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A major grant will help Purdue forge ways to add women in key disciplines.

3 UW under way

Purdue's United Way Campaign is a way to build success in the community.

4 Greener commute

Purdue is gearing up an online service to help people set up carpooling and ride sharing.

12 A CSSAC voice

Learning University issues and policies is beneficial in several ways, so ask and speak, says CSSAC's chair.

www.purdue.edu/insidepurdue

Health plan news

The Board of Trustees is meeting today and Friday in Fort Wayne and is expected to approve 2009 health plans. Watch Purdue Today next week for details. Other HR news in this issue, pages 8-9.

5 great things to do in October

- Stage whispers: Purdue Theatre has two productions, and it's Convocations' busiest month with seven shows including Robin Williams and "Chicago" in Elliott Hall.
- Paint-Out at the Wabash. A celebration of art and the riverfront Oct. 11. Paint or watch those with actual talent do some painting. There's sales, workshops, displays and a reception. www.gmart.org/.
- The revival of Mackey Madness basketball, plus a bonus big-time volleyball match. See page 15.
- Get outdoors. Walk a trail. Plant something. Do a philanthropic activity. Go to a festival. Enjoy fall. It's October, for Pete's sake.
- Purdue Homecoming, of course.

Calendar, pages 14-15 or <https://calendar.purdue.edu>

Employing abilities



Determination, guidance propel workers with disabilities

Aimee Clark is quiet as she goes about her work at Ford Dining Court.

She'll provide a quick grin now and then. She'll pitch in where help is needed if her assigned duties are completed. And she'll be the first to offer guidance and support when a new employee comes aboard in the areas where she works.

Although Clark has a disability, most of those stopping to eat in Ford Court wouldn't notice. Neither do many of her co-workers.

At 33 and with a 5-year-old daughter to raise, Clark is happy to have her job at Purdue, where she works for nine months of the year. She would like to become a full-time Purdue employee in the future.

She is one of 11 employees at Purdue who come to the University via EmployAbilities, a division of Wabash Center.

EmployAbilities is a service that matches an employer with an individual who needs a job. The individuals have varying disabilities, both physical and mental, and varied education and skill levels. All are referred to EmployAbilities

from Vocational Rehabilitation Services. EmployAbilities then works with employers throughout the area to place workers in an appropriate setting for their skills.

One of the goals of EmployAbilities, says Sylvia Anderson, marketing coordinator for EmployAbilities, is for their clients working at Purdue to become permanent employees.

Working with agencies such as EmployAbilities offers employers the benefit, if needed, of having another person to help train their new employee.

Jeri DeLeon-Lara, an employee training specialist for Employ-

ABOVE: Aimee Clark dips into cookie making, one of her favorite tasks in her job at Ford Dining Court. Clark is one of 11 people who work at Purdue through the Wabash Center's EmployAbilities program.

Abilities, says creating a successful environment and successful relationship for the employer and the employee is the goal.

"We identify the skills of our individuals before we contact an employer," she says. "If needed, we begin by learning the jobs that our clients will have to do. We train them and work with them on the job until the employer is satisfied that the employee is doing the job correctly."

DeLeon-Lara then follows up with regular visits to the employee to ensure continued satisfaction of both the employee and the employer.

Clark, who has worked at Purdue for four years, began at Ford Court by stocking food trays and silverware. Her attention to detail and willingness to learn more led

Awareness month

October is National Disabilities Employment Awareness Month. Information is available at the Web site of the Office of Disability Employment Policy, www.dol.gov/odep/index.htm.

Each year, Purdue marks NDEAM with several learning and training events. This year's schedule is on page 11.

Córdova joins national higher education cabinet

President France A. Córdova is serving on The Chronicle of Higher Education/New York Times Higher Education Cabinet.

The cabinet, composed of nearly 60 collegiate chancellors and presidents from across the country, was created by the two publications as an avenue for identifying key issues and trends in higher education.

"I am honored to have been invited to take part in this cabinet by two of the most respected media outlets in the realm of higher education," Córdova said. "I look forward to discussing the key issues facing higher learning in our world today."

Córdova attended the first meeting of the cabinet on Sept. 15 at the New York Times' headquarters in New York City. The meet-

ing included discussion sessions between Chronicle and Times reporters and cabinet members.

Other universities represented on the cabinet include Tufts University, Syracuse University, Rutgers, Cornell University, Pennsylvania State University and the University of California system.

Purdue Web site helps explain largest particle accelerator

A Purdue team has created a Web site to introduce the workings of the Large Hadron Collider, the world's largest particle accelerator, to high school students, teachers and the general public.

Called the world's largest science experiment, the LHC was activated on Sept. 10 in Geneva, Switzerland, in an effort to research and understand the universe and its evolution.

The Purdue site, www.physics.purdue.edu/particle/lhc, includes videos of experiments along with descriptions, photos and diagrams of the equipment. It also includes links to Web sites of the European Organization for Nuclear Research, CERN, which is responsible for the experiment.

Links also go to a YouTube video about the project, live Web cams following the action, movies explaining the physics, and blogs from students involved in the project.

Emergency alert system to be tested Sept. 30

Purdue will conduct its annual test of the University's emergency notification system Sept. 30 as part of Emergency Preparedness Month.

The Purdue Police Department's dispatch center will start the test at 10 a.m., said Ron Wright, director of emergency preparedness.

The University will then activate all notification processes, except the warning sirens.

The alert system includes campuswide e-mail; text messaging; update of the Purdue home page at www.purdue.edu; Facebook notification; Purdue residence halls alert; and Boiler TV. In an actual emergency, the news media also would be contacted and sirens might be used.

The test message will read: "This is the annual TEST of the Purdue emergency warning notification system. In a real emergency, check www.purdue.edu for details."

So far, more than 17,600 faculty, staff and students have signed up to receive emergency text messages. To sign up, go to www.purdue.edu/securepurdue, click on "Change My Password," enter your career account name and password, and select the "Emergency Contact Information" link.

NSF picks Purdue to lead effort to attract women faculty

Purdue is launching a national model program to increase the number and diversity of successful women faculty members in the STEM disciplines — science, technology, engineering and mathematics — as well as in agriculture.

A National Science Foundation grant of more than \$3.92 million will support the research and programming for "institutional transformation" and create the Purdue Center for Faculty Success. The center will provide targeted research, programs and university-level coordination to not only attract more women, but also to help them succeed. What is learned will be shared with other institutions across the nation.

"This effort will provide the role models to encourage more young women to enter these fields and succeed," said President France A. Córdova. "It is essential that more of our domestic students prepare for and enter STEM disciplines and agriculture. These fields are key to global competitiveness."

Jessie DeAro, program director for ADVANCE at NSF, said: "We expect the Purdue ADVANCE Institutional Transformation project to become a national model for increasing the participation and advancement of women in academic STEM careers. The ADVANCE program was particularly impressed with the proposed efforts to focus on increasing the participation of underrepresented minority women."

The report by the NSF panel that reviewed the grant application stated: "The panel agreed that the proposal clearly established that Purdue had the institutional readiness and commitment for large-scale transformation. ... The strong administrative support, sustainability plans, leadership mentoring and diversity forums are all elements of the proposal that received positive remarks from the panel."



Córdova

Córdova is the principal investigator for the five-year grant. Other principal investigators are Alice Pawley, assistant professor of engineering education; Dorothy Reed, assistant provost; and Valentine Moghadam, director of women's studies. Christie Sahley, associate dean in the College of Science, will lead the center's creation, help implement proposed programs and oversee a leadership team to manage it. The new center will be housed in the Discovery Learning Center at Discovery Park.

"Our vision is to increase women faculty members through improving the diversity of faculty candidates, enhancing the role of Purdue's ethnic cultural centers in faculty support, mentoring and adopting best practices," Sahley said. "We will provide leadership

mentoring for associate and full professors, develop diversity toolkits, and initiate diversity catalyst and leadership workshops."

The experiences of women faculty members in STEM disciplines, particularly minority women, will be examined, Pawley said. Purdue will identify barriers in areas such as career advancement and retention and develop new insight and strategies to overcome those barriers.

"Our institutional ethnography will explore the lived experiences of faculty women and men, particu-

larly focusing on women faculty of color, who are navigating Purdue's policies and procedures while working on succeeding in STEM faculty positions," Pawley said. "The result of this research will help Purdue understand its own context better and provide a model for universities across the country to apply social science methods to better support institutional change on behalf of their faculty."

At Purdue, women make up 15 percent of the faculty in STEM disciplines and women minorities make up 1 percent.

InsidePurdue

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Julie Rosa, editor
Valerie O'Brien, writer

Dan Howell, managing editor
Mark Simons, photographer

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Telephone 49-42036 or 49-42028. E-mail address: jrosa@purdue.edu

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Purdue United Way Campaign delivers pledge cards, opens auction

Purdue's United Way Campaign kicked off Sept. 18 with the theme "Building on Success."

"By making a donation to United Way, you are helping to create opportunities for a brighter future for others by focusing on the building blocks of a good life — education, income and health," says Roger Blalock, Purdue UW Campaign chair and senior associate athletics director. "An investment in United Way is an investment in this community."

The Purdue United Way goal of \$725,000 is more than one-eighth of the community goal of \$5 million. The community campaign theme is "Live United."

Team captains are distributing pledge cards to employees in all West Lafayette campus departments. Cards can be returned to the team captains or sent via campus mail to Purdue United Way Gift Processing at Dauch Alumni Center (DAUC).

Contributions go to the 23 Lafayette-West Lafayette service agencies supported by the United Way of Greater Lafayette. Faculty and staff can designate their gifts for other area United Ways if they so choose.

"This year, we have the chance to give back even more to the community through a matching gift program with Eli Lilly Endow-

United Way auction

Faculty and staff can contribute to the Purdue United Way Campaign by participating in an online auction.

The auction, sponsored by Purdue's United Way student chairs, includes local artwork, Purdue sports and convocations packages, sports memorabilia and food. The auction can be found at PurdueUnitedWay.cmarket.com.

ment," says Anne Washburn, director of Purdue United Way. "All new or increased gifts will be matched. So if you gave \$100 last year and increase your gift to \$150 this year, Eli Lilly will pitch in \$50 for a total of \$200 to help United Way initiatives."

Already, Purdue Vanguards and the Purdue University Retirees Association are leading the way for the Purdue United Way Campaign. As of last week, those groups have raised more than \$268,000.

Vanguard givers are those who give at least \$1,000, in part to cover the campaign's administrative expenses.

More information about how to donate is at the Purdue United Way site: www.purdue.edu/uniteway.



PHOTO BY MARK SIMONS

The 2008 Purdue United Way Campaign leaders include (from left) Dennis DePew, vice chair; Stephanie Portrey, student chair; Roger Blalock, chair; Lauren Abriani, student co-chair; Scott Rumble, Purdue University Retirees Association president; and Anne Washburn, Purdue UW executive director. Not pictured: student co-chairs Alan Bennett and Allison Dowe.

How to give to the campaign

Participating in the Purdue United Way Campaign through pledging is a simple and private matter set up as follows:

1. For purposes of the UW campaign, Purdue has 18 areas, each with volunteers serving as senior chair, junior chair or team captain. Those volunteers are distributing pledge packets to employees in their area.

2. Each employee considers a gift. The pledge process is constructed to ensure privacy and an absence of coercion. Campaign volunteers do not see whether a

returned pledge form contains a dollar figure or a zero.

3. Those who return a pledge form can pick up a 2008 United Way poster, which features Dauch Alumni Center.

4. Those making a pledge decide on method — payroll deduction; one-time direct payment; or quarterly, monthly or one-time billing.

5. Employees should put pledge forms into the provided envelopes before sending them in through campus mail or giving them to the team captain for forwarding.

University Senate holds first meeting of 2008-09

The University Senate heard remarks from the president and reports on the OnePurdue systems at its first meeting of 2008-09.

On Sept. 8, President France A. Córdoba spoke about Purdue's record sponsored research funding, the University's new strategic plan and the Access and Success campaign. Córdoba also updated the Senate on the status of the parental leave policy, which is expected to go before the Board of Trustees at its Sept. 26 meeting.

Senate chair Ray DeCarlo discussed topics that would be addressed this year, including core curriculum, promotion and tenure, Purdue's Student Conduct Code, budget transparency, and Executive Memorandum C-22: Policy on Integrity in Research.

The Senate heard from Pamela Horne, assistant vice president for enrollment management and dean of admissions, on new student systems, including SunGard Banner and other applications. Horne reported on the project's

history, guiding principles, accomplishments and challenges as well as highlighted current initiatives.

Horne said that questions about new student systems can be sent to onepurdue@purdue.edu.

Jim Almond, vice president for business services and assistant treasurer, discussed the status of OnePurdue for finance and human resources systems and several initiatives in progress.

Both reports are posted as part of the September minutes on the Senate Web site, www.purdue.edu/usenate.

In business, the Senate filled a vacant seat on the Student Affairs Committee. Senators approved a motion for Thomas Templin, professor of health and kinesiology, to serve on the committee for three years.

More information about the Senate's meeting is at http://news.uns.purdue.edu/insidepurdue/2008/080915_usenate.html.

Purdue, IU establish alliance Web site, seek state input

Indiana and Purdue universities have launched a Web site to promote an unprecedented broad-based research alliance to help the state grow its bio- and life-sciences industries, improve health, and increase the number of physicians trained in Indiana.

The joint effort, announced in June, is called the Indiana Innovation Alliance, and the two universities are requesting that the Indiana General Assembly appropriate \$35 million in each year of the 2009-2011 state biennial budget.

The universities are soliciting input from key stakeholders as they work to bring together businesses, government entities and universities to share research facilities and other resources to expand the state's capacity to support new and existing companies in the bioscience and health-related fields.

The Web site is at www.indianainnovationalliance.org.

Carpooling program to offer options for faculty, staff, students online

A new, Web-based program soon will be available to help employees and students carpool.

The University has signed a contract with Ecology and Environmental Inc. for implementation of a carpool/rideshare application called GreenRide on the West Lafayette campus. It is expected that the program will be available for use by the end of the fall semester.

The program is designed to help faculty, staff and students find carpooling partners by searching for other Purdue employees and students who live close by or on the same commute route and who have similar work or class schedules.

Faculty and staff were surveyed in July to determine interest in carpooling. They indicated a strong interest in a carpool program with a "concern for the environment" and "saving money" as their primary motivations.

"This program has the potential to help employees save a significant amount of money in their transportation costs to and from work," says John Gleason, senior director of Physical Facilities administrative support and auxiliary services. Gleason served on the committee that studied and proposed the carpool initiative.

"Two persons carpooling together represent a 50 percent cost savings to each person while four riders each save 75 percent in costs," he says.

Sharon Steen, project manager in business services; Paula Kayser, assistant director of computing services for physical facilities computing; and Chris Frazee, manager of networking and operations in physical facilities computing, also were on the committee. Many staff members have been actively involved in the project.

Morgan R. Olsen, executive vice

president and treasurer, said, "This is a nice opportunity to combine concern for the impact of rising oil prices on our commuting employees and students with Purdue's commitment to sustainability. This tool is an investment in our planet and our Purdue people."

During the next few months, the University will work with GreenRide to develop the Web page on which faculty, staff and students will sign up for the program using their career account password.

The GreenRide program will be rolled out in three phases. The first will be for carpooling — regular trips to and from campus for work or classes — and will be for the West Lafayette campus only. The second phase will involve carpooling for regional campuses, statewide technology locations, county extension locations and other affiliates as determined feasible. In the third phase, Purdue will implement

a ride-sharing program, which is for one-time rides such as going to an off-campus event or game, or sharing a ride home during school breaks or weekends.

The phase one carpooling program will allow users to designate their starting location and the times and days on which they are interested in carpooling. For instance, someone with an after-work commitment on Tuesdays and Thursdays may be interested in carpooling on Monday, Wednesday and Friday. That information will help the system match the person with potential carpool partners. Individuals will be responsible for contacting the potential partners based on contact information supplied to the system.

More about GreenRide will be included in future issues of *Inside Purdue* and *Purdue Today*. See also the sustainability site at www.purdue.edu/green.

Purdue Green Week
September 15-19

Black Gold Green



Green Week at Purdue featured several events to help raise environmental awareness on campus and in Greater Lafayette. Top left: Pulitzer Prize winner Tom Friedman spoke Friday about his book "Hot, Flat, and Crowded: Why We Need a Green Revolution -- and How It Can Renew America."



Below left: Participants in Friday's Detrash the Wabash event hear instructions. Above: President France A. Córdova gets a tour of the Wade Utility Plant from Bruce High, plant manager, and Morgan R. Olsen, executive vice president and treasurer. The tour included a discussion of the abilities and environmental impact of the facility. Bottom right: Freshmen Brian Tiefenbach and Sarah Staunton use their free Black Gold and Green tote bags to load up on food at the Earhart Dining Court grab and go.



PHOTO BY MARK SIMONS

Members of the Purdue Police Department accept a check from Executive Vice President and Treasurer Morgan R. Olsen on Sept. 5 at the first Catalyst Award presentation in the main floor lobby of Elliott Hall of Music. The new award, sponsored by Olsen's office, recognizes employment diversity at Purdue. Participating in the award ceremony were Officer Song Kang, Capt. Tim Potts, Olsen, Lt. Eric Chin, Lt. Kevin Booker, Interim Chief John Cox and Lt. Carol Baunach.

Police capture initial Catalyst Award

The Purdue University Police Department won the first Catalyst Award on Sept. 5 in recognition of a recruitment program that has rapidly increased the numbers of women and minority officers it employs.

Morgan R. Olsen, Purdue executive vice president and treasurer, praised the police department for creating a diverse workplace that employs white, Latino, African-American, Native American and Asian officers.

He said the department looks like the community in which it works, an important component in community policing.

The treasurer's area created the \$5,000 award to highlight and support innovative and successful diversity efforts on campus, upon recommendation of the Treasurer's Diversity Task Force.

"We've made every effort to promote a diverse campus for students, staff and business partners," Olsen said at the award ceremony. "We need to harness and tap great ideas. So, when you see a good idea here, feel free to steal it."

The police hiring initiative narrowly edged out six other award finalists for the award. Five of the finalists were initiatives within Purdue's Housing and Food Services, including efforts to teach English to international students and staff; highlighting cultures in the dining courts through the use of food,

art and music; and establishing a diversity central team responsible for creating a work environment in which diversity is promoted.

"We house and feed nearly 12,000 students from over 100 countries. Many of these students also work for us," said John Sautter, vice president for housing and food services. "We are the embodiment of diversity, and it is something we embrace and promote vigorously."

Olsen created the task force that oversees several diversity initiatives, including providing diversity training for all new employees in departments reporting to the treasurer's office. Nearly 1,900 existing employees have received cultural awareness training.

The task force also created a program for Purdue employees who have supervisory responsibilities, "Managing a Diverse Workforce," which was delivered to more than 250 managers last year.

The Executive Vice President and Treasurer Internship Program recruits diverse interns from around the nation to work in various units at Purdue.

"Diversity is a priority at Purdue," said Brenda Coulson, a Treasurer's Task Force member who directs Housing and Food Services' human resources and cultural programs. "And we can do even more by working together, forming partnerships, and diversifying our recruiting and employment."

Fall week of celebration coming

Purdue's fall celebration week will feature gifts for its campaign to provide student scholarships, the completion of fundraising for one building and the dedication of four others.

"These events reflect the University's dedication to a strategic plan to provide access to more students, improve work life for our employees, foster discovery with delivery and enrich the campus culture," said Murray Blackwelder, senior vice president for advancement.

Events will include:

■ Sept. 29, Monday, 1:30 p.m. — The completion of fundraising for the Seng-Liang Wang Hall of Electrical and Computer Engineering in Discovery Park. The building was named for the father of Purdue alumnus Patrick Wang, chairman and chief executive officer of Johnson Electric in Hong Kong. Wang and his wife, Lucy, gave \$5 million to the building. The School of Electrical and Computer Engineering will expand into the new facility and will continue to occupy most of the current Electrical Engineering Building and the Materials and Electrical Engineering Building. Event location: In a tent on the Herrick Laboratories lawn at 140 Martin C. Jischke Drive, just south of State Street. To reserve a place, contact events@purdue.edu.

■ Sept. 30, Tuesday, 11 a.m. — Dedication of the Martin C. Jischke Hall of Biomedical Engineering and unveiling of a portrait of Jischke, who served as president of Purdue from 2000 to 2007. Jischke

will participate in the ceremony, which also will mark the 10th anniversary of the biomedical engineering program at Purdue. By invitation only.

■ Sept. 30, Tuesday, 3 p.m. — Dedication of the Patty Jischke Early Care and Education Center. The \$3.08 million center opened Aug. 11 and serves 86 children of students and Purdue employees, accommodating ages 6 weeks to 5 years. Space for infants previously had been available only on a limited basis at on-campus child care facilities. By invitation only.

■ Oct. 1, Wednesday, 10:30 a.m. — Dedication of Purdue Technology Center of Southeast Indiana, in New Albany. The 40,000-square-foot facility is one of four Purdue Research Park centers around the state that serve as incubators for startup or expanding companies. It also is home to the Floyd County office of Purdue Extension, a Purdue Technical Assistance Program office and most of the local functions of the College of Technology. Open to the public.

■ Oct. 2, Thursday, 3 p.m. — Dedication of University Residences' new \$19 million, 500-seat dining court. An outdoor ceremony will be followed by inside tours and samples of the international cuisine. Event location: South of Wiley Hall. To reserve a place, contact events@purdue.edu.

Also included are the Oct. 2 appearances by James Earl Jones and Robin Williams. Details of those events are in the Calendar, pages 14-15.

APSAC hears updates on benefits, insurance

The Administrative and Professional Staff Advisory Committee's Sept. 10 meeting featured reports on Purdue's benefits comparison and review of life insurance options.

John Beelke, director of Human Resource Services, reported that Purdue's benefits comparison is under way. Faculty and staff feedback will be solicited during the process to gauge how current benefits are valued.

Hewitt Associates is conducting the study, and a report is expected in December.

Teresa Wesner, benefit manager for retirement/life/disability, discussed possible changes to Purdue's life insurance options with APSAC.

APSAC speaker, fair and meeting plans for October, page 13

Human Resource Services is in the middle of its review of term life insurance/accidental death and dismemberment, personal accident insurance and dependent life insurance.

In other news, APSAC welcomed Dan Annarino, who will represent the College of Agriculture and Cooperative Extension Service.

More information on the APSAC meeting is at www.purdue.edu.apsac or http://news.ums.purdue.edu/insidepurdue/2008/080917_apsac.html.

OnePurdue wraps up systems implementation, prepares to build on success

The OnePurdue project, the largest technology and business transformation in the University's history, has come to an official end — six years after an idea and proposal led to its conception.

Today, using the myPurdue Internet portal, students can register for courses, drop and add them, check their financial aid status, accept or reject award offers, access their academic histories, pay their tuition and more. And faculty can now download course rosters, give plus and minus grades, and enter them online.

Advisors, free from having to enter data, should now have more time to help guide students through their academic careers.

Financial and human resource (HR) systems now use a single, integrated database and modern, updatable software. In addition, the University's business processes underwent a major overhaul.

Getting to this point was a long journey.

History

Work on OnePurdue officially began in July 2005, and at its peak the team included almost 150 people in Purdue Research Park's Ross



Whitten

Enterprise Center. More than a year of preparation and planning had already been done, and a couple years of legwork before that, said Jeff Whitten, associate vice president for ITaP's Enterprise

Applications unit and OnePurdue's chief architect.

Most of Purdue's business software was at least 20 to 30 years old. Written in a dated programming language called COBOL, these "legacy" applications were very fragile, difficult to change and prone to crashing. Another problem was Purdue's use of multiple databases, some with conflicting information about the same thing or person.

Things needed to change, and Whitten was charged with leading the effort to initiate that change: an integrated approach called Enterprise Resource Planning (ERP), which would connect Purdue's data, information and processes into a modern, Web-based system.

Whitten spent more than a year investigating how other large uni-



PHOTOS BY STEVE JONES

ABOVE: Finance team members Pat Kretzmann (center) and Craig Fee (right) confer during an October 2006 meeting. At left is University Comptroller John Shipley. RIGHT: Human Resources Team Lead Sue Davis participates in a role-mapping workshop in June 2007. The new financial and SRM (purchasing) applications went online in February 2007, followed by HR and payroll systems six months later.

versities installed their ERPs, making the first "case for change" in June 2002. In January 2004, he presented the first roadmap for the future of Purdue's enterprise applications.

A selection process led the University to license its ERP software from SAP, and the implementation officially began July 1, 2005.

In summer 2006, project and University leadership decided to make a mid-project correction, switching from SAP to SunGard Higher Education's Banner technology for the student systems.

The first software to "go live" were the new financial and purchasing applications in February 2007. Six months later, OnePurdue's HR and payroll systems went online. Meanwhile, the Enrollment and Student Affairs team at OnePurdue was switching tracks to Banner. In February 2008, the financial aid module went into production, and the remaining student systems went live in July.

Looking back

"What we accomplished with the resources and time we had is amazing," Whitten said. "We replaced 80 percent of 30 years of technology in only three years, and, by and large, implemented the core functions we said we would."

There are still a few components to be released, including student recruitment, manager self-service, imaging and workflow, and employee recruitment.

The most difficult part of

OnePurdue, Whitten said, was not technical, but organizational change management.

"There were thousands of business and technical problems along the way, but we worked to solve them," he said. "The real challenge was how people would react and adapt. Change can be traumatic, but the University has demonstrated its malleability throughout this transition. Purdue people are very passionate about our mission and have worked hard to change."

Post-go-live period

The same focus on the people side of change also helped guide life after OnePurdue.

"Although OnePurdue as a project is ending, its applications will be around for a long time," Whitten said, "and our focus now is on improving them and supporting system users."

A driving force in this ongoing post-go-live phase will be how the systems evolve, Whitten said.

"A lot of people think that this has been a technical project, but functional people, the faculty, staff and students who use SAP and Banner every day, have driven OnePurdue — and that will continue. They will determine our priorities."

Since they were released in 2007, the financial and HR systems have combined and been in a post-go-live mode. The Business Services System Support Group (SSG), directed by Lerry Holladay,



has been in operation most of this year. The SSG, which reports to the University comptroller and director of Human Resource Services, is comprised of members of the old OnePurdue finance and HR teams. There will be a similar group for the student systems.

"We will use the same basic principles for the student support group," Whitten said.

There also is a Decommissioning Team, whose job is to decommission the legacy systems and archive their data, a process that should will take about three years.

"Purdue's data retention policy governs how this is done, and there are a lot of decisions to be made," Whitten said. "Some data may need to be kept for 10 years or more."

The mainframe computer, used to run the legacy systems, will not be turned off until all the archiving work is complete.

Synergy and the future

An unexpected benefit of OnePurdue, Whitten said, has been the synergy that resulted from the unprecedented cooperation between functional people and technical personnel, and collaboration between Purdue's four campuses.

"This has been positive, productive and rewarding," he said. "I've been here for many years, and can't recall a time when we've worked so well together. We knew the systems would be integrated, but didn't know the people would be integrated, too."

Private-sector fundraising honored

Private fundraising and non-government sponsored research and programs brought in more than \$247 million for Purdue in the fiscal year that ended June 30.

Of that amount, \$201 million came as gifts, many for the Access and Success campaign, which started in April.

Phase I of the campaign has raised nearly \$24 million of the \$32 million goal in private donations for the \$99.5 million renovation and expansion of Mackey Arena.

Phase II, for student scholarships and programs, has received more than \$64 million toward its \$304 million goal.

In recognition of Purdue's fundraising success in the previous three years, the Council for Advancement and Support of Education recently awarded the University a WealthEngine Award for Educational Fundraising in the overall performance category.

President France A. Córdoba says the new campaign is receiving wide support and recognition.

"Access and Success has struck a deep and resounding chord with

the many people who believe, as we do, that good students should have access to a Purdue education and the support to succeed in their academic endeavors," Córdoba says. "We are extremely thankful. We also are proud of our advancement staff and the recognition they have received from CASE for their fundraising efforts."

The \$201 million raised during the fiscal year that ran from July 1, 2007, to June 30, 2008, includes \$84 million in net cash and equivalents, \$13 million in gifts-in-kind and real estate, \$9 million in irrevocable deferred gifts (at face value), and \$95 million in new pledge commitments. Research grants from private-sector sources generated an additional \$46 million.

The number of gifts received was 104,234, which is above the goal of 100,000 for the year.

Support from Purdue alumni and former students totaled nearly \$93 million; corporations gave nearly \$37 million; private foundations gave nearly \$41 million, and friends and other organizations combined to give \$30 million.

Financial Learning Initiative sessions offered

Departments still can schedule a Financial Learning Initiative presentation for this fall.

As part of the retirement education presentation, representatives from Staff Benefits and one of Purdue's approved tax-deferred annuity (TDA) companies will cover topics such as:

- Ways to save.
- How the cost of living will

affect retirement.

■ Options such as working longer or saving more.

Participants earn a Healthy Purdue red apple and can sign up after the group meeting to talk one-on-one with a retirement representative.

To schedule a department meeting, contact benefit counselor Susan Ince at 49-61964.

Teams formed for Science, EVP searches

Advisory committees have been named in searches for a new dean of science and a new executive vice president for business and finance and treasurer.

Diane Denis, senior associate dean of Krannert School of Management, is chair of the committee that will search for a replacement for Morgan R. Olsen, who is leaving Purdue to become executive vice president and treasurer at Arizona State University.

Leah Jamieson, the John A. Edwardson Dean of Engineering,

is chairing the committee that will search for a successor to Jeffrey Vitter, former science dean, who became provost and executive vice president for academics at Texas A&M University last month.

Information about the searches and lists of committee members are available at:

■ Dean of science: <http://news.uns.purdue.edu/x/2008b/080909WoodsonScidean>.

■ Executive vice president: news.uns.purdue.edu/x/2008b/080908MukerjeaSearch.html.

FALL into FUN close to home

Four GREAT events
One GREAT price
FREE!

Purdue Bands & Orchestra
Check out these events and much more! www.purdue.edu/bands

Purdue Symphonic Band Tributes! Oct. 5
2:30 p.m., Long Center, 111 N. Sixth St., Lafayette.
Honoring significant people and events from President JF Kennedy to the Olympics.



Purdue Jazz Music of Billy May & Nelson Riddle Oct. 17
8 p.m., Loeb Playhouse, Purdue Stewart Center.
Grammy winners and arrangers who worked with Frank Sinatra & Nat King Cole.



Purdue Orchestra Creepy Classics Oct. 19
2:30 p.m., Long Center, 111 N. Sixth St., Lafayette.
Family fun at annual Halloween pops concert. Costumes encouraged!



Purdue Jazz Tribute to the Tonight Show Oct. 24
8 p.m., Loeb Playhouse, Purdue Stewart Center.
Guest trumpeter Bruce Knepfer emulates the great Doc Severinsen.

Ambassadors ready to serve as wellness resources across campus

Human Resource Services WorkLife Programs is welcoming its 2008-2009 wellness ambassadors.

Wellness ambassadors are faculty, staff and retiree volunteers who represent more than 25 areas across campus. Their main responsibilities include acting as health and wellness resources for their colleagues, participating in committee meetings, and assisting WorkLife Programs staff with campus events.

New ambassadors are selected in an application process each spring.

The ambassadors and their areas of representation are:

■ Michelle Creech and Danica Kirkpatrick: College of Agriculture.

■ Melissa Maulding: College of Consumer and Family Sciences.

■ Tonya Agnew and James Gilligan: College of Education.

■ Sarah Vaughn: College of Engineering.

■ Kim Lehen, Jennifer Simpson and Jennifer William: College of Liberal Arts.

■ Tristan Kirby: College of Pharmacy, Nursing, and Health Sciences.

■ Michelle Liratni: College of Science.

■ Rajeswari Sundararajan and Bob Herrick: College of Technology.

■ Darren Cooper and Christy Schultz: Vice President for Advancement, Vice President for Human Relations, Vice President for Governmental Relations, Dean



PHOTO BY MARK SIMONS

The 2008-2009 wellness ambassadors are (front row, left to right) Sarah Vaughn, Michelle Liratni, Kim Lehen, Tonya Agnew, Andrea Gregory-Kreps, Jennifer Simpson, Sasse Steele, (second row) Michelle Creech, Jennifer William, Carrie Hanson, James Gilligan, Elizabeth Hartley, Cathy Geyer, Rajeswari Sundararajan, Dorothy Hughes, (third row) Dan Yeoman, Elizabeth Hillery, Tristan Kirby, Susan Deno, Jody Zink, Danica Kirkpatrick, Darren Cooper, Shawn Swindle, (fourth row) Allen Reigel and Karissa Jankowicz. Not pictured: Bob Herrick, Carissa Sparks, Christy Schultz, Kara Kessans, Melissa Maulding, Paige Allen, Terry Phillips.

of Graduate School, and Office of Institutional Research.

■ Carrie Hanson and Sasse Steele: Executive Vice President and Treasurer.

■ Kara Kessans: Intercollegiate Athletics.

■ Andrea Gregory-Kreps and Dan Yeoman: Office of the President, Office of the Provost, Vice Provost for Engagement, and Vice Provost for Research.

■ Terry Phillips: Purdue Retirees.

■ Karissa Jankowicz and Allen Reigel: Krannert School of Management.

■ Paige Allen and Carissa Sparks: School of Veterinary Medicine.

■ Jody Zink: Vice President for Information Technology.

■ Elizabeth Hillery and Shawn Swindle: Vice President for Physical

Facilities.

■ Cathy Geyer and Elizabeth Hartley: Vice President for Housing and Food Services.

■ Susan Deno and Dorothy Hughes: Vice President for Student Services.

Wellness ambassadors can be contacted through the "Members" page at www.purdue.edu/hr/WorkLife/Wellness_Ambassadors/wellnessMembers.html.

Flu shot appointments to start in October

Free flu shots will be offered on the West Lafayette campus starting in October.

Human Resource Services WorkLife Programs is pairing up with an outside vendor to provide the flu shots, which are available to benefit-eligible faculty and staff, graduate staff, retirees, and their spouses/same-sex domestic partners.

Flu shots will be available in October, November and December, and specific times and locations will be communicated soon.

Everyone wanting a flu shot this year will need to make an appointment. Online registration for flu shot appointments will be available through the WorkLife Programs Web site, www.purdue.edu/worklife.

Flu shot participants must bring their PUID with them at the time of the appointment. Spouses/same-sex domestic partners will need the employee/retiree/graduate staff PUID.

Watch the WorkLife Web site for updates. More information is available through WorkLife Programs at 49-45461 or worklife@purdue.edu.

Information on regional campus flu shot events is available through the campus wellness programs.

■ Calumet: (219) 989-2709, lowry@calumet.purdue.edu.

■ Fort Wayne: (260) 481-6647, tillapau@ipfw.edu.

■ North Central: (219) 785-5519, tlaux@pnc.edu.

Lovell lecture to feature 'Power Principle' author

Faculty and staff are invited to attend the third annual Lovell Leadership Lecture on Oct. 2 featuring Blaine Lee, senior consultant with FranklinCovey and author of "The Power Principle: Influence with Honor."

The day will be divided into a morning lecture and afternoon workshop.

The lecture, titled "Influence with Honor: Redefining Power and Leadership," will be held from 10:30 a.m. to noon in Room 302, Stewart Center. Lee will discuss the important concepts involved in influencing others.

Lee will focus on the application of these concepts during the workshop, "The Power Principle." The workshop will be held from 1:30 to 3 p.m. in Room 302, Stewart Center.

The event is being sponsored by the Lovell Endowment Lecture series in cooperation with Human Resource Services WorkLife Programs.

Participation in either the lecture or workshop qualifies for a red apple as part of Healthy Purdue 2008.

To register, visit the WorkLife Programs Web site at www.purdue.edu/worklife and click on "Register Now."

Registering for one session automatically enrolls participants for both sessions, and they can attend Session I, Session II, or both. The registration system will not allow people to register for both sessions individually.

Questions can be directed to 49-45461.

Preparing benefits package takes much input, analysis

Designing Purdue's benefits package is an ongoing job involving many people and steps.

"Staff Benefits works year-round researching and analyzing trends and best practices within the employee benefits field," says John Beelke, director of Human Resource Services. "They also have regular contact with APSAC, CSSAC, the Faculty Compensation and Benefits Committee, the Health Plan Advisory Committee, and the Purdue University Retirees Association. Staff Benefits gathers input from these groups and shares issues and ideas with them for their feedback."

Benefits update

Information about Purdue's 2009 benefits will be announced in Purdue Today during the week of Sept. 29.

In addition, Staff Benefits often confers with consultants and actuaries for outside perspective and expertise.

During the spring and summer, Staff Benefits must finalize its recommendations for the upcoming calendar year. The recommendations are presented to Purdue's administration for review and

comment, and adjustments are made as necessary.

Most benefit changes must go to Purdue's Board of Trustees for final approval, Beelke says. In particular, board approval is required for the financial and budget aspects, as well as plan design changes with the benefit plans.

The board traditionally reviews benefit recommendations at its September meeting. This year, the board will consider the recommendations on Sept. 26.

Information about benefits for the upcoming year is communicated after the board acts on the presented recommendations.

New retirement fund choices to become available Oct. 1

New fund choices are being added effective Oct. 1 to the defined contribution retirement plan.

The introduction of the funds is the next step in the plan design Purdue adopted in 2004, says Teresa Wesner, benefit manager for retirement/life/disability.

"That design allowed for the opportunity to periodically review the plan and add or remove fund options over time," Wesner says. "This summer, Purdue asked TIAA-CREF to review the funds offered at Purdue and to recommend additional funds to round out the current array of offerings."

A group of Purdue faculty and administrative and professional staff reviewed and concurred with TIAA-CREF's recommendations for the current time. The group also encouraged a full review of the defined contribution and tax-deferred annuity plans to look at the choices available, performance of the plan, costs and services provided, and whether the plan is meeting the needs of all faculty and staff.

Wesner says the full review will be undertaken by the Retirement Plan Review Task Force, for which members are being appointed.

The new funds are:

- Multi-asset: TIAA-CREF Lifecycle 2045, TIAA-CREF Lifecycle 2050 and TIAA-CREF Lifecycle Retirement Income.

- Large cap growth: TIAA-CREF Large-Cap Growth Index and T. Rowe Price Growth Stock Adv.

- Large cap blend: Vanguard 500 Index.

- Small cap growth: Wells Fargo Advantage Small Cap Growth.

- Small cap value: Columbia Small Cap Value.

- Small cap blend: TIAA-CREF Small-Cap Blend Index and Vanguard Small Cap Index.

- Emerging markets: Lazard Emerging Markets.

- International small/mid cap: Forward International Small Company.

- Fixed income: Vanguard Total Bond Market Index and MainStay High-Yield Corporate Bond.

- Real estate: TIAA-CREF Real Estate Securities.

Open TIAA-CREF sessions related to the new funds will be held on the following days on the West Lafayette campus:

- Oct. 10. 10-11 a.m. Room 314, Stewart Center.

- Oct. 14. 3-4 p.m. Room 310, Stewart Center.

- Oct. 23. 1-2 p.m. Room 310, Stewart Center.

A session will be held on Oct. 21 on the Fort Wayne campus. The time and location have yet to be determined.

Calumet and North Central campuses also will schedule sessions this fall.

Task force to review retirement plans

Purdue is launching its Retirement Plan Review Project to examine the University's current plans and assess future options.

"This project is an opportunity to review and benchmark the University's defined contribution retirement plan for faculty and A/P staff, as well as the voluntary tax-deferred annuity plans that are open to all Purdue employees," says Jim Almond, vice president for business services and assistant treasurer.

Almond will serve as co-chair of the Retirement Plan Review Task Force. Joining Almond as co-chair is Mikhail Atallah, associate department head and Distinguished Professor of Computer Science.

"During our work, the committee will learn about trends in pension plan administration, de-

sign, and services being offered in today's marketplace," Almond says. "Our goal is to ensure competitive, best-in-class offerings for our faculty and staff."

Executive Vice President and Treasurer Morgan R. Olsen and Provost Randy Woodson are appointing the task force, which will include faculty, staff, retirees, and regional campus employees, plus representatives from Staff Benefits and Investments.

An outside consultant is being sought to help with the review. Hopefuls will be on campus this fall to make presentations to the task force.

Faculty and staff will have the opportunity to provide feedback to the task force as the review progresses.

Healthy Purdue

The Purdue Health Institute

Many options available to finish apples

Healthy Purdue 2008 is winding down. For those working to complete five apples, Nov. 7 is the date to circle on the calendar.

To illustrate some of the options available, Human Resource Services WorkLife Programs has provided an example of how an employee could complete the apples:

- StayWell Online Healthy Living Program (white apple): I enrolled in StayWell's online Healthier Diet program. It took me just over six weeks to finish the sessions and assessments. I reviewed the material during my lunch hour or at home in the evenings. Great information.

- Programs (purple apple): I attended a community Weight Watchers meeting near my house, at a time that was convenient for me. I filled out a community alternative form, and I was all set.

- Health Awareness (red apple): Attended the Self-Care Techniques presentation over my lunch hour. So much useful information, and I got to bring home the book.

- Self-Report (orange apple): I've been taking a half-hour walk with my husband after dinner every night for the past six months, so I went online to confirm my self-report apple.

- Preventive Screenings (green apple): After I did my HealthPath Questionnaire, I saw my health care provider and completed the screenings recommended in my results report.

Visit the Healthy Purdue Web site at www.purdue.edu/healthypurdue for more information.

Campus wellness programs are available to answer questions about apples:

- West Lafayette: (765) 494-5461, worklife@purdue.edu.

- Calumet: (219) 989-2709, lowry@calumet.purdue.edu.

- Fort Wayne: (260) 481-6647, tillapau@ipfw.edu.

- North Central: (219) 785-5519, tlaux@pnc.edu.

Renaming of Day on Campus as STAR signals emphasis, improvements

Summertime advising and registration of new students will make some changes including a new program name in 2009.

Almost a year's work by a campus task force, collecting data and feedback, pointed the way.

"We want our students' earliest experiences with Purdue to instill a culture of success," said Pam Horne, assistant vice president for enrollment management and dean of admissions.

Instead of being called Day on Campus, the program will now be called Summer Transition, Advising, and Registration (STAR). The change more directly conveys what occurs during the program, says Andrew Koch, director of Student Access, Transition and Success Programs.

"A six-year study of summer advisement and registration program attendance patterns revealed that about 55 to 65 percent of the students who do not come to the program are residents of either Indiana or Illinois — in essence, students with the closest proximity to Purdue," Koch says. "A common perception among these students was that they did not need to attend because they already spent time on campus. The program name did not explicitly convey to these students the purpose or importance of the summer program, which enables students to meet with their academic advisor, register for classes, take placement tests and credit exams, find out about financial aid and address other important academic transition needs.

"We ask all of our colleagues across the

campus to alter their Web sites and new publications to reflect this change."

An analysis of the first-to-second-year retention rates of students who attended the program compared with those who did not shows a significant positive difference for attendees, Koch says. For the 2006 attendees, participants had an 85 percent first-to-second-year retention rate compared with 76.7 percent for non-attendees.

Koch says attendance at STAR will now be required whereas in the past it was merely encouraged.

The task force is working with others on campus to finalize the details associated with the STAR changes, some of which include:

- Creating a Web portal to allow STAR registration immediately following the payment (or waiver) of the admissions deposit.
- Establishing a University-wide welcome session for students and families in which general information will be shared before students join their respective colleges and schools.
- Creating a plan and protocol for a general student registration lab. With the implementation of Banner at Purdue, students now will register themselves for their courses following their advising appointments.
- Coordinating the dissemination of information on placement tests and related exams to decrease student confusion.
- Creating an approach for sharing consistent college transition information and financial aid and billing content with families and students.

Krannert formalizes departments

Krannert School of Management has restructured its academic programs into the departments of economics and management.

In addition, students in management now have more options for undergraduate study after a restructuring that transforms undergraduate minors to concentrations.

Richard Cosier, dean and Leeds Professor of Management, said Krannert had grown sufficiently over time to merit formalizing the departments of economics and management.

"The Krannert faculty periodically reviews its constitution, including the organizational structure, and makes changes based on what is best for the long-term success of the school," Cosier said. "These areas have been informally labeled as departments for some time."

As part of the restructuring, a department head will lead each academic area.

Manu Kalwani, the OneAmerica Professor of Management, will serve a five-year term as head of the Department of Management.

Jack Barron, the Loeb Professor of Economics, will serve a three-year term as head of the Department of Economics.

The change to concentrations from minors follows a review by the management undergraduate task force chaired by Steve Green, the Basil S. Turner Distinguished Professor of Management.

"Parents and employers were often confused by the term minor," Green said. "Concentration is a more apt description."

For more information on concentrations within Krannert, go to www.krannert.purdue.edu/undergraduate/academics/minors/home.asp.

HistoryCorner



Wiley rocked the boat on campus, in D.C.

Harvey Wiley, one of Purdue's six original faculty members in 1874 — he was the physics and chemistry faculty — arrived with a medical degree and his own way of seeing the world.

He started Purdue's first baseball team. Though considered for the university's presidency, his bachelor status and actions like riding a bicycle or wearing knee breeches displeased the trustees — one wrote in 1880 that Wiley was "dressed up like a monkey."

Wiley survived the board's disgust, but in 1883, he left to become chief

of the U.S. Bureau of Chemistry. He fought a decades-long battle against fraudulent and dangerous "medicines" of the day; common ingredients ran from useless sugar water to opium and heroin. After years of defeats, "Old Borax," as the media called Wiley, got enough backing that in 1906, Congress passed the U.S. Pure Food and Drug Act. It was the foundation of all U.S. consumer health protection. Later, having moved to work as a magazine editor, Wiley established the Good Housekeeping Seal of Approval.



Next time

... History Corner will discuss these Boilermaker sports heroes. If you have facts or thoughts to add, tell us at jrosa@purdue.edu.



PHOTOS INCLUDING PAGE 1 PHOTO BY MARK SIMONS

ABOVE: Aimee Clark stands with Dian Goff, her area leader at Ford Dining Court, who says she appreciates Clark's dependability. RIGHT: Clark stocks bins with washed silverware.



Abilities – Program matches needs

Continued from page 1

her supervisors to add to her duties and responsibilities. She can work in the dish room and she helps with cookies in the kitchen. She can set up and break down the salad bar and the waffle bar.

Dian Goff, an area leader in the dish room at Ford Court, is Clark's direct supervisor.

"Aimee has been here since we opened at Ford Court," Goff says. "She catches on real quickly and gets along with everyone. I always know when I give Aimee a job, she will get it done. I don't have to check up on her."

Barb Maughmer, dining court manager at Ford, says she has seen Clark gain confidence during her time at Ford.

"She really knows how things work around here," Maughmer says. "Aimee and other employees from EmployAbilities are typically consistent, dependable, and are proud that they are able to do a job. They love having meaningful work to do."

"When Aimee is working here, she is treated like everyone else. She fits right in."

Maughmer says she has been impressed by the dedication and abilities of the employees.

"Initially, we needed some help with jobs in the dining court when we opened four years ago. Hillenbrand dining court had had good experiences with EmployAbilities placements, so we made contact with them," Maughmer says. "They came in and worked with us to find good fit opportunities. Each time we had a success, we were willing

to try to work toward another successful placement. We are pleased we have been able to work out the win-win opportunities for these dedicated individuals.

"These are real people who have feelings and emotions, who want to work."

Two other employees of Ford Court, who are from EmployAbilities, have suffered injuries, leaving them unable to return to previous jobs. After working with EmployAbilities and meeting with Maughmer, they too, work at Ford helping get the daily work done.

Anderson says all it takes is a willingness on an employer's part to look past the barrier or disability.

"We all have stereotypes," Anderson says. "But when we look past those stereotypes, all people have capabilities. They are employable. Employers just have to be willing to take that step."

Maughmer says when a new employee arrives, they take a walk through the building to see what types of tasks the employee is interested in and what types of tasks the

Resources

U.S. Department of Labor Office of Disability Employment Policy: www.dol.gov/odep.

Indiana Governor's Council for People with Disabilities: www.in.gov/gpcpd.org.

Purdue Office of Vice President for Human Relations, including Affirmative Action Office and Diversity Resource Office: www.purdue.edu/humanrel.

AAO workshops can help hirers fulfill law

The Affirmative Action Office is offering the following opportunities in recognition and celebration of National Disability Employment Awareness Month:

■ Oct. 7 (Tu): "ADA for Supervisors." 9:30-11:30 a.m. Room 313, STEW. What constitutes a disability, what is a request for reasonable accommodation, and what to do.

■ Oct. 16 (Th): "ADA Overview." 1:30-3:30 p.m. Room 320, STEW. What the Americans with Disabilities Act (ADA) means, its history, and the future.

■ Oct. 21 (Tu): "ADA Audio Conference." 2-3:30 p.m. Room 307, STEW. First session in the

2008-09 ADA Audio Conference Series. Advanced information on various ADA-related issues.

■ Oct. 28 (Tu): "Drawing the Distinction: Incorporating the ADA and Vocational Rehabilitation towards Obtaining and Maintaining Employment." 2-4 p.m. Room 320, STEW. ADA requirements of employers and how State Vocational Rehabilitation can assist employees with obtaining devices and services not covered under ADA.

To reserve a space at a session, for more information, or to request a reasonable accommodation, contact the Affirmative Action Office at 49-47253 or aao@purdue.edu.

EmployAbilities plays role in network of help

EmployAbilities, a division of Wabash Center, provides vocational evaluation, competitive placement services and job training for adults with disabilities.

Currently, 144 clients are working with EmployAbilities to gain or continue employment.

Occupations of employees include customer service, food service worker, car detailing, clerical/administrative work, accounting, janitorial/maintenance work/construction/assembly, garage attendant, stocking, personal attendant, retail and sales, pet grooming, child care, landscaping, nursing home assistant, and dining hall attendant.

Employees have educational levels that range from no formal

school to master's degree or higher. The majority have a high school diploma or special education certificate of attendance.

For information about EmployAbilities, or to learn more about employing individuals with disabilities, call the Wabash Center at 423-5531 or go online to www.wabashcenter.com or www.employabilities.com.

EmployAbilities is part of the Capabilities Regional Employment Group, which includes several agencies that help people with disabilities find jobs. The group will hold its annual Employer Recognition Breakfast on Oct. 8. Awards are presented to employers who employ people with disabilities.

employee is capable of performing.

"Then we have a talk," she says. "We get a feel for whether they like to work out in front where there are lots of people or whether they function better in a quieter spot. We find what type of work is best for them and work through any challenges that might come up."

Clark, who worked previously at a day care center and at Target, says she enjoys everything about her job at Purdue.

"I like meeting people," she says. "And I like helping people."

She has confided in DeLeon-Lara that she wants to learn even more about working in the kitchen.

"She'd like to become a cook at Purdue some day," DeLeon-Lara says. "And, I think, with the skills she is learning, she is on her way to doing even more than she is doing now."

EmployAbilities employees at Purdue work mostly in food service. They are placed in Ford Court, at Earhart Dining Court and at Hillenbrand Dining Court. One employee works in the laundry at Purdue Memorial Union.

Two of the individuals, says Anderson, have worked at Purdue for 10 years, having transitioned from high school right into their jobs at Purdue.

"In addition to working in foods and laundry," Anderson says, "some of the individuals we assist have the skills to fill job needs in other departments."

"We have had a 20-plus-year relationship with Purdue. It's a wonderful working relationship and we have placed hundreds of individuals over those years. This is very much a win-win situation for the employer and the employee."

CSSAC leader hopes to widen awareness, strengthen voice of employees

Maggie Grogan wants clerical and service staff to continue to be heard at Purdue.

As chair of the Clerical and Service Staff Advisory Committee for 2008-09, Grogan wants input from CSSAC members.

"I want to hear the questions and concerns of the clerical and service staff and be able to make improvements on their behalf," says Grogan, a secretary and receptionist for the dean's office in the College of Engineering. "I want others on the staff to be aware of the positive changes that can be made with the efforts of CSSAC."

Grogan also hopes to work more with APSAC and regional campuses over the next year.

"I'm looking forward to having joint meetings with APSAC to have a better understanding of the roles we play and to build a strong relationship with APSAC on different committees," she says.

"I also want to provide the opportunity for (CSSAC representatives of) the regional campuses to tour the West Lafayette campus and join in our CSSAC meeting."



PHOTO BY MARK SIMONS

Maggie Grogan, CSSAC chair for 2008-09, wants employees to ask their questions so they benefit more from University policies. She is shown at Neil Armstrong Hall.

As CSSAC vice chair last year, Grogan helped place a question-and-answer feature on the group's Web site, www.purdue.edu/cssac, involving the most frequently asked questions.

She also is pleased that she

and other group representatives have met with President France A. Córdoba, have been involved in the formulation of the University's strategic plan and the HLC/NCA Accreditation self-study, and worked with APSAC on several projects.

Grogan is beginning her third year in CSSAC and says she joined to become more involved with the University.

"I wanted to have a better understanding of how policies are created, what benefit they provide and to be a positive voice on behalf of the clerical and service staff," she says.

Communication and teamwork will be the keys to a successful year, Grogan says.

"I want people to understand that we want to help everyone with their concerns and questions," she says. "Keep the questions coming with the understanding that changes may not happen overnight but there needs to be a starting place. That's where CSSAC comes in."

Grogan encourages all clerical and service staff to learn about the issues that concern them and to follow CSSAC's activities.

CSSAC minutes and contact information for CSSAC representatives are published on the group's Web site, www.purdue.edu/cssac. In addition, news about CSSAC is printed regularly in *Inside Purdue*.

Service Anniversaries



30 years: Joseph Tidrick, warehouse laborer, University Warehouse.

35 years: David Joseph Lentz, Purdue Village.

30 years: Tim Felty, grounds; Harold Lambirth Jr., grounds; Joseph Tidrick, university warehouse.

25 years: Dinea Kinzer, Hawkins Hall; Michael Taylor, agricultural communication service.

20 years: Lizbeth Crites, accounting services; Nancy Jackson, McCutcheon Hall; Gene Jonas,

Purdue Memorial Union; Jeffery Roe, operations and maintenance; Rita Rothenberger, development; Dorsi Wallmann, McCutcheon Hall.

15 years: Lucy Allen, libraries; Stanley Burkart, heating and power; Randy Cornell, building services; Robert Kenworthy, grounds; Penny Ledman, Meredith Hall; Paula Rice, Earhart Hall; Jeffrey Synesael, animal sciences research



25 years: Dinea Kinzer, service worker, Hawkins Hall.

farms; Kay Toll, chancellor's office, North Central; Susan Van Til, communication and creative arts, Calumet; Paula Vitello, radiological and environmental management.

10 years: Brenda Kay Atkins, Earhart Hall; Paula Beaver, Center for Career Opportunities; Sandra Bogusz, accounting services, Calumet; Peggy Brummett, Cary Quadrangle; Keith Cooley, Windsor Halls; Charlene

Darnell, HFS business office; Terry Hurley, Purdue Memorial Union; Paula Killian, libraries; Julie Lucies, veterinary teaching hospital; Roger May, Purdue Memorial Union; Pamela Nash, Tarkington Hall; Melody Noah, Hawkins Hall; Eric Popa, grounds, Calumet; Michael Reynolds, registrar's office; Bonnie Sprague, agricultural communication service.

APSAC to mark 20th anniversary with 'Champion' events

The Administrative and Professional Staff Advisory Committee will celebrate its 20th anniversary with two events in October.

The Richard A. Hadley Lecture will kick off the celebration on Oct. 14 and feature Indianapolis Colts Chaplain Ken Johnson. On Oct. 21, APSAC will host an Employee Self-Improvement Fair.

Both events are being coordinated by the Professional Development Subcommittee and will focus on APSAC's 20th anniversary theme, "Be Your Own Best Champion."

APSAC chair Lenny Seidel says that theme grew out of research conducted by the Quality of Life tiger team, of which he was a member.

"What could be a better way to commemorate the 20th anniversary of APSAC than to do something positive connected with our mission and with the professional development initiative outlined in the new strategic plan?" he says.

Seidel first heard Johnson talk at a Housing and Food Services event in January and thought Johnson would be a perfect fit for the Hadley lecture.

"Johnson's presentation is titled 'Be Your Own Best Champion,'" Seidel says. "He presents a strong

message about self-improvement and finding the motivation to reach your own personal excellence."

Johnson has served as the Colts' chaplain for the past 12 seasons and is founding director of the Helping Hand Group Inc., an Indianapolis ministry formed to assist inner-city youth.



Johnson

The lecture is presented by APSAC and Human Resource Services, and additional funding was provided by the Office of the Vice President for Business Services and Assistant Treasurer.

The Employee Self-Improvement Fair will feature almost 30 Purdue departments and organizations, including Span Plan, ITaP, Boiler Volunteer Network, Clerical and Service Staff Advisory Committee, Purdue Convocations and Human Resource Services.

Employees will have the chance to ask questions, gain awareness of available resources and sign up for programs and activities that will improve the quality of their lives and the lives of their families, Seidel says.

Web resources

APSAC: www.purdue.edu/apsac
CSSAC: www.purdue.edu/cssac

members will discuss what they're working on and what they'd like to see addressed in the future.

"We're two separate committees, but now we'll see how both committees work to achieve one common goal: to make this the best university to work for," she says.

The response from APSAC and CSSAC members has been positive. Gary Carter, former CSSAC chair, says that some members may not have considered their common ground before.

"It may have surprised members in both groups that there is actually quite a bit of shared concerns on any number of issues from compensational equity to leave policies," he says. "Although the leave policies differ in terms of sick leave and vacation between A/P and C/S staff, I think some of

APSAC events

■ Richard A. Hadley Lecture, featuring Indianapolis Colts Chaplain Ken Johnson. 10:30-11:30 a.m. Oct. 14. Loeb Playhouse. Seating will be on a first-come, first-served basis.

■ Employee Self-Improvement Fair. 10 a.m.-2 p.m. Oct. 21. Purdue Memorial Union Ballrooms. Refreshments will be provided.

"We are providing employees with the tools to be their own best champions," he says. "If someone needs information about planning for retirement, they can tap into Benefits, PERF or TIAA-CREF. If someone is under emotional strain, they can get information about the Employee Assistance Program."

President France A. Córdoba has asked deans, department heads and supervisors to permit their employees to attend in paid status or allow a flexing of work schedules around these two events, particularly the Employee Self-Improvement Fair. APSAC has posted the president's letter about the events at its Web site, www.purdue.edu/apsac.

CSSAC adds six to ranks

Maggie Grogan became chair and six new members began their terms on the Clerical and Service Staff Advisory Committee for the 2008-2009 session on Sept. 9 during the group's meeting.

Grogan succeeded Gary Carter as chair of CSSAC. Matt Marks is the new vice chair. Carter handed over the gavel to Grogan in a ceremony at a luncheon before the meeting.

President France A. Córdoba spoke at the luncheon, thanking CSSAC members for their service.

The six new members taking office were Dana Beck, admissions, District I; Deborah Luedtke, chemical engineering, District I; Kim Muldoon, engineering advancement, District I; Kelly High, university collections, District II; Daniel Hinrichs, building services, District III; and Minta Burns, Hall of Music productions, District IV.

APSAC, CSSAC to share greetings, concerns in October

APSAC and CSSAC members will have a chance to get to know one another and share concerns at a joint meeting on Oct. 14.

The leadership of the two employee groups discussed the idea of a joint meeting this past spring, but the concept really solidified after their collaboration on the proposed parental leave policy, says APSAC chair Lenny Seidel.

"We were asked for our feedback on parental leave, and we made a lot of progress during those discussions," Seidel says. "There was such solidarity and such a tremendous exchange of ideas. I think we all thought that working together had a lot of promise and potential."

The leadership of both groups met on Sept. 4 to introduce themselves, talk about the benefits of working together and plan how the October meeting would be run.

In October, information will be shared about each group's function and how their subcommittees operate, says CSSAC chair Maggie Grogan. CSSAC and APSAC

the issues remain the same in terms of how they're administered and the equity involved."

Seidel says that by identifying common concerns, the groups can prioritize their goals and determine the best ways to achieve them.

"There's strength in numbers, and we might have greater impact if we all felt unified and on same page," he says. "We need to figure out how to effectively communicate and get our message across as powerfully and succinctly as possible."

Following the October meeting, APSAC and CSSAC leadership will determine how the collaboration will develop. Carter would like to see the two full committees meet at least once a year, and the leadership meet more frequently.

"I can't imagine us working together on everything," he says. "There are certainly enough differences that both committees will want to keep their autonomy, but I think it's a good first move. It's really an experiment, and I'm excited to see where it goes."

PEAP offering bus trip to Chicago

The Purdue Employees Activity Program, a subcommittee of the Clerical and Service Staff Advisory Committee, has planned a bus trip in December just in time for some holiday shopping.

The trip, scheduled for Saturday, Dec. 6, is open to all Purdue staff, faculty, students and friends.

The bus is scheduled to leave Freehafer Hall at 8 a.m. Dec. 6. It will drop off travelers in downtown Chicago, where they can shop, eat and sightsee as they please throughout the day. The bus will leave Chicago at 5 p.m. Chicago time for the return trip.

Cost is \$20 per person.

To register for the trip, fill out the form at www.purdue.edu/cssac/Employee_Trips/.

Deadline for registration is Nov. 19.

CSSAC is giving away two free tickets for the trip at the Employee Self-Improvement Fair from 10 a.m. to 2 p.m. Oct. 21 in the PMU ballrooms. Entries for the contest will be taken at the CSSAC booth.

Calendar

Events are free unless noted. Ticket prices are for single events, not any series or discount offers. West Lafayette campus calendars also are at <http://calendar.purdue.edu> and in each issue of *Purdue Today*, our e-mail newsletter to employees.

Athletics

For tickets, call Athletic Ticket Office, (765) 494-3194 or (800) 49-SPORT [497-7678].

Friday, Oct. 3

■ **Soccer (women's) vs. Michigan.** 4 p.m. Varsity Soccer Complex. Tickets: public, \$5; students \$2.

■ **Volleyball (women's) vs. Iowa.** 7 p.m. Intercollegiate Athletic Facility. Tickets: adult, \$9-\$8; student, \$6-\$5.

Saturday, Oct. 4

■ **Football vs. Penn State.** Noon. Ross-Ade Stadium. Tickets: public, \$46; students, \$26.

■ **Volleyball (women's) vs. Minnesota.** 7 p.m. Intercollegiate Athletic Facility. Tickets: adult, \$9-\$8; student, \$6-\$5.

Sunday, Oct. 5

■ **Soccer (women's) vs. Michigan State.** 1 p.m. Varsity Soccer Complex. Tickets: public, \$5; students \$2.

Friday, Oct. 17

■ **Mackey Madness.** Celebration of start of basketball practices, plus Big Ten volleyball (women's) vs. Wisconsin. Mackey Arena. 5 p.m.: Doors open. 5-5:45 p.m.: Autographs by men's and women's basketball teams. 6 p.m.: Volleyball. After match: Introduction of basketball teams, drills, activities.

Saturday, Oct. 18

■ **Volleyball (women's) vs. Northwestern.** 7 p.m. Intercollegiate Athletic Facility. Tickets: adult, \$9-\$8; student, \$6-\$5.

Friday, Oct. 24

■ **Soccer (women's) vs. Ohio State.** 4 p.m. Varsity Soccer Complex. Tickets: public, \$5; students \$2.

Saturday, Oct. 25

■ **Football vs. Minnesota.** Homecoming/Varsity P Club Weekend. Noon. Ross-Ade Stadium. Tickets: \$46.

Sunday, Oct. 26

■ **Soccer (women's) vs. Penn State.** 1 p.m. Varsity Soccer Complex. Tickets: public, \$5; students \$2.

Friday, Oct. 31

■ **Volleyball (women's) vs. Ohio State.** 7 p.m. Intercollegiate Athletic Facility. Tickets: adult, \$9-\$8; student, \$6-\$5.

Exhibitions

Through Oct. 12

■ **Purdue University Galleries.** 10 a.m.-5 p.m. Monday-Saturday, plus Thursday until 8 p.m.; 1-5 p.m. Sunday. Robert L. Ringel Gallery, PMU, and Stewart Center Gallery. 49-67899 or galleries@purdue.edu or www.purdue.edu/galleries.

◆ "Li'l Heads, Too!" Images of heads, small portraits, various media. Visitors can make and add their own work on computer. Stewart Center Gallery.

◆ "No Danger' Airplane Show." Paper or other lightweight airplanes, 4 to 20 inches, displaying fine art printmaking. Robert L. Ringel Gallery.

Oct. 27 – Dec. 7

■ **Purdue University Galleries.** 10 a.m.-5 p.m. Monday-Saturday, plus Thursday until 8 p.m.; 1-5 p.m. Sunday. Robert L. Ringel Gallery, PMU, and Stewart Center Gallery. 49-67899 or galleries@purdue.edu or www.purdue.edu/galleries.

◆ "Humanigration: The Cárdenas Latino Collection." Presented in collaboration with the Latino Cultural Center and its ongoing humanigration project. Artworks with theme of immigration from the collection of Gilberto Cárdenas, University of Notre Dame. Ringel Gallery and Stewart Center Gallery. This exhibition also will be in the West Gallery of the Patti and Rusty Rueff Galleries in Pao Hall through Nov. 25; hours there are 10 a.m.-5 p.m. Monday-Friday.

◆ Oct. 29 (W): Collector's talk by Gilberto Cárdenas. 6 p.m. Room 206, STEW. Reception following in Stewart Center Gallery.

◆ Nov. 5 (W): Panel on LCC's Humanigration project. Moderator: Maricela Alvarado, LCC director. 6 p.m. Site TBD.

Films & TV

Oct. 17-18

■ **Flicks at Fowler monthly film series.** Film TBA. Purdue Student Union Board. 7 p.m. and 9:30 p.m. Fowler Hall, STEW. Admission: public, \$4; Purdue student ID, \$2. Films subject to change. 49-48976 or www.union.purdue.edu/psub.

Wednesday, Oct. 22

■ **World Film Forum.** "A Door to the Sky" (1989, Arabic, 107 min.). Dept. of Foreign Languages and Literatures. Presenter: Ahmed Idrissi Alami, Arabic. 5 p.m. West Lafayette Public Library, 208 W. Columbia St. More on film series at <http://news.uns.purdue.edu/hp/OliveiraELAFilms.html>.

Lectures & Info

Ongoing

■ **TUESDAYS. College Teaching Workshop Series 1: Basics of Teaching.** For faculty, staff and grad students. Center for Instructional Excellence. 9-10:30 a.m. Through Nov. 18 except Oct. 14 and Nov. 11. Registration required: www.cie.purdue.edu. Questions: CIE@purdue.edu or 49-66422.

◆ Oct. 7: "Engaging Students Through Discussion."

◆ Oct. 21: "Micro Teaching: Practice Your Teaching."

◆ Oct. 28: "Using Objective Tests."

■ **WEDNESDAYS. Spanish Conversation Table.** Latino Cultural Center weekly table. For those who know basic Spanish

but want to practice their conversational skills in a friendly group atmosphere. 6-7 p.m. LCC. 49-42530.

■ **THURSDAYS. College Teaching Workshop Series 2: Expanding Your Teaching Toolkit.** For faculty, staff, grad students. Center for Instructional Excellence. 9-10:30 a.m. Five events through Oct. 9. Registration required: www.cie.purdue.edu. Questions: CIE@purdue.edu or 49-66422.

◆ Oct. 2: "Using Teams and Learning Styles in Your Classes." Marne Helgesen, CIE; and Kim Wilson, landscape architecture.

◆ Oct. 9: "The Scholarship of Teaching and Learning: Overcoming the Obstacles." Jane Kirkpatrick, nursing; and Mick LaLopa, hospitality and tourism management.

Wednesday, Oct. 1

■ **Latino Scholars Forum.** A Latino Heritage Month event. Latino Faculty and Staff Association (LaFaSa), along with the Society for the Advancement of Chicanos and Native Americans in Science. 9 a.m.-5 p.m. Room 214, STEW.

■ **Libraries Distinguished Lecture.** Michael Beschloss, historian of the U.S. presidency. "Presidential Courage and the Upcoming 2008 Elections." Purdue University Libraries; Office of the Provost and others. 8 p.m. Loeb Playhouse, STEW. Book sale and book signing to follow. www.lib.purdue.edu.

Thursday, Oct. 2

■ **Lovell Leadership Lecture.** Two events. Blaine Lee, senior consultant at Franklin-Covey. 1) Lecture: "Influence with Honor: Redefining Power and Leadership." Concepts. 10:30 a.m.-noon. Room 302, STEW. 2) Workshop: "The Power Principle." Applications. 1:30-3 p.m. Room 302, STEW. Healthy Purdue red apple registration at www.purdue.edu/worklife. Questions: 49-45461. More description of events at www.purdue.edu/hr/pdf/Covey_BlaineLee.pdf.

Tuesday, Oct. 7

■ **Latino Heritage Month featured speaker.** Ronald Takaki, retired, Univ. of California, Berkeley. "America in a Different Mirror: Re-visioning History." 7 p.m. Fowler Hall, STEW.

Oct. 7-8

■ **Languages Matter! International Year of Languages events.** **Tuesday:** Film screening: "The Linguists." Followed by Q&A with K. David Harrison, Swarthmore College. Diversity Resource Office, others. 3-4:30 p.m. Room 202, STEW. **Wednesday:** Lecture: "Global and Local Trends in Language Extinction" by Harrison. Noon-1 p.m. in Room 1142, Lawson Computer Science Building.

Tuesday, Oct. 14

■ **APSAC Richard A. Hadley Presentation.** Ken Johnson, chaplain of Indianapolis Colts. "Be Your Own Best Champion." Administrative and Professional Staff Advisory Committee. 10:30-11:30 a.m. Loeb Playhouse, STEW.

Tuesday, Oct. 21

■ **Arab affairs lecture.** Marwan Muasher, former deputy prime minister of Jordan and a Purdue alumnus. College of Engineering, ECE; also part of Experience

Liberal Arts month. 8 p.m. Fowler Hall, STEW. Book sale and book signing after lecture.

Wednesday, Oct. 22

■ **Languages Matter! International Year of Languages event.** Brown Bag Presentation: "Parallel Worlds: Sign Language at Purdue University." Stephanie Adams, Disability Resource Center; Diane Brentari, speech, language, and hearing sciences. Diversity Resource Office. Noon-1 p.m. Mary Ford Conference Room (Room B-2), Stone Hall. More at www.purdue.edu/humanrel/dro/.

■ **Jewish Studies Noon Series Lecture.** Joseph Haber, political science, emeritus. "The Story of Shofar: An Editor's Personal Account." 12:30 p.m. Room 320, STEW. 49-47965 or wengera@purdue.edu or www.cla.purdue.edu/jewish-studies/.

Thursday, Oct. 23

■ **"Creating Teaching Philosophies and Portfolios."** Workshop from Center for Instructional Excellence. Instructor: Sara Jane Coffman, CIE. 9-10:30 a.m. Room 310, STEW. Registration required: www.cie.purdue.edu. Other questions: cie@purdue.edu or 49-66422.

■ **Garnet E. Peck Symposium (pharmacy).** "Counterfeit Medications: Current Approaches and Research Opportunities." Dept. of Industrial and Physical Pharmacy, with the School of Pharmacy and Pharmaceutical Sciences. Fowler Hall, STEW. Noon sign-in. 1 p.m. welcome. 5:15 closing reception. Registration by Oct. 20 preferred. More at www.ipph.purdue.edu/peck/.

■ **Krannert Leadership Speakers Series.** Ben Stein. "Renaissance Man." 6:30-9 p.m.; awards and dinner followed by speech at 8 p.m. Purdue Memorial Union. Tickets for Purdue faculty, staff and students, \$25. Tickets on sale through Sept. 26. Event proceeds go to student scholarship funds. 49-67271 or (800) 893-4108 or tnewton@purdue.edu.

Wednesday, Oct. 29

■ **Poetry Reading by Kalamu ya Salaam (Pen of Peace).** The poet, from New Orleans, is also an editor, a filmmaker, director of an oral history project, and convenor of creative writers. Black Cultural Center. 7 p.m. Fowler Hall, STEW. ■ **Purdue Series on Corporate Citizenship and Ethics.** James Owens, chairman and CEO, Caterpillar Inc., Peoria, Ill. Krannert School of Management and College of Education. 7 p.m. Class of 1950 Lecture Hall.

Music & Variety

Tickets are sold at campus box offices or at 49-43933 or (800) 914-SHOW [-7469].

Thursday, Oct. 2

■ **Robin Williams, comedian.** On his "Weapons of Self-destruction" tour. Convocations special event. 7:30 p.m. Elliott Hall of Music. Tickets: \$85, \$65, \$49.50. Parental advisory explicit content; under 18 years old not advised.

Friday, Oct. 3

■ **Jazz at Lincoln Center Orchestra with Wynton Marsalis.** Convocations, 8 p.m. Jazz Set. Elliott Hall of Music. Tickets: \$45-\$15.

Saturday, Oct. 4

■ **Game Day Concerts.** 10 a.m. (two hours before game): "All-American" Marching Band's "Thrill on the Hill" at Slayter Center. Post-game: Marching Band marches from stadium to Purdue Mall for concert. Purdue Bands; 49-66785 or kcmatter@purdue.edu.

Sunday, Oct. 5

■ **Purdue Bands concert.** Purdue Symphonic Band and Fall Concert Band. 2:30 p.m. Long Center, 111 N. Sixth St., Lafayette.

Sunday, Oct. 12

■ **Ralph's World.** Convocations, Family Adventures. 3 p.m. University Plaza Hotel Ballroom. Tickets: \$17-\$12.

Wednesday, Oct. 15

■ **Congo Square Drumming Series.** Purdue's CircAfriq Drummers in New Orleans tradition. Black Cultural Center. 6-7 p.m. Multipurpose Room 1, BCC. Also Nov. 19.

Thursday, Oct. 16

■ **Brasil Guitar Duo.** Convocations, Classics. 7:30 p.m. Fowler Hall. Tickets: \$12.

Friday, Oct. 17

■ **Music of Billy May & Nelson Riddle.** Purdue Bands' Lab Jazz Band and American Music Repertory Ensemble. 8 p.m. Loeb Playhouse, STEW.

Saturday, Oct. 18

■ **Omar Sosa Afreecanos Quartet.** Convocations, 8 p.m. Jazz Set. Loeb Playhouse. Tickets: \$25-\$19.

Sunday, Oct. 19

■ **Creepy Classics.** Purdue Symphony Orchestra's family Halloween pops concert. Purdue Bands. 2:30 p.m. Long Center, 111 N. Sixth St., Lafayette. Costumes encouraged.

Thursday, Oct. 23

■ **ATOS Trio.** Convocations, Classics. 7:30 p.m. Loeb Playhouse. Tickets: \$12.

Friday, Oct. 24

■ **BCC Coffee House.** Showcase for Black Cultural Center performing arts ensembles, based on Oct. 10-14 field research tour to New Orleans. 7 p.m. and 9 p.m. BCC.

■ **Tribute to "Tonight Show" Orchestra.** Purdue Jazz Band with guest trumpeter Bruce Knepper. Purdue Bands. 8 p.m. Loeb Playhouse, STEW.

■ **"Chicago."** Convocations special event. 8 p.m. Elliott Hall of Music. Tickets: \$45-\$20.

Thursday, Oct. 30

■ **Jane Comfort and Company, "An American Rendition."** Convocations, Catalyst. 7:30 p.m. Loeb Playhouse. Tickets: \$26-\$19.

Special events

Saturday, Oct. 4

■ **LCC Historic Neighborhood Tours in Chicago.** Latino Heritage Month event. Latino Cultural Center. 8 a.m.-8 p.m. Visits to historic Pilsen neighborhood and Chinatown district including Ping Tom Park. Registration required; 49-42530 or corral@purdue.edu.

Thursday, Oct. 9

■ **President's Open Forum.** Open to all faculty, staff and students. 9-10 a.m. East and West Faculty Lounge, PMU.

■ **Tea with the LCC.** Latino Heritage Month event. Latino Cultural Center. Traditional teas and cuisine of Asia and Latin America. Faculty and staff recognitions. 4-7 p.m. Krannert Drawing Room, Krannert Building.

Tuesday, Oct. 21

■ **APSAC Self-improvement Fair.** Booths for program, courses, service, etc. on campus. 10 a.m.-2 p.m. Ballrooms, PMU. Fair also marks 20th anniversary of creation of Administrative and Professional Staff Advisory Committee.

Wednesday, Oct. 22

■ **Homecoming Blood Drive Challenge vs. IU.** 9 a.m.-5 p.m. South Ballroom, PMU.

Friday, Oct. 24

■ **Homecoming Boiler Night Train Parade.** Followed by pep rally and fireworks. Parade starts at 8 p.m. on Third Street by Hillenbrand Residence Hall. Floats will observe theme of "Purdue Sports Classics," and some alumni from those classics will be in the parade. So will the "All-American" Marching Band. Pep rally will run about 9-10 p.m. at Slayter Center with the marching band, spirit and dance teams, announcement of Homecoming king and queen, special guests and a fireworks display.

Saturday, Oct. 25

■ **Homecoming.** Family Friendly Celebration on the Mall. 9-11 a.m. Activities will include stage performances, food vendors, and activity tents hosted by individual colleges and schools. Further details to come.

Friday, Oct. 31

■ **Día de los Muertos (Day of the Dead).** Latino Cultural Center, community event. Crafts, altars, food and fun for all. 4-7 p.m. Ivy Tech Lafayette campus.

Theatre & Dance

Tickets are sold at campus box offices or at 49-43933 or (800) 914-SHOW [-7469].

Sept. 25 - Oct. 5

■ **Purdue Theatre.** "You Can't Take It With You" by George S. Kaufman and Moss Hart; directed by Richard Sullivan Lee. Marquee Series. 7:30 p.m. Sept. 25-27, Oct. 1-4; 3 p.m. Sept. 27, Oct. 5. Nancy T. Hansen Theatre, Pao Hall. Tickets: public, \$17; 62+ seniors, \$13; students, \$10 (Sept. 25 preview, \$6).

Oct. 23 - Nov. 2

■ **Purdue Theatre.** "Blue Window" by Craig Lucas; directed by Katherine Burke. Horizon Series. 7:30 p.m. Oct. 23-25, 29-31, Nov. 1-2; 3 p.m. Nov. 2. Mallett Theatre, Pao Hall. Tickets: public, \$10.50; students, \$8.50.

University

Oct. 13-14

■ **October break.** No classes. Offices remain open.

Experience Liberal Arts to enrich month

October is a monthlong fest celebrating the liberal arts and Purdue's College of Liberal Arts.

Experience Liberal Arts, in its second year, will offer at least 45 widely varied events reflecting the range of study in the college. The list is provided nicely in a news story at <http://news.uns.purdue.edu/x/2008b/080915SharpELA.html> and on Web pages at www.cla.purdue.edu/experience/.

A guide to the schedule is available also by calling 49-47884.

One of the highlights, the Oct. 2 talk by actor James Earl Jones, has no tickets remaining.

Among other highlights is a visit Oct. 17-18 by Dr. Zorba Paster, host of the weekly National Public Radio program "On Your Health"

and clinical professor in the Department of Family Medicine at the University of Wisconsin-Madison.

Some events likely to be suited to a general audience include:

■ Oct. 7: Randy Roberts, Distinguished Professor of History, on "Popular Culture and WWII."

■ Oct. 8: A showing of the noted film "A Day Without a Mexican" plus faculty comments on filmmaking and immigration.

■ Oct. 20: A faculty panel on "Forecasting the November Elections."

■ Oct. 21: A Jordanian diplomat's talk about centrist politics in the Arab world (see calendar).

■ Other films with times for faculty members' comment or discussion.

ITaP offering digital 'self-defense' training

Four training events in October will focus on working securely with mobile devices.

The sessions are offered by ITaP's networks and security unit in recognition of Nation Cyber-security Awareness Month.

"Security on the Go: Your Ticket to Digital Self-defense" sessions are from 9 to 11 a.m. in Fowler Hall, Stewart Center:

■ Oct. 8 (W): "Buckle Up! Laptop Security." Scott Ksander, Purdue's chief information security officer, on mobile security.

■ Oct. 15 (W): PDAs: "Pretty Darn Accessible" without security. PDAs are facing threats like those

that affect desktop computers.

■ Oct. 22 (W): "Phones and Tech Toys: Who Can Hear Me Now?" Coming technology and trends. The risks of any portable device. Aaron Jarvis, network engineer within ITaP, Ryan Fisher of Verizon, Eric Cole, lead instructor from SANS institute.

■ Oct. 31 (F): Special security guest speaker and traditional security Halloween contest. Chris Kenworthy, McAfee senior vice president of worldwide enterprise business.

More is available at www.purdue.edu/securepurdue. Click on "Training."

Hoops and hollers: Mackey Madness returns

Mackey Madness is back to start the journey to March Madness. Men's and women's basketball practices will open Oct. 17 with a celebratory free preview for fans.

"We're excited to try and pack Mackey Arena and get the 2008-09 season started off on the right foot," says Matt Painter, men's basketball head coach.

As a bonus for Boilermaker fans, Purdue's nationally ranked volleyball team will move over to Mackey Arena to add intensity to the evening with a Big Ten grudge match against powerful Wisconsin.

"Mackey Madness is a great opportunity for our fans to check out three Purdue teams in one night," says Sharon Versyp, women's bas-

ketball head coach, "and you don't have to stay up until midnight to take it all in."

Volleyball coach Dave Shondell is excited about the big arena with a big crowd, saying, "Our players are counting the days."

Seating will be first-come, first-served. The schedule:

■ 5 p.m.: Doors will open.

■ 5-5:45 p.m.: Men's and women's basketball team autograph session.

■ 6 p.m.: Volleyball match — Purdue vs. Wisconsin.

■ Immediately after volleyball: Introduction of basketball teams.

More about the drills and activities planned for Mackey Madness will be released in October.

Two Purdue staff members win Special Boilermaker awards

Barb Frazee and Scott Mandernack are the winners of the 2008 Special Boilermaker Award from the Purdue Alumni Association.

They received the award at the Sept. 13 football game against Oregon.

Established in 1981, the Special Boilermaker Award honors those who have contributed significantly to improving the quality of life or bettering the educational experience for Purdue students.

Selection criteria emphasize contributions such as the initiative shown in creating solutions to problems; unselfishly contributing time and effort; devoting efforts beyond the expectations of one's professional role; and participating

in activities that enhance the growth of and respect for the university.

Frazee, executive director of housing and food services and a Purdue alumna, has been employed at Purdue for 25 years. She works with both professional and student staff and helped create the Parent Advisory Council and the University Residences Parents Association.

Mandernack, head librarian of the Hicks Undergraduate Library, was recognized for his commitment to meeting the needs of today's students while promoting the development of library staff. He has been involved with several projects to modernize the offerings and services available through the library including the adop-



Board president Jim Karl (left) and executive director Kirk Cerny (right) of the Purdue Alumni Association present the 2008 Special Boilermaker Award to Purdue staff members Scott Mandernack and Barb Frazee at the Sept. 13 football game against Oregon.

PHOTO PROVIDED BY PURDUE ALUMNI ASSOCIATION

tion of Ask a Librarian, a chat and e-mail-based reference service that provides remote library assistance.

Kirk Cerny, executive director and chief executive officer of the alumni association, said Frazee and Mandernack embody the good qualities of a Boilermaker.

"Both of these outstanding Purdue employees go out of their

way to make their environments positive and beneficial for both staff and students," Cerny said. "Barb and Scott are extremely deserving of this special honor."

For information on nominations for next year's awards, visit <https://www.purduealum.org/Services/Programs/Awards/tabid/103/Default.aspx>.

Workshop to look at pen-based computing

On Oct. 16-17, Purdue will be the site for the third annual Workshop on the Impact of Pen-Based Technology on Education (WIPTE).

The conference will be held on the second floor of Stewart Center and is open to anyone with an interest in instructional technology. University IT administrators, researchers, and faculty will join K-12 educational technology consultants, administrators, and teachers, along with tech-industry corporations, to examine further the instructional advantage of tablet PCs for learners of all ages.

These educators and sponsoring corporations, including Microsoft, Hewlett Packard, and DyKnow, will share best practices in the educational use of pen-based computing so that all educators may benefit from this innovative technology. Information Technology at Purdue (ITaP) is hosting this program.

Ed Evans, ITaP director of software services, says, "This third conference builds on previous WIPTE events to deliver an exciting venue for discussing the impact of pen-based technology on learning. In addition to presentations and

poster sessions, participants will experience actual tablet PC-based classes in action during our two-day workshop."

Practitioners will open each day's session with a presentation.

On Wednesday, Charles Bostian, Virginia Tech's Alumni Distinguished Professor of Electrical and Computer Engineering, will speak on "Teaching Electrical and Computer Engineering with a Tablet PC: A Personal Story."

On Thursday, Rob Mancabelli, director of information systems at Hunterdon Central Regional High School District in Flemington, N.J., will speak on "Tablet PCs: Gateway to Change."

The workshop fee is \$50 per person, which covers programming on both days and dinner Wednesday evening. Wednesday's schedule is from 8 a.m. until dinner ends at 8 p.m. Thursday's programming lasts from 8 a.m. until the closing assembly at 2:30 p.m.

For more information about WIPTE or to register, access www.wipte.org or contact Ed Evans at edevans@purdue.edu.

Deaths

John G. McEntyre, 87, died July 23 in Mission Viejo, Calif. He was professor emeritus of land surveying, having worked at Purdue from 1965 to 1986. Memorials: John G. McEntyre Scholarship Fund, c/o Purdue Foundation.

William Henry Friday III, 82, died Aug. 12 in Lafayette. He was professor emeritus of agricultural engineering, having worked at Purdue from 1955 to 1991. Memorials: Charity of donor's choice.

Frank C. Arganbright, 88, died Aug. 25 in West Lafayette. He had worked in the Office of Public Information and the University News Service. Memorials: Tippecanoe County Historical Foundation.

Claude D. Tipmore, 91, died Aug. 27 in Rossville. He had worked in Aeronautics and Astronautics Engineering. Memorials: Eastside Assembly of God or Leukemia-Lymphoma Society.

Theodora Andrews, 86, died Aug. 27 in Lafayette. She had worked in Purdue Libraries. Memorials:

Federated Church or the Pharmacy Library at Purdue.

Donald E. Foster, 86, died Aug. 31 in Lafayette. He had worked in mechanical systems at the Physical Plant. Memorials: American Heart Association or American Cancer Society.

Patricia Brouillette, 75, died Sept. 5 in Lafayette. She had worked in the State Chemist's Office. Memorials: Charity of choice.

Vivian L. Niswonger, 82, died Sept. 7 in Lafayette. She had worked in administration in Intercollegiate Athletics. Memorials: Almost Home Humane Society.

Alene S. Kennedy, 78, died Sept. 11 in Lafayette. She had worked in Young Graduate House. Memorials: American Cancer Society or American Heart Association.

Peter Thomas Gilham, 77, died on Sept. 13 in Indianapolis. He had been a professor in Biological Sciences. Memorials: Dr. P.T. Gilham Graduate Scholarship Fund at Purdue.