronomy; Joseph Cychosz, cyber center; Dinah Dalder, foods and nutrition; Ronald Evans, mechanical engineering; Jamal Faghihi, entomology; Kelly Felty, management administration; Sue Gibson, office of vice president for information technology; Lee Grote, veterinary clinical sciences; Judith Hanks, mechanical engineering; Mary Hayden, horticulture and landscape architecture; Cynthia Koester, veterinary medical teaching hospital; Janet Lange, IT customer

relations; Nancy Lein, liberal arts administration; Beverly Logsdon, technology administration; Michael Manning, field extension educators; Jane Martin, IT enterprise applications; Mary Maslin, CERIAS; Jon Miller, IT infrastructure; James Moore, IT infrastructure; Keith Murray, space management and academic scheduling; Sue Phebus, psychological sciences; Susan Plassmeier, field extension educators; Bryan Putnam, IT discovery resources; Randall Replogle, chemistry; Linda Reynolds, field extension educators; Thomas Robertson, conference division; Catherine Rooze, Discovery Park administration; Jeff Stewart, IT discovery resources; Harry Tidrick, civil engineering; William Vollmer, youth development and agricultural education; Philip Walker, Northeast agricultural center; Richard Westerman, horticulture and landscape architecture; Donna Young, IT enterprise applications.

**20 years:** Thomas Atkinson, graduate school administration; Theresa Baker, forestry and natural resources; Jackie Baumann, field extension educators; Brian Berndt, liberal arts administration; Martha Brown, forestry and natural resources; Robert Brown, mechanical engineering; Carol Buuck, physics; Jon Cain, field extension educators; Mark Carlsen, chemistry; Dennis

## HistoryCorner

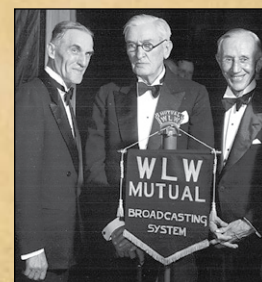
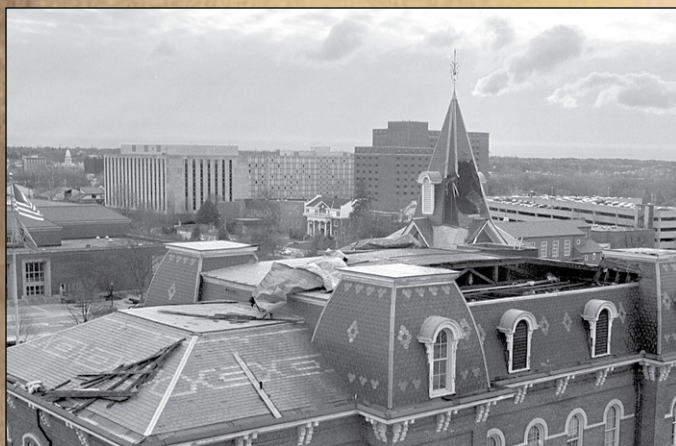
### The old hall and the windstorm

Wind on the night of Sunday, Dec. 6, 1998, sent roofing on University Hall flying into its cupola and across campus,

breaking a water pipe in the process. The two forms of damage sent classes using the hall's 16 classrooms to locations quickly found by staff of Space Management and Academic Scheduling.

The hall, completed in 1877 and once home of the library and the president's office, had received a full structural and utility makeover inside in the 1960s — except the roof and cupola, which were redone in 1993.

In 1998-99, Purdue crews had the hall usable by the Jan. 11 start of spring semester. Structural repairs were made later. The photo's central background shows the Krannert Building and Young and Hawkins graduate houses (now "halls").



### Next time

... History Corner will see what placed these three Purdue luminaries in front of this microphone. If you can add facts or context, let us know soon at [jrosa@purdue.edu](mailto:jrosa@purdue.edu).

Carter, Kokomo statewide technology; Richard Chalupa, field extension educators; Joan Crow, agricultural communication service; Melissa Danner, graduate school administration; Zelda Flye, financial aid; Beth Forbes, agricultural communication service; Catherine Garrison, management administration; Richard Goebel, veterinary medicine administration; Lee Gordon, student services technology and assessment; Juleann Gray, field extension educators; William Hanks, center for career opportunities; Trudi Horner, financial aid; Janet Hoftin, student health center; Jean Jackson, computer sciences; Stephen Kelley, basic medical sciences; Donald Kindred, IT infrastructure; Judy King, CEC business services; John Knipp, field extension educators; Jayne Lawless, musical organizations; Jon Leuck, Pinney agricultural center; Terry Loro, mathematics; Ellen Lutterloh, liberal arts counseling and student services; Beth Mark, agricultural economics; Leonard Martin, liberal arts counseling and student services; Bobby McCullough, civil engineering; Angela McKinney, Columbus statewide technology; Patricia Metcalf, materials engineering; Jeanne Meyer, chemistry; Ireneusz Miotkowski, physics; James Moya, engineering computer network; Sharyl Neibert, office of vice president for research; Carol Randel, liberal arts counseling and student services; Judith Rantz, IT teaching and learning technologies; Carl Rew, state chemist's office; William Rice, field extension educators; Mary Roe, statistics; Joseph Rogers, medicinal chemistry and molecular pharmacology; Dave Schenck, field extension educators; Pamela Schendel, comparative pathobiology; Dannell Smith, veterinary medical teaching hospital; Robert Snorek, agricultural communication service; Linda Souchon, field extension educators; Cheryl Spencer, science administration; Wanda Stevens, consumer and family sciences; Philip Sutton, field extension educators; Cynthia Taylor, center for environment; Scott Trimble, IT customer relations; Conni Vianco, center for environmental and regulatory information systems; Beverly Waisner, basic medical sciences; Jeffrey Wieland, IT networks and security; Rebecca Wong, student health center; Gary Yates, IT enterprise applications; Linda Yelton, pharmacy, nursing and health sciences administration; Robert Yoder, field extension educators; Joan Younce, field extension educators; Kathy Zimmerman,

liberal arts counseling and student services.

**15 years:** Stephanie Botkin, conference division; David Bresnahan, agricultural communication service; Michael Brzezinski, international students and scholars; Rita Butz, civil engineering; Jonell Byrd, financial aid; Carla Carie, laboratory of renewable resource engineering; Mary Jo Danaher, student health center; Karen Dezarn, consumer and family sciences; Anisa Dunham, veterinary clinical sciences; Lloyd Ewing, technology administration; Susan Frischie, field extension educators; Dee Anne Gillespie, earth and atmospheric sciences; David Halsema, IT infrastructure; Sangita Handa, physics; Peggy Hoover, center for environmental regulatory information systems; Richard Huntrods, Feldun agricultural center; Lynette Jacobs, biological sciences; R. Gregory Kapp, office of the president; Douglas Lantrip, chemistry; Xiuzeng Ma, physics; Vickie Maris, engineering professional education; Eugene Matzat, field extension educators; Keith Molter, HTM food service; Janet Moore, student services technology and assessment; Mary Moore, development office; Theresa Mowery, IT networks and security; Cristine Muir, center for career opportunities; Dana Neary, pharmacy, nursing and health sciences administration; Susan Nurrenbern, chemistry; David Osborne, field extension educators; Stephanie Plattner, veterinary clinical sciences; Gnanasiri Premachandra, agronomy; Susan Prieto-Welch, student health center; Erik Props, management administration; Marion Ragland, engineering administration; Leo Reed, state chemist's office; Denise Schroeder, field extension educators; Edith Sutton, field extension educators; Shirley Tilford, Bindley Bioscience Center; Joan Vaughan, student health center; Joann Whitford, management administration; Andrea Yeoman, engineering administration; Taisiya Zakharova, biological sciences; Trina Zych, office of dean of students.

**10 years:** Michelle Arthur, technology administration; Linda Austin, education administration; Carl Behnke, hospitality and tourism management; Lyudmila Bell, IT enterprise applications; Barton Bishop, IT teaching and learning technologies; Brian Bowen, energy center; Wayne Bray, IT infrastructure; Michael Budzik, food sciences; Julie Butus, field extension

## Advancement to honor staff

The University Advancement Office and Purdue Alumni Association will honor staff for their years of service with a luncheon on Dec. 11 in Purdue Memorial Union.

Honorees will include:

**50 years:** Maurice Mogridge, WBAA.

**40 years:** David Umberger, news service.

**35 years:** Sandy Clawson, alumni association.

**30 years:** Robert Cox, marketing communications; Sandra Hartman, news service.

**25 years:** Margarita Contreni, development; Becky McCormick, development; Cindy Robertson, alumni association.

**20 years:** Kathy Heath, advancement; Bruce Hufford, development; Joann Rothenberger, development; Kelly Santy, development; Sharon Short, development.

**15 years:** Julie Rosa, periodicals.

**10 years:** Claire Chandler, development; Cheryl Erwin, marketing communications; Loretta Rothenberger, development.

educators; Jesse Charles, veterinary medicine administration; Beatriz Cisneros, chemistry; Matthew Claeys, animal sciences; William Clymer, student health center; Tracy Cooley, IT infrastructure; Michael Copeland, sociology and anthropology; Edward Dawson, IT networks and security; Robert Deutsch, veterinary medicine; Philip Devillez, agronomy; Steven Doyle, agricultural communication service; Jean Eberly, IT teaching and learning technologies; Robert Eddy, horticulture and landscape architecture; Jeffrey Ello, management administration; Alan Farkas, pharmacy; Catherine Ferguson, field extension educators; Timothy Frye, engineering professional education; Donna Fulkerson, medical education; Gilbert Gordon, mechanical engineering; Nina Gorenstein, biological sciences; Delayne Graham, liberal arts administration; Jeffrey Gunsher, office of vice president for research; Arlene Hardebeck, management; Jeffrey Hardy, state chemist's office; Joshua Harley, civil engineering; Catherine Heinz, admissions; Lynn Hunt, student health center; Charles Johnson, management; Wendi Johnston, office of vice president for ethics and compliance; Paul Jones, agricultural and biological engineering; Chinpal Kim, medicinal chemistry and molecular pharmacology; Christine King, office of vice president for research; Pamela Kirby, veterinary clinical sciences; Stephanie Kline, IT customer relations; Andrew Koch, student access, transition, success programs; Cecelia Lawley, civil engineering; Joyce Mabbitt, management administration; Pablo Malavenda, office of dean of students; Emily Matthews, admissions; Deborah Mears, nursing; Judi Merkel, field

extension educators; Sharon Newell, child development and family studies; Suzan Norris, youth development and agricultural education; Ruth Osborne, student health center; David Packard, IT enterprise applications; David Petros, food sciences; Sundeep Rao, engineering computer network; Natalie Rausch, student access, transition, success programs; Kimberly Rechkemmer, space management and academic scheduling; Michael Reetz, field extension educators; Carla Reeves, education administration; David Reseigh, financial aid; Timothy Rife, biological sciences; Janet Robinson, education administration; Thomas Robinson, vice president for student services; Nicole Roger-Hogan, foreign languages and literatures; Alysa Rollock, vice president for ethics and compliance; Alan Ronemus, chemistry; Loretta Rothenberger, development office; JoAnne Sandifur, graduate school administration; Phillip Sanmiguel, horticulture and landscape architecture; Jeffrey Sanson, agricultural economics; Stephanie Schluttenhofer, space management and academic scheduling; Christine Sharp, liberal arts administration; Nolan Shumway, botany and plant pathology; Mary Simon, IT customer relations; Kathy Smith, financial aid; Marvin Smith, financial aid; Sara Stein Koch, management administration; Daniel Taylor, agricultural and biological engineering; Keri Turrell, office of dean of students; Shannon Vanhoosier, IT enterprise applications; Michael Verhey, IT teaching and learning technologies; Georgia Wagner, field extension educators; Joel Weber, undergraduate studies program; Cynthia Welch, IT networks and security.

## Service anniversaries

### November

**35 years:** Donnie Sandefur, fire department.

**30 years:** Randy Angstadt, operations and maintenance; Ronald Mulinix, Meredith Hall; Michele Salla, human resource services.

**25 years:** Merry Riley, grounds; Carol Wilson, veterinary medicine administration.

**20 years:** Denise Danaher, building services; Rosalee Hayward, Cary Quadrangle; Carl Millburg, grounds; Kathy Nelson, McCutcheon Hall; Sharon Short, development office.

**15 years:** Kathryn Anderson, human resource services; Janet Burkenpas, technology administration; Carol Cook, music, IPFW; Larry Horton, Purdue Village, Janet Lowery, printing services; Terry Pyatt, Owen Hall; Judith Tennison, communication, IPFW.

**10 years:** Richard Arnold, building services; Steven Beever, operations and maintenance; Kathryn Branch, electrical and computer engineering, Calumet; Theresa Cook, operations and maintenance; Leroy Franklin, grounds; Patricia Garrett, information technology services, IPFW; Marcia Iles, parking facilities; Melinda Irby, printing services; Michael Lasky, fire department; John Pizano, general stores operation, Calumet; Jewel Yeager, woodland management.

### December

**40 years:** Randall Conwell, operations and maintenance.

**30 years:** Kathryn Hughes, airport operations; Marsha Stultz, aviation technology; Brenda Warren, agronomy.

**25 years:** Linda Byfield, computer sciences.

**20 years:** Marla Brenneke, academic counseling, IPFW; Melissa Danner, nursing; Dawn Foushi, agronomy; Michael Harris, operations and maintenance; Rosalee Swanson, building services.

**15 years:** Becky Haas, grounds; Sharon Meister, hall of music.

**10 years:** Michael Charlesworth, utilities distribution; Lesa Crouse, Hillenbrand Hall; Carla Hoskins, IT teaching and learning technologies; Daniel Perez, maintenance, Calumet; Linda Sinclair, agriculture administration; Beth Timmons, physical facilities business office.



30 years: Michele Salla, secretary, human resource services.



30 years: Marsha Stultz, secretary, aviation technology.



30 years: Brenda Warren, account clerk, agronomy.

## Involvement by C/S retirees encouraged

John Beelke, director of Human Resource Services, urged the Clerical and Service Staff Advisory Committee to back an effort to encourage clerical and service staff retirees to participate more in the Purdue University Retirees Association at CSSAC's Nov. 11 meeting.

All Purdue retirees are automatically members of the association and participation is voluntary. He said few clerical and service staff retirees participate in the work of the association or its committees.

The retirees association is sponsoring a forum in early December on the current economic problems, and organizers would like more clerical and service staff retirees to attend than have come to some previous events (see article, page 7).

Beelke said there are approximately 4,000 Purdue retirees and close to 2,000 are clerical and service.

In other business, a subcommittee on regional campus visits reported that CSSAC will visit the Calumet campus in June and that the Calumet CSSAC will visit the West Lafayette campus in July.

The Purdue Employee Activity Program subcommittee said the Chicago Shopping Extravaganza, a bus trip on Dec. 6, has sold out four buses and 27 people are on the waiting list.

### Discount program offers deals for faculty, staff, retirees

Faculty, staff and retirees are eligible to receive discounts on many products and services from businesses that are part of the 2008-2009 discount program sponsored by the Clerical and Service Staff Advisory Committee.

Pocket-size cards listing all the discounts have been distributed to campus addresses. In addition, the listing is available online at [www.purdue.edu/cssac](http://www.purdue.edu/cssac). Click on "Employee Discounts."

The online list is updated as businesses join throughout the year and includes specific discount information.

## Tips aim to lessen holiday stress

Too much stress can turn holidays into unhappy days.

Branna Smith, Worklife Programs specialist, says the bulk of holiday stress falls into one or more of the following areas: gift-giving obligations, expenses, lack of time, and unrealistic expectations.

"The holidays can be overwhelming," Smith says. "Fortunately, there are plenty of things people can do to keep their holiday-related stress in check."

Smith offers these stress-reducing tips:

■ **Holiday stress hotspot 1: gifts**

- Make a list of gift recipients.
- Look for gifts that can be bought for multiple people. Similarly, look for stores where multiple purchases can be made.

- Plan a few back-up gifts or generic gifts with blank cards for unexpected gift-giving moments.

- Focus on the point of gift giving: showing appreciation for someone. Enjoy the process of finding them something they'll like.

- If shopping isn't an appealing task, plan a single gift shopping day, and get it out of the way sooner rather than later.

"Or, don't go shopping," Smith says. "Thanks to the Internet and catalogues, there is enough time to order gifts so you don't have to leave your house or office."

■ **Holiday stress hotspot 2: holiday expenses**

- Set a budget, and stick to it. Don't buy gifts that will take the rest of the year to pay off.

- Think of alternative ways to give gifts (a gift exchange, hand-made gifts or foodstuffs).

- Choose inexpensive ways of entertaining and enjoying. Have a

potluck party instead of being the sole food provider.

- Do activities with family and friends that cost little or no money: go on walks, have a movie night instead of going to see the latest blockbuster together.

- Give the gift of a phone call or note. Let people know how important they are with words, not expensive gifts.

"Most people need this type of nourishment in general and may need it even more during the holidays," Smith says. "It may be the best gift they get."

■ **Holiday stress hotspot 3: lack of time**

- Complete gift shopping early. This will remove one of the biggest time stresses during the holidays.

- Decline invitations. "You don't have to go to every party you're invited to," Smith says.

- Take time for yourself. With such emphasis on time with family and friends, many people feel guilty taking time for themselves.

- Share the tasks. It can get things done and add the satisfaction of teamwork.

■ **Holiday stress hotspot 4: anticipation and expectations**

- Be realistic. Just because it's the holidays, family issues will not suddenly disappear and not everything will be perfect.

- Adjust expectations. "Expect a few bumps in the road at family events and gatherings and you'll be better able to deal with them," Smith says.

- Relish traditions. Savor the little memories tied to songs, events and rituals. If a tradition is marred with mixed memories, consider creating a new tradition.

## Counseling and guidance center ready to help

Personal problems and career moves raise tough questions. The Purdue Counseling and Guidance Center (PCGC) can provide a safe, private place to find help.

The center is open at no charge to Purdue staff and students, and to adults in the community. Trained counselors, with emphasis on confidentiality, help clients find a will and a way to overcome the stumbling blocks and go forward.

The center is for personal growth and mild or moderate psychological difficulty. It is not for crisis, medical, psychiatric or severe psychological needs, but it can

make referrals for such instances.


Counselors in this accreditation program are advanced graduate students supervised by faculty in the Counseling and Development Program in the College of Education.

Center office hours are 8 a.m. to 5 p.m. Monday through Friday. More information is available at [www.edst.purdue.edu/pcgc](http://www.edst.purdue.edu/pcgc) or by e-mail at [pcgc@purdue.edu](mailto:pcgc@purdue.edu).

Appointments are in the afternoon and evenings. To schedule an appointment, call 49-49738 or visit the office at Room 3202, BRNG, during office hours.

December 12-13-14

Christmas is calling you home



PURDUE MUSICAL ORGANIZATIONS

Annual  
Purdue  
Christmas  
Show

NEW FAMILY-FRIENDLY PRICES  
ARE AVAILABLE AT THE  
ELLIOTT HALL, PAO HALL OR  
STEWART CENTER BOX OFFICES  
AND BY CALLING 494-3933

PMOJO.COM

# Calendar

Events are free unless noted. Ticket prices are for single events, not any series or discount offers. West Lafayette campus calendars also are at <http://calendar.purdue.edu> and in each issue of *Purdue Today*, our e-mail newsletter to employees.

## Athletics

For tickets, call Athletic Ticket Office, (765) 494-3194 or (800) 49-SPORT [497-7678].

### Thursday, Dec. 4

■ **Women's basketball vs. Maryland.** ACC/Big Ten Challenge. 6:30 p.m. Mackey Arena. Tickets (special Operation Sellout price): public, \$7; student, \$3.

### Saturday, Dec. 6

■ **Men's basketball vs. Arkansas-Pine Bluff.** 8 p.m. Mackey Arena. Tickets: \$20.

### Saturday, Dec. 13

■ **Men's basketball vs. Indiana State.** 2 p.m. Mackey Arena. Tickets: \$20.  
 ■ **Women's basketball vs. Iona.** 7 p.m. Mackey Arena. Tickets: public, \$12; student, \$5.

### Saturday, Dec. 20

■ **Men's basketball vs. Davidson.** Wood-  
 en Tradition. 4 p.m. Conesco Fieldhouse,  
 Indianapolis. Tickets: \$65-\$50; other op-  
 tions or upgrades may be possible.

### Monday, Dec. 22

■ **Men's basketball vs. IPFW.** 7 p.m.  
 Mackey Arena. Tickets: \$20. Employee  
 discount (CSSAC grant program): \$11.

### Sunday, Dec. 28

■ **Men's basketball vs. Valparaiso.** 4 p.m.  
 Mackey Arena. Tickets: \$20. Employee  
 discount (CSSAC grant program): \$11.

### Tuesday, Dec. 30

■ **Men's basketball vs. Illinois.** 7 p.m.  
 Mackey Arena. Tickets: \$24.

### Thursday, Jan. 1

■ **Women's basketball vs. Michigan State.** 1 p.m. Mackey Arena. Tickets: public, \$12; student, \$5.

### Monday, Jan. 5

■ **Women's basketball vs. Texas.** 7:30  
 p.m. Mackey Arena. Tickets: public, \$12;  
 student, \$5. Employee discount (CSSAC  
 grant program): \$5.

### Thursday, Jan. 8

■ **Women's basketball vs. Iowa.** 7 p.m.  
 Mackey Arena. Tickets: public, \$12;  
 student, \$5.

### Saturday, Jan. 10

■ **Track and field.** Purdue Invitational.  
 All day. Lambert Fieldhouse. Tickets:  
 public, \$5; student, \$2.

### Sunday, Jan. 11

■ **Men's basketball vs. Wisconsin.** TBA.  
 Mackey Arena. Tickets: \$24.

### Thursday, Jan. 15

■ **Women's basketball vs. Penn State.** 7  
 p.m. Mackey Arena. Tickets: public, \$12;  
 student, \$5.

### Friday, Jan. 16

■ **Women's tennis vs. Miami (Ohio).**  
 4 p.m. Schwartz Tennis Center.

### Sunday, Jan. 18

■ **Men's basketball vs. Iowa.** Noon.  
 Mackey Arena. Tickets: \$24.  
 ■ **Men's tennis vs. DePaul.** Noon.  
 Schwartz Tennis Center.

### Thursday, Jan. 22

■ **Women's basketball vs. Minnesota.**  
 7 p.m. Mackey Arena. Tickets: public, \$12;  
 student, \$5.

### Friday, Jan. 23

■ **Women's tennis vs. Missouri.** 2 p.m.  
 Schwartz Tennis Center.

### Saturday, Jan. 24

■ **Track and field.** Gene Edmonds Cup.  
 All day. Lambert Fieldhouse. Tickets:  
 public, \$5; student, \$2.  
 ■ **Wrestling vs. Penn State.** 2 p.m. Inter-  
 collegiate Athletic Facility. Tickets: public,  
 \$5; student, \$2.

### Sunday, Jan. 25

■ **Women's tennis vs. Tennessee.** Noon.  
 Schwartz Tennis Center.  
 ■ **Women's basketball vs. Ohio State.**  
 5 p.m. Mackey Arena. Tickets: public, \$12;  
 student, \$5. Employee discount (CSSAC  
 grant program): \$5.

### Friday, Jan. 30

■ **Wrestling vs. Illinois.** 7 p.m. Intercol-  
 legiate Athletic Facility. Tickets: public,  
 \$5; student, \$2.

### Saturday, Jan. 31

■ **Women's tennis vs. Maryland.** 10 a.m.  
 Schwartz Tennis Center.  
 ■ **Men's basketball vs. Michigan.** 1 p.m.  
 Mackey Arena. Tickets: \$24.

## Winter dance concert scheduled for December

The Purdue Repertory Dance Company will give three performances of its Winter Works 2008 Dance Concert on Dec. 12 and 13.

Times are 7:30 p.m. both Friday and Saturday, plus a 2 p.m. matinee Saturday. All will take place in the Nancy T. Hansen Theatre in Yue-Kong Pao Hall of Visual and Performing Arts.

Tickets are public, \$12; student, \$10; and child 12 or under, \$6. Tickets can be purchased at campus box offices or by calling 49-3933 or (800) 914-SHOW [7469]. Seating is reserved.

For more information, call



PHOTO PROVIDED BY PURDUE REPERTORY DANCE

Dancers prepare for their concert Dec. 12-13 in Pao Hall. Three performances are scheduled.

the Division of Dance in the Patti and Rusty Rueff Department of Visual and Performing Arts at 49-45993.

■ **Men's tennis vs. Western Michigan.**  
 2 p.m. Schwartz Tennis Center.

## Exhibitions

### Ongoing

■ **Purdue University Galleries.** 10 a.m.-  
 5 p.m. Monday-Saturday, plus Thursday  
 until 8 p.m.; 1-5 p.m. Sunday. Robert L.  
 Ringel Gallery, PMU, and Stewart Center  
 Gallery. 49-67899 or galleries@purdue.  
 edu or www.purdue.edu/galleries.  
 ◆ "Kristy Deetz: 'Earth Texts.'" Jan. 12-  
 Feb. 22. Stewart Center Gallery. Wood  
 relief sculptures based on words and  
 characteristics associated with books.  
 ◆ "Shrouds, Masks and the Floating  
 World." Jan. 20-Dec. 6 (longer-term use  
 for displays from permanent collection  
 in a dedicated gallery). Robert L. Ringel  
 Gallery.

## PMO staging 75th Christmas show

When 130 alumni of Purdue Musical Organizations join current members for PMO's 75th Christmas show, the stage will have more people than the first show's audience of 200.

The size, charm and tradition all have grown, and on Dec. 12-14, PMO says "Christmas is Calling You Home."

In his first year as director, Bill Griffel will lead PMO's various ensembles in six public performances plus a children's matinee. Public shows are at 8 p.m. Dec. 12; noon, 4 and 8 p.m. Dec. 13; and noon and 4 p.m. Dec. 14.

Tickets are \$20 for students age 13 through college; \$26 for adults; \$24 for seniors age 65 and older; and \$12 for children age 12



PHOTO PROVIDED BY PMO

A PMO trio at 1956's Christmas show.

and younger. For information or to order tickets, visit the Stewart Center, Pao Hall or Elliott Hall box offices or call 49-43933 or (800) 914-SHOW.

To ask about the student matinee, call Monica Ruberg at 49-43947 or (800) 893-3941.

## Films & TV

### Dec. 5-6

■ **Flicks at Fowler monthly film series.** "Burn After Reading." Purdue Student Union Board. 7 p.m. and 9:30 p.m. Fowler Hall, STEW. Admission: public, \$4; Purdue student ID, \$2. Films subject to change. 49-48976 or www.union.purdue.edu/psub.  
 ◆ January showing Jan. 30-31; same arrangements. Film TBA.

### Thursday, Dec. 25

■ **Purdue campus programming on BTN: "Purdue Pride 3."** Big Ten Network. 4 p.m. On Boiler TV, Channel 12. Also: 5 a.m. Dec. 29; 11 a.m. Dec. 31.

## Lectures & Info

### Ongoing

■ **TUESDAYS. College Teaching Workshop Series 1: Basics of Teaching.** For faculty, staff and grad students. Center for Instructional Excellence. 9-10:30 a.m. Through March 31 except March 17. Registration required: www.cie.purdue.edu.  
 ◆ Jan. 20: "Student-Teacher Relationships: Establishing Rapport with Your Students."  
 ◆ Jan. 27: "University Policies and Procedures Related to Teaching."  
 ■ **WEDNESDAYS. Spanish Conversation Table.** Latino Cultural Center weekly table resumes Jan. 28. For those who know basic Spanish but want to practice their conversational skills in a friendly atmosphere. 6-7 p.m. LCC. 49-42530.

### Friday, Dec. 5

■ **Ecological Sciences and Engineering Symposium.** Theme: "Biomimicry: Innovation Inspired by Nature for a Sustainable World." Center for the Environment with ESE graduate program. 8:30 a.m.-5 p.m. STEW, PMU. More at www.purdue.edu/dp/ese/symposium/index.php.

### Saturday, Dec. 6

■ **La Polilla Café.** Bilingual book discussion. "Enrique's Journey" by Sonia Nazario. 10 a.m. Latino Cultural Center.

**Dec. 9, 11, 15**

◆ Presentations by candidates for dean of Purdue agriculture. Each at 9-10 a.m. Deans of Agriculture Auditorium, Pfendler Hall. Also available via Internet streaming. Candidate vitae and links for streaming are at [www.agriculture.purdue.edu/dean\\_search](http://www.agriculture.purdue.edu/dean_search).

- ◆ Dec. 9: Jay Akridge, interim dean.
- ◆ Dec. 11: John Floros, Penn State Univ.
- ◆ Dec. 15: Ramesh Kanwar, Iowa State Univ.

**Music & Variety**

*Tickets are sold at campus box offices or at 49-43933 or (800) 914-SHOW [-7469].*

**Thursday, Dec. 4**

◆ **Empire Brass, "An Empire Brass Holiday."** Convocations, Classics. 7:30 p.m. Long Center, 111 N. Sixth St., Lafayette. Tickets: \$26-\$16.

◆ **Purdue Bands' Chamber Music Recital.** 7:30 p.m. Fowler Hall, STEW.

**Friday, Dec. 5**

◆ **BCC Cultural Arts Festival.** Featuring Black Cultural Center performing arts ensembles. 7 p.m. Loeb Playhouse, STEW. Admission: public, \$7; Purdue students, \$5.

**Friday, Dec. 12**

◆ **Tuba Christmas/ Holiday Cheer & All That Jazz.** Purdue Bands. Tuba tunes at 7 p.m. in Stewart Center west lobby. Purdue Jazz Bands holiday concert at 8 p.m. in Loeb Playhouse, STEW.

**Dec. 12-14**

◆ **Purdue Christmas Show.** 75th anniversary show by Purdue Musical Organizations. Friday: 8 p.m. Saturday: Noon, 4, 8 p.m. Sunday: Noon, 4 p.m. Elliott Hall of Music. Tickets: public, \$26; senior age 65 and older, \$24; student age 13 to college, \$20; child 12 and under, \$12.

**Saturday, Dec. 13**

◆ **Purdue Symphony Orchestra concert: Beethoven's Third Symphony.** Purdue Bands. 8 p.m. Long Center, 111 N. Sixth St., Lafayette.

**Sunday, Jan. 11**

◆ **Joshua Bell, violin, and Jeremy Denk, piano.** Convocations, Classics. 7 p.m. Loeb Playhouse, STEW. Tickets: \$85-\$25.

**Jan. 15-18**

◆ **Purdue Jazz Festival.** Purdue Bands. Includes concerts, competitions and clinics. Both free and paying events at various sites in the area. See [www.purdue.edu/bands/jazzfest](http://www.purdue.edu/bands/jazzfest).

**Friday, Jan. 16**

◆ **Mingus Big Band, "50th Anniversary Performances: 'Ah Um' and 'Blues & Roots.'"** Convocations, Jazz Set. 8 p.m. Loeb Playhouse, STEW. Tickets: \$30-\$22.

**Saturday, Jan. 24**

◆ **Baroque Band with special guest David Hansen, countertenor.** Convocations, Classics. 8 p.m. South Ballroom, PMU. Tickets: \$26-\$16.

**Friday, Jan. 30**

◆ **"CSI: Live!" by Mad Science.** Convocations, Family Adventures. 7 p.m. Loeb Playhouse, STEW. Tickets: \$17-\$12.

**Special events****Sunday, Dec. 7**

◆ **Lafayette Christmas Parade with "All-American" Marching Band.** Purdue Bands. 2 p.m. Downtown Lafayette. See [www.LafayetteWestLafayetteChristmasParade.com](http://www.LafayetteWestLafayetteChristmasParade.com).

**Monday, Dec. 8**

◆ **Holidays at the Union.** Begins with arrival of Christmas tree at Great Hall, PMU. Noon-12:30 p.m. Purdue Student Union Board. Decorating in the evening by students. Tree's arrival kicks off Holidays at the Union, which continues through the week; specific events are listed in this calendar. Tree remains through Dec. 21.

**Thursday, Dec. 25**

◆ **Purdue campus programming on BTN: "Purdue Pride 3."** Big Ten Network. 4 p.m. On Boiler TV, Channel 12. For other providers, see channel roster and find BTN. More showings: 5 a.m. Dec. 29 (M); 11 a.m. Dec. 31 (W).

**Theatre & Dance**

*Tickets are sold at campus box offices or at 49-43933 or (800) 914-SHOW [-7469].*

**Dec. 12-13**

◆ **Winter Works dance concert.** Purdue Repertory Dance Company. 7:30 p.m. each evening plus 2 p.m. matinee Saturday. Nancy T. Hansen Theatre, Pao Hall. Tickets: public, \$12; students, \$10; child 12 or under, \$6; available at box offices. 49-45993.

**University****Monday, Dec. 8**

◆ **Libraries semester-end extended hours begin.** Hicks Undergraduate Library, Siegesmund Engineering Library, Digital Learning Collaboratory. See [www.lib.purdue.edu](http://www.lib.purdue.edu); under "Quick Links," click "Library Hours." Winter break hours listed also.

◆ Archives and Special Collections is closed for relocation and is scheduled to reopen Jan. 12.

**Saturday, Dec. 13**

◆ Fall classes end.

**Dec. 15-20**

◆ Final exam period. Semester ends.

**Sunday, Dec. 21**

◆ **Fall Commencement (WL).** Division I: Consumer and Family Sciences; Management; Pharmacy, Nursing, and Health Sciences; Science; Technology. 9:30 a.m. Elliott Hall of Music. By ticket only.

◆ **Fall Commencement (WL).** Division II: Agriculture; Education; Engineering; Liberal Arts; Veterinary Medicine. 2:30 p.m. Elliott Hall of Music. By ticket only.

**Tuesday, Dec. 23**

◆ **Grades due at Office of the Registrar.** 5 p.m.

**Dec. 25-26, and Jan. 1-2**

◆ **University holidays.** Christmas, New Year's Day, president's designated holiday. Offices closed.

**Holidays at the Union coming**

This festive time of year will be celebrated as usual at Purdue with Holidays at the Union, starting with the arrival of the Christmas tree.

The Purdue Student Union Board, which organizes the week, says Purdue crews will deliver and set up the tree around noon Monday (Dec. 8) at the Great Hall of Purdue Memorial Union.

The 2008 tree is being donated by Jack and Karen Ferry. Karen, a 31-year Purdue employee, is a payroll process administrator.

PSUB will decorate the tree and it will stay up through Dec. 21. The annual Guess the Lights contest will continue Dec. 9-21.

On Dec. 9-12, community and Purdue musicians will perform around the tree in 30-minute turns

from 11 a.m. to 1:30 p.m.

Holidays Around the World, which brings alive traditions of many cultures, will present music, dance, food, fashion, martial arts and more at 1-5 p.m. Wednesday (Dec. 10) in the South Ballroom.

On Saturday (Dec. 13), Breakfast with Santa will run 8-10:30 a.m. in the Main Lounges and Great Hall. A free visit with Santa includes a bag of goodies and a balloon. Children can have their photo taken with Santa for \$2.

The breakfast, provided by Pappy's, consists of three silver dollar pancakes, a sausage link and choice of milk or juice for \$2.25. Coffee is available for \$1.

Holiday Crafts, which is free, will go from 10 a.m. to noon in Room 118, next to the Great Hall.

◆ Operator Services Office (telephone) closed 7 p.m. Dec. 24 to 7 a.m. Dec. 29, and 7 p.m. Dec. 31 to 7 a.m. Jan. 5. In emergency, call 911 or Purdue police at 49-48221. Questions: 49-43050.

**Monday, Jan. 12**

◆ **Spring classes begin.**

**Monday, Jan. 19**

◆ **Martin Luther King Jr. Day.** University holiday. Offices closed.

◆ Operator Services Office (telephone) closed 6 p.m. Jan. 17 to 7 a.m. Jan. 20. In emergency, call 911 or Purdue police at 49-48221. Questions: 49-43050.

## Nominations welcome for Dreamer Award

Nominations for the 2009 Purdue University Dreamer Award will be accepted through Dec. 12.

The Dreamer Award is presented annually to a campus individual or organization whose contributions embody Martin Luther King Jr.'s vision of service to others and further the University's commitment to diversity. Nominations of alumni and retirees also will be considered.

The 2009 Dreamer Award will be presented during the

Martin Luther King Jr. University Celebration at 7 p.m. Jan. 19 in Fowler Hall, Stewart Center.

To submit a nomination for the 2009 Dreamer Award, go to [www.purdue.edu/ethics](http://www.purdue.edu/ethics). Click on Dreamer Award and find the nomination letter and form; the form is on page 2 of that PDF and includes instructions.

Other information about activities in the University's King celebration are at [www.purdue.edu/ethics](http://www.purdue.edu/ethics).

## People of Purdue lift United Way

Purdue faculty, staff and students rose to the challenge this year, helping Purdue raise more than \$740,000 for the United Way Campaign.

The campaign total of \$741,021 was revealed at a victory celebration Nov. 19. The campaign officially passed its goal of \$725,000 on Nov. 12.

"Thanks to you, we are able to celebrate another Purdue success," said Roger Blalock, 2008 campaign chair and senior associate athletics director. "The amazing generosity of Purdue faculty, staff and retirees has been incredible this year."

At the Purdue celebration in Neil Armstrong Hall of Engineering, President France A. Córdoba said difficult economic times made the campaign even more remarkable.

"The Purdue community is a generous one," Córdoba said. "Night after night we hear new reports about the economic problems that plague our country, and we know that for too many in our community, this crisis is devastatingly close to home. Our responsibility to those who find themselves in these difficult circumstances is to reach out with compassion, understanding and empathy, and United Way helps us do just that."

"Today we are here to celebrate the many people at Purdue University whose compassion has prompted them to help others in



PHOTO BY MARK SIMONS

Roger Blalock, 2008 Purdue United Way Campaign chair, passes an informal symbol of office to Dennis Depew, 2008 vice chair and 2009 chair. They were at the UW celebration Nov. 19 in the atrium of Neil Armstrong Hall of Engineering.

our community. I'm proud to be associated with all who are represented here."

Dennis Depew, campaign vice chair and dean of the College of Technology, shared highlights of the campaign, including:

- Purdue has 36 new Vanguarders (those who give \$1,000 or more) and is the top organization in the community for Vanguard givers.

- Purdue employee donors increased from 3,551 last year to 3,587 in 2008.

- Eleven of 19 Purdue areas met or surpassed their goals for 2008.

- The Lilly Endowment matching gift program yielded an extra \$11,500 for United Way.

## Panel to delve into higher ed act

Joyce Hall, executive director of the Division of Financial Aid, will chair a task force that has been formed to review and manage the implementation of the Higher Education Opportunity Act 2008, which addresses issues including the accessibility and affordability of higher education.

Pam Horne, assistant vice president for enrollment management and dean of admissions, said the law's requirements will impact many campus offices, including academic, admissions, athletics, campus security, career services,

disability services, financial aid, registrar, student activities, veteran affairs and others.

"With the far-reaching impact of the new law, it is important that we have a coordinated review and implementation of the Higher Education Opportunity Act," she said.

Some of the immediate issues in the law relate to student consumer information, disclosures and reporting, tuition charges and textbook costs, Pell Grant availability, and other changes to federal student aid programs, she said.

## Deaths

**Marian R. McKinzie**, 88, died Oct. 11 in Church Hill, Tenn. She had worked at Purdue.

**William J. Kay**, 96, died Oct. 13 in West Lafayette. He was professor emeritus of civil engineering, having taught surveying, hydraulics and materials testing, and retiring in 1979 after 39 years. Memorials: First United Methodist Church or a Purdue scholarship of the donor's choice.

**James H. Greene**, 93, died Oct. 14 in West Lafayette. He was professor emeritus of industrial engineering, having taught from 1948 until 1985. Memorials: Dr. James H. Greene Scholarship Fund of the Department of Industrial Engineering at Purdue University.

**Alan T. McDonald**, 70, died Oct. 15 in Fort Wayne. He was professor emeritus of mechanical engineering. Memorials: Harvest Free Will Baptist Church, 5903 E. Dupont Road, Fort Wayne, IN.

**Audrey Miller**, 88, died Oct. 18 in Lewisville, Texas. She had worked in Graduate House East at Purdue. Memorials: Brookston Federated Church, 202 S. Wood St., Brookston, IN 47923 or organization of donor's choice.

**Leonard A. Garth**, 75, died Oct. 19 in Lafayette. He had worked in building services at Purdue. Memorials: Eastwoods Christian Church.

**Kenneth B. Kizer**, 89, died Oct. 19 in Lynwood, Wash. He worked at Purdue University News Service, retiring in 1986.

**Wyman E. Nyquist**, 80, died Oct. 29 in West Lafayette. He was professor emeritus of agronomy, having taught from 1963 to 1998. Memorials: Wyman E. Nyquist Endowment Fund for the Department of Agronomy or Westminster Village Foundation of West Lafayette.

**Thomas R. Bruce Jr.**, 94, died Oct. 31 in West Lafayette. He was a professor of military science and also worked in the financial aid department at Purdue. Memorials: First United Methodist Church or the American Red Cross.

**Margaret M. Conte**, 89, died Nov. 11 in Las Vegas. She was professor emerita and former head of the Department of Consumer Sciences and Retailing, retiring in 1986. Memorials: Margaret Boyle Conte Scholarship Fund, c/o Purdue Foundation, 403 W. Wood St., West Lafayette, IN 47907.

**Melody A. Murphy**, 48, died Nov. 12 in Lafayette. She had worked in civil engineering at Purdue. Memorials: Sacred Heart School Direct or Janna and Jacqueline Murphy fund.