

End of year bringing holidays, deadlines

Some end-of-the-year reminders for faculty and staff:

■ **Holidays:** Remaining 2007 holidays are Dec. 24, 25, and 31. The first holiday of 2008 is Jan. 1.

■ **Paydays:** The last biweekly payday for 2007 is Dec. 19. The last monthly payday for 2007 is Dec. 28.

■ **Vacation days:** The last day biweekly-paid staff can use for vacation in 2007 is Dec. 30. Regular clerical and service staff may carry forward up to 320 hours of accrued vacation into calendar 2008. Vacation hours in excess of 320 hours will be forfeited if not used on or before Dec. 30.

■ **Insurance:** Incentive PPO and Purdue 500 claims for 2006 must be turned in by Dec. 31.

■ **Flexible spending accounts:** Employees have until March 15 to spend 2007 FSA money and until April 30 to file an FSA claim for 2007.

Information about benefits is on the Web at www.purdue.edu/benefits.

Check address record for W-2 purposes

Employees should make sure their home address is current within OnePurdue to ensure that the data will be recorded correctly on Wage and Tax Statements (Form W-2).

To check and update, go to www.purdue.edu/onepurdue and use Employee Self-Service (ESS).

W-2s will be released to departments on Jan. 24.

Senate, Córdoba focus on paid parental leave policy

The University Senate and President France A. Córdoba addressed the issue of paid parental leave at the Senate's Nov. 19 meeting.

The Senate discussed and unanimously approved a proposal to endorse a paid parental leave policy that would not require the use of sick leave. Córdoba also spoke on parental leave, outlining plans for a review of the Senate's proposal.

In her remarks, Córdoba stated that she has had preliminary discussions about a parental leave policy with her senior management team. In addition, Human Resource Services has surveyed and compared peer institutions'

Senate revisits policy on grade index adjustment, page 3

leave benefits to ensure that Purdue remains in line with the best practices of other universities.

"We do feel that parental leave makes sense for Purdue and will serve to make the University a more attractive and competitive employer," she said.

The next step in the process will be a review of the parental leave proposal by Executive Vice President and Treasurer Morgan R. Olsen and Interim Provost Victor Lechtenberg. The University's sick leave benefits also will be

Senate reapportionment

In other business, the Senate approved its annual reapportionment of seats.

The Senate will have one more senator from the College of Engineering and from the School of Veterinary Medicine, and one less senator from the College of Agriculture and from the College

of Liberal Arts. Representation among all other schools and colleges did not change.

The number of senators representing each area is based on how many faculty members are within each unit. The University Senate is composed of 102 members.

reassessed as part of the review.

"As we compared parental leave benefits at other institutions, it was clear that these programs articulate closely with sick leave

benefits," Córdoba said.

Córdoba would like the review to begin soon so that policy

See Leave, page 7



Taking it to the hoop

Senior guard Tarrance Crump (12) takes it to Loyola-Chicago in Purdue's 84-53 victory on Nov. 24 in Mackey Arena. E'Twaun Moore, one of the Boilermakers' talented freshman class, awaits the result. Tickets sales have been strong for 2007-08, but the annual discount offer supporting CSSAC tuition grants is available for three late December men's games. See page 6.

PHOTO PROVIDED BY INTERCOLLEGIATE ATHLETICS

Contract negotiations may affect UnitedHealthcare plan in 2008

Ongoing contract negotiations between UnitedHealthcare and St. Elizabeth Regional Health may affect Purdue employees who selected the UnitedHealthcare plan for 2008.

Current UHC participants will receive a letter from UnitedHealthcare notifying them that the current contract agreement will end Dec. 31.

Purdue and many other local employers recently were informed of the contract negotiations, which center on price increases for 2008. The outcome of these talks could affect which local medical facilities are in-network under the UHC plan next year.

According to Staff Benefits, UHC remains optimistic that an

agreement can be reached before the end of the current agreement.

While negotiations continue, St. Elizabeth Regional Health facilities will remain in-network. These facilities are St. Elizabeth Medical Center and Home Hospital, GLHS Unity Surgery Center, GLHS Innervation Advanced Medical Imaging, and GLHS Faith Hope and Love Cancer Center.

If UHC and St. Elizabeth Regional Health are unable to reach an agreement for 2008, Purdue employees will have two options:

■ **Remain in the UHC plan.** Employees will still have access to local hospitals in the case of an emergency as well as continued access to other hospitals in the UHC nationwide network.

■ **Staff Benefits will allow anyone who is enrolled in the UHC plan for 2008 to switch to another plan or to opt out.**

"Purdue is encouraging both UnitedHealthcare and St. Elizabeth Regional Health to reach an agreement that is fair to all the parties involved; however, the final decisions in these negotiations rest with UHC and SERH," says Brent Bowditch, assistant director at Human Resource Services. "As fellow employees of the University, Staff Benefits recognizes the importance of this matter. We will keep you informed when new information becomes available."

Employees may direct their questions and concerns to St. Elizabeth Regional Health, (765) 423-6045, and UnitedHealthcare, (765) 448-7440.

See Testing, page 7

Student system team finishes first round of 'mock' testing

Testing is a large part of preparing for OnePurdue's new student systems, which will be released in 2008.

The initial round of "mock" testing — the first major integration test conducted by the Enrollment and Student Affairs (ESA) team — was completed Nov. 9, and the few issues that were discovered were resolved within hours, said ESA Team Lead Lori Shipley.

"We found some data that did not convert into Banner the way we expected it would," she said, "but the issues were very, very minor and were fixed quickly."

SunGard Higher Education's Banner software is the suite of applications that will comprise the



bulk of the new student systems.

Much of the work needed to get ready for Banner involves converting massive amounts of student data from the old "legacy" systems to a format that can be used by the new databases. Mock testing involves validating that data to find errors. Mock 1 took three weeks: two weeks to load the converted data and one to test it.

"The problems we found were not with Banner," Shipley said, "but with the way the data had been set up. Mock showed us where we need to tweak the

Inside this issue

■ On the scene

Reference staff at the Engineering Library are helping users learn what the library offers by going out to them. Page 3.

■ Steam work

A required upgrade to a coal boiler has campus steam capacity at risk of forcing a heating curtailment. Page 4.

■ Spirit of sharing

The annual Gifts-in-Kind Drive associated with the message and life of the Rev. Martin Luther King Jr. has started. Page 5.

Online at www.purdue.edu/per

Glee club invited to NYC's Lincoln Center

One of the nation's top arts venues will feature the Purdue Varsity Glee Club on Jan. 5.

The Boilermaker singers will take the stage of Avery Fisher Hall in New York's Lincoln Center as invitees of the University Glee Club at its annual winter concert.

"They're doing it in a big New York way," says Brian Breed, director of PVGC and Purdue Musical Organizations. "They've rented out the most famous hall other than Carnegie, plus the entire promenade, which will be filled with caterers and more."

Avery Fisher Hall is the home of the Metropolitan Opera and the New York Philharmonic.

"It's the mecca of culture through music in New York City," Breed says.

Opportunities are always there, he says, and the decision is simply what level a person or group wants to perform at — and then preparing accordingly.

In other words, practice, practice, practice, which three years ago also got the glee club to Carnegie for the second time.

Purdue and the University Glee Club — made up mostly of alumni of college glee clubs across the nation and world — first connected in 1942 when Purdue went to Fred Waring's national

Christmas from the heart

The 74th annual Purdue Christmas Show will offer six public performances Dec. 7-9 in Elliott Hall of Music.

Under the theme of "Christmas from the Heart," the show will feature all of PMO's ensembles including the PMO Kids Choir.

Show times are 8 p.m. Friday; noon, 4 and 8 Saturday; and noon and 4 Sunday.

Tickets are on sale at www.pmojo.com and campus box offices: adults, \$29; seniors (65+), \$26; student (13-college), \$20; children (12 and under), \$17.

competition at Carnegie and the Waldorf-Astoria Hotel.

"Al Stewart, the founder of PMO, had modeled the organization on Fred Waring and the Pennsylvanians," Breed says, based on their 1930s radio sound. This gave PVGC a mindset for professional-style performance unique among college glee clubs.

Purdue and UGC are both charter members of Intercollegiate Men's Choruses, and Purdue hosted the IMC twice in the 1950s, but the ties to UGC eventually subsided.

When Breed came to Purdue in 1987 after 10 years working for Fred Waring and the Pennsylvanians, he began to reconnect PMO with that side of its tradition.

A New York experience at this level gives PVGC members a chance to network with well-connected people in the business

world, Breed says.

"There's going to be a lot of business cards exchanged," he says.

And of course, he says, "it is the entertainment capital of the world" including Broadway, and Jan. 4 will be a free day.

"We equip our students with a Metro pass when we get there, and we show them how to use it," Breed says.

Nick Clinkenbeard, a second tenor in the glee club, also went to New York on the 2005 trip to sing at Carnegie Hall with the late Skitch Henderson and the New York Pops Orchestra.

"It will be different, with different music and all, but it will be great and I can hardly wait to get there," Clinkenbeard says. "Times Square and everything, it's great."

Breed says the Purdue Alumni Association and the President's Council are helping get the word



PHOTO PROVIDED BY PURDUE MUSICAL ORGANIZATIONS

The Purdue Varsity Glee Club, directed by Brian Breed, adds its talent to the liveliness of Times Square in New York City during the group's November 2005 visit to perform in a Veterans Day event with Skitch Henderson and the New York Pops Orchestra. Members expect to have the chance to see a current Broadway show or two during their trip in the first days of 2008, now that a strike by stagehands has apparently ended.

out that this glee club is coming.

Tickets are \$20 and are on sale at www.lincolncenter.org/.

The next trip

The Purdue Varsity Glee Club makes an international trip every third year, and in 2008 it will go to South Africa.

Stops will include a festival in Johannesburg, a concert with a professional group in Cape

Town and a role in an anniversary celebration for Skukusa camp community in Kruger National Park. The trip will be May 25 to June 6.

PMO trips to places like New York and South Africa depend on donor support, not Purdue general funds.

To give, go to www.pmojo.com or contact PMO at 49-43941 or (800) 893-3041.

Meeting today to eye master planning process

Purdue's master planning consultants will provide an update on the status of the West Lafayette campus master planning process during a meeting at 6:30 p.m. today in Room 310, Stewart Center.

The meeting is open to all in the campus community.

Sasaki Associates of Woburn, Mass., and Scholer Corporation of Lafayette will present progress on Phase Two (Campus Alternatives) at this all-campus meeting.

Phase One (Campus Inventory and Analysis) of the three-phase process was completed last spring.

The final phase is expected to be complete in spring 2008.

The updated master plan will encourage sustainable and accessible design; strengthen pedestrian orientation; enhance the campus landscape; accommodate parking needs; anticipate, plan for and guide campus growth and development; and establish a physical infrastructure that supports the campus strategic plan and enables mission realization.

Adding dental coverage to benefits requires careful consideration

In this new feature, Staff Benefits at Human Resource Services responds to questions and comments selected from those submitted online at www.purdue.edu/benefits.

Comment: Delta Dental insurance is too expensive and restrictive. I am still baffled that Purdue still doesn't offer dental as part of its benefits package. While I think our benefits are great, they could be even better. Add dental to our benefits package!

Answer: Probably the No. 1 complaint I hear is that Purdue does not offer dental insurance for all employees as part of our health coverage. The dental coverage we do offer through Delta Dental is a voluntary benefit.

The prices for our dental insurance are based on the dental costs of the Purdue employees and family members who have enrolled in the plan. Often, the employees who need dental services sign up for coverage, and those who don't need services do not sign up. This makes our plan more expensive — and with less coverage — than plans that cover all employees.

Purdue could add dental insurance coverage for all employees; however, it would cost several million dollars. Unfortunately, Purdue does not have a limitless amount of funding, and priorities have to be established. If the

Answers from Staff Benefits

University funds dental insurance, it would have less money to fund other priorities such as salary increases, scholarships, and new programs. I encourage you to express your opinions and preferences on this topic through the Staff Benefits feedback Web site at www.purdue.edu/benefits.

Comment: I'm glad Purdue has once again realized the importance of mental health benefits. Mental health issues have serious effects on our bodies. Good mental health leads to lower medical costs, lower absenteeism, higher productivity and better morale.

Answer: Fifty-six percent of Purdue employees participated in the Healthy Purdue program last year. From the first year of the program, we learned that stress and depression are problems at Purdue. As a result, we improved our mental health coverage.

Anyone covered under Purdue's health plans can go to a mental health provider, and the first five visits are at no cost to the participant. In the past, you had to pay deductible and coinsurance or a copayment, and your visits were covered only if they were for "medical reasons."

Now, we've eliminated that re-

striction. If you're upset or feeling down, we want you to get help.

The writer is correct about the benefits of good mental health. Take advantage of what your health plan covers. For detailed information about mental health benefits, visit www.purdue.edu/benefits.

P.S. Where are the other 44 percent of the Purdue population who are not participating in Healthy Purdue? We want everyone to participate.

— Answers provided by Brent Bowditch, assistant director at Human Resource Services.

InsidePurdue

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Library outreach strives to impart knowledge, build connections

If students weren't coming to the library, then the library would come to them.

That was the idea behind the Siegesmund Engineering Library's Outreach Reference Program, started in fall 2005.

"Potter Engineering Center is a research center, and we're located on its first floor," says Megan Sapp Nelson, coordinator of the program. "Undergraduates didn't have to enter the building throughout their career. They didn't know it was there. We needed to create a face presence for the library to develop the interpersonal relationships that the library thrives on."

The Outreach Reference Program travels to three locations on campus for three-hour sessions several times each week to provide reference assistance. The program is aimed at reaching engineering students, but Sapp Nelson says they've helped undergraduates, graduate students and faculty from a variety of disciplines.

Reference staff members use

Outreach hours

Siegesmund Engineering Library's Outreach Reference Program will be available during the spring semester at the following locations:

■ **Electrical Engineering Building:** 11 a.m.-1 p.m. Monday, Tuesday and Wednesday, HKN Lounge (basement).

■ **Lawson Computer Science Building:** 11 a.m.-1 p.m. Wednesday, Thursday and Friday, Lawson Commons.

The program will not be offered at Knoy in the spring.

laptops and handouts to show people how to find books, search databases, and use inter-library loan. At times, they help students find a professor or a building.

And sometimes, they even work on crossword puzzles.

"I actually like the crossword puzzles the best," says Sapp Nelson, who also is assistant profes-



PHOTO BY MARK SIMONS

Megan Sapp Nelson (left) works with Cathy Strickland, a doctoral student in electrical and computer engineering, in the HKN (Eta Kappa Nu) Lounge. Nelson is the coordinator of the Siegesmund Engineering Library's Outreach Reference Program, which travels to different sites on campus to provide reference service to anyone who seeks assistance.

sor of library sciences. "You get to interact with people, and people are tossing out words. It's about relationship building."

Cathy Strickland, a doctoral

student in electrical and computer engineering, appreciates that connection. Strickland uses the program at the HKN (Eta Kappa Nu) Lounge in the basement of

the Electrical Engineering Building.

"We get to know the people who come," she says. "Once you get to know someone, you start to feel more comfortable asking that person questions, and you don't worry about how they're going to perceive your questions."

The outreach program started in the HKN Lounge before expanding to Lawson Computer Science Building and Knoy Hall of Technology in 2007. Neil Armstrong Hall of Engineering and Civil Engineering Building are being considered for future use.

More than 100 people have been helped through the outreach, but Sapp Nelson says the program's success comes from more than numbers.

"We track visits and questions, but we really look in terms of good relations," she says. "What sold us on the idea was that people that we met outside the library were coming to our offices to find us in between the service. That was when we decided that this was a good thing."

Banner brings issue of grade index adjustment back to Senate

A software issue has helped reopen the University Senate's quest for a fair, workable and non-redlining policy for grade index (GPA) adjustment.

At its Nov. 19 meeting, the Senate discussed a procedure using two GPAs, a software-driven modification of a three-GPA plan adopted in February 2006.

Both follow on a November 2005 Senate decision to end redlining — the practice of allowing omission of some courses from the GPA when a change of degree objective (CODO) is done.

The newest proposal is scheduled for a vote at the Jan. 28 Senate meeting. The target is, as was true of the February 2006 plan, for it to take effect with the launch of the OnePurdue system for student services in July 2008.

The need to revisit the matter stems from the University's December 2006 decision to switch the OnePurdue student services component from SAP to Banner.

Planning in 2007 showed that

What's in, what's out

Old, rejected but still in use
Redlining based on CODO. Expected to end before fall semester 2008.

Approved for use under OnePurdue, but not practical
Three grade indexes — semester; "cumulative," reflecting all coursework; "graduation," omitting up to three courses totaling up to 12 credit hours taken in the first 24 months of undergraduate studies.

Now proposed

Two grade indexes — semester; "cumulative," omitting up to three courses totaling up to 12 credit hours taken in the first 24 months of undergraduate studies. The omitted courses would appear on the transcript with an "X" before the grade, providing the data for anyone who wishes to calculate an all-coursework GPA.

reporting three GPAs on Banner would add a cost of approximately \$250,000 initially and \$50,000 annually after that — which the Senate's Educational Policy Committee rejected.

Two goals are driving the new proposal, says James McGlothlin, EPC chair — having a solution in place for OnePurdue and achieving fairness with two indexes.

But deciding exactly which

two indexes are fairest has required arduous study and much consultation, says McGlothlin, who also is associate professor of industrial hygiene and ergonomics.

"This policy offers fairness in terms of the reputation of Purdue," he says. "It offers a balance between transparency in showing how the student has performed, and limited forgiveness to the students who are just getting

their feet under them in their first couple of years."

Still, it has occasioned objections from some senators who believe that a cumulative GPA, as used in internal and external reporting, should reflect all coursework.

"The cumulative GPA should be what it says and what it means," Scott Feld, professor of sociology, told the Senate on Nov. 19.

He plans to offer an amendment on Jan. 28 in which the two GPAs would be a semester GPA and an unadjusted, all-inclusive cumulative GPA.

The 2005 change from redlining arose from concerns of abuse of the policy by small numbers of students, often by changing degrees more than once.

The 2006 plan and the current proposal eliminate the CODO connection, simply allowing omission of some grades early in the student's Purdue career from a grade index.

Director named for Purdue's Mann Institute

John Hertig, former president and CEO of Enpath Medical Inc. in Minneapolis, will serve as executive director of the Alfred Mann Institute for



Hertig

Biomedical Development at Purdue.

Purdue and Purdue Research Foundation officials announced the appointment on Friday

(Nov. 30). Hertig began his duties Monday (Dec. 3).

The institute was established last spring through a \$100 million endowment from the California-based Alfred Mann Foundation for Biomedical Engineering. The university-based institute — the third in the world created so far through the Mann Foundation — is designed to enable the commercialization of innovative biomedical technologies that improve human health.

Hertig will oversee the institute's development and subsequent transfer of selected Purdue technologies in the biomedical field. Hertig also will be responsible for managing the institute and fostering relationships with potential commercial partners, as well as with the other current and future Alfred Mann Institutes.

Action Pack now available for 2008; apple tracking continues for 2007

The Action Pack for Healthy Purdue 2008 is now available online.

The pack will be on the Healthy Purdue Web site, www.purdue.edu/healthypurdue.

Employees also can expect to receive a hard copy of the Action Pack during December.

The Action Pack contains information on how to get involved in Healthy Purdue 2008, with details on deadlines, wellness screenings and apple requirements.

Healthy Purdue

Healthy Purdue 2008 will begin on Jan. 2, when the Health-Path Questionnaire becomes available again.

Tracking apples

Employees who finished their five apples by Nov. 9 will qualify for Healthy Purdue's Wellness Achievement Incentive, even if some of their apples have

not yet shown up in the tracking system.

The tracking system is continuing to process employees' apples. Participants who completed their activities will receive the \$250 (before taxes) incentive.

The exact date for payment has not been determined, but payment will be made in early 2008.

To check the status of their apples, employees can access the wellness criteria tracking system

by visiting www.purdue.edu/worklife and clicking "Register Now."

Those with questions about their apples may contact their campus wellness program:

■ West Lafayette: 49-45461, worklife@purdue.edu.

■ Calumet: (219) 989-2709, lowry@calumet.purdue.edu.

■ Fort Wayne: (260) 481-5748, tillapau@ipfw.edu.

■ North Central: (219) 785-5519, tlaux@pnc.edu.

Upgrades to boiler increase possibility of heating curtailment

Boiler #2 will be offline through Jan. 1 or later

Heating on the West Lafayette campus is facing a higher-than-normal prospect of curtailment while one boiler is receiving environmental upgrades.

If harsh weather increases demand on Wade Utility Plant's operating boilers, a three-tiered plan could mean cooler temperatures in campus buildings.

"On Boiler #2, one of our stoker coal boilers, we are installing emissions control equipment to meet increasing air quality standards," says Bruce High, power plant manager. "This project requires that this unit be out of service until Jan. 1, possibly a few weeks longer."

This "Boiler MACT" project will achieve the environmental standards of the federal Maximum Achievable Control Technology program.

The work is being done now, High says, because only a few contractors can do it and their schedules in spring and fall fill up very fast.

"It was supposed to be done by Dec. 14, but it got delayed," he says. Purdue's utility load in summer is about the same as winter, because the plant must produce electricity and chill water.

All year round, coal-fired boilers #1, #2 and #5 do the brunt of that work.

"Boiler #2 represents one-third

Curtailment plan for steam and heat

Level 1

Condition: Weather forecast indicates that in one or two days, capacity will not meet demand.

Actions by Wade Utility Plant: Request thermostat setbacks, reduction in outside air makeup, and adjustments to bringing buildings on line in the early morning. Increase purchase of outside electric power, place Boiler #3 gas/oil online, or both.

Level 2

Condition: Level 1 steps cannot balance capacity with demand.

Actions by Wade Utility Plant: Reduce to minimum all outside air makeup except in research space. Reduce temperatures in non-research occupied space. Transfer Wade chillwater equipment to electric power.

Level 3

Condition: Levels 1 and 2 cannot balance capacity with demand.

Actions by Wade Utility Plant: Inform administration, asking for campus-wide communication concerning severity and expected duration of heating steam supply shortage, as well as steps needed to protect University assets and research while maintaining the core functions of the University.

SOURCE: PHYSICAL FACILITIES

of Wade's coal-fired boiler capacity and one-quarter of the total plant steam capacity," High says.

Boilers 1, 2 and 5 are coal-fired boilers. Boiler 4 ceased operations quite a few years ago.

For several years, Physical Facilities has had a list of principles under which heating or cooling curtailment would proceed. The difference now is an extended off-line period for a coal-fired boiler.

Calling upon the backup Boiler #3, which uses natural gas or fuel oil, incurs costs at least triple what coal boilers do.

Moreover, in very cold weather, the trio of #1, #3 and #5 cannot meet the expected demand, so a curtailment plan is the only course to take.

"The stoppage of Boiler #2 also means no backup remains in the event of problems with any of the operating boilers," High says.

Ways to help

Those two factors — weather-based demand and equipment — could trigger the curtailment plan, but common sense conservation can lessen the chances

of getting to that point. High suggests:

- Shut off lights in unoccupied areas.

- Set back thermostats in areas where they have control.

- In areas where temperatures are centrally regulated, request that building deputies set back thermostats.

- Wear warm clothing, so that one is comfortable working at a lower temperature.

- Make sure building doors and windows are closed, and not propped or left open.

- Report/complain if rooms are too hot.

Looking ahead

The resumption of Boiler #2 service in January will ease the pressure on Wade Utility Plant for this year, but campus building space is still growing.

Moreover, some of Purdue's boilers already are past their expected life span.

Purdue has submitted a capital request to the Indiana General Assembly for a \$53 million boiler, which would be called Boiler #6. It would share #5's clean-coal technology.

But the steps toward its approval and installation are many and long.

"It is not expected to be available for steam production until the winter of 2011," High says.

"Therefore conservation should be the watchword. It is in all of

Do the math

These figures are behind the heating curtailment plan now in place on the West Lafayette campus. Steam production is given in pounds per hour.

STEAM CAPACITY

Boiler 1 (coal)	200,000
Boiler 2 (coal)	200,000
Boiler 5 (coal)	200,000
Boiler 3 (gas/oil)	150,000
Total	750,000

Without Boiler 2

Temporary total	550,000
Temporary coal-fired	400,000

DEMAND THRESHOLDS

Approximate temperatures at which operational needs change (without Boiler 2) as outdoor air gets colder:

- 32 degrees — Backup Boiler 3 is needed to supplement #1 and #5. But the value of conservation increases because #3 is costlier to operate.

- 10 degrees (especially if continuing for a time) — Demand will exceed combined capacity of #1, #3 and #5. Currently, no backup is available. Curtailment necessary.

SOURCE: PHYSICAL FACILITIES

our best interests to be good stewards of available resources."

CampusDigest

WRO seeking content for new 'zine

The Women's Resource Office is calling for submissions for the 'zine publication "Witness."

Witness is a rape awareness publication dedicated to sharing both survivor narratives and community viewpoints on the issues of rape and sexual assault.

It is meant to shed light on rape, and to honor those who have been personally affected by sexual violence by giving voice to their realities which are so often silenced.

People of all genders, races, sexual orientations, and Purdue affiliations are encouraged to submit narratives, essays, commentaries, poems or artwork for the premier edition.

For more about Witness and procedures for submissions, see www.purdue.edu/humanrel/wro.

Super Saturday reading spring program for kids

Super Saturday, a popular enrichment program for academically, creatively, and artistically gifted youngsters, has opened registration for its Jan. 26-March 1 spring term.

Students age 4 (pre-kinder-

garten) through grade 8 can choose from an ever-changing variety of courses in science, technology, engineering, mathematics, visual and performing arts, and original interdisciplinary studies.

Registration deadline is Jan. 11. For more, go to www.geri.education.purdue.edu/youth/.

Financial aid sessions inviting students, parents

High school students and their parents can learn more about college financial aid at a presentation by officials of Purdue and Ivy Tech Community College in Lafayette.

The presentation will be offered at 6:30 p.m. Dec. 5 and again Jan. 15 at the Ivy Tech auditorium, 3101 S. Creasy Lane, Lafayette. The Indiana Student Financial Aid Association is sponsor.

Each session will have a short overview plus details of the Free Application for Federal Student Aid (FAFSA) process.

Also, College Goal Sunday will be at 2 p.m. Feb. 17 at Ivy Tech. Financial aid counselors will be available to answer questions and help families fill out the financial aid application.

For information, contact David Reseigh at 49-45056 or [dlreseigh@purdue.edu](mailto:dreseigh@purdue.edu).

Gift helping students learn high-echelon computer

A gift from Argonne National Laboratories in Chicago is enabling Purdue students to get hands-on experience with high-performance computing.

Students in Jeffrey Evans' high-performance computing class in the Department of Electrical and Computer Engineering Technology are working this semester to assemble the VA Linux cluster computer that was once valued about \$1.25 million.

The cluster was built in late 1999 with capacity of about half a teraflop, or about 200 times more powerful than a standard personal computer. Evans said the cluster will be housed in the Michael Golden Laboratories and should be completed by the spring semester.

Climate change primer to help policy-makers

Members of the Purdue University Climate Change Research Center have created a policy brief to aid decision makers in weigh-

ing the options and consequences of different approaches to deal with climate change issues.

Leigh Raymond, the center's associate director, says it is important to give policy-makers a clear understanding of the strategies being proposed, the history of such strategies and some of their potential outcomes.

The brief is available online on the center's Web site at www.purdue.edu/climate/.

Rolls-Royce buddies with Science Bound on books

Science Bound students at Purdue will have support in paying for textbooks, thanks to a \$100,000 endowment from Rolls-Royce Corp.

The Science Bound Book Fund was announced Nov. 27 during a luncheon in honor of President Emeritus Martin Jischke and his role in developing both Science Bound and high-tech Indiana jobs.

The gift will be matched by Rolls-Royce employee contributions. This fall, 26 students became the first to enroll at Purdue through Science Bound.

Rolls-Royce, which provides other forms of support to Science Bound, has a plant in Indianapo-

lis and placed one of its global university research centers at Purdue in 2003.

Manhattan Transfer cancels Convos event

The Manhattan Transfer appearance at Purdue scheduled for March 1 has been canceled, and Purdue Convocations has announced refund procedures.

A Convocations announcement cited "shifts in touring schedules" and said it was not possible to reschedule.

The jazz vocal group was to have appeared with the Purdue Symphony Orchestra and Purdue Jazz Band.

Ticket refunds are available now through May 9 at the original point of purchase.

Tickets purchased through Purdue campus box offices in Elliott Hall of Music or Stewart Center should be returned there. To contact the box offices, call 49-43933 or (800) 914-SHOW.

Tickets purchased through Ticketmaster outlets must be returned to Ticketmaster.

Purchases through Ticketmaster's Web or phone setups will be refunded to the relevant credit card automatically, and purchasers need not take any steps.

University Residences goes green with PSA

Purdue University Residences is airing a public service announcement to nearly 12,000 on-campus residents to promote recycling.

The PSA features "Forest," the vigilante recycling hand-puppet who aggressively models recycling to busy students in the residence halls. The spot airs at least three times each day on the movie channel of University Residences' cable television service, Boiler TV.

Tina Parker, Boiler TV manager, says the message is reaching



people who are environmentally conscious and giving them a key role to play.

"Students want to be active in making their community a better place to live," Parker says. "We're helping them develop habits that they can take with them when they leave college."

University Residences will recycle 400 tons of glass, plastic, aluminum, steel, grease and paper



University Residences is airing the first of three planned spots on the theme of "Reduce, Reuse, Recycle." In the PSA, a hand puppet named Forest zealously shows a student how to recycle. The PSA, airing on Boiler TV, also is at www.housing.purdue.edu.

IMAGES FROM UNIVERSITY RESIDENCES

this year, about 25 percent of the University's total recycling. Most of this recycling is generated at dining facilities.

Barbara Frazee, executive director of University Residences, said she hopes to expand the recycling volume by prompting more students to help fill the more than 800 recycling bins in residence halls. The bins are in central areas and on residential floors and loading docks.

"The recycling operation costs University Residences several

thousands of dollars to operate each month," Frazee said. "We consider it an investment in the long-term viability of the community as a whole and part of our mission to guide and influence a new generation of societal leaders."

The PSA is the first of three planned spots centered on the theme "Reduce, Reuse, Recycle." Future PSAs will encourage students to not waste food in the dining courts and to save electricity in the residence halls.

Gifts-in-Kind Drive leads way to MLK celebration

This week is the first in the annual Gifts-in-Kind Drive leading to Purdue's Martin Luther King Jr. celebration.

Collection boxes for non-food items have been placed in a number of campus buildings through Jan. 15. The items will be donated to the Food Finders Food Bank Inc., which serves 16 Indiana counties, including Tippecanoe.

The 2008 MLK celebration, using the theme "Affirming the Dream XIII: Walk the Talk," includes events on or near the national holiday, which falls on Jan. 21:

■ Jan. 16: "Speak Up!"

A workshop about learning constructive ways to respond to everyday bigotry. Presented by the Diversity Resource Office.

■ Jan. 21: Day of Service. Volunteer work at nonprofit agencies in the community. Followed by volunteer appreciation luncheon. To register, call the Boiler Volunteer Network at 49-62450 by Jan. 17.

■ Jan. 21: Address by

Nominations sought for Dreamer Award

Nominations are now being accepted for the 2008 Purdue University Dreamer Award, given to honor a Purdue person or organization that embodies Martin Luther King Jr.'s vision of service and furthers the University's commitment to diversity.

The award will be presented

during the University's MLK celebration Jan. 21.

To submit a nomination, visit www.purdue.edu/humanrel and download the nomination announcement and form. If that is not possible, call 49-45830.

Nominations are due Dec. 14.

Morris Dees, nationally acclaimed founder of the Southern Poverty Law Center. 7 p.m. Loeb Playhouse, Stewart Center.

For the Gifts-in-Kind Drive, suggested items to donate include soap, deodorant, shampoo and baby products, along with underwear, socks, hats, mittens and gloves. A fuller list is at each collection box and will be online.

Students who live in residence halls can leave a donation bag filled with non-food items in front of their door for pickup Jan. 12.

Purdue's MLK events are sponsored by the Office of the Vice President for Human Relations in collaboration with the Diversity Resource Office, Black Cultural Center, African American Studies and Research Center, Office of the Vice President for Housing and Food Services, Latino Cultural Center, Native American Educational and Cultural Center and the Boiler Volunteer Network.

For more information, go to www.purdue.edu/mlk2008 or call 49-47307.

Advancement, Alumni staff honored for years of service

Twenty-five staff members in the advancement and alumni offices are being honored today (Dec. 4) for their years of service. Honorees have been on staff at Purdue for 10, 15, 25, 30, 35, 40 and 50 years.

Those who will be recognized:

50 years: Anita Douthit, alumni association.

40 years: Maureen Earhart, alumni association.

35 years: Carolyn Gery, development office; James McCammack, marketing communications.

30 years: Robert Burkhardt, WBAA; Elizabeth Campbell, development office; Bette Carson Mogridge, WBAA; Rex Marrs, marketing communications.

25 years: Jacqueline Misner, development office; Anita Noble, marketing communications; Gail Overholser, development office; James Vrugink, university relations.

20 years: Paula McKinney, marketing communications; Sharon Moore, alumni association; Pamela Ritter, development office.

15 years: David Brannan, marketing communications; Paula Bull, development office; Angela Butz, alumni association; Cheryl Glotzbach, marketing communications; Darleen Johnson, alumni association; Jeannie Wade, development office.

10 years: Sharilyn Mikesell, development office; Judith Miller, development office; Jon See, development office; Christopher Smith, development office; Lori Sparger, development office; Irene Stockton, development office.

APSAC awards development grants

Individual professional development grants have been awarded to 22 administrative and professional staff members.

The grant program is sponsored by APSAC, the Administrative and Professional Staff Advisory Committee. Grants up to \$500 are awarded twice a year. APSAC awarded a total of \$9,896 for its fall 2007 grants.

APSAC's Professional Development Subcommittee chose the winners from 61 applicants.

The next application period will be Feb. 1 through March 1. Information about the process is at www.purdue.edu/apsac/Subcommittees/pd.htm.

Grant recipients, and the areas in which they work, are:

■ Judy Bower, Purdue University Student Health Center.

■ Beth Clever, Veterinary Medicine Teaching Hospital.

■ Sara Jane Coffman, Center for Instructional Excellence.

■ Alana Crawford, IT Enterprise Applications.

■ Mark Cripe, Provost Business Office.

■ Scott Culver, Housing and Food Services — Computing.

■ Cinnamon Gallatin,

OnePurdue.

■ James Gilligan, College of Education — Administration.

■ Seth Grant, Purdue Memorial Union.

■ Vickie Hadley, Field Extension Educators.

■ Adrienne Hanson, College of Liberal Arts — Advising.

■ Arlene Hardebeck, School of Management — Administration.

■ Johnna Hoalt, Office of Investments.

■ David Hoover, School of Management — Computing.

■ Merrill Landgrebe, Liberal Arts — Advising.

■ Matthew Leake, Convocations and Lectures.

■ Christine Lucas, University Development Office — Foundation Relations.

■ Cindy Misenhimer, Veterinary Medicine Teaching Hospital.

■ Huaping Mo, Pharmacy and Pharmaceutical Sciences.

■ Mary Helen Nesbitt, Office of the Dean of Students.

■ Mark Sobers, Office of Indiana State Chemist.

■ Kyle Wargo, Business Services.

Weather policies in place

When serious winter weather hits, the West Lafayette campus relies mainly on two documents to guide decisions about being at work and getting paid.

Knowing the basics of the policy and procedures can be helpful.

Only the Purdue president — or in her absence, the provost and the executive vice president and treasurer jointly — can declare a winter weather situation that puts the policies into practice. Statements by other Purdue employees including supervisors, or by civil authorities, do not count.

Normal work procedures continue unless Purdue declares a "snow recess."

When a snow recess is declared, most staff will be asked to leave the University or not report for work until further notice.

Some essential personnel, as designated by their departments, will be required to stay on campus for all or part of the snow recess to ensure the continuing operation of the University.

In a snow recess, regular clerical and service and operations/technical assistants who do not report for work will receive regular pay for all normally scheduled hours not worked due to the recess. Employees required to work are paid at the regular rate plus time and one-half for all hours worked during the recess.

For other weather situations, Purdue may declare a weather status called "severe weather

emergency" — suspending classes to protect students from extended walks in existing or predicted low temperatures and wind chills.

However, a severe weather emergency does not change work schedules of employees. Those who can report to work safely should do so. Those who do not report to work will be required to use vacation, personal holiday or leave without pay for time missed.

Where to look online

The "Policy Relating to Adverse Weather Conditions — West Lafayette" (C-35) is at

www.purdue.edu/policies; click on Human Resources and then go to the Health and Safety section. This policy defines terms for various described weather conditions.

The procedure for "Pay Practice for Adverse Weather Conditions" is at www.purdue.edu/hr/BPM/HR_Index/pweather.htm.

Where to ask (West Lafayette)

Human Resource Services — Compensation and Classification, 49-47410.

Advancement — Human Resources Manager, 49-40542.

ITaP — Human Resources and Administrative Manager, 49-46116.

Housing & Food Services — Human Resources Team, 49-49418.

Physical Facilities — Human Resources Team, 49-41421.

Sercle

Items of Special Interest to Clerical and Service Staff

For CSSAC updates, go to www.purdue.edu/cssac.

CSSAC plans trip to see Pacers

CSSAC and the Purdue Employees Activity Program (PEAP) will sponsor an outing to an Indiana Pacers basketball game in late December.

The Purdue University CSSAC Employees Night with the Indiana Pacers is Saturday, Dec. 29. Tip-off is at 7 p.m. at Conesco Fieldhouse in Indianapolis. Doors are scheduled to open at 5:30 p.m.

There will be no bus for this trip. Those who choose to buy tickets are responsible for their own transportation to and from Indianapolis.

Purdue faculty, staff and retirees are eligible to purchase tickets for the game. A discount is offered on some ticket prices. In addition, those who buy tickets will be invited to be a part of post-game activities on the Conesco Fieldhouse floor.

The deadline for ordering

tickets through this offer is Dec. 14. For an order form, contact Ron Seward at 49-63972 or rdseward@purdue.edu.

CSSAC presentation ready to be given to departments

The CSSAC Communications subcommittee has developed a presentation to give to any department or area that would like to learn more about CSSAC and its mission and actions.

To schedule a presentation, contact Ann Templeman, 49-41073, atempleman@purdue.edu; Maggie Grogan, 49-45345, mgrogan@purdue.edu; or Gary Carter, 49-67876, glcarter@purdue.edu.

In other CSSAC news:

Cathy Barker has been named a CSSAC member for District I to replace Loretta McKinniss, who resigned from the committee.

Barker, a shipping and receiving clerk in the Division of Financial Aid, will serve through the 2008-09 CSSAC term.



PHOTO BY MARK SIMONS

Stephanie Farrell, a maintenance worker in Purdue Grounds, clears the walk of leaves Nov. 27 near the north end of Oval Drive.

Service Anniversaries

25 years: Thomas Ahler, building services; Vicki Conner, photo and digital imaging.

20 years: Jack Elburn, chemistry; Jill Handy, operations and maintenance; Lisa Moyer, Purdue Memorial Union; Mary Frances Tague, recreational sports.

15 years: Melissa Dalman, shipping and receiving, IPFW; Carolyn Gossett, Hilltop Apartments.

10 years: Kelly Beedle, Mc-

Cutcheon Hall; Linda Black, Purdue Memorial Union; Gina Haines, curriculum and instruction; Marsha Hipps, science administration; Mary Luann Jones, student access, transition and success; Jerry Overley, Earhart Hall; Mark Penman, grounds, Calumet; Teresa Rohler, human resource services; Irene Stockton, development office; Jackie Thompson, building services; Gloras Traylor, HFS business office.

MovingUp

— *Moving Up* recognizes clerical and service staff who recently moved to positions with a higher classification or whose positions were reclassified.

Gerald Allen, operations and maintenance
Michael Bayless, Birck Nanotechnology Center
Dustin Bennett, IT teaching and learning technologies
Peggy Blessing, management administration and instruction
Diane Byrd, institutional research
Emmett Davis, operations and maintenance

Deborah Frantz, technology administration
Jerry Gibbs, radiological and environmental management
Joann Infante, admissions, Calumet
Wendy Kincaid, electrical and computer engineering
Nancy Marshall, veterinary medicine administration
Ernest McGowan, building services, IPFW
Benjamin McHenry, Purdue Memorial Union
Loretta McKinniss, engineering education

Jennifer Rich, university residences directors office
Rose Shide, veterinary medicine
Rozanna Slifer, Purdue Memorial Union
Mark Staehle, operations and maintenance
Amanda Taylor, student health center
Barbara Tincher, intercollegiate athletics administration
Emily Vazquez, admissions
Scott Wheeler, hall of music
Robyn Williams, human resource services
Debra Winger, libraries

Game ticket specials support good cause, offer basketball fun

Intercollegiate Athletics and the Clerical and Service Staff Advisory Committee are teaming up again to offer a special ticket price for several basketball games.

The offer supports the CSSAC Grant Program, which awards tuition grants for clerical and service staff at West Lafayette and their dependents.

Faculty and staff may buy tickets for the men's games of Dec. 17, 19 and 29 for \$10, of which CSSAC receives \$1 per ticket. The regular single-game ticket for nonconference games is \$18.

Ticket discounts for women's basketball games are also included in the program, but this year those games came early and are past already.

To use the ticket specials, simply fill out the form at right and send it or take it to the Athletic Ticket Office.

CSSAC Grant Program — Athletics Ticket Order Form



To take advantage of great ticket savings for basketball and support the Clerical and Service Staff Advisory Committee Grant Program, fill out this order form and return it to the Athletic Ticket Office (ATO) in the Intercollegiate Athletic Facility (IAF).

Make check payable to Purdue University. To pay with a credit card, complete the credit card

portion of the form. Payment must accompany this order form. Tickets also can be purchased in person at the Athletic Ticket Office.

Men	Opponent	Quantity	Total
Dec. 17	Texas Southern	___ @ \$10	\$ _____
Dec. 19	Wofford	___ @ \$10	\$ _____
Dec. 29	Fla. International	___ @ \$10	\$ _____

Credit card orders

Check one: DISCOVER ___ VISA ___ MasterCard ___

Card processing fee: \$5

Account # _____ Expiration date _____

TOTAL: \$ _____

All orders

Provide address information as shown. Tickets will be sent through campus mail.

Name _____

Department _____

Campus building _____

Campus phone _____ Home phone _____

International enrollment still near top

Purdue in 2006-07 was second once again among U.S. public universities for international student enrollment.

The University of Illinois remained first among public universities, and the University of Southern California remained first overall. The report was released in November by the Institute of International Education.

In 2006-07, Purdue had 4,824 international students from 123 countries, said Michael Brzezinski,

ski, director of Purdue's Office of International Students and Scholars.

This fall, Purdue's count increased to 4,994 including a record 434 first-year freshmen, he said.

"Competition for these students has increased at universities throughout the world," he said. "We are pleased with our results."

This fall, 2,042 international undergraduate students enrolled at Purdue, an increase of 182

students from fall 2006.

IIE's annual report said total 2006-07 international enrollment in U.S. colleges and universities was 582,984, a 3 percent increase from the previous year. India, China and South Korea are the top three home countries.

At Purdue, Brzezinski said, other most-represented countries after those three are Taiwan, Indonesia, Malaysia, Turkey, Canada, Pakistan, Japan and Germany.

CampusDigest

Paychecks' accounting of medical rates announced

Biweekly-paid staff will see the 2008 medical rates reflected in their Jan. 16 pay statement.

The Jan. 16 paycheck covers the pay period of Dec. 24 though Jan. 6. Eight days, from Dec. 24 to Dec. 31, will be calculated at the 2007 rates. The remaining six days, Jan. 1-6, will reflect the 2008 rates.

The medical plans are prorated with a daily rate.

For the Jan. 2 paycheck, which covers the pay period of Dec. 10-23, the 2007 rates will apply.

Child care information sessions set for Dec. 11

Information about the Patty Jischke Early Care and Education Center will be available from 9 a.m. to 3 p.m. Dec. 11 at Purdue Memorial Union, Room 118.

Two formal presentations will be held at 10:30 a.m. and 1:30 p.m. The presentations will last 30 to 45 minutes.

Information will be provided about the physical environment and the curriculum. Representatives from Purdue and Children's Choice Learning Centers, the company selected to manage the

facility, will be available to answer questions.

During the information sessions, parents may place their name on an interest list. Parents also may call Ken Sandel, managing director for the executive vice president and treasurer, at 49-40990.

Telephone operators set hours for holiday breaks

The Purdue Operator Services Office will close for holiday week-ends including Christmas Day and New Year's Day.

The office will close:

■ From 7 p.m. Friday, Dec. 21, to 7 a.m. Wednesday, Dec. 26.

■ From 6 p.m. Saturday, Dec. 29, to 7 a.m. Wednesday, Jan. 2.

The office's AUTH code call (MERS) service and directory assistance will not be available.

Staff and faculty members can obtain a Quest calling card from their area's business office.

Also during closures, in case of an emergency, callers should dial 911 or contact the Purdue police at 49-48221. For a listing, they should visit www.itap.purdue.edu/directory/.

For any questions, contact Theresa Mowery, operator services supervisor, at 49-43050.

Funded study abroad offered to grad students

Purdue graduate students majoring in technical areas can apply for \$5,000 plus other support including living expenses to study abroad in summer 2008.

The East Asia and Pacific Summer Institutes program, sponsored by the National Science Foundation, has a Dec. 12 application deadline. To apply, students must contact Brian Harley, director of programs for study abroad, at 49-42383 or bharley@purdue.edu.

For more about the program, go to www.nsf.gov/funding/pgm_summ.jsp?pims_id=5284.

OnePurdue town hall recording now online

Those who missed November's OnePurdue Town Hall meetings about student systems can watch a recording or see a PowerPoint from the Nov. 15 meeting.

The presentation is at www.purdue.edu/onepurdue. Click on Enrollment and Student Affairs and then on Town Hall meetings.

More than 460 people attended the meetings, which presented a general overview of the new Banner software compo-

nents that will be released next year for the West Lafayette and North Central campuses.

Presenters included Pam Horne, assistant vice president for enrollment management and dean of admissions; Lori Shipley, enrollment and student affairs team lead; Bob Kubat, registrar; John Higgins, bursar; and representatives of the Division of Financial Aid and OnePurdue's change management office.

Testing – Preparing for Mock 2

Continued from page 1

Purdue's legacy systems use rules as well, but since they were written in an old programming language (COBOL), adjusting them or writing new ones can take a long time. With the new student systems, users will be able to change or write new rules themselves.

"That's why people buy software packages like this," Shipley said, "so control is in the users' hands."

About 20 Division of Financial Aid staff members joined the entire ESA team during Mock 1, and most of them worked on validating converted data.

"They were a big help," Shipley said. "Because they've

been back in the office while our team has been out here (in Research Park) for two years, they were able to reconfirm whether some of the new Banner business processes were accurate or if they needed to be adjusted because something had changed back in DFA."

There will be four mock tests before Banner goes live in 2008: two for the Financial Aid release and two for the Banner Student modules; each one must be finished before starting the next.

The team began converting data for Mock 2 on Nov. 26.

"Mock 1 did what it was supposed to do: find errors and allow us to rework those errors," Shipley said. "Now we can get ready for Mock 2."

Leave – Senate endorses policy

Continued from page 1

decisions can be made early next summer.

"I want to ensure that we have a balanced leave approach that meets the needs of faculty and staff at all life stages, while considering workload and cost issues for departments and colleges," she said.

The review also will be coordinated with Purdue's strategic planning efforts. Córdova anticipates that the workplace quality of life group will discuss parental leave as it assesses the University's full range of benefits.

During the Nov. 19 meeting, the Senate voted in favor of a proposal that endorses paid parental leave. The proposal does not define a specific plan for Purdue,

but gives as a guideline six weeks of paid leave, which is common at many peer institutions.

The Senate also approved an amendment clarifying that the recommended parental leave would apply to both faculty and staff.

The amendment was proposed after David Williams, professor of medical illustration, said there was widespread concern from staff that they would be excluded from any future policy. Williams is chair of the Faculty Affairs Committee, which first brought the proposal before the Senate in October.

"I believe it is important that a paid parental leave policy be inclusive of the entire Purdue community," he said. "That was and still is the intent of this proposal."

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Notables

InfoWorld recognizes Purdue for reducing costs

Purdue has been named to InfoWorld magazine's Top 100 in recognition of the University's efforts to reduce costs and energy use by increasing the use of server virtualization, a process in which each server can act electronically as if it is multiple machines.

By partnering with the virtualization software company VMware, Purdue was able to consolidate its data on three servers that perform the duties of what previously required 140 servers.

InfoWorld noted that the efforts reduced power usage by 84 percent, required one-tenth of the space of the previous servers and saved the University \$325,000 per year.

In addition, Purdue also is a leader in capturing "waste" computer cycles, having doubled computing capacity without buying more computers.

"By using emerging technologies such as server virtualization and distributed computing, we save the University more than a \$1 million a year," says Gerry McCartney, vice president for information technology and chief information officer.

Purdue was one of three universities making InfoWorld's Top 100, along with Massachusetts Institute of Technology and Virginia Polytechnic Institute and State University (Virginia Tech).

Doctoral programs ranked in top 10 in 11 indexes

Eleven Purdue doctoral programs placed in the top 10 of the Chronicle of Higher Education's 2007 Top Research Universities Faculty Scholar Productivity Index.

The third annual index compiled overall institutional rankings on doctoral degree programs at 375 universities.

Purdue programs received rankings as follows:

- Communication and communication studies (2).
- Information technology/information systems (2).
- Pharmacy (3).
- Speech and hearing sciences (3).
- Philosophy (4).
- Computational sciences (5).
- Horticulture (5).
- Agronomy and crop sciences (6).
- General engineering (6).
- Electrical engineering (10).
- Various programs in family and human sciences also ranked third, eighth, ninth and 10th.

The index is a collaboration between the Chronicle of Higher Education and Academic Analytics, a company owned in part by the State University of New York at Stony Brook.

The rankings are based on measures of faculty productivity. This includes the number

of published books and journal articles, as well as how often other scholars cite faculty members' works. The number of awards and honors and the amount of grant money also is part of the criteria.

10 on faculty to embrace entrepreneurial initiative

Ten faculty members from varied disciplines have been selected to form the Entrepreneurial Leadership Academy to bring together business innovators and enhance entrepreneurship ideas in the classroom.

The program is part of the Kauffman Campuses Initiative at Discovery Park's Burton D. Morgan Center for Entrepreneurship.

The members of the academy were nominated by deans and department heads and were selected by the Kauffman Campuses oversight committee.

Members of the Entrepreneurial Leadership Academy are:

■ College of Liberal Arts: David Blakesley, professor of English; Mohan Dutta, associate professor of communication; Valentine Moghadam, professor of sociology and anthropology.

■ Krannert School of Management: Mara Faccio, associate professor of management.

■ College of Engineering: Stephen Heister, professor of aeronautics and astronautics; Alyssa Panitch, associate professor of biomedical engineering.

■ College of Consumer and Family Sciences: Sandra Liu, associate professor of consumer sciences and retailing.

■ College of Agriculture: Maria Marshall, assistant professor of agricultural economics; Marshall Porterfield, associate professor of agricultural and biological engineering.

■ College of Technology: James Mohler, assistant department head and associate professor of computer graphics technology.

Sheets receives honor as Special Boilermaker

The Purdue Alumni Association has named Debra Sheets, a staff member in the Office of the Registrar, the 2007 Special Boilermaker.

Sheets received the award at the Nov. 10 football game against Michigan State.

Sheets, a Purdue employee for more than 30 years, was chosen because of her dedication to the well-being and success of students.

Kirk Cerny, executive director and chief executive officer of the alumni association, said Sheets embodies the Boilermaker spirit.

"Although in an administrative role, Sheets often works one-on-one with students, especially during the first week of classes when schedules are frequently changed," Cerny said. "Her commitment shows how much she

A bird's-eye view



PHOTO BY DAVID UMBERGER

Construction continues on Purdue's first new residence hall since 1993. When completed before the fall 2009 semester, the hall will house up to 365 students, each in a single-bed room with a private bathroom. Resident rooms will be joined in 22-room clusters that share a common living/dining area, study lounge and laundry room. The hall will be open to all campus residents, and priority will go by the number of years a student has lived in university residences. The total cost to build the hall, located adjacent to Earhart Hall northeast of the intersection of MacArthur Drive and State Street, is slated at \$52 million. Construction photos and a live Webcam of the site are available at www.housing.purdue.edu/HTML/HOUSNewHall.htm.

deserves this truly special honor."

Established in 1981, the Special Boilermaker Award honors a person who has contributed significantly to improving the quality of life or bettering the educational experience for Purdue students.

Córdova delivers keynote address at NIH conference

President France A. Córdova on Nov. 27 gave the keynote address at a National Institutes of Health conference on mentoring women for careers in biomedicine.

Córdova, an astrophysicist, said her own career path illustrates Newton's laws of motion, which speak to inertia, acceleration in response to forces, and reaction.

Mentors were pivotal forces for her, she said, and today mentors are greatly needed to move women toward the sciences and engineering.

She noted that a 2004 National Science Board report says the number of U.S. citizens 18 to 24 years old receiving science degrees has fallen from third in the world three decades ago to 17th. According to the report, Asian countries are producing eight times as many engineers as the United States.

"Deeply disturbing in this and a major factor in the technology gap is a shortfall in the number of women choosing careers in science, engineering, math and computer science," she said.

"For example, at Purdue from 2000 to 2007, overall enrollment in our computer science program — the first of its kind in the nation — dropped 51 percent," she said. "Accounting for a great part of the

drop is the fact that today less than 7 percent of our undergraduates in the program are female."

Novak presents Purdue nursing model at meeting

Julie Novak, professor and head of Purdue's School of Nursing and associate dean of the College of Pharmacy, Nursing and Health Sciences, was invited to present the Purdue School of Nursing Clinic model at the annual American Association of Colleges of Nursing (AACN) Dean's Meeting at the Fairmont Hotel in Washington, D.C., on Oct. 27.

AACN is the national voice for America's baccalaureate and higher degree nursing education programs and is the organization of 600 nursing deans from across the United States.

On Oct. 29, Novak led the delegation of 10 Indiana deans in meetings with Senators Richard Lugar, Evan Bayh and Daniel

Inouye, D-Hawaii, on health policy issues, the nursing shortage, the nursing faculty shortage, the Nurse-Managed Health Clinic Investment Act of 2007 (S. 2112) and the Child Health Insurance Plan.

"Our state nursing leaders must speak in one unified voice on Capitol Hill in order to bring important resources to our Indiana communities and to advocate for patients and families," Novak said.

NCN to publish helps for nanoscience work

The Network for Computational Nanotechnology at Purdue University and nanotechnology textbook and materials publisher Taylor & Francis Group LLC will partner to develop a set of new online content and collaboration offerings to aid the global nanoscience research community.

Under an agreement announced Nov. 19, the partners also will explore ways to make it easier for scientists, researchers and students to create and share content.

NCN's nanoHUB is a Web-based resource funded by the National Science Foundation to promote research, education and collaboration in nanotechnology.

"The nanoHUB was created to be a resource for research and education for the nanoscience community," says Mark Lundstrom, NCN director and the Don and Carol Scifres Distinguished Professor of Electrical and Computer Engineering.

Purdue gives WL mayor Order of the Griffin

West Lafayette Mayor Jan Mills was the recipient of Purdue's Order of the Griffin, one of the University's highest honors, on Nov. 27.

Interim Provost Victor Lechtenberg presented the award to Mills at a meeting of the Purdue-West Lafayette Community Partnership Team.

The Order of the Griffin is given to individuals for outstanding service to Purdue who go beyond the call of duty to benefit the university, he said.

Deaths

David J. Marvin, 61, died Nov. 13 in Lafayette. He was an electrician at Purdue for 25 years.

Edwin J. Monke, 82, died Nov. 17 in West Lafayette. He was professor emeritus of agricultural engineering, having begun at Purdue in 1958 and retired in 1992. Memorials: Redeemer Lutheran Church, West Lafayette.

Polly Burkhardt, 49, died Nov. 19 in Delphi. She was an animal facilities supervisor in the De-

partment of Biological Sciences. Memorials: St. James Lutheran Educational Foundation (Lafayette church) or Tippecanoe County 4-H K-9 program.

Robert G. Lofland, 78, died Nov. 20 in Lafayette. He was an inspector in the Office of the Indiana State Chemist for about 30 years.

Colleen "Suzie" Coles, 60, died Nov. 24 in West Lafayette. She had done photography for Purdue over a number of years.