

## EXPANDING HORIZONS

### 4 United Way update

Purdue campaign gets closer to 2008 goal, but work still remains.

### 5 Emergency plans

University, employees share responsibility to be prepared for a crisis.

### 7 Flu shots

Appointments can be made through online registration system.

### 9 NSF awards

Nine Purdue researchers win Faculty Early Career Development awards

Online at [www.purdue.edu/per](http://www.purdue.edu/per)

### Special forum on economy

A special President's Forum will feature a panel of University experts on current events in the financial market and the effect on the University's endowment and retirement programs. Presentation and Q&A. 9-10:15 a.m. Monday, Oct. 27. PMU ballroom.

## 5 great things to do in November

- Vote on Nov. 4 as an informed voter. What could be greater? Be grateful you can vote. Be proud to do it. Be there. A vote center will be located in Purdue Memorial Union.
- This is basketball season. This is Purdue. You know what to do.
- Learn a sustainability practice that you can apply to your job, workplace or commute — and apply it.
- Get up to tempo on the numerous campus and local music events on the schedule, especially as the semester winds down and the holiday season picks up.
- Let your Thanksgiving excesses be in generosity, not eating. Help with a community or religious group's meal or other project.

Calendar, pages 14-15 or <https://calendar.purdue.edu>



### New Orleans study tour by BCC ensembles sets stage for growth; performance Friday

Students fresh from an intense exposure to the African-American culture of New Orleans, set against the backdrop of hurricane recovery, will interpret their experience creatively Friday evening.

The BCC Coffee House will present dance, drama, poetry and song from the Black Cultural Center's four performing arts ensembles. The event, free and open to the public, will begin at 7 p.m. in Fowler Hall, Stewart Center.

"Our field research tours are immersive and involving, and that inevitably shows in the students' artistic responses," says Renee Thomas, BCC director.

Students in the ensembles participated Oct. 10-14 in BCC's expedition to New Orleans. It was the sixth consecutive year in which BCC has conducted such an event at October break, each time making it a focus of the semester's programs, the Cultural Arts Series.

For the New Orleans tour and this semester, the theme is "What the Water Washed Away: The Im-

pact of Hurricane Katrina on the Retention of African American Art and Culture."

Viewing of landmarks, museums and hurricane-stricken neighborhoods was a part, Thomas says, but students also collected oral histories, met with scholars to discuss issues and participated in a panel discussion with survivors of Hurricane Katrina, who included two Xavier University students who were displaced after the storm.

In a group journal during the tour, Sabrina Reed, a senior in mass communications, wrote, "I no longer see New Orleans as a Mardi Gras day on Bourbon Street. I see it as precious stone that can be lost. The rich culture and heritage of the people in New Orleans is still alive after Katrina. Their survival speaks measures of strength, courage and freedom to keep living."

The four performing arts ensembles are the Jahari Dance Troupe, the New Directional Players, the Haraka Writers and the Black Voices of Inspiration.

ABOVE: New Orleans resident and longtime social activist Jerome Smith addresses Purdue students at the Treme Community Center in New Orleans. The students were on the Black Cultural Center's field research tour during October break.

Since hurricanes Katrina and Rita hit the Gulf Coast in August and September 2005, dozens, probably more than 100, Purdue groups have learned and served there through student organizations, University Residences teams, campus ministries, the School of Nursing and many others.

Also traveling were members of a scholarly ensemble, the BCC Black Thought Collective, which is new this fall.

Friday's BCC Coffee House is in association with the student organization Black Student Union.

The presentations by ensemble members are, by nature, early responses to a powerful experience. On Dec. 5, BCC's Cultural Arts Festival will showcase performances built on the entire semester of study and reflection. That event will be at 7 p.m. in Loeb Playhouse, Stewart Center.

# Córdova: Purdue strategic plan targets top 20 national ranking

Purdue has set its sights on being among the top 20 public universities in the nation, President France A. Córdova told the Board of Trustees at its Sept. 26 meeting.

Currently, as ranked by U.S. News & World Report, Purdue is 26th among public institutions. When compared with all universities — both public and private — Purdue ranks 66th and will strive to be in the top 50.

The board, meeting at Indiana University-Purdue University Fort Wayne, heard details of the metrics that will serve to measure progress for the University's strategic plan. The trustees in June approved the six-year plan with three overall goals: launching tomorrow's leaders, discovery with delivery and meeting global challenges.

"The function of our strategic plan is to focus our attention and resources in areas that are central to our progress," Córdova said.

One goal is to raise the academic profile of freshmen and increase the retention and graduation rate of undergraduate students. The

SAT scores of incoming freshmen are up 13 points overall for fall 2008, with scores in math, reading and writing at 598, 554 and 545, respectively. Purdue also ranks well among the Big Ten institutions in the number of National Merit scholars, she said. Purdue has 87 of these scholars enrolled compared with the Big Ten mean of 57.8.

For fall 2007, 85 percent of freshmen returned for their sophomore year, compared with a peer mean of nearly 94 percent and a Big Ten mean of close to 91 percent.

Purdue compares well in the area of faculty instruction, Córdova said, with a 13.8-to-1 ratio of full-time equivalent students to full-time faculty — better than peers and other Big Ten institutions.

To succeed in its missions, Córdova said, the University must have adequate financial resources, including state appropriations, tuition, endowment income, gifts and research dollars.

In 2006 Purdue's expenditures were \$27,834 per full-time equivalent

student, compared with the peer mean of \$39,254 and the Big Ten mean of \$34,013. State appropriations for 2006 were \$7,600 per student, compared with \$8,950 for the Big Ten and \$9,590 for peers.

Research funding has increased, but there is opportunity to do more, Córdova told trustees.

"We have a lot of momentum and quality," she said. "We have new leadership, and now we have to

create new partnerships to grow our sponsored programs even more."

For institutions without a medical school, Purdue ranks eighth in the nation for National Science Foundation research and development expenditures for science and engineering. Purdue's national rank for non-science and engineering expenditures is third, compared with eighth for peer and Big Ten institutions.

## Almond appointed interim EVP

James Almond, vice president for business services and assistant treasurer, has been named interim executive vice president for business and finance and treasurer, effective Nov. 1.



Almond

Almond will serve while the University conducts a national search for a successor to Morgan

R. Olsen, who has been named executive vice president, treasurer and CFO at Arizona State University.

"Jim will help ensure a smooth transition as our search committee works to fill this position, which is so critical to the successful operation of the University," said President France A. Córdova.

Almond joined Purdue in 1983 as a project administrator in the Office of Contract and Grant Busi-

ness Affairs. He became assistant director of investments in 1992, assistant comptroller in 1995 and comptroller a year later. He was promoted to his current position in 1998.

The executive vice president for business and finance and treasurer serves as the University's chief financial officer and reports to the president and Board of Trustees.

The executive vice president is responsible for a \$1.9 billion budget and will supervise and have responsibility for all financial affairs; business services; human resource services; physical facilities; auxiliary enterprises, including the residence hall system; internal audit functions; and will supervise the information technology enterprise jointly with the provost.

The position also will oversee financial relationships with affiliated corporations and provide liaison with legal counsel.

## Former U.S. ambassador to join Purdue

Carolyn Curiel, a former White House speechwriter, U.S. ambassador and most recently a member of The New York Times editorial board, has been appointed senior adviser in the office of the Purdue president and clinical professor of communication.



Curiel

Curiel, a Purdue alumna, will fill a previously vacant adviser's

position in the president's office and will take on additional responsibilities that include overseeing implementation of the University's strategic plan and working with faculty to help develop a new Public Policy Institute.

President France A. Córdova said the institute will provide informed research and scholarship to national policy discussions.

"Purdue has special expertise in many areas of critical importance to the country," Córdova said. "An engaged policy institute could facilitate discussions that inform policy-makers."

The institute, outlined in the

University's new strategic plan, will bring faculty together from across the disciplines to research challenges and assess potential solutions. While specific areas have not yet been identified, many themes emerged from strategic planning workshop groups, including energy, the environment, global climate change, science education, food safety and security, and health-care science and engineering.

The institute may incorporate global affairs as part of its agenda, as another goal of the University's strategic plan is to impact global challenges. It also will promote coordination between large-scale research and economic development to impact regional, national and global economies.

As a member of The Times' editorial board, Curiel authored opinion pieces on a range of national and international topics. As senior speechwriter and special assistant in the White House, she articulated national policy on the economy, education and environment. She served as ambassador to Belize from 1997 to 2001, successfully negotiating several treaties.

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## Trustees OK legislative request for 2009-2011

The Board of Trustees on Sept. 26 approved the University's 2009-2011 biennium legislative request for operating appropriations.

Purdue and Indiana University are jointly requesting an appropriation from the Indiana General Assembly of \$35 million in each year of the 2009-2011 state biennial budget for the Indiana Innovation Alliance, which strives to grow the state's bioscience economy.

Other requests include:

- **Statewide Technology:** \$976,000 in recurring state funding to implement new bachelor's degree programs at 10 Indiana locations. An additional \$951,000 also is requested in one-time support.

- **Research support:** \$10.15 million in fiscal year 2010 at West Lafayette.

- **State incentives for in-state enrollment and degrees produced in four years:** \$4.2 million.

- **Fee replacement to pay debt service on bonds for state-financed construction:** \$1.4 million for fiscal 2010 and \$9.8 million for fiscal 2011. This includes construction requested but still subject to approval in the upcoming legislative session.

More information on the 2009-2011 biennium legislative request is at <http://news.uns.purdue.edu/x/2008b/080926BOTFinance.html>.

## Paid parental leave policy goes into effect Oct. 1

The Board of Trustees on Sept. 26 approved a proposal to add a paid parental leave benefit for employees.

The new paid parental leave policy allows both male and female faculty, staff and graduate staff to take paid time off for a birth or adoption, effective Oct. 1.

The policy provides up to six weeks paid leave for the birth mother and up to three weeks for the father of the child, the same-sex domestic partner of the birth mother, the same-sex domestic partner of the birth father, an adoptive mother or father, or the same-sex domestic partner of an adoptive mother or father. Taking parental leave does not reduce the employee's balance of any other paid leave.

To be eligible for paid parental leave, employees must have been employed at the University for at least one continuous year at half-time or more in a benefits-eligible position. The policy applies to those giving birth and/or adopting

children on or after Oct. 1.

Employees may direct questions to Pat D. Russell, ADA/Leaves/CDL Program Consultant, at [prussell@purdue.edu](mailto:prussell@purdue.edu) or 49-40269 or to [erofficer@purdue.edu](mailto:erofficer@purdue.edu).

More details are available at [http://news.uns.purdue.edu/insidepurdue/2008/080930\\_parentaldetails.html](http://news.uns.purdue.edu/insidepurdue/2008/080930_parentaldetails.html).

## Trustees approve named professorships, endowed chair

The Board of Trustees approved the appointments of faculty to one distinguished and four named professorships and a sixth appointment for an endowed chair in management.

Trustees approved the appointments of the following professors:

- **Charles Bouman**, professor in electrical and computer engineering, as the Michael J. and Katherine R. Birck Professor of Electrical and Computer Engineering.

- **Edward Delp**, professor of electrical and computer engineering, as the Silicon Valley Distinguished Professor of Electrical and Computer Engineering.

- **Karen Fingerman**, professor of developmental and family studies, to the Berner-Hanley Professorship in Gerontology in the Department of Child Development and Family Studies in the College of Consumer and Family Sciences.

- **Jeffrey Reuer**, professor of management, as the Blake Family Endowed Chair in Strategic Management and Governance in the Krannert School of Management.

- **Wojciech Szpankowski**, professor of computer science and, by courtesy, electrical and computer engineering, as the Saul Rosen Professor of Computer Science.

- **Michael Zoltowski**, professor of electrical and computer engineering, as the Thomas J. and Wendy Engibus Professor of Electrical and Computer Engineering.

Trustees also approved the appointment of William McKinney as the new vice chancellor for academic affairs at Indiana University-Purdue University Fort Wayne, and Karen Schmid's appointment to the same position at Purdue North Central also was ratified.

Trustees ratified the appointments at IPFW of Otto Chang as dean of the Richard T. Doermer School of Business and Management Sciences and Paul E. Shaffer Professor of Accounting with tenure; Todor Cooklev as director of the wireless technology center in the College of Engineering,



Bouman



Delp



Fingerman



Reuer



Szpankowski



Zoltowski

Technology and Computer Science; Charles O'Connor as dean of the College of Visual and Performing Arts and professor of theatre with tenure; and Cheryl Truesdell as dean of the Walter E. Helmke Library and librarian with tenure.

The board also approved a bachelor's degree in human resources at Purdue North Central, the restructuring of two academic departments at IPFW and the faculty constitution at Purdue University Calumet.

More details are available at <http://news.uns.purdue.edu/x/2008b/080926BOTAcademic.html>.

## Trustees approve Hanley Hall, PNC student services complex

The Board of Trustees on Sept. 26 approved financing and construction of the \$11.5 million Bill and Sally Hanley Hall, a facility to foster research on families, aging and leadership.

The board also approved planning a \$34.7 million student services complex at Purdue North Central. The 85,000 gross square-foot building will be used for student activities and university-sponsored events.

A \$3.4 million data center power feed to support high-performance computing equipment at

Purdue Calumet and authorization for the university to enter into a lease on approximately 2.5 acres of land at the Indiana University-Purdue University Fort Wayne campus also were approved by the board.

Full details on the projects are available at <http://news.uns.purdue.edu/x/2008b/080926BOTFacilities.html>.

## Updates made to A/P staff employment policy

The Board of Trustees approved changes to Purdue's policy on the terms and conditions of employment for administrative and professional staff at its Sept. 26 meeting.

The policy has been modified to reflect current practices, most of which have been in place for several years.

The revised policy eliminates the requirement for formal contracts, which were replaced by offer letters in spring 2007. The policy also removes the 30-day notification period of termination, which became obsolete in 2002 with the adoption of a separation pay policy.

Language regarding A/P staff's at-will employment status has been simplified.

More information about the policy is available at [www.purdue.edu/policies/pages/human\\_resources/iv\\_14\\_5.html](http://www.purdue.edu/policies/pages/human_resources/iv_14_5.html).

## Board hears report on FY 2009 operating budget

The Board of Trustees received a report on Purdue's operating budget for fiscal year 2009.

The system-wide Purdue budget is \$1.96 billion for 2008-2009. Of that, \$1.67 billion is for the West Lafayette campus, \$106.3 million is for Purdue Calumet, \$144.9 million for Indiana University-Purdue University Fort Wayne, and \$39.5 million for Purdue North Central.

The total budget represents a 6.7 percent increase over fiscal year 2008.

The general fund, which supports instruction, student services and general administration, including operating expenses such as pay and benefits, supplies and expenses, utilities and debt service, is \$1.03 billion system-wide.

Pending strategic plan allocations totaled \$6.2 million system-wide and represent 9.3 percent of the general fund's new expenditure allocations.

The full report is available at [www.purdue.edu/bot](http://www.purdue.edu/bot).

# Purdue United Way Campaign renews resolve to reach 2008 goal

Generous donations have brought Purdue closer to its 2008 United Way goal, but there is still work to be done.

At a Purdue United Way meeting on Oct. 15, campaign chair



Blalock

Roger Blalock reported that the University has raised \$571,606, or 79 percent of its goal.

"We are behind a little from where we were last year at this time," said Blalock,

senior associate athletics director.

"We had nearly \$50,000 more at this time last year. This is not an easy number to make up, which means that we need your efforts now more than ever."

Purdue's 2008 goal is \$725,000, which goes toward the community goal of \$5 million. The Purdue campaign theme this year is "Building on Success."

Blalock said that 1,556 people who donated last year had yet to send in cards for 2008. If those people turn in their cards and give the same amount, that would add

\$225,701 to this year's campaign.

"Many people may be holding on to their cards because of the concerns about the economy or because they've adopting a 'wait and see' attitude," Blalock said. "This makes it even more vital for us to remind people about what United Way does and why it is important to turn in their pledge cards with a donation. Every gift makes a difference."

UW vice chair Dennis Depew reminded everyone about the matching gift program offered this year by the Eli Lilly Foundation. The foundation will match every new or increased donation.

"We are narrowing the gap, but we still need to work hard," said Depew, dean of the College of Technology. "We want people to give, not because they are being asked to or because they have always done so, but because they know for certain that the money they are giving is directly feeding hungry children or the elderly and giving kids after school programs so they won't be in their home alone. These gifts emphasize our dedication to the community."

Team captains have distributed pledge cards to all faculty and staff,

## Special events held around West Lafayette campus

Several special events have been held recently to help support Purdue's United Way Campaign, and more are upcoming.

Building Services held a bake sale and four dress down days, and Hawkins Hall staff raised funds for Lafayette Transitional Housing Food Bank by organizing a "white elephant" sale.

The Purdue United Way student chairs wrapped up their online auction on Oct. 2, raising a total of \$888.

The Purdue wrestling team also got involved by using their preseason workout final run as a fundraising event. Team members secured pledges based on their

completion of the event.

Ongoing and upcoming events include:

- The Recreational Sports Center and Center for Career Opportunities have donation containers available for "Spare Change for the BIG CHANGE," which lasts throughout October.

- Business Services will have a casual day on Friday.

- The UW students chairs are holding a fundraising event on Nov. 6 at Union Rack and Roll, Purdue Memorial Union. From 8 p.m. to midnight, students, faculty, staff and the general public can pay \$5 for unlimited cosmic bowling and billiards. Shoe rental is extra.

and those cards can be returned to the team captains or sent via campus mail to Purdue United Way Gift Processing at Dauch Alumni Center (DAUC).

If they choose to do so, individuals can designate their donation to a nearby county or a specific agency. This information is

included in the pledge packets.

Purdue's campaign intends to celebrate success on Nov. 19, and all pledges received by Nov. 12 can count in the total announced at the celebration.

Information and updates on the campaign can be found at [www.purdue.edu/UnitedWay](http://www.purdue.edu/UnitedWay).

## Fraud reporting program protects University, report maker

### Internal Audit proceeds under plan begun in 2005

Dishonest, fraudulent or illegal business activity has no place in any organization or corporation. Purdue has significant financial and operating controls in place to provide reasonable assurance that such activities are prevented. However, the potential for inappropriate behavior still exists.

For that reason, a program is in place in which employees can report improper or inappropriate activities as they relate to the way the University does business.

The fraud reporting program was implemented in 2005 by the Office of the Executive Vice President and Treasurer. The program is administered by the Internal Audit Office.

"A fraud reporting program is an integral part of a healthy business environment," says Peg Fish, director of audits. "There may be times when individuals suspect or become aware of questionable business activity at Purdue. Those

individuals may use the fraud reporting program to let us know of those suspicions."

Fish says reportable activities include, but are not limited to, theft, embezzlement, improper reporting of time (time card, leave reporting), fraudulent payments, misuse or questionable use of cash, diversion of or lack of timely deposit of University revenues, credit card fraud, and inappropriate communication of confidential information (pay, Social Security number, other protected personal or financial information).

The program is not designed to monitor personnel issues. Those should be addressed through individual department management or through Human Resource Services or the Office of Human Relations.

Through the fraud reporting program, individuals can fill out a fraud reporting form or call the Internal Audit Office with their report.

The fraud report form, which can be filed anonymously, is available at [www.purdue.edu/ia/pages/](http://www.purdue.edu/ia/pages/)

[index.html](#).

In addition, a fraud reporting phone number for anonymous reporting is at 49-46999 or (866) 818-2620.

Those who would like to report incidents and do not wish to remain anonymous can contact the Internal Audit Office at 49-47588.

"All matters related to any reports will be handled with discretion," Fish says. "We want employees to feel confident that they can use the program without suffering any recrimination."

All concerns that are reported will be recorded in Internal Audit, Fish says, with date received, description and action taken. Any investigation will be done by Internal Audit unless it relates to matters better handled in other offices (such as personnel issues).

Information about the fraud reporting program, including a list of frequently asked questions, is available at the Internal Audit Web site: [www.purdue.edu/ia](http://www.purdue.edu/ia). Click on Fraud Reporting at the top right of the page.

## Holiday photo backdrop at VIC

A Boilermaker-themed scene will be available for holiday photos at the Visitor Information Center again this year.

The studio at 504 Northwestern Ave. will be available at no charge Nov. 1-Dec. 13 (except Nov. 27-30). Hours are 9 a.m.-4 p.m. Monday-Friday and 9 a.m.-3 p.m. Saturday.

Those using the studio must bring their own camera and take their own pictures. A tripod will be available. Adults, children and household pets are welcome. Light-colored clothing is recommended, as the background is black.

An appointment is required for the half-hour sessions. Call 49-44636 to arrange a time.

The busiest days are Fridays and Saturdays, so it is recommended that anyone interested in those days schedule a time as soon as possible.

# Individuals need to think ahead on how to use emergency planning

## Director says knowing tools, choices is big if moment comes

If a general emergency arises on campus, knowing how to respond can mean saving crucial time and avoiding pivotal errors.

That's why Purdue, like any other large institution, works hard at campus emergency planning.

It's also why each person at Purdue should plan individually.

"We'd like everyone to have a personal response plan based on the tools we give them," says Ron Wright, director of emergency planning. "The campus is very safe, but we're trying to get each individual to spend a few minutes each semester thinking about what to do if faced with an emergency situation."

One tool is the distinction between two types of response: evacuation (e.g., fire, maybe hazardous materials) and "shelter in place" (e.g., tornado, shooter).

Another tool is the Campus Alert notification system, which is a layered plan including the Web, text messaging, TV and radio, sirens and more.

People need to understand which layers will work for them depending on where they are at a given time, Wright says.

"No one should assume that text messaging or another single method is all they need," he says.

Other tools include the Building Emergency Plan (BEP) and Emergency Preparedness Handbook (EPH). Both are at the Web site, which is [www.purdue.edu/emergency\\_preparedness](http://www.purdue.edu/emergency_preparedness).

Development of procedures for individual buildings has gone well, Wright says, but he is less confident that general users of the buildings know those procedures.

People should memorize the basic points of the whole approach to emergency preparedness, or carry a short note to themselves, he suggests.

"We don't want people to be preoccupied with this, just prepared," he says.

He cites the analogy of an airplane flight. It starts with briefing on safety; a passenger should make mental notes of some things, then enjoy the flight.

"It's a balancing act," he says, of awareness without excessive worry.



PHOTO PROVIDED BY PURDUE FIRE DEPARTMENT

Purdue firefighters participate in a tactical rope rescue training course. Emergencies can take many forms, and institutional readiness is only part of the picture. Each person needs to know how to make use of the University's plans in their situation, remembering that the tools available to notify and respond are updated regularly.

To help people find that balance, the Web page now has a link called "Faculty Online Resources." They include guidance for response to a situation and information to post in the classroom.

Wright also cites valuable tools on the Purdue police and fire Web sites. The police site has the annual security report "Your Campus, Your Safety," which for the first time includes a Quick Reference Guide. The site is [www.purdue.edu/police](http://www.purdue.edu/police).

The Fire Department pages have the video series "Igot2Know" and a number of helps under "Fire Prevention and Education." The site is [www.purdue.edu/fire](http://www.purdue.edu/fire).

### Federal grant

Purdue has just won a \$436,000 Emergency Management in Higher Education Grant from the U.S. Department of Education.

The 18-month grant will fund improvements in the University's Integrated Emergency Operations Plan, including more thorough risk assessment.

Carol Shelby, senior director of environmental health and public safety, says Purdue is one of 17 awardees nationally among more than 280 applicants in the new grant program.

"It's an offshoot of their K-12 Safe Schools program," she says. "It will provide us with some temporary staffing, as well as ability to do some risk assessment and exercises."

She is co-principal investiga-

tor along with Eric Dietz, director of the Purdue Homeland Security Institute. Wright is project director.

"The grant shows we're trying to improve the processes we put into place in the past couple of years," Wright says. "We have a baseline; now we want to build on that."

Winning the grant resulted in part, Wright says, from the active partnering Purdue does. On campus, emergency preparedness works with the police and fire departments. Purdue has mutual assistance agreements with county police and fire units.

Purdue participates in District 4 of the Indiana Department of Homeland Security and has brought in two professors this year to help teach earthquake preparedness — districts in the northern part of the state focused on readiness to help those in the south, which are more vulnerable.

And there are affiliations in the Big Ten and beyond.

The important educational aspect of the grant was fulfilled by plans to involve graduate students in the homeland security institute in planning and risk assessment.

### More steps

Other recent developments in campus emergency preparedness include:

■ Emergency call boxes. An upgraded model is under consideration for the 245 call boxes on campus. Shelby says the units still

would ring to 911.

■ Video cameras. In the long-term process of placing video surveillance cameras on campus, a new round is about to open with a notice of request for proposals, Shelby says. Twelve cameras were placed last year. This next round will focus on equipment for receiving images and on the area near the Police Department, anticipating installation in late spring. The project will concentrate on "the most heavily traveled pathways that students use," she says.

■ Campus Alert test of Sept. 30. Wright says the test had mixed results. The e-mail notification worked very well, and the placing of notices on the Web site and Facebook went smoothly and very quickly.

The test of text messaging, however, took more than an hour for many registrants to receive notice. Getting the message moving to service providers went well, but service providers could not complete the process rapidly. ITaP is helping work on this, and another test is likely before the regular one next September.

The outdoor speaker and siren system, which was tested July 11, was not part of the Sept. 30 test. Wright says officials are working on activation methods and other technical points.



This is the first of a new model of emergency call box on campus. Standing 7 feet high, it is along Harrison Street west of Lynn Hall. High visibility is a priority, and Purdue will shift from this sample round pole to a square pole that more effectively displays "Emergency" facing all four directions.

# Benefits enrollment packets ready to go as open enrollment nears

Benefits enrollment packets for 2009 will go into campus mail on Friday.

Employees who want a flexible spending account for 2009 or want to make changes to their flexible benefits — medical, short-term disability, or personal accident insurance — have through Nov. 7 to enroll.

All of the 2008 plans will return, and changes to the plans are minimal. The Board of Trustees approved the health plans on Sept. 26.

The enrollment packets contain a confirmation statement showing core benefits and flexible benefits, benefit options and their cost, and an enrollment form.

The three-step enrollment form will walk employees through the process. After completing the three steps, employees who want to maintain their current benefits exactly and have no flexible spending account (FSA) will find that they do not need to send in an enrollment form for 2009.

Employees who want to make changes to their flexible benefits or who want to contribute to an FSA must fill out an enrollment form.

Anyone who submits a completed enrollment form will receive a new confirmation statement in late November. Employees should check the new statement carefully to make sure their benefit changes are reflected.

If a discrepancy is found,

## Walk-in help sessions during benefits enrollment

<b>Tuesday, Oct. 28</b>	Staff Benefits, UMR*, UnitedHealthcare	1:30-5 p.m.	PWF, Worklife Room
<b>Wednesday, Oct. 29</b>	Staff Benefits, UMR, UnitedHealthcare	8 a.m.-1 p.m.	STEW 314
<b>Thursday, Oct. 30</b>	Staff Benefits	1-5 p.m.	STEW 214AB
	Delta Dental	1-5 p.m.	FREH 1-1, 1-2
<b>Friday, Oct. 31</b>	Staff Benefits	1-5 p.m.	STEW 202
	Delta Dental	8 a.m.-noon	FREH 1-1, 1-2
<b>Tuesday, Nov. 4</b>	Staff Benefits, UMR, UnitedHealthcare	1-5 p.m.	STEW 214CD
<b>Wednesday, Nov. 5</b>	Staff Benefits, UMR, UnitedHealthcare	8 a.m.-noon	STEW 314
	Delta Dental	11 a.m.-3 p.m.	STEW 310
<b>Thursday, Nov. 6</b>	Delta Dental	8 a.m.-noon	STEW 222
	Staff Benefits	8 a.m.-noon	STEW 314
<b>Friday, Nov. 7</b>	Staff Benefits	8 a.m.-noon	STEW 204

\* UMR is the plan administrator for the Incentive PPO and Purdue 500 medical plans and for Purdue's flexible spending account program.

SOURCE: STAFF BENEFITS

employees should call Staff Benefits immediately at 49-42222.

Information sessions will be offered during open enrollment. For a schedule of sessions on the West Lafayette campus, see the accompanying chart.

Employees at the Calumet, Fort Wayne or North Central campuses should contact their Human

Resources Office for scheduling information.

Other enrollment resources include the Staff Benefits Web site at [www.purdue.edu/benefits](http://www.purdue.edu/benefits) and the Benefits Help Line at 49-42222.

Plan costs and comparisons are also at [http://news.uns.purdue.edu/insidepurdue/2008/080929\\_2009benefits.html](http://news.uns.purdue.edu/insidepurdue/2008/080929_2009benefits.html).

## Plan changes

■ Annual premium increases for employees will range from \$14 to \$215, depending on option and coverage category the employee selects and the employee's premium tier. Plan costs and comparisons are available in the enrollment packet. Information is also at [http://news.uns.purdue.edu/insidepurdue/2008/080929\\_2009benefits.html](http://news.uns.purdue.edu/insidepurdue/2008/080929_2009benefits.html).

■ Coinsurance for all out-of-network care under the Purdue 500 plan will increase to 50 percent for 2009.

■ The break point for the medical plan premium tiers will increase from \$38,000 to \$40,000. Employees who are earning at an annual rate of pay between \$38,000 and \$39,999 in January 2009 will move from the higher tier to the lower one, resulting in a lower premium. At any time during the year if an employee's pay increases to \$40,000 or more, the employee's medical premium will immediately move to the higher tier.

■ Enrollment materials for dental and prepaid legal coverage will be supplied through the Web rather through paper packets. Go to [www.purdue.edu/benefits](http://www.purdue.edu/benefits). Anyone without Web access can contact Staff Benefits customer service at 49-42222.

# Task force discusses scope of retirement plan review, seeks campus feedback

The Retirement Plan Review Task Force held its kickoff meeting on Oct. 6.

The group, which will examine the University's current defined contribution and tax deferred annuity (TDA), discussed the project's scope and objectives as well as how the task force will handle the review process.

The task force includes faculty, staff, a retiree and regional campus representatives, all appointed by the executive vice president and treasurer and the provost.

Purdue resource members and an outside consultant will help the task force with the project. Consultant finalists will make presentations to the task force in early November.

Anyone with feedback on the

topic may use the Staff Benefits feedback site at [www.purdue.edu/hr/Benefits/benefitsFeedback.html](http://www.purdue.edu/hr/Benefits/benefitsFeedback.html). Use the "Retirement Plan Review Task Force" category when leaving comments or suggestions.

Although submitted feedback will not receive a specific response, task force members and Staff Benefits will monitor the site for faculty and staff comments. Purdue employees can monitor the discussion, too, by visiting the site regularly.

The task force includes:

- Co-chairs
  - Mike Atallah, associate department head and Distinguished Professor of Computer Science.
  - Jim Almond, vice president for business services and assistant treasurer.

### ■ Faculty/staff

- David Denis, the Burton D. Morgan Chair of Private Enterprise.
- Julie Mariga, associate professor of computer and information technology.
- Julio Martinez, associate professor of civil engineering.
- John McConnell, the Emanuel T. Weiler Distinguished Professor of Management.
- Joe Hornett, senior vice president, treasurer and COO of the Purdue Research Foundation.
- Scott Seidle, senior director of investments.
- Regional campuses
  - Bill Back, vice chancellor for administration, North Central.
  - Dolores Rinke, professor of accounting, Calumet.

• Carol Sternberger, chair and professor of nursing, Fort Wayne.

■ Employee groups/retirees
 

- Dan Schuster, senior engineer for energy commissioning and project engineering group manager, APSAC representative.

• Cynthia Dalton, secretary in Department of Mechanical Engineering, CSSAC representative.

• Martha Chiscon, Purdue University Retirees Association.

■ Resources
 

- John Beelke, director of Human Resource Services.

• Teresa Wesner, benefit manager for retirement/life/disability.

• Pat Romano, fixed income investments director.

• Sharon Steen, project manager in business services.

## Online registration available for flu shot appointments

Free flu shots are now being offered on the West Lafayette campus, and appointments will be required.

Human Resource Services WorkLife Programs is pairing up with Maxim Health Systems to provide the flu shots, which are available to benefit-eligible faculty and staff, graduate staff, retirees, and their spouses/same-sex domestic partners.

To register for an appointment, go to [www.purdue.edu/worklife](http://www.purdue.edu/worklife).

Registration must be completed 48 hours in advance for an appointment. Call 49-45461 or e-mail [worklife@purdue.edu](mailto:worklife@purdue.edu) with questions.

Appointments will be available on West Lafayette campus on the following days:

■ Nov. 4. 8 a.m.-3 p.m. Room 218A-D, Stewart Center.

■ Nov. 10. 9 a.m.-4 p.m. Room 2-1, Freehafer Hall.

■ Nov. 15. 8 a.m.-1:30 p.m. WorkLife Programs, Purdue West.

■ Dec. 3. 9 a.m.-4 p.m. Room 218A-D, Stewart Center.

A PUID is required for check-in. People who can't attend one of the sessions have other options for getting a flu shot:

■ Coupon: A flu shot coupon is available for other local events sponsored by Maxim Health Systems. The coupon is at [www.purdue.edu/worklife](http://www.purdue.edu/worklife).

■ PUSH: As in years past, walk-in flu shots will be given (based on vaccine availability) at Purdue University Student Health Center. This will begin Dec. 4.

■ Health care provider: Every medical plan for Purdue covers the flu shot. Those interested in visiting their health care provider for a flu shot should check with their campus's benefits information for

details on their medical plan's coverage. Medicare also covers the flu shot for those receiving Medicare benefits.

■ Local flu shot clinics: Many community agencies offer flu shots. Participants are responsible for any fees incurred. Local news outlets often provide times and locations.

For more information about flu shots, contact your campus wellness program:

■ West Lafayette: 49-45461, [worklife@purdue.edu](mailto:worklife@purdue.edu), [www.purdue.edu/worklife](http://www.purdue.edu/worklife).

■ Calumet: (219) 989-2709, [lowry@calumet.purdue.edu](mailto:lowry@calumet.purdue.edu), [www.calumet.purdue.edu/wellness](http://www.calumet.purdue.edu/wellness).

■ Fort Wayne: (260) 481-5748, [tillapau@ipfw.edu](mailto:tillapau@ipfw.edu), [www.ipfw.edu/health](http://www.ipfw.edu/health).

■ North Central: (219) 785-5519, [tlaux@pnc.edu](mailto:tlaux@pnc.edu), [www.pnc.edu/depts/hr/Wellness/wellness.htm](http://www.pnc.edu/depts/hr/Wellness/wellness.htm).

## Daylight saving time to affect some work shifts

When Indiana clocks fall back an hour at 2 a.m. Sunday, Nov. 2, the time change will affect the work schedule of some University employees.

For clerical, service and operations technical employees, police and firefighters working the third shift on this date, the time change will mean that their shift will last one hour longer than normally scheduled. For example, for that shift only, employees typically working eight-hour shifts will work nine hours; and those used to a 12-

hour shift will work 13 hours.

The University has determined that employees must be paid overtime for this extra hour, and the workweek may not be modified to avoid overtime payment.

If an employee requests the option of flexing the schedule, it is permissible as long as it is done within the same workweek, it is at the employee's request, and the supervisor approves the request.

For more information, contact:

■ West Lafayette: Human Resource Services,

Employment and Compensation, 49-40097.

Housing and Food Services Human Resources Team, 49-49418.

Physical Facilities Human Resources Team, 49-41421.

■ Calumet: Human Resources Department, (219) 989-2254.

■ Fort Wayne: Human Resources Department, (260) 481-6677.

■ North Central: Human Resources Department, (219) 785-5300.

## Service Anniversaries

**40 years:** Jeri McIntyre, agricultural economics.

**35 years:** Dale Winter, building services, IPFW.

**30 years:** Linda Applegate, parking facilities; Marylou Mattes, educational studies; Ronald Mitchell, fire department.

**25 years:** Suzanne Evans, Windsor Halls; James Harman, intercollegiate athletics; Bertha Torres, resource management, Calumet; Mary Jo Vandever, budget and fiscal planning.

**20 years:** R.L. Doyle, operations and maintenance; Brian Ford, animal sciences research farms; Stewart Frescas, medicinal chemis-

try and molecular pharmacology; Marcia Heishman, bursar's office; Janet McDonald, building services, Calumet; Deborah Rishel, card services office; Lucinda Rusk, building construction management technology; Martha Jo Weaver, center for instructional excellence; Rickey Zinn, operations and maintenance.

**15 years:** Judy Foresman, Harrison Hall; Dennis Heath, materials management and distribution; Millard Leming, building services; Genoveva Lopez, Cary Quadrangle; Mitsuko Means, Hawkins Hall; Diane Moody, construction and engineering, Calumet; Rosanna Phillippo, accounting services; Daniel Rotello, libraries; Kimberly

VanMeter, musical organizations.

**10 years:** Skye Abt, building services; Patricia Becerra, building services, Calumet; Claude Biggs, Cary Quadrangle; Carrie Costello, police department; Richard Frost, operations and maintenance; Barbara Joyner, field extension educators; Terry Laorange, operations and maintenance; Brenda McDonald, center for instructional excellence; Sharon Miller, heating and power; Sharon Newton, Hawkins Hall; Yvonne Ray, management; John Rodenbarger, IT infrastructure; David Satterfield, general stores, Calumet; Bruce Stansberry, operations and maintenance.

## HealthyPurdue

The Purdue Health Program

### Apple deadline fast approaching

The deadline is nearing for HealthyPurdue 2008.

Eligible participants — those who completed a HealthPath Questionnaire — need to finish their five apples by Nov. 7 to earn \$250 (before taxes).

Participants can check their progress with the online tracking system by going to [www.purdue.edu/healthypurdue](http://www.purdue.edu/healthypurdue) and clicking "Check My Apples."

Programs offered through StayWell take four to six weeks to show up in the tracking system. This applies to coaching (blue apple), online Healthy Living Programs (white apple), and online health/family centers (red apple). To verify completion of a StayWell program, call (800) 926-5455.

The \$250 (before taxes) incentive payment will be made in early 2009. Employees who leave Purdue before the financial incentive is paid will not receive payment.

Campus wellness programs can answer questions about HealthyPurdue:

■ West Lafayette: (765) 494-5461, [worklife@purdue.edu](mailto:worklife@purdue.edu).

■ Calumet: (219) 989-2709, [lowry@calumet.purdue.edu](mailto:lowry@calumet.purdue.edu).

■ Fort Wayne: (260) 481-6647, [tillapau@ipfw.edu](mailto:tillapau@ipfw.edu).

■ North Central: (219) 785-5519, [tlaux@pnc.edu](mailto:tlaux@pnc.edu).

### CSSAC offering bus trip to Chicago in December

The Purdue Employees Activity Program, a subcommittee of the Clerical and Service Staff Advisory Committee, has planned a bus trip Dec. 6 to downtown Chicago — just in time for some holiday shopping or whatever a rider wishes.

The trip, open to all Purdue staff, faculty, students and friends, will start from Freehafer Hall at 8 a.m. for drop-off in Chicago central shopping area. The return trip will start at 5 p.m. Chicago time.

To register for the trip, fill out reservation form at [www.purdue.edu/cssac/Employee\\_Trips/](http://www.purdue.edu/cssac/Employee_Trips/).

Deadline for registration is Nov. 19. Cost is \$20 per person.

# Nine Purdue researchers recognized with NSF early-career awards

Nine Purdue faculty members have won the National Science Foundation's most prestigious honor for outstanding young researchers in 2008.

The Faculty Early Career Development awards range from \$300,000 to \$500,000 in research funding over four or five years. About 400 researchers win the awards annually.

Purdue's recipients are Robin Adams, Monica Cox, Inseok Hwang, Dan Jiao, Guy Lebanon, Melvin Leok, Chang Lu, Dimitrios Peroulis and Luo Si. Details about the awardees and their research follow:

## Cross-disciplinary thinking

Adams, assistant professor of engineering education, will investigate why and how people become good cross-disciplinary teachers, workers and students. The aim of this research is to better enable effective cross-disciplinary practice and learning at the undergraduate, graduate and postgraduate levels.

A portion of the research will delve into how cross-disciplinary thinkers find serendipitous connections among seemingly different concepts and how they fluidly adopt different roles when participating in team projects. In-depth data will be collected from a diverse study group over a two-year period to explore how individuals develop as cross-disciplinary thinkers.

Adams also will work with Discovery Learning Center to form a "Cross-Disciplinary Commons" where educators will share ways to approach cross-disciplinary teaching. The research is funded by a five-year, \$495,830 grant.

## Career preparation

Cox, assistant professor of engineering education, will use a three-



PHOTO BY DAVID UMBERGER

Robin Adams, assistant professor of engineering education, describes themes in her research to investigate why and how people become good cross-disciplinary teachers, workers and students.

phased approach to better understand how to prepare graduate engineering students effectively for careers in academia and industry.

Phase one will identify norms, skills and attributes that experts in academia and industry believe are essential for individuals with engineering doctorates to succeed within a changing academy and society. Phase two will concentrate on designing and creating a pilot and validating an assessment tool that measures the extent to which a sample of engineering doctoral students identify with the norms, skills and attributes identified in the first phase. Phase three will evaluate students' professional development experiences in graduate studies using the instrument developed in the second phase.

The integration of research and education will occur through course modules and print material that reflect research findings, the implementation of these modules in graduate engineering seminars and courses, and the involvement of undergraduate and graduate students in data collection, data analysis and module development over the duration of the project. The research is funded with a five-year, \$541,507 grant.

## Complex networked systems

Hwang, assistant professor of aeronautics and astronautics, will develop a theory to describe the workings of "mobile networked embedded systems" and create efficient numerical algorithms and experimental testbeds to help improve the systems.

The complex systems include the next-generation air traffic control system, networked robotics in factories, sensor networks and

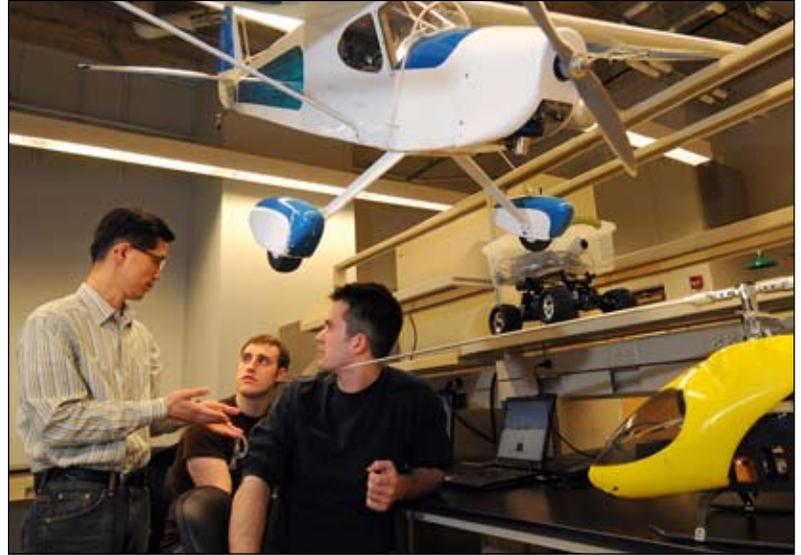


PHOTO BY DAVID UMBERGER

Inseok Hwang (left), assistant professor of aeronautics and astronautics, works with graduate students Brandon Wampler (middle) and James Goppert to develop "mobile networked embedded systems."



PHOTO BY DAVID UMBERGER

Monica Cox (center), assistant professor of engineering education, speaks with graduate students Tenille Medley and Nathan McNeill during a research meeting.

biological systems such as organs. The systems are difficult to model and optimize because they contain a large number of interacting subsystems.

The algorithms also will be designed for operating autonomous air vehicles and will be tested on such vehicles. They could have broader future applications, such as enabling ground robotic vehicles to automatically maneuver around obstacles in urban environments and more efficiently operating the power grid.

The research is funded with a five-year, \$400,000 grant.

## Next-generation chips

Jiao, assistant professor of electrical and computer engineering, will develop advanced algorithms to simulate and analyze the performance of next-generation computer chips.

Integrated circuits generate electrical and magnetic fields, but conventional techniques analyze these fields separately. She will develop algorithms to simulate both electrical and magnetic fields

simultaneously, requiring less time and computer memory than conventional algorithms.

Advanced simulations are becoming increasingly necessary as circuits are growing more complex, containing features measured in nanometers. The new algorithms would make it possible to analyze an integrated circuit within 10 minutes instead of 110 days using conventional methods.

Jiao also will develop an undergraduate course that combines instruction in both circuits and electromagnetic fields and a graduate-level course on computer-aided design. The research to develop "full-wave electromagnetic analysis" is funded with a five-year, \$400,000 grant.

## Document analysis

Lebanon, assistant professor of statistics and electrical and computer engineering, who also has a courtesy appointment in computer science, will use the NSF grant to further develop a new analysis technique to classify, segment and

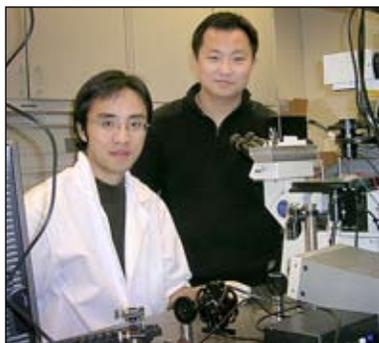


PHOTO BY TOM CAMPBELL

Chang Lu (right), professor of agricultural and biological engineering, and graduate student Jun Wang run a test on their microfluidic chip that fuses cells.

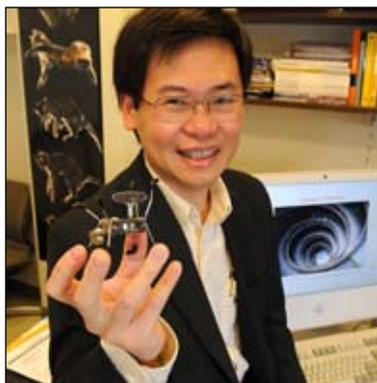


PHOTO BY DAVID UMBERGER

Melvin Leok, assistant professor of mathematics, shows a toy that illustrates the rotations, shape changes and geometric phenomena involved in the conservation of angular momentum.

summarize text documents.

Lebanon has created a computer-assisted document browsing technology that graphically represents a text document, illustrating the points at which a document changes topic and where relevant information is concentrated. User studies have shown the technique to be more efficient and less time-consuming than existing analyses.

The document analysis technique has applications for research, Web browsing and reading comprehension. It also could be refined to evaluate biological sequences such as DNA.

The research is funded with a five-year, \$405,000 grant. Lebanon is part of Purdue's machine learning and applied statistics group.

### Movement of satellites, vehicles

Leok, assistant professor of mathematics and member of Purdue's Center for Computational and Applied Mathematics, will develop a mathematical framework that combines geometric and numerical techniques to control complex systems such as clusters of

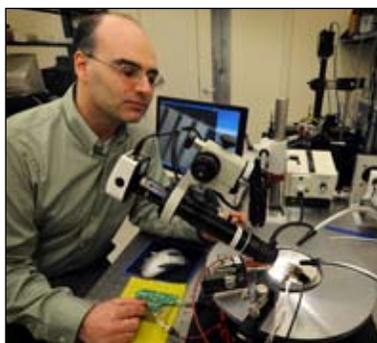


PHOTO BY DAVID UMBERGER

Dimitrios Peroulis, assistant professor of electrical and computer engineering, is developing a new class of liquid electronic circuits and devices for high-frequency wireless communications.

satellites or autonomous vehicles.

The project, titled "Computation Geometric Mechanics: Foundations, Computation and Applications," will exploit certain geometric features to allow precise control of vehicles using natural dynamics, as opposed to brute force methods that use large control forces to overwhelm the dynamics. This will allow unmanned underwater vehicles to evaluate the ocean floor without disturbing sediment and more precisely orient orbital telescopes in space. In addition, this research will improve the ability to control interconnected systems of autonomous vehicles and distributed sensor networks.

The project will examine subtle non-linear effects over long periods of time, which is critical for space exploration. A greater understanding of these effects will allow researchers to implement more robust and reliable numerical methods into orbital simulators and incorporate mathematical theories and simulations into mission design.

The NSF has awarded Leok a five-year, \$450,000 grant.

### Opening pores in cell membranes

Lu, assistant professor of agricultural and biological engineering, will use NSF funds to develop and improve a method called electroporation for a process in which cells are sent through channels within a microchip and electrical pulses open pores in cell membranes.

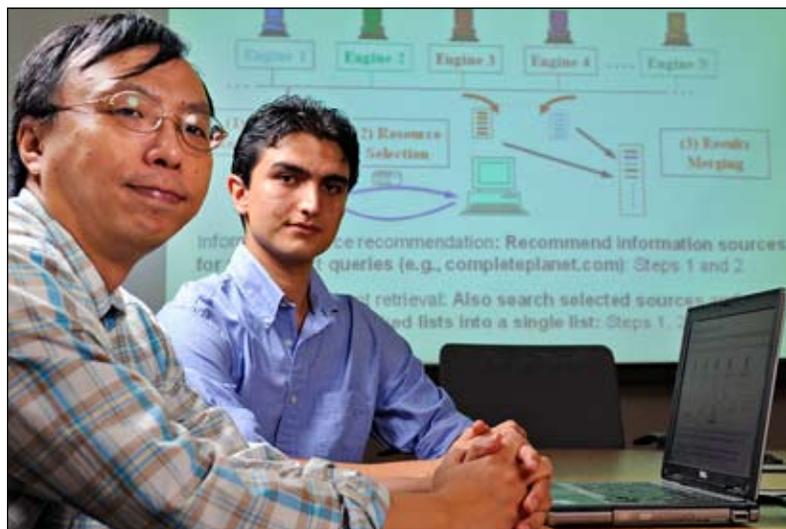
These openings allow researchers to insert relatively large molecules into the cells, a necessary but difficult step in the study of gene functions, pharmaceuticals and other cutting-edge research. Lu will work to make the process more efficient and improve the technology to the point where molecules can be automatically inserted into cells as they flow through microchips.

Lu will test a series of cell lines for screening various genes, a quick method for potentially providing information on their function. The grant also will involve developing "electronic field trips" for middle and high school students to teach them about biological engineering.

He will develop and teach a new course on emerging technologies in biological engineering and train undergraduate and graduate students. Lu's project will be funded with a five-year, \$400,000 grant.

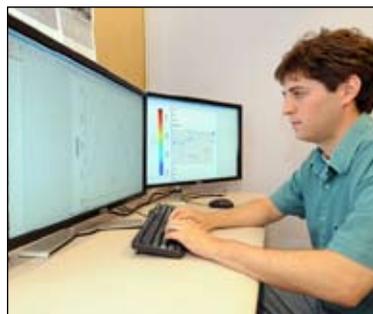
### Liquid circuits

Peroulis, assistant professor of electrical and computer engi-



PHOTOS BY ANDY HANCOCK (ABOVE) AND DAVID UMBERGER

ABOVE: Luo Si (left), assistant professor of computer science, and graduate student Suleyman Cetintas work on a presentation explaining an improved method for federated text searches.



AT LEFT: Guy Lebanon, assistant professor of statistics and electrical and computer engineering, examines the results from his document browsing technology.

neering, will use the NSF grant to help develop a new class of liquid electronic circuits and devices for high-frequency wireless communications. The research to develop liquid microwave devices is funded with a five-year, \$400,000 grant.

The research merges two technologies, high-frequency electronics and "microfluidics," to create liquid circuits that are powerful, reconfigurable and effectively cooled. The liquid radio components would be easy to tune to meet differing standards from one country to another. This ability is especially important in multinational military missions, where allies from different nations must communicate with each other.

### Improved search engines

Si, assistant professor of computer science, will advance the development of federated text searches, which connect to multiple search engines to offer

one-stop access to information.

Valuable information is hidden from traditional search engines due to an inability to keep up with regular updates, missing the connection between information distributed across multiple Web pages, and ignoring information about users and information sources.

Si will improve upon the current federated text searches that focus on content relevance by incorporating information about users and information sources. He will research ways to satisfy a user's search criteria by considering content relevance, search results from past queries, personal information needs and search-response time. He will develop methods to produce accurate ranked results and analyze search results from past queries for more accurate search solutions.

In addition, Si will build algorithms within existing research environments. The research is funded by a five year, \$481,000 grant.

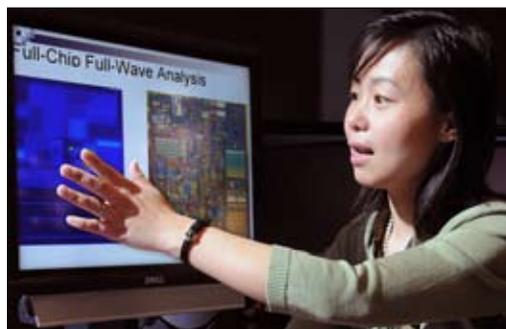


PHOTO BY DAVID UMBERGER

Dan Jiao, assistant professor of electrical and computer engineering, describes her research to develop scalable algorithms for simulations to guide the design of next-generation computer chips.

## Employment milestones of clerical, service staff to be recognized

More than 300 members of the clerical and service staff will be honored Dec. 2 at the annual recognition luncheon to be held in the North and South Ballrooms, Purdue Memorial Union.

Those being honored include:

**40 years:** Randall Conwell, operations and maintenance; Vonda Dowell, chemistry; Daniel Elston, animal sciences research farms.

**35 years:** Sandy Clawson, alumni association; Gary Delp, building services; Karen Fields, libraries; Kay Gohn, HFS business office; David Lentz, Purdue village; Virginia Livingston, biological sciences; Pamela Pence, recreational sports; Donnie Sandefur, fire department; Molly Stetler, civil engineering; Steve Viles, operations and maintenance; Richard Ward, grounds.

**30 years:** Cyndy Anderson, state chemist's office; Randy Angstadt, operations and maintenance; Linda Applegate, parking facilities; Richard Austin, intercollegiate athletics administration; Teresa Brown, libraries; Brenda Campbell, biological sciences; Rebecca Clement, Purdue Village; Dean Edging, grounds; Tim Felty, grounds; Tim Foster, building services; Charles Gipson, operations and maintenance; Diana Goode, management administration and instruction; Sandra Hartman, news service; Denise

Heath, agricultural and biological engineering; Deborah Heemstra, libraries; Kathryn Hughes, airport operations; Mona Jackson, youth development and agricultural education; Tim Johnson, building services; Susan Keller, Hillenbrand Hall; Theresa Kline, Cary Quadrangle; Harold Lambirth, grounds; Mary Madary, materials management distribution; Bonnie Misner, electrical and computer engineering; Victoria Moelhman, libraries; Ronald Mulinix, Meredith Hall; Tammy Muthig, computer science; Gary Ogden, grounds; Cheryl Parker, animal disease diagnostic laboratory; Samuel Perry, Feldun Purdue Ag Center; Gina Richey, earth and atmospheric sciences; Michele Salla, human resource services; Merrilee Shoaf, materials management and distribution; Marla Sopotny, registrar's office; Marsha Stultz, aviation technology; Joseph Tidrick, university warehouses; Elmer Vester, intercollegiate athletics administration; Brenda Warren, agronomy; Janet, Yoakum, management administration and instruction.

**25 years:** Kathryn Brewer, agricultural and biological engineering; Linda Byfield, computer science; Paul Flynn, grounds; Julia Gable, management administration and instruction; Bruce Garriott, Windsor Halls; Thomas Halsmer, phys-

ics; Camille Hamelman, medicinal chemistry and molecular pharmacology; James Harman, intercollegiate athletics administration; Connie Houston, university calendar office; Dinea Kinzer, Hawkins Hall; Karen Klemme, industrial and physical pharmacy; David Kniola, biological sciences; Rebecca McCormick, development office; Linda Paquay, physics; Deidra Pitman, liberal arts counseling and student services; Elizabeth Rausch, agriculture administration; Merry Riley, grounds; Cynthia Robertson, alumni association; William Shilling, building services; Terry Shoaf, printing services; Sharon Stokes, university residences directors office; Michael Taylor, agricultural communication service; Bethany Taylor, Owen Hall; Steven Titolo, mechanical engineering; Patricia Tucker, bursar's office; Mary Vandever, office of budget and fiscal planning; Marcella Vansickle, management administration and instruction; Elizabeth Wasson, police department; Brenda Watts, electrical and computer engineering; Jonathan Wiggins, operations and maintenance; Martha Williams, IT networks and security; Robert Willis, mechanical engineering; Carol Wilson, veterinary medicine administration; Linda Yanner, Hawkins Hall.

**20 years:** Shirley Andres,

Meredith Hall; Deborah Baker, bursar's office; John Baumgardt, recreational sports; Deborah Bishir, intercollegiate athletics administration; Steven Boes, intercollegiate athletics administration; Donna Bray, materials management and distribution; Peggy Brummett, Cary Quadrangle; Richard Childress, aviation technology; Sandra Cornell, Hawkins Hall; Lizbeth Crites, accounting services; Denise Danaher, building services; William Dillon, building services; Kristie Dowell, materials management and distribution; R.L. Doyle, operations and maintenance; William Drake, electrical and computer engineering; Beth Dye, liberal arts administration; Dallas Eikenberry, chemistry; Forrest Evans, building services; Janice Flora, education administration; Craig Flynn, operations and maintenance; Brian Ford, animal sciences research farms; Dawn Foushi, agronomy; Stewart Frescas, medicinal chemistry and molecular pharmacology; Carol Galloway, construction inspectors; Lisa Geisler, accounting services; Barbara German, McCutcheon Hall; Glen Griffith, printing services; Michael Harris, operations and maintenance; Nathan Hartz, Meredith Hall; Rosalee Hayward, Cary Quadrangle; Marcia Heishman,

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## HistoryCorner

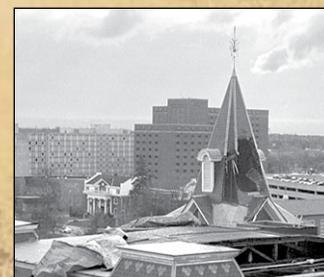


### National champions 10 seasons ago

Senior co-captains Stephanie White and Ukari Figgs acknowledge the crowd March 31, 1999, in Mackey Arena at a celebration of the NCAA women's national basketball championship. Purdue beat Duke 62-45 on March 28 in San Jose, Calif.

White was conference and national player of the year. Figgs was named most outstanding player in the Final Four and honorable mention All-American.

Purdue's 34-1 season included a Nov. 15 triumph that ended Tennessee's 46-game win streak and featured a number of school and Big Ten records. But after two years and a title, Carolyn Peck left as head coach to become general manager and coach of the new Orlando pro basketball franchise. Purdue hired Kristy Curry, whose Louisiana Tech team had lost to Purdue in the national semifinal.



### Next time ...

History Corner will recall this campus landmark and a windy night. If you have facts or thoughts to add, tell us at [jrosa@purdue.edu](mailto:jrosa@purdue.edu).

## Continued from previous page

bursar's office; Nancy Jackson, McCutcheon Hall; James Jacobs, building services; Jerry Jewell, operations and maintenance; Denice Johnson, continuing and distance education; Gene Jonas, PMU; Amy Kingma, registrar's office; Donald Land, Cary Quadrangle; Nancy Loveless, building services; Patti Maxson, building services; Barbara McManaway, building services; Carl Millburg, grounds; Terri Minick, IT networks and security; Kathy Nelson, McCutcheon Hall; Asia Noori, Hillenbrand Hall; Bonnie Nowakowski, curriculum and instruction; John Orr, airport operations; Dania Remaly, libraries; Kathleen Reppert, curriculum and instruction; Denise Riley, animal disease diagnostic laboratory; Deborah Rishel, card services office; Jeffery Roe, operations and maintenance; Rita Rothenberger; development office; Lucinda Rusk, building construction management technology; James Schutz, chemistry; Kimberly Shoaf, building services; Sharon Short, development office; Timothy Snider, operations and maintenance; Scott Sprowl, operations and maintenance; Judith Stotler, biochemistry; Judith Tennyson, financial aid; Marti Van Court, nursing; Gilberto Vera, heating and power; Doris Wallmann, McCutcheon Hall; Martha Weaver, center for instructional excellence; Karen Wethington, pharmacy, nursing and health sciences administration; Glenna Whiteman, Windsor Halls; Robert Whitus, building services; Jane Yundt, office of university architect.

**15 years:** Kathryn Anderson, human resource services; Cathy Barker, financial aid; Paula Beaver, center for career opportunities; Michael Booth, animal sciences; Jerilyn Bosworth Parker, university residences directors office; Shelby Bunch, Cary Quadrangle; Stanley Burkart, heating and power; Janet Burkenpas, technology administration; Cheryl Byers, accounts payable and travel; Diana Byers, IT networks and security; Ruth Carlson, Earhart Hall; Lorraine Chafin, building services; Randy Cornell, building services; Kimberly Dimmick, physical facilities business office; Reta Dispennett, Hillenbrand Hall; Judy Foresman, Cary Quadrangle; Becky Haas, grounds; Christine Hall, Purdue Village; Dennis Heath, materials management and distribution; Wanda Hedden, PMU; Michael Hill, IT

teaching and learning technologies; Todd Himen, Northeast Purdue Ag Center; Signe Hobaugh, biological sciences; Larry Horton, Purdue Village; Marion Hutsell, operations and maintenance; Sandy Jansen, IT customer relations; Debra Kemble Purdue village; Robert Kenworthy, grounds; Penny Ledman, Meredith Hall; Millard Leming, building services; Kathleen Lester, agricultural communication service; Genoveva Lopez, Cary Quadrangle; Janet Lowery, printing services; Brenda McDonald, center for instructional excellence; Mitsuko Means, Hawkins Hall; Sharon Meister, hall of music operations; Diana Mitchell, admissions; Edward Parks, building services; Tracie Pattengale, building services; Terry Pyatt, Owen Hall; Daniel Rotello, libraries; Enrique Salazar, Tarkington Hall; Judy Schmitz, international programs; Donald Sigman, materials management and distribution; Marcia Smith, state chemist's office; Carmen Springer, materials management and distribution; Jeffrey Synesael, animal sciences research farms; James Tremmel, Hillenbrand Hall; Kimberly Van Meter, musical organizations; Billie Vanderbilt, operations and maintenance; Cheryl Vaughn, PMU; Paula Vitello, radiological and environmental management; Tracy Wiegand, comparative pathobiology.

**10 years:** Skye Abt, building services; Carolyn Ake, physical facilities business office; Malissa Allen, food sciences; Ina Anstett, dean of students office; Richard Arnold, building services; Jennifer Austin, Cary Quadrangle; Tonda Aveline, PMU; Wanda Bailey, speech, language and hearing sciences; Steven Beaver, operations and maintenance; Claude Biggs, Cary Quadrangle; Peggy Blessing, management administration and instruction; Todd Brewer, aviation technology; Elizabeth Brooks, veterinary medicine administration; Doug Bylund, operations and maintenance; Julia Calvillo, field extension educators; Michael Charlesworth, utilities distribution; Christina Clark, consumer and family sciences; Don Coffey, heating and power; Michelle Conwell, political science; Carrie Costello, police department; Susan Crager, consumer and family sciences; Lesa Crouse, Hillenrand Hall; Charlene Darnell, HFS business office; Cheryl Erwin, marketing communications; Susan Fortman, consumer and family sciences; Leroy Franklin, grounds; Terry Freeman,

## Anthropology's new home



PHOTO BY ANDREW HANCOCK

Visitors browse a variety of displays during the open house Oct. 8 for the newly formed Department of Anthropology in Stone Hall. The department, part of the College of Liberal Arts, separated this fall from the Department of Sociology.

Wiley Hall; Richard Frost, operations and maintenance; Donald Fultz, biochemistry; Susan Gauger, agricultural and biological engineering; Lini Guo, Windsor Halls; Janet Hahn, HTM food service; Sherry Halsema, Meredith Hall; Dawn Hamilton, Cary Quadrangle; Joy Haniford, admissions; Luke Hardebeck, operations and maintenance; Elizabeth Hayes, sociology and anthropology; Susan Haynes, materials management and distribution; Carla Hoskins, IT teaching and learning technologies; Terry Hunley, PMU; David Hunt, operations and maintenance; Marcia Iles, intercollegiate athletics administration; Melinda Irby, printing services; Barbara Joyner, field extension educators; Gloria Kahlust, director of business managers office; Paula Kerkhove, aeronautics and astronautics; Dale Kesler, grounds; David Ket, HTM food service; Robin King, bursar's office; Peter Kohne, HTM food service; Terry Laorange, operations and maintenance; Linda Lappin, dean of students office; Lenora Lasic, building services; Peter Limon, building services; Quanying Liu, PMU; Julie Lucies, veterinary medical teaching hospital; Shirley Maines, youth development and agricultural education; James Mamph, intercollegiate athletics administration; Roger May, PMU; Marcella Maynard, chemical engineering; Sharon Miller, heating and power; William Morris, heating and power; Alan Mullins, building services; Pamela Nash, Tarkington

Hall; Edward Nelson, management administration and instruction; Sharon Newton, Hawkins Hall; Melody Noah, Hawkins Hall; Stephen Norris, operations and maintenance; Billy Pitts, operations and maintenance; Bruce Polstra, recreational sports; Yvonne Ray, management administration and instruction; Michael Reynolds, registrar's office; Dora Reynolds, veterinary medical teaching hospital; Lana Rice, science administration; Eric Ridgley, materials management and distribution; Shirley Riggs, PMU; John Rodenbarger, IT networks and security; Brenda Russell, veterinary medicine administration; Linda Sinclair, agriculture administration; John Sloan, operations and maintenance; Hacene Smaine, PMU; Bonnie Sprague, agricultural communication service; James Stanchfield, IT teaching and learning technologies; Bruce Stansberry, operations and maintenance; Garnet Stetler, HTM food service; Sheila Stingle, materials engineering; Scott Stremiecki, IT networks and security; Mary Stultz, research foundation; Shelly Surber, agricultural economics; Jennifer Swingle, bursar's office; Beth Timmons, physical facilities business office; James Tucker, Purdue Village; Elisheba Van Winkle, graduate school administration; Howard Weaver, operations and maintenance; Robert Winter, operations and maintenance; Jewel Yeager, woodland management; Peggy Zink, Windsor Halls.

# Purdue \$304 million scholarship campaign reaches quarter mark

A gift of more than \$1.5 million from a Valparaiso woman brings the total raised in Purdue's campaign for scholarships and student retention to almost a quarter of its \$304 million goal.

The late Agnes Sopczak made the bequest to expand the endowed scholarship in her brother's name that benefits undergraduate students in the Purdue Varsity Glee Club who have a financial need. The gift toward the Access and Success drive was announced Oct. 4 at a President's Council event.

"Gifts like this bring talented students to Purdue and help ensure that they get the support they need to succeed," President France A. Córdoba said. "The Access and Success campaign to expand student aid and support programs is a major part of the University's new strategic plan."

Sopczak, who retired as a lieutenant colonel in the U.S. Marine Corps Reserve after 25 years, died in August in Valparaiso, Ind. Although she did not attend Purdue, she was a lifetime member of the Engineering Dean's Club and in her lifetime had given Purdue \$85,000 for scholarships.

She made the bequest to the Charles F. Sopczak Memorial Scholarship Fund, an endowed scholarship fund established earlier in the name of her brother Charles, who

was a former member of the Purdue Varsity Glee Club. He also participated in Sigma Alpha Epsilon social fraternity, University Choir, Camera Club, Newman Club and Pi Tau Sigma mechanical engineering academic honor society while at Purdue.

Charles earned a bachelor's degree in mechanical engineering from Purdue in 1940 and also was a graduate of the U.S. Air Force Academy.

Another brother, Edward, earned a bachelor's degree in materials engineering from Purdue in 1942. While a student at Purdue, Edward was involved in many organizations, including University Choir. After graduation, he served in the U.S. Army Air Corps during World War II.

Charles died in 1987 in Dayton, Ohio. Edward died in 2001 in Howell, Mich.

The \$304 million fund drive and internal reallocations will expand the University's student aid contribution to \$77 million annually. Much of the money raised will be placed in endowments, and the endowments' earnings will be used to fund the efforts. About two-thirds will go to scholarships for students at all Purdue campuses. The rest will support K-12 programs and help students succeed after they enroll at Purdue.

This fall, Purdue awarded \$7 million to 820 Trustee Scholarship students and \$3.7 million to 638 Presidential Scholarship winners.

The Trustees Scholarship offers an annual award of \$8,000 for Indiana residents and \$10,000 for out-of-state students. The Presidential Scholarship offers an annual award of \$5,000 for Indiana residents and \$7,000 for out-of-state students. In-state tuition is \$7,750 for students enrolling this fall; non-resident students pay \$23,224.

Both scholarships are renewable for up to four years of full-time enrollment at the West Lafayette campus for students who maintain a 3.0 GPA while at Purdue. To be considered for the Presidential or Trustee scholarships, students must have attained a high school GPA of 3.8 on a 4.0 scale. The Trustees Scholarship also requires either a 2000 or higher score on the SAT or a score of 30 or higher on the ACT composite and writing tests. Students scoring 1850-1990 on the SAT or 27-29 on the ACT would be eligible for the Presidential Scholarship.

For students currently enrolling for next fall, two other new scholarships will be available.

Purdue Promise: The Purdue Promise ensures a Purdue education to Indiana students whose families earn \$40,000 or less and

who meet the requirements of the Twenty-First Century Scholars Program. Purdue will provide a combination of grant aid and work-study funding that will meet financial need for four years. These students also will benefit from academic and social support programs designed specifically for Purdue Promise scholars. The first recipients will start class in fall 2009. About 200 students a year will be enrolled, and by 2013 it is expected that 880 students on campus will be part of this program.

Purdue Marquis Scholarship Program: This program helps Indiana students whose families earn \$40,000-\$70,000 and who qualify for minimal or no state and federal aid. The average income for Purdue student families is \$70,000, and assistance will be provided on a sliding scale. The first award from the funds raised by the campaign will start in fall 2009.

For the Trustee and Presidential scholarships, complete admission applications must be on file in the Office of Admissions by Nov. 15. For the Marquis, students should file a Free Application for Federal Student Aid by March 1. Interested students can contact the Division of Financial Aid at 49-45050 or go to [www.purdue.edu/dfa](http://www.purdue.edu/dfa) for more information on financial aid and admissions requirements.

## Innovation alliance has spot on YouTube

A new, 30-second YouTube video highlights the Indiana Innovation Alliance, a joint effort by Purdue and Indiana universities to foster life sciences research and partnerships throughout Indiana.

The video, available at [www.youtube.com/watch?v=jp2F5i2lpol](http://www.youtube.com/watch?v=jp2F5i2lpol) and on the Indiana Innovation Alliance Web site at [www.indianainnovationalliance.org/news.html](http://www.indianainnovationalliance.org/news.html), expresses the Purdue-IU partnership in a humorous tone.

In this video, viewers won't be saddled with a lengthy explanation of the alliance or the life sciences, says Victor Lechtenberg, Purdue's vice provost for engagement.

"It is simply meant to create a little buzz about an unprecedented partnership," Lechtenberg said.

The video, created by staff in the IU Office of Public Affairs and Government Relations with input from Purdue colleagues, is a

prelude to other elements of a joint public relations campaign. Other pieces include presentations, a Q and A, a Web site and a brochure. A series of op-eds are in the works.

"We want to convey the message that by Purdue and IU working together, the entire state will benefit," Lechtenberg said. The range of media reflects the intent to reach people "from state government, agencies and organizations to business investors to researchers and even to upcoming students and a work force that could benefit."

Bill Stephan, vice president for engagement at IU, says, "We're trying to take advantage of emerging communications trends and technology to communicate what we think is an important message to a range of stakeholders."

For more information, see [www.indianainnovationalliance.org/index.html](http://www.indianainnovationalliance.org/index.html).

## Cisco gift assists videoconferencing

A new videoconferencing system donated to Purdue by Cisco Systems Inc. is now set up in Room 1198, Lawson Computer Science Building.

The TelePresence videoconferencing system uses high-definition video and advanced audio to deliver live, face-to-face communications.

Purdue received the Cisco TelePresence System 1000, a single-screen system designed for small group meetings or one-on-one meetings.

Faculty interested in scheduling a meeting should contact Candace Walters, [clw@cs.purdue.edu](mailto:clw@cs.purdue.edu), to ask about availability.

Purdue is one of 12 universities to receive a system. Other university sites are Massachusetts Institute of Technology, Stan-

ford University, University of California-Berkeley, University of California-San Diego, Cornell, Johns Hopkins University, University of California-Los Angeles, Georgia Institute of Technology, North Carolina State University, University of Washington, and University of North Carolina.

The value of the donation is approximately \$650,000, including three years of networking and support costs.

Through an arrangement with similarly equipped Cisco sales offices, Purdue faculty will be able to communicate with colleagues all over the world, saving travel time and expenses.

More details of the system are available at the Cisco Web site through this link: <http://tinyurl.com/y3q9vq>.

## Learning to be a fan

Fans line up back nearly to Northwestern Avenue to meet Chris Kramer and get autographs Oct. 17 during the opening part of Mackey Madness. The event marking the start of men's and women's basketball seasons later moved indoors for skits, player introductions, skills competitions and scrimmages. In between, Purdue volleyball beat Wisconsin.



PHOTO BY  
ANDREW HANCOCK

## Course textbook links needed for site

The Office of the Provost is asking all academic departments to assist with a Purdue Web site that provides students with a comprehensive listing of textbooks needed for upcoming classes.

Departments are being asked to post a list of the textbooks needed for the spring 2009 semester on their own home pages. Once the information is posted, they should submit a link or URL address for the list to Michelle Davis at vpss@purdue.edu.

The provost's office requests that departments submit the information by Oct. 31. The links will be used on the textbook Web site, [www.purdue.edu/textbooks](http://www.purdue.edu/textbooks).

The site is a joint effort by the Office of the Provost, the Office of the Vice President for Student Services and Purdue Student Government. Since going live in April, the

site has received more than 11,200 hits.

"Purdue's online textbook listings provide a way to save substantial amounts of money by allowing students to buy textbooks utilizing free market competition," says PSG senator Justin Nelson. "This substantial decrease in costs benefits low-income students, many of whom must work through college and have substantial debt."

Lee Gordon, assistant vice president for student services technology and assessment, says the site puts Purdue ahead of new requirements within the Higher Education Opportunity Act for institutions to disclose textbook information.

"We will be able to fine-tune our process before this requirement goes into effect on July 1, 2010," Gordon says.

## EVP&T staff members to be recognized for years of service to Purdue

Administrative and professional staff members in the executive vice president and treasurer's area will be honored Oct. 28 for their service to the University.

The annual luncheon will recognize those celebrating 10, 15, 20, 25, 30, 35, 40 and 45 years of service.

Those being honored include:

**45 years:** Charles Ridge, office of university architect.

**40 years:** James David, budget and fiscal planning; Carolanne Robinson, hall of music; Melvin Trimble, human resource services.

**35 years:** Joseph Arnett, utilities distribution; John Beelke, human resource services; Beth Fosnaugh, Cary Quadrangle; James Foster, university residences directors office; Michael Szczepanski, business services computing; Stephanie Willis, sponsored program services.

**30 years:** William Bormann, OnePurdue; Walter Branson, vice chancellor for financial affairs; Kimberly Canine, university residences directors office; Deborah Dimmitt, agriculture business office; James Dominique, office of university architect; Shirley Drake, research foundation; Judy Hanna, bursar's office; Ronald Houston, airport operations; Michael Koppes, environmental health and public safety; Chung-kee Lee, OnePurdue; Keith Moore, office of university architect; Sandra Oneal, physical facilities business office; Bruce Pershing, of-

ice of investments; Peter Pyatt, office of university architect; Gale Rhodes, VPBS system support group; Glen Shockey, operations and maintenance; Thomas Wright, sponsored program services.

**25 years:** Mary Bennett, university residences directors office; Frederick Bradley, purchasing; John DeMais, office of university architect; Douglas Evans, office of university architect; John Fader, operations and maintenance; Blix Fredrick, student union, IPFW; Susan Ince, human resource services; Steven Jonker, Cary Quadrangle; John Meyers, housing and food services; Patricia Oswald, pharmacy business office; Jeffrey Rhodes, office of university architect; Olivia Richardson, human resource services; Rick Shoaf, collections office; Michael Warden, office of university architect.

**20 years:** Lila Albin, radiological and environmental management; Toni Allen, housing and food services; Lucia Anderson, director of business managers; Frank Arihood, construction inspectors; Sally Ashlock, office of the executive vice president and treasurer; John Bachmann, grounds; Judith Bennett, collections office; David A. Biggs, engineering, utilities and construction; David Burford, operations and maintenance; Bridget Cadwell, copy center; Gregory Deason, research foundation; Connie Dunbar, provost's business office; Melinda

Gardner, OnePurdue; Diana Jackson, comptroller's office; Ellen Lennox, office of university architect; Laurie Millar, card services office; Richard Miller, VPBS system support group; Becky Moyer, residence halls; Larry Rayburn, transportation service; Ken Sandel, office of the executive vice president and treasurer; Ron Spray, heating and power; Wendy Tommas-Dolick, Windsor Halls; Kevin Vedder, human resource services; Judith Weiss, office of the executive vice president and treasurer; Jane White, HFS business office; Melissa Wilson, university residences directors office.

**15 years:** Randall Buller, collections office; Howard Byers, building services; Stephen Chaddock, police department; Susan DeChant, OnePurdue; Donna Dye, human resource services; Timothy Heffron, comptroller's office; Crystal Hughes, physical facilities computing; Larry Morgan Sr., construction inspectors; Rosanna Phillipppo, accounting services; Beverly Puller, finance; David Swathwood, Earhart Hall.

**10 years:** Shannon Banta, HFS human resources; Katherine Braz, housing and food services; Constance Brophy, Wiley Hall; Robert Brophy, Cary Quadrangle; Jody Couch, housing and food services; Kristina Evans, radiological and environmental management; Craig Fee, VPBS system support group; Thomas Gardner, office of university architect; Gary Goldberg, PMU;

Angelique Grossenbacher, agriculture business office; Melissa Guinn, science business office; Cherise Hall, agriculture business office; Kristin Hartwick, provost's business office; Paul Johansen, information services; Deborah Johnson, office of university architect; Heidi Johnston-Murillo, Hillenbrand Hall; Daniel Layman, human resource services; Joy Loflin, human resource services; David Lucas, operations and maintenance; Christopher Marks, construction inspectors; Christopher Martin, engineering business office; Kevin Maurer, university residences directors office; Nancy McGlothlin, Hawkins Hall; Susan Miller, human resources; Teresa Mimms, treasury operations; Franklin Morris, operations and maintenance; Bradley Peart, business services computing; Marcia Pitty, physical facilities computing; Gail Riese, physical facilities administrative support and auxiliary services; Rebecca Ross-Field, HFS human resource office; Mary Schmidt, research foundation; Terry Schroeder, business services computing; Deanna Shafer-Rater, physical facilities computing; Kent Shoults, business office academic support services; Cynthia Stephens, human resource services; Tammy Synesael, human resource services; Stephen Turner, physical plant administration; Kimberly Vestal, research foundation; Michele Wing, physical facilities business office.

# Calendar

Events are free unless noted. Ticket prices are for single events, not any series or discount offers. West Lafayette campus calendars also are at <http://calendar.purdue.edu> and in each issue of *Purdue Today*, our e-mail newsletter to employees.

## Athletics

For tickets, call Athletic Ticket Office, (765) 494-3194 or (800) 49-SPORT [497-7678].

### Saturday, Nov. 1

■ **Football vs. Michigan.** TBA. Ross-Ade Stadium. Tickets: \$46.

■ **Volleyball (women's) vs. Michigan.** 7 p.m. Intercollegiate Athletic Facility. Tickets: adult, \$9-\$8; student, \$6-\$5.

### Nov. 7-9

■ **Women's fall tennis.** Purdue Invitational. Schwartz Tennis Center.

### Saturday, Nov. 8

■ **Men's basketball vs. Northern State** (exhibition). 7 p.m. Mackey Arena. Tickets: \$20.

### Sunday, Nov. 9

■ **Women's basketball vs. OGBR** (exhibition). 2 p.m. Mackey Arena. Tickets: public, \$12; student, \$5.

### Friday, Nov. 14

■ **Swimming and diving (M&W). Purdue Challenge.** 6 p.m. Boilermaker Aquatic Center. Also Saturday.

■ **Volleyball (women's) vs. Indiana.** 7 p.m. Intercollegiate Athletic Facility. Tickets: adult, \$9-\$8; student, \$6-\$5.

■ **Men's basketball vs. Detroit Mercy.** 9 p.m. Mackey Arena. Tickets: \$20.

### Saturday, Nov. 15

■ **Cross country.** NCAA Great Lakes Regional Championships. 11 a.m. Varsity Cross Country Course (near tennis and soccer facilities).

■ **Swimming and diving (M&W).** Purdue Challenge. Noon. Boilermaker Aquatic Center. Also Friday.

■ **Wrestling.** Boilermaker Challenge. Noon vs. Eastern Michigan; 2 p.m. vs. Campbellsville; 4 p.m. vs. Northern Illinois. Intercollegiate Athletic Facility. Tickets: public, \$5; student, \$2.

■ **Volleyball (women's) vs. Penn State.** 7 p.m. Intercollegiate Athletic Facility. Tickets: adult, \$9-\$8; student, \$6-\$5.

### Sunday, Nov. 16

■ **Women's basketball vs. IUPUI.** 2 p.m. Mackey Arena. Tickets: public, \$12; student, \$5.

### Monday, Nov. 17

■ **Men's basketball vs. Eastern Michigan.** NIT Season Tip-off, round one. 7 p.m. Mackey Arena. (Also Georgia vs. Loyola-Chicago at 9:30 p.m.) Tickets: \$20.

### Tuesday, Nov. 18

■ **Men's basketball vs. Georgia or Loyola-Chicago.** NIT Season Tip-off, round two. Monday's losers at 4 p.m., winners at 7 p.m. Mackey Arena. Tickets: \$20.

◆ NOTE: Team advancing from this

bracket advances to semifinal 7 or 9 p.m. Nov. 26 and either consolation game 1:30 p.m. or championship game 3:30 p.m. Nov. 28 in New York.

### Wednesday, Nov. 19

■ **Volleyball (women's) vs. Illinois.** 7 p.m. Intercollegiate Athletic Facility. Tickets: adult, \$9-\$8; student, \$6-\$5.

### Thursday, Nov. 20

■ **Women's basketball vs. Portland.** 7 p.m. Mackey Arena. Tickets: public, \$12; student, \$5.

### Friday, Nov. 21

■ **Swimming and diving (M) vs. Indianapolis.** 6 p.m. Boilermaker Aquatic Center.

■ **Volleyball (women's) vs. Michigan State.** 7 p.m. Intercollegiate Athletic Facility. Tickets: adult, \$9-\$8; student, \$6-\$5.

### Saturday, Nov. 22

■ **Football vs. Indiana.** TBA. Ross-Ade Stadium. Tickets: \$46.

■ **Men's basketball vs. Coppin State.** TBA. Mackey Arena. Tickets: \$20.

### Sunday, Nov. 23

■ **Women's basketball vs. Oakland.** 2 p.m. Mackey Arena. Tickets: public, \$12; student, \$5.

## Exhibitions

### Through Dec. 7

■ **Purdue University Galleries.** 10 a.m.-5 p.m. Monday-Saturday, plus Thursday until 8 p.m.; 1-5 p.m. Sunday. Robert L. Ringel Gallery, PMU, and Stewart Center Gallery. 49-67899 or galleries@purdue.edu or [www.purdue.edu/galleries](http://www.purdue.edu/galleries).

◆ "Humanigration: The Cárdenas Latino Collection." Presented in collaboration with the Latino Cultural Center and its ongoing humanigration project. Artworks with theme of immigration from the collection of Gilberto Cárdenas, University of Notre Dame. Ringel Gallery and Stewart Center Gallery. • This exhibition also will be in the West Gallery of the Patti and Rusty Rueff Galleries in Pao Hall through Nov. 25; hours there are 10 a.m.-5 p.m. Monday-Friday.

◆ Oct. 29 (W): Collector's talk by Gilberto Cárdenas. 6 p.m. Room 206, STEW. Reception following in Stewart Center Gallery.

◆ Nov. 5 (W): Panel: "Humanigration: A Border Experience." Moderator: Maricela Alvarado, LCC director. 6 p.m. West Faculty Lounge, PMU. Reception following. Docent-led gallery tours available for one hour before and after.

## Films & TV

### Wednesday, Nov. 12

■ **World Film Forum.** "Sugar Cane Alley" (1983, French, 103 min.). Dept. of Foreign Languages and Literatures. Presenter: Nadège Veldwachter, French. 5 p.m. West Lafayette Public Library, 208 W. Columbia St. More on film series at

## CHICAGO

THE RAZZLE-DAZZLE BROADWAY MUSICAL



PHOTO PROVIDED BY PURDUE CONVOCATIONS

The smash musical "Chicago" is coming to Elliott Hall of Music this Friday. This Purdue Convocations event, evoking the rough side of 1920s Chicago, begins at 8 p.m. Tickets are available; prices range from \$45 to \$19.

<http://news.uns.purdue.edu/hp/OliveiraELAFilms.html>.

### Nov. 14-15

■ **Flicks at Fowler monthly film series.** Film TBA. Purdue Student Union Board. 7 p.m. and 9:30 p.m. Fowler Hall, STEW. Admission: public, \$4; Purdue student ID, \$2. Films subject to change. 49-48976 or [www.union.purdue.edu/psub](http://www.union.purdue.edu/psub).

## Lectures & Info

### Ongoing

■ **TUESDAYS. College Teaching Workshop Series 1: Basics of Teaching.** For faculty, staff and grad students. Center for Instructional Excellence. 9-10:30 a.m. Semester series ends with Nov. 4 and 18. Registration required: [www.cie.purdue.edu](http://www.cie.purdue.edu). Questions: CIE@purdue.edu or 49-66422.

◆ Nov. 4: "Using Subjective Tests and Assigning Grades."

◆ Nov. 18: "Dealing with Cheating: Prevention and Response."

■ **WEDNESDAYS. Spanish Conversation Table.** Latino Cultural Center weekly table. For those who know basic Spanish but want to practice their conversational skills in a friendly group atmosphere. 6-7 p.m. LCC. 49-42530.

■ **OCCASIONAL. AAO/HR workshops, Staff Recruitment and Selection Series.** Affirmative Action Office and Human Resource Services Employment. To reserve a space at a session, for more information, or to request a reasonable accommodation, contact AAO at 49-47253 or [aao@purdue.edu](mailto:aao@purdue.edu). More at [www.purdue.edu/humanrel](http://www.purdue.edu/humanrel); click "AAO Events."

◆ Nov. 5 (W): "The Essentials of Staff Recruitment and Selection." 10 a.m.-noon. Room 320, STEW.

◆ Nov. 11 (Tu): Attend any or all of three in Room 2-1 and 2-2, Freehafer Hall: • "Conducting Quality Interviews." 9-9:50 a.m. • "A Guide to Reference Checking." 10-10:50 a.m. • "Diversity in Employment." 11-11:50 a.m.

### Wednesday, Nov. 5

■ **Digital content development grants information session.** Instructional De-

velopment Center (ITaP). 10-11:30 a.m. Room 214C, STEW. Register at [www.itap.purdue.edu/tlt/idc/grants.cfm](http://www.itap.purdue.edu/tlt/idc/grants.cfm).

### Nov. 5-7

■ **Cancer Culture & Community colloquium.** Discovery Park, Oncological Sciences Center, College of Liberal Arts, others. Theme: "Exploring the Human Expression of Cancer Through the Arts and Literature." Keynote: Margaret Edson, playwright whose Pulitzer Prize-winning drama "W;t" follows a dying cancer patient.

◆ Nov. 5 (W): Screening of movie version of "W;t." 7 p.m. Long Center for Performing Arts, 111 N. Sixth St., Lafayette.

◆ Nov. 6 (Th): Keynote about scenes from play. 7:30 p.m. Fowler Hall, STEW. Includes acting out of scenes by Purdue Theatre performers. Book signing to follow at 9 p.m.

◆ Nov. 7 (F): Writing workshops with Edson. 11:30 a.m. and 1:30 p.m. Room 310, STEW.

◆ Nov. 7 (F): "Scenes and Discussions with Margaret Edson." 3 p.m. Mallett Theatre, Pao Hall.

### Friday, Nov. 7

■ **HUBzero workshop.** ITaP. Overview, demonstration, role in grant application. 9 a.m.-4:20 p.m. Register at [www.rcc.purdue.edu/news/detail.cfm?NewsID=321](http://www.rcc.purdue.edu/news/detail.cfm?NewsID=321).

### Monday, Nov. 10

■ **"We Are Americans: The Aftermath of Hurricane Katrina and the Politics of Language."** Charles P. Henry, African-American studies, Univ. of California, Berkeley. African American Studies and Research Center, Black Cultural Center Library, and Diversity Resource Office/Diversity. 7 p.m. Fowler Hall, STEW.

■ **Jewish Studies special event: The Larry Axel Memorial Lectureship in Religion.** Michael Berenbaum, American Jewish University. "Jewish Life Under Attack: The Role of the Synagogue in Nazi Germany between 1933 and 1938." 8 p.m. Krannert Auditorium, Krannert Building. 49-47965 or [wengera@purdue.edu](mailto:wengera@purdue.edu) or [www.cla.purdue.edu/jewish-studies/](http://www.cla.purdue.edu/jewish-studies/).

**Wednesday, Nov. 12**

■ **Jewish Studies Noon Series Lecture.** Ashley Hebda, student, winner of the 2008 Edward Simon Barzillai Lodge No. 111 Prize in Jewish Studies. "Land of Anti-Semitism? Home of the Brave: The Transformation of Jewish America during World War II." 12:30 p.m. Room 214D, STEW. 49-47965 or wengera@purdue.edu or www.cla.purdue.edu/jewish-studies/.

**Nov. 13-14**

■ **Varro E. Tyler Distinguished Lecture-ship (Pharmacy).** Michael R. Cohen, president, Institute for Safe Medication Practices. School of Pharmacy and Pharmaceutical Sciences; Department of Pharmacy Practice.

◆ Thursday: "Medication Errors: A National Perspective." 4 p.m. East Faculty Lounge, PMU. Lecture is preceded by reception at 3:30 p.m.

◆ Friday: "Protecting Consumers from Medication Errors: Integrating Lessons Learned with Professional Practice." 10:30 a.m. Fowler Hall, STEW.

**Monday, Nov. 17**

■ **Languages Matter! International Year of Languages event.** Interdisciplinary Symposium: "Indigenous Voices: Weaving Diversity, Knowledge, and Empowerment." Diversity Resource Office; Native American Educational and Cultural Center; Linguistics Program. Room 318, STEW. Approximate times: 10:30 a.m.-6:30 p.m. More on series and event at www.purdue.edu/humanrel/dro/.

**Music & Variety**

*Tickets are sold at campus box offices or at 49-43933 or (800) 914-SHOW [-7469].*

**Saturday, Nov. 1**

■ **Game Day Concerts.** Two hours before game: "All-American" Marching Band's "Thrill on the Hill" at Slayter Center. Post-game: Marching Band marches from stadium to Purdue Mall for concert. Purdue Bands; 49-66785 or kcmatter@purdue.edu.

**Tuesday, Nov. 4**

■ **All Campus & Community Chorale concert.** Purdue Musical Organizations. 7 p.m. First United Methodist Church, 1700 State Road 26 West (State Street west 0.25 mile past Airport Road).

**Wednesday, Nov. 19**

■ **Congo Square Drumming Series.** Purdue's CircAfriq Drummers in New Orleans tradition. Black Cultural Center. 6-7 p.m. Multipurpose Room 1, BCC.

**Thursday, Nov. 20**

■ **Punch Brothers featuring Chris Thile.** Convocations special event. Progressive bluegrass/folk. 7:30 p.m. Loeb Playhouse, STEW. Tickets: \$28-\$22.

**Friday, Nov. 21**

■ **"Munk, Mingus & Metheny."** All Purdue Jazz Bands. Purdue Bands. 8 p.m. Loeb Playhouse, STEW.

**Saturday, Nov. 22**

■ **Game Day Concerts.** Two hours before game. "All-American" Marching Band's "Thrill on the Hill" at Slayter Center. Post-game: Marching Band marches from stadium to Purdue Mall for concert.

Purdue Bands; 49-66785 or kcmatter@purdue.edu.

**Sunday, Nov. 23**

■ **Purdue Bands concert.** Purdue Symphonic Band & Fall Concert Band. 2:30 p.m. Long Center, 111 N. Sixth St., Lafayette.

■ **"Madeline and the Bad Hat" by ArtsPower.** Convocations, Family Adventures. Musical. 3 p.m. Loeb Playhouse. Tickets: \$14-\$10. More at www.convocations.org. Recommended for ages 5-8.

**Special events****Sunday, Nov. 2**

■ **Beginning of Old Masters visits, through Tuesday.** More information and form to request scheduling an Old Master at www.purdue.edu/oldmasters.

**Tuesday, Nov. 4**

■ **Election Day.**

**Thursday, Nov. 6**

■ **40th anniversary reception for Span Plan Adult Services program.** Office of the Dean of Students. 5:30 p.m.; program at 6 p.m. Admissions lobby and Room 112, Schleman Hall. RSVP requested to Connie Bender at 49-41257 or csbender@purdue.edu.

**Tuesday, Nov. 11**

■ **Veterans Day observance.** Purdue Student Union Board. Speeches, music, presentation of colors, table of remembrance. 11 a.m.-noon. Great Hall and Room 118, PMU.

**Theatre & Dance**

*Tickets are sold at campus box offices or at 49-43933 or (800) 914-SHOW [-7469].*

**Through Nov. 2**

■ **Purdue Theatre.** "Blue Window" by Craig Lucas; directed by Katherine Burke. Horizon Series. 7:30 p.m. Oct. 23-25, 29-31, Nov. 1-2; 3 p.m. Nov. 2. Mallett Theatre, Pao Hall. Tickets: public, \$10.50; students, \$8.50.

**Wednesday, Nov. 12**

■ **"When the Delta Speaks" contemporary dance concert.** Black Cultural Center. 7 p.m. Loeb Playhouse, STEW.

**Nov. 13-23**

■ **Purdue Theatre.** "The Seagull" by Anton Chekhov; directed by Gordon McCall. Marquee Series. 7:30 p.m. Nov. 13-15, 19-22; 3 p.m. Nov. 23. Nancy T. Hansen Theatre, Pao Hall. Tickets: public, \$17; 62+ seniors, \$13; students, \$10 (Nov. 13 preview, \$6).

**University****Nov. 27-28**

■ **Thanksgiving.** University holidays. Offices closed.  
◆ Operator Services Office (telephone) closed from 7 p.m. Wednesday (Nov. 26) to 7 a.m. Monday (Dec. 1). In emergency, call 911 or Purdue police at 49-48221. Questions: 49-43050.

**Homecoming to boiler up big fun**

A parade and pep rally on Friday and a Saturday celebration on Purdue Mall will precede Saturday's Homecoming football game against Minnesota.

Game time is noon at Ross-Ade Stadium.

On Friday, the eighth annual Boilermaker Night Train parade will begin at 8 p.m. at the corner of McCormick Road and Indiana 26 (State Street). The parade, which will end at Slayter Hill, will feature floats by student and community groups and will include both walking and motorized entries.

A pep rally with the "All-American" Marching Band and Purdue cheerleaders is set to begin around 9 p.m. The Homecoming king and queen will be crowned during the rally. Fireworks are scheduled after the rally.

From 9 a.m. to 11 a.m. Saturday, a celebration on Purdue Mall will feature more than 40 tents with displays by colleges, schools, departments and divisions as well as the dedication of two new landmarks on the Purdue campus.

During an invitation-only ceremony at 9 a.m., the "Unfinished Block P" sculpture will be dedicated near Stewart Center. The

sculpture is designed to symbolize that all people are works in progress and are never finished in the process of growing and learning. Rita and Rick Hadley, from Moments in Bronze in Otterbein, Ind., crafted the sculpture.

At 10 a.m., the classes of 1958 and 1959 will dedicate an arch and make other announcements involving support for the University. The "Gateway to the Future" arch is at the corner of Stadium Avenue and Stadium Mall Drive.

Performances by musical groups and other artists will be featured on a stage by Schleman Hall on Stadium Mall Drive. Scheduled performances include the Groove Theory, a student jazz group; the Black Voices of Inspiration; and the Purdue Varsity Glee Club.

Five area restaurants — Pizza Hut, Subway, Dairy Queen, Sgt. Preston's and Moe's Southwest Grill — will operate the Boiler Food Court near the stage.

The Purdue Mall festivities will end with President France A. Córdova and first gentleman Chris Foster leading the "All-American" Marching Band and Purdue alumni and friends to Ross-Ade Stadium for the game kickoff.

**'Humanigration' to evoke issue, experiences**

Purdue University Galleries is presenting a comprehensive exhibition of contemporary Latino art that examines issues of migration.

To open next week in collaboration with the Latino Cultural Center, "Humanigration: The Cárdenas Latino Collection" consists of artworks from the collection of Gilberto Cárdenas, assistant provost and director of the Institute for Latino Studies at the University of Notre Dame.

Details of gallery hours, as well as two events associated with the exhibition, are on the Calendar page to the left under "Exhibitions."

An avid collector of Chicano, Mexicano and Latino art in general, Cárdenas has contributed to the creative expressions of the Latino community by promoting, exhibiting and publishing Latino artists and supporting cultural centers in the United States.

The works in this exhibition focus on the theme of immigration to coordinate with the "Humanigration" project sponsored by the Latino Cultural Center, from which

the exhibition title is borrowed. Maricela Alvarado, LCC director; Ivan Hernandez, director of admissions at Ivy Tech Community College; and Purdue Galleries director Craig Martin made the selections for the exhibition from the Cárdenas collection.

Of LCC's "Humanigration" educational travel project last spring, Alvarado says, "The program was organized in collaboration with the bi-national non-profit organization Border Links, based in Tucson, Arizona. The mission of the experience was to immerse participants in a wide range of issues regarding immigration, from globalization and immigration policy to the basic human aspects of immigrants crossing into the United States from Mexico."

She, Hernandez and others will be panel members in the second exhibition event.

LCC is planning a similar trip for spring break 2009. For more information, contact Gilberto Corral, LCC program coordinator, at 49-42530 or gcorral@purdue.edu.

## CSSAC, APSAC identify common goals at joint meeting

The Administrative and Professional Staff Advisory Committee and the Clerical and Service Staff Advisory Committee discussed common goals at a joint meeting on Oct. 14.

The meeting is thought to be the first joint session of the two advisory groups.

APSAC chair Lenny Seidel opened the meeting by explaining that this represented an opportunity for both groups to work together on shared issues while maintaining their autonomy.

"We're two separate groups with separate and distinct goals relative to our own interests," he said. "The joint leadership will do the bulk of work, and when we feel it's advisable to meet to discuss items of common interest then a full meeting will be organized."

Members of both groups introduced themselves and then entered into a brainstorming session to identify goals and objectives to work on together.

Some of the topics mentioned were voting rights on the University Senate, tuition/fee remission, medical premium tiers, dental plan, professional development, and leaves.

Several CSSAC and APSAC members also expressed interest in increasing the groups' visibility on campus.

"We'll receive more feedback from our constituents if they know what we are trying to accomplish on their behalf," CSSAC member Cynthia Dalton said.

At the end of the brainstorming session, the group voted to allow the joint leadership committee to



PHOTO BY ANDREW HANCOCK

APSAC vice chair Cherry Delaney (from left), APSAC chair Lenny Seidel, CSSAC chair Maggie Grogan and CSSAC vice chair Matthew Marks will help guide the advisory groups' future collaborative efforts.

### Web resources

■ Administrative and Professional Staff Advisory Committee (APSAC): [www.purdue.edu/apsac](http://www.purdue.edu/apsac)

■ Clerical and Service Staff Advisory Committee (CSSAC): [www.purdue.edu/cssac](http://www.purdue.edu/cssac)

prioritize the goals and bring a list before each full committee for feedback.

APSAC and CSSAC also discussed ways to enhance communication with the administration.

A motion to charge the joint leadership committee with developing a communication plan was approved. Each group's leadership

will present the communication plan for feedback next month.

The end of the meeting featured a discussion of quality of life issues on campus, including CSSAC's Purdue Employees Activities Program and funding issues for both groups.

CSSAC member Jaylene Nichols reported on the activities being offered by PEAP and asked if APSAC could help in promoting the events to A/P staff. Suggestions were made to have the events posted on the APSAC Web site and to have APSAC members assist with promotion of the various activities.

CSSAC and APSAC members also discussed sharing funding for employee discount cards and a staff memorial that is being developed.

## Purdue, IU libraries honor Old Oaken Bucket with Web site

When the Boilermakers and Hoosiers match up Nov. 22 in the 83rd battle for the Old Oaken Bucket, fans easily could have a fuller appreciation for that tradition.

The archives of both universities have collaborated on a Purdue-IU Web site that documents the history and significance of the bucket rivalry.

The site reports the varying

accounts of the bucket's age and origin, says Sammie Morris, head of Purdue Archives and Special Collections, and how a 1925 committee proposed the start of a football trophy. The bucket is the second-oldest such trophy after the Little Brown Jug contested by Michigan and Minnesota.

It also has sections on some of the earlier traditions, the stadi-

ums, game programs and bands. Further, it includes scores of all 110 games in the rivalry dating from 1891 (Purdue leads 68-36-6).

A few selected old photos from the rivalry are being displayed in a case at the entrance of Purdue's Hicks Undergraduate Library through Nov. 28.

The Web site is at [www.lib.purdue.edu/spcol/bucket](http://www.lib.purdue.edu/spcol/bucket).

## Deaths

**C. Harold "Hal" Veenker**, 89, died Sept. 17 in Palo Alto, Calif. He established Purdue's Department of Health and Safety and was chairman from 1961 to 1976. He retired in 1984 and was professor emeritus of health education. Memorials: In Veenker's name to the Veenker Health Education Merit Scholarship at Purdue University; First United Methodist Church, 1700 W. State St., West Lafayette, IN 47906; Alzheimer's Foundation of America, 322 Eighth Ave., 7th Floor, New York, NY 1001.

**Steven L. Banes**, 55, died Sept. 18 in Lafayette. He had worked in Facilities Service for 23 years. Memorials: Montmorenci Cemetery Association or charity of choice.

**Bonita "Bonnie" Martin**, 77, died Sept. 29 in Lafayette. She had worked at Purdue University. Memorials: American Lung Association or the Church of the Blessed Sacrament.

**Phyllis Kirby**, 77, died Oct. 1 in Williamsport. She had worked at the Student Health Center. Memorials: Attica First United Methodist Church.

**Michael D. O'Dea**, 61, died Oct. 1. He was a professor in building construction management in the College of Technology. Memorials: Shepherd Community Center in Indianapolis, 4107 E. Washington St., Indianapolis, IN 46201, [www.shepherdcommunity.org](http://www.shepherdcommunity.org).

**Raphael Kavanaugh**, 62, died Oct. 9 in West Lafayette. He was a professor and head of Hospitality and Tourism Management for the past 11 years. Memorials: Purdue Foundation, 403 W. Wood St., West Lafayette, IN 47907, in memory of Raphael Kavanaugh, Ed.D., for the Marriott Hall Building Fund with checks made payable to Purdue.

**D. Verdelle Parker**, 94, died Oct. 10 in Lafayette. He was professor emeritus of physical education, teaching from 1949 until 1981.