

Screenings available for Healthy Purdue

Healthy Purdue 2008 will begin on Jan. 2, when the HealthPath Questionnaire becomes available again, but wellness screenings for the 2008 program can begin now.

Participants can use their health care provider or a free annual on-campus screening.

On the West Lafayette campus, screening appointments currently are available on:

■ Nov. 27: 8:30-11:30 a.m., 1-3 p.m., Freehafer Hall, Rooms 2-1 and 2-2.

■ Nov. 30: 8:30-11:30 a.m., 1-3 p.m., Freehafer Hall, Rooms 2-1 and 2-2.

■ Dec. 3: 8:30-11:30 a.m. Mackey King Conference Room (Intercollegiate Athletics Department only); 1:30-3:30 p.m., Johnson Hall of Nursing, Room B-5.

■ Dec. 4: 8:10-11:30 a.m., 1-3:20 p.m., Johnson Hall of Nursing, Room B-5.

■ Dec. 5: 8:30-11:30 a.m., 1-3 p.m., Ross Enterprise Center, Room 136.

Participants are encouraged to register for an appointment at least 24 hours in advance, and they must bring their Purdue ID.

To register, visit www.purdue.edu/worklife or call 49-45461.

Employees on the regional campuses should check with their campus wellness program for screening dates. Contact information is on page 8.

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Supervisors in Housing and Food Services are learning about the language and cultures of some of their employees. Page 3.

■ Marking milestones

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■ A two-point good deal

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■ Tax tweak

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Online at www.purdue.edu/per

Purdue UW shows community matters to University

Purdue faculty, staff and students stepped up and showed their caring again this year — helping the University reach past its goal and raise close to \$730,000 for the United Way Campaign.

A victory celebration on Nov. 14 revealed that the campaign had reached \$729,511. The campaign officially passed its goal of \$720,000 on Nov. 8.

"Purdue people continue to show how important we are in this community and that 'we do matter' as our campaign theme says this year," said Bob Wild, Purdue campaign chair and assistant head of chemistry.

The Purdue contribution helped the campaign of United Way of Greater Lafayette reach \$4,857,108, topping its \$4.85 million goal. Purdue makes up about 15 percent of the community's United Way giving.

At the Purdue celebration in the Krannert Building, President France A. Córdoba thanked campaign volunteers for their work throughout the fall.

"I know that this community is very thankful for each one of you and your leadership efforts in helping provide services to

people," she said. "I believe the quality of a community is not measured in wealth or expensive homes and office buildings. The true quality of a community is measured in its outreach programs to serve people in need.

"I thank you for your caring and for everything you do for this University and this community."

Roger Blalock, campaign vice chair and senior associate director of intercollegiate athletics, outlined campaign successes for

2007, including:

■ Purdue had 26 new Vanguards (those who give \$1,000 or more) and is the top organization in the community for Vanguard givers.

■ Total Purdue donors increased from 4,169 last year to 4,278 in 2007.

■ Twelve of 19 Purdue areas exceeded last year's donation amounts and 10 areas surpassed their goals for this year.



PHOTO BY MARK SIMONS

Bob Wild, 2007 Purdue United Way Campaign chair and assistant head of chemistry, hands the chair's traveling trophy to vice chair Roger Blalock, who will be the 2008 Purdue UW chair. As is tradition, Wild supplied the first gift to the next year's campaign. Blalock is senior associate director of intercollegiate athletics. The handoff took place at the 2007 Purdue UW victory party Nov. 14 in the Krannert Drawing Room, Krannert Building.

Campus master plan: Weighing options

Executive Vice President and Treasurer Morgan R. Olsen outlined Purdue's current system-wide master planning process during the Nov. 16 Board of Trustees meeting.

Olsen touched on the history of master planning for each campus and discussed details of the latest update being conducted by the team of Sasaki Associates of Watertown, Mass., and Scholer Corp. of Lafayette.

Olsen said the goals of the updated master plan include encouraging sustainable and accessible design, strengthening pedestrian orientation, enhancing the landscape, accommodating parking needs, planning for and guiding campus growth and development, and establishing a physical infrastructure that supports the campus strategic plan and enables mission realization.

"We must now look to the future and develop a plan that will guide us for years to come," Olsen said. "New challenges and issues lie ahead, and they must be addressed. Campuses of tomorrow must have a greater focus on sustainability, diversity, vitality

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R&R, capital plans advance, page 3

and aesthetic appeal."

The current planning process is being guided by a campus-wide, 21-member committee and consists of three phases: reconnaissance and strategic analysis; development of campus alternatives; and master plan documentation and implementation. The process began in fall 2006 and is expected to be completed in early 2008.

At the West Lafayette campus, the first phase of the planning process involved a strategic analysis of campus needs through examination of Purdue's strategic plan, the current campus master plan and meetings with a wide range of individuals and groups.

Olsen said the analysis phase revealed several important questions concerning the direction of campus growth, transportation routes, environmental engagement, and the impact of off-campus housing on the community.

As part of the second and cur-

rent phase, Sasaki presented two alternative concepts for campus development in September. The alternatives address where the center of campus activity should be, how Purdue should engage the city of West Lafayette, and how the campus should foster academics and residential life.

The first alternative, referred to as "Four Centers," proposes four campus districts, each with its own distinct function and character. The model also:

■ Establishes a primary open space framed by buildings within each center.

■ Creates linear corridors to connect each center, along which future buildings could be situated. Third Street, Martin Jiskke Drive, Harrison Street, and Marsteller Street / Memorial Mall Drive were highlighted as the connecting corridors.

■ Establishes Third Street as a mixed-use district that could combine space for academic use, administrative offices, housing and retail.

Strategic planning teams filled

President names steering committee, working groups

President France A. Córdoba has appointed eight working groups that will form the vanguard in the creation of the University's next strategic plan.

"I call these groups 'tiger teams,'" Córdoba said. "Each of them will focus on a key area of the University. We will use a process that invites input and discussion at every level. I want to be sure we have as much information and insight as possible from the people who will implement and the people who will be affected by the strategic plan."

Córdoba said the working groups will focus on these eight strategic areas: student success and the student experience; large-scale research and its infrastructure; economic development; quality of life in the workplace; globalization; campus design; synergies between science/engineering and liberal arts/social sciences; and attracting students to careers in the STEM disciplines — science, technology, engineering and math.

A steering committee made up of leaders from the working groups and others, including those representing constituent councils, will provide direction and draft the plan with input it receives from the groups, Córdoba said.

Córdoba said she expects to have a draft plan ready for discussion in early spring and to present

See Plan, page 8

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Six approved for professorships at WL, Calumet campuses

The Board of Trustees on Friday approved designated professorships for six faculty, three at the West Lafayette campus and three at Purdue Calumet.

The appointments, ratified during a meeting at Indiana University-Purdue University Indianapolis, bring the University's total of named and distinguished professors to 152.

"The addition of these six faculty members as designated professors shows the strength of the teaching and research at Purdue campuses across the state," said Interim Provost Victor Lechtenberg.

At West Lafayette

■ David Radcliffe was named the Epistemology Professor of Engineering Education.

Radcliffe joined Purdue's engineering faculty this fall after 18 years at the University of Queensland in Australia. His teaching and research interests include design, sustainable systems, engineering education and professional development, and knowledge management.

He founded the Catalyst Research Centre for Society and Technology to create solutions to complex social and technological challenges facing industry and the community by considering both social science and engineering aspects. He also coordinated the Thiess-UQ Strategic Learning Partnership for eight years, which involved splitting his time between industry and academia.

Radcliffe was named the inaugural National Teaching Fellow of 1995 in Australia and the first Australian Boeing Welliver Fellow. He served as principal investigator in a number of projects and is a fellow of the Institution of Engineers, Australia, and immediate past president of the Australian Association of Engineering Education.

■ Victor Raskin was named Distinguished Professor of Eng-



Radcliffe



Raskin



Tuinstra



Flannery



Kramer



Rivers

lish and Linguistics.

Raskin, a faculty member in the Department of English at Purdue since 1978, performs research in natural language processing, ontology, computational semantics, world and lexical knowledge acquisition, and humor. His key research areas are security awareness, education, training cryptology and rights management.

He founded the Interdepartmental Program in Linguistics and the Natural Language Processing Laboratory at Purdue and was co-developer of a groundbreaking ontological semantic approach to natural language processing. He has served as principal investigator for several natural language processing projects in Russia, Israel and the United States.

Raskin has authored 16 books and close to 200 articles.

A professor of English and linguistics, he also is editor-at-large of HUMOR: International Journal of Humor Research and a charter member and internal advisory board member for Purdue's Center for Education and Research in Information Assurance and Security.

■ Mitchell Tuinstra was appointed the Wickersham Chair of Excellence in Agricultural Research.

Tuinstra, who has a Purdue doctoral degree in plant breeding and genetics, returned to his alma mater in October in the Department of Agronomy. His areas of research are corn and sorghum genetics and plant breeding with

active programs in crop genetic resources and technology development. He provides statewide leadership in maize improvement.

He has received the Gamma Sigma Delta Early Career Award, along with several other honors. He belongs to the American Society of Agronomy, the Crop Science Society of America and the Sorghum Improvement Conference of North America.

Tuinstra has published numerous refereed journal articles, book chapters and proceedings papers. While at Kansas State University from 1997 to 2007, he was director of the KSU Center for Sorghum Improvement and developed more than 70 elite pollinator and seed parent lines being used to produce drought-tolerant hybrids. He and his colleagues also developed and patented two herbicide tolerance traits for U.S. and African sorghum.

At Calumet

■ Michael Flannery was named the White Lodging Professor of Hospitality and Tourism Management.

Flannery is chair of the Department of Behavioral Sciences at Purdue Calumet, where he began his teaching career in 1981. His responsibilities include overseeing the disciplines of hospitality, psychology, sociology, nutrition and early childhood education. He also is in charge of staff and students, a child care center, and a marriage and family therapy clinic, and he teaches financial management, internal controls and cost accounting.

He has managed hotels, restaurants and clubs over the course of his career. His consulting engagements include a variety of businesses specializing in the hospitality industry, and he has given many management development seminars in customer service, quality assurance, time management, and the various financial components of developing and financing real estate.

■ Robert Kramer was appointed the NiSource Charitable Foundation Professor of Energy and the Environment.

Kramer has been at Purdue Calumet since 2004 and is research professor of electrical and computer engineering and director of the Energy Efficiency and Reliability Center. He is involved in the development of research programs in energy use and efficiency; electric power; electric

these subjects.

He spent 1973-2004 in a variety of positions at NiSource Energy Technologies, where he was chief scientist.

Kramer received a guest appointment to the Laboratory of Renewable Resource Engineering at Purdue, is a member of the executive board of Discovery Park's Energy Center and has several other professional memberships. He holds three U.S. patents.

He has four Purdue degrees in physics and nuclear engineering, including a doctorate in the latter.

■ Robert Rivers was named the Thomas Ray Crowel Professor of Science and Technology Education and director of the Center for Science and Technology Education.

Rivers has been at Purdue Calumet since 1975. He is dean of the School of Education and acting director of the Center for Science and Technology Education. He is a former director of the Elementary Science Support Center.

The focus of his present work is on professional development of science teachers in support of inquiry and project-based learning. He also is leading research and curriculum development projects on the application of technology to teaching and learning of the STEM disciplines — science, technology, engineering and mathematics — in K-16 classrooms.

He has served as science coordinator in the Highland, Ind., school corporation, and as a biology teacher in Atlanta, Ga., public schools.

He has several professional memberships and honors, has served as a project consultant and has presented numerous papers at professional meetings.

Cap on professional, clinical faculty revised

The Board of Trustees approved revisions to a policy that stipulates the number of clinical and professional faculty positions on campus.

The revised policy increases the University-wide limit from 5 percent to 10 percent.

The limit for a department or school will remain at generally 15 percent, with exceptions made for areas with operating clinics: Speech, Language, and Hearing Sciences; Nursing; Pharmacy Practice; and Veterinary Medicine. The policy sets a limit of 50 percent for those units.

The campus now has 82 clinical and professional faculty, about 3.7 percent of a faculty headcount of 2,206.

The revised policy is based on recommendations from University Senate's Faculty Affairs Committee.

APSAC backing parental leave

The Administrative and Professional Advisory Committee approved a letter Nov. 14 supporting the adoption of a paid parental leave policy for all University employees.

APSAC's Compensation & Benefits Subcommittee drafted the letter, which will be sent to Jim Almond, vice president for business services and assistant treasurer.

In its letter, APSAC calls for paid parental leave that:

■ Does not require the use of sick time or vacation time.

■ Includes a minimum of six weeks paid leave.

■ Is available to both mothers and fathers.

■ Includes provisions to protect employees who are in provisional employment periods or are seeking tenure.

■ Is available to parents upon the birth or adoption of their child.

APSAC members also emphasized the importance of parental leave benefits being available to same-sex domestic partners.

University Senate, in its October meeting, also discussed parental leave, and many members spoke in favor of a new policy. A vote on endorsement of such a policy was scheduled for the Senate's Nov. 19 meeting.

InsidePurdue

InsidePurdue is published 18 times a year by the Office of University Periodicals for the faculty, administrative/professional and clerical/service staffs of Purdue University. Send news correspondence to the editor at the addresses below.

InsidePurdue can be read on the World Wide Web at www.purdue.edu/per.

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Address labels for InsidePurdue come from the Department of Human Resource Services. To correct or revise an address, file a Form 13 with Human Resource Services, Freehafer Hall.

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Vol. 17, No. 7

HFS staffers bridging gap con español

Spanish lessons helping with tasks, relationships

For supervisors who want to enhance their cross-cultural communication, Housing and Food Services has the answer.

HFS recognized and addressed this need with its Spanish for Supervisors course, started in 2003. The course provides supervisors with a foundation of Spanish in order to improve understanding, operations and productivity.

Spanish for Supervisors also helps create a climate of caring, says Annette Benson, HFS language program coordinator.

"Our Spanish-speaking employees feel like the supervisor is making that effort to speak to them in their own language," she says. "They don't expect to hear Spanish all the time, but the supervisor's effort does make them feel welcome."

An increase in the number of Hispanic and Latino applicants and employees contributed to the creation of the course, which also is part of ongoing diversity efforts. In 2007, 4 percent of HFS' almost 800 employees identified themselves as Hispanic or Latino.

Spanish for Supervisors covers basic vocabulary and grammar, and different sections focus on food and office terminology, weather and time. Participants meet for an hour once a week for 10 to 12 weeks. Class size ranges from five to 10 people, and sessions have been tailored to support staff as well.

Participants are encouraged to practice their language skills



PHOTO BY MARK SIMONS

Willie Cruz, cultural programs administrator in Housing and Food Services, uses flashcards to gauge his students' level of Spanish knowledge during the Spanish for Supervisors course being held at Ford Dining Court. HFS has offered the course to its supervisors and support staff since 2003. Participants in the latest class include (clockwise from top right) Rod Butcher, human resource specialist; Phil Andrew, Windsor Halls facilities manager; Annette Benson, HFS language program coordinator; and Steve Eberly, director of food stores. Heidi Johnston-Murillo, Hillenbrand facilities manager; Toni Allen, technical support coordinator; and Bobby Waddell, Hillenbrand residential life manager, also were at the class.

with their staff. Phil Andrew, Windsor Halls facilities manager, tried out his Spanish while taking the course in 2003.

"I would come in and tell my Spanish-speaking employees what I had learned," he says. "When I was taking the class, sometimes they would only talk to me in Spanish just to push my learning curve."

Service worker Josefina Muñoz says that Andrew's basic knowledge of Spanish facilitated some tasks.

"It does help because when someone doesn't understand, he tries to explain it in Spanish," she says.

But the course goes beyond advancing work expectations.

Willie Cruz, cultural programs administrator and instructor of Spanish for Supervisors, sees strong connections being built as well.

"This course gives supervisors the basics, and that helps break down some of the barriers," he says. "If you teach supervisors these basics, they will go back to their employees and start some level of conversation. I think the conversations and the relationships are a little bit different then. It develops the relationship in a positive way."

These conversations can lead to class discussions on Latin American culture, which is also a focus of the course. Cruz recalls one participant who, upon trying

to greet an employee by using the more formal "hola," received a confusing and unexpected response. Instead of replying with "hola," the employee responded with the more informal "qué tal," which is often used as a greeting in Mexican Spanish.

"One of the assumptions is that if you're a Spanish speaker or Latino or Hispanic, then you all share the same culture," Cruz says. "I shared with my class that in Mexico they'll use words or slang that can mean something completely different in other countries. As a result of this and as we began to talk more about it, I made it part of their homework to connect with their employees to find out where they were from

Diversity work honored

Housing and Food Services has received a national award for its efforts to improve cultural awareness and diversity in its work force.

The National Association of College Auxiliary Services awarded HFS the 2007 Golden Award for its Promoting Unity through Diversity program, which includes diversity training for all new employees. It also includes Spanish-language training for supervisors and support staff and a multicultural Web site that includes a calendar of all HFS and University events addressing diversity issues.

and what the different ways were to say hello or goodbye. That helped them learn and to go deeper into the culture."

Sixty-five HFS staff members have taken Spanish for Supervisors so far, and a new session began Nov. 14.

The latest session grew out of requests for a more advanced-level course. Participants will focus on general conversation and on vocabulary needed for human resources topics and emergency situations. They also will be able to ask for terminology specific to their area.

Andrew decided to sign up for the latest class.

"It will not only be useful in my job but useful in general to be able to speak Spanish because it's such a growing part of our country," he says. "My staff seems to really appreciate the fact that I'm making the effort to learn the language. There are work-related things here and there that knowing Spanish seems to help, but most of the time it's just for conversation and bonding us as co-workers."

Harrison Hall renovation, borrowing plan for capital and R&R work OK'd

The Board of Trustees on Friday approved planning for a \$16.2 million renovation to Harrison Residence Hall and a resolution that would allow authorized University officials to borrow up to \$50 million to advance future physical facilities improvements.

University Residences will install a new sprinkler system throughout Harrison Hall and upgrade the fire alarm system. Air conditioning will be installed in all student rooms. Closets and window sills will be upgraded. Doors also may be upgraded.

John Sautter, vice president for housing and food services, said the project is part of University Residences' ongoing master plan to modernize its entire housing inventory to ensure that on-campus housing remains a safe and attractive option for decades to come.

During its meeting at Indiana University-Purdue University Indianapolis, the board also approved contracting with BSA LifeStructures of Indianapolis to provide \$1 million in architectural services for the project. Construction is scheduled to take place in three phases during the summers of 2009, 2010 and 2011.

University Residences' repair and rehabilitation funds, generated from user fees, will pay for the work, and no tax dollars or University general fund money will be used.

The board's authorization for a borrowing program will enable the short-term financing of smaller projects until permanent financing is issued at a later date through the sale of tax-exempt bonds. The program would be established for a 10-year period and have a limit of \$50 million

outstanding at any time. The temporary financing is authorized by state law to be used for projects such as academic buildings and facilities, repair and rehabilitation, recreational facilities, support and research facilities, and qualified energy savings efforts.

"Some capital projects, because of their timing, size or phasing, are more efficient and cost-effective to finance through a temporary commercial paper borrowing program," said Morgan R. Olsen, executive vice president and treasurer.

The University plans to use the borrowing program primarily for repair and rehabilitation projects that have been approved or are in the planning stages.

Other actions

On Thursday, the board's Physical Facilities Committee ad-

vanced plans to conduct renovations inside two other residential facilities.

The committee approved awarding a \$4.45 million contract to renovate the ninth and 10th floors of Young Hall to convert student residential space into offices and conference rooms. New fire-suppression systems will be added to seven Young Hall floors, completing the upgrading of fire suppression for the entire building. Also, three elevators will be modernized and made more accessible to the disabled.

J.R. Kelly Co. Inc. of Lafayette received the contract. Work is scheduled to begin in December and be complete by December 2008. At least 75 percent of the construction costs will be paid from departmental repair and rehabilitation funds. The remainder will be covered by University

and state-appropriated repair and rehabilitation funds.

The committee also approved planning for a \$3.2 million renovation of the Hillenbrand Dining Court. When built in 1993, Hillenbrand Hall had the most modern food service facility on campus, but that is no longer the case, Sautter said, due to University Residences' multiyear effort to consolidate and upgrade all of its dining facilities.

The renovated dining court will improve customer movement, reconfigure portions of food-serving areas, modernize aesthetics in the dining rooms and add public restrooms.

Scholer Corp. of Lafayette received the design contract. All work will be paid for with University Residences repair and rehabilitation funds generated from user fees.

Strategic – Working groups to seek ideas, views from throughout University

Continued from page 1

it to Purdue's Board of Trustees.

"Purdue achieved great success with its last strategic plan, and I am confident that we can build on that success to reach new heights as we develop this plan and move into the future," she said. "We will tap the ideas and expertise of faculty, staff and students from across this University, as well as from selected community members, to make sure we are moving in the right direction — toward excellence in learning, discovery and engagement."

Victor Lechtenberg, interim provost, and George Bodner, chair of University Senate, will co-chair the steering committee.

Rabindra Mukerjea, director of strategic planning and assessment, will facilitate the planning process and provide staff support for the Strategic Planning Steering Committee.

Members of the steering committee and working groups will

be responsible for gathering input and representing faculty, staff and students from all areas of the University.

"As I have discussed this process with faculty, staff and



Córdova

students, they have stressed the importance of seeking input from a wide variety of University employees and students," Córdova said. "I heartily agree with that opinion. Although it is not practical to have every area of the University represented in the working groups, every department, unit and standing committee will be consulted in developing our plans. We also will offer open forums to encourage input from every individual."

Each working group will be asked to provide a vision for its particular topic. Each work-

ing group also will be asked to provide a white paper on its topic to describe objectives, strategies and action steps, and funding requirements, including potential sources of funding.

"Among other aspects, we will ask each working group to show how its initiatives embrace energy and environmental awareness," Córdova said. "We also will ask for a communication and marketing plan for new initiatives. And we will ask for a diversity plan to accompany proposed initiatives. In that way, diversity will permeate all our plans, as a key to excellence."

"We will ask each group to show us how new initiatives will position Purdue to be among the best universities in the world."

Steering Committee

Members of the Strategic Planning Steering Committee are:

- Co-chair: Vic Lechtenberg.
- Co-chair: George Bodner.
- Other council/student

officers:

Mike Budzik, chair of the Administrative and Professional Staff Advisory Committee.

Gary Carter, chair of the Clerical and Service Staff Advisory Committee.

Eric Van Houten, president of Purdue Student Government.

Anindo Chatterjee, president of Purdue Graduate Student Government.

■ Chairs of working groups:
Student experience: Jackie Jimerson, director of multicultural programs in the College of Pharmacy, Nursing and Health Sciences.

Large-scale research: Mark Lundstrom, the Scifres Distinguished Professor of Electrical and Computer Engineering.

Economic development: Joe Pekny, professor of chemical engineering and director of the e-Enterprise Center.

Quality of life: Cynthia Stauffer, professor of biological sciences.

Globalization: Dan Hirleman, the William E. and Florence E. Perry Head of Mechanical Engineering.

Campus design: William Harper, head of the Department of Health and Kinesiology.

Synergies between science/engineering and liberal arts/social sciences: Susan Curtis, professor of history and associate dean for interdisciplinary programs and engagement in the College of Liberal Arts.

STEM: Gabriela Weaver, associate professor of chemistry and curriculum and instruction.

■ Others:
Connie Lapinskas, assistant provost for financial affairs.

Diana Prieto, director of affirmative action.

Dorothy Reed, assistant provost.

David Rollock, associate professor of psychological sciences.

■ Regional campus representatives (for information/liason purposes): To be appointed.

Strategic planning working groups 2007-08

Student experience

Jackie Jimerson (chair), director of multicultural programs, College of Pharmacy, Nursing and Health Sciences

Randy Roberts (co-chair), distinguished university professor of history

Drew Koch, director of student access, transition and success programs

Dale Whittaker, associate dean and director of academic programs, College of Agriculture

John Campbell, associate vice president, IT teaching and learning technologies

Barb Frazee, executive director, University Residences

Amy McManama, vice president, Purdue Student Government, student in management

Massimiliano Adelmo Giorgini, graduate student in foreign languages and literatures

Sam Axley, APSAC member, assistant director of recreational sports

Large-scale research and infrastructure

Mark Lundstrom (chair), the Scifres Distinguished Professor of Electrical and Computer Engineering

Marietta Harrison (co-chair), professor of medicinal chemistry and director of Oncological Sciences Center

Phil Low, the Ralph C. Corley Distinguished Professor of Chemistry

Alan Rebar, executive director of Discovery Park

Monika Ivantysynova, professor of agricultural and biological engineering and mechanical engineering

Eli Asem, associate dean for research, School of Veterinary Medicine

Christian Hans, graduate student, agronomy

Jeff Gunsher, APSAC member, associate director for industry relations, office of vice president for research

Economic development

Joe Pekny (chair), professor of chemical engineering and director of the e-Enterprise Center

Charlene Sullivan (co-chair), associate professor of management

Sam Cordes, co-director of the Center for Regional Development, College of Agriculture

Greg Deason, director of Purdue Research Park

Jesse Moore, director of supplier diversity development

Maureen Huffer, APSAC member, associate director of Krannert graduate and career studies

Melissa Markofski, graduate student, health and kinesiology

Joe Seaman, community member, president and CEO, Lafayette-West Lafayette Development Corp.

Quality of life in the workplace

Cynthia Stauffacher (chair), professor of biological sciences

Charles Santerre (co-chair), professor of foods and nutrition

Klod Kokini, associate dean for academic affairs, College of Engineering

Carolyn Johnson, director, Diversity Resource Office

Leonard Seidel, APSAC member, director of catering and events, Purdue Memorial Union

Mallory Schaus, executive director of programming, Purdue Student Government, student in engineering

Danielle Sheese, CSSAC member, secretary, College of Pharmacy, Nursing and Health Sciences

Globalization

Dan Hirleman (chair), the William E. and Florence E. Perry Head of Mechanical Engineering

Beverly Sypher (co-chair), associate provost for special initiatives, professor of communication

James Lowenberg-DeBoer, associate dean, director of international programs in agriculture, College of Agriculture

Mileta Tomovic, interim department head, professor of mechanical engineering technology

David Radcliffe, professor of engineering education

Pankaj Sharma, associate director, Discovery Park

Mike Brzezinski, associate dean of international programs, director of International Students and Scholars

John Westercamp, student, School of Management

Elaine Bahler, CSSAC member, library assistant, Purdue Libraries

Campus design

William Harper (chair), head of the Department of Health and Kinesiology

Robin Bellinger (co-chair), campus master plan committee member, associate vice president for advancement

Kim Wilson, professor of horticulture and landscape architecture

Paul Shepson, professor of chemistry, and earth and atmospheric sciences

John Collier, campus master planning committee member, director of campus planning

Peter Caldwell, student in horticulture and landscape architecture

Jamie Hendershot, CSSAC member, clerk, University Development Office

Synergies between science/engineering and liberal arts/social sciences

Susan Curtis (chair), professor of history and associate dean for interdisciplinary programs and engagement, College of Liberal Arts

Bill Oakes (co-chair), associate professor of engineering education, director of Engineering Projects in Community Service

Melba Crawford, assistant dean of agriculture

Hong Tan, associate professor of electrical and computer engineering and mechanical engineering

Glenn Parker, distinguished professor of political science

Jeffrey Raker, graduate student in chemistry

Cynthia Dalton, CSSAC member, secretary, mechanical engineering

Barrie Simpson, community member, Mega Brands, Lafayette

Attracting new students to STEM careers

Gabriela Weaver (chair), associate professor of chemistry and curriculum and instruction

Kamyar Haghighi (co-chair), head of engineering education, professor of agricultural and biological engineering

Chris Foster, director of K-12 STEM programs, Discovery Park

Sidney Moon, associate dean for learning and engagement, College of Education

Roger Tormoehlen, head and professor of youth development and agricultural education

Douglas Cook, graduate student in engineering

Pam Phegley, APSAC member, clinical rotation and mentorship coordinator, School of Veterinary Medicine

Clerical-service recognition luncheon Dec. 10 to honor many

More than 300 members of the clerical and service staff will be honored for their years of service during the annual Clerical and Service Staff Recognition Luncheon on Dec. 10.

The luncheon will begin at 11:45 a.m. in the ballrooms of Purdue Memorial Union.

Those who would like to attend the luncheon in support of honorees can register at www.conf.purdue.edu. Click on Upcoming Programs, then Recognition Luncheon/Clerical and Service. The registration deadline is Nov. 27.

The luncheon will honor:

40 years: Charles W. Allen, continuing education and conferences; Linda L. Campbell, electrical and computer engineering; Linda D. Underhill, libraries.

35 years: Don K. Alban, IT teaching and learning technologies; Carolyn G. Dexter, libraries; Sandra S. Dottle, agricultural economics; Marta J. Dziubinskyj, management; Steve Harrison, operations and maintenance; Harold D. Hunter, building services; Martin L. Nelson, utilities distribution; Carolyn M. Niccum, PMU; Allan R. Reed, operations and maintenance; Dennis P. Remsburg, veterinary medical teaching hospital; Gail L. Shively, chemistry; Lola K. Smith, Earhart Hall; Jack Trent, grounds; Nancy E. Vollmer, agricultural economics; Lucy J. Winchester, biological sciences.

30 years: Carolyn K. Arnold, comparative pathobiology; Jill S. Brady, educational studies; Janet S. Bray, hospitality and tourism management; Robert E. Burkhardt, WBAA; Elizabeth L. Campbell, development office; Richard E. Carter, operations and maintenance; Pamela S. Cederquist, Cary Quadrangle; Nancy L. Clark, Shreve Hall; Cecelia K. Crouch, Cary Quadrangle; Kathryn L. Garner, libraries; Robert W. Gillespie, operations and maintenance; Linda J. Harvey, sponsored program services; Laura S. Hawley, libraries; Beth A. Hodson, accounting services; Hazen M. Ingram, grounds; Dorothy M. Lanzalotto, libraries; Candace L. Lawson, sociology and anthropology; Karen A. Mosson, dean of students office; Sandra K. Oswalt, CEC business services; Paula M. Perkins, computer science; Daniel R. Perry, Feldun ag center; Harold E. Pieper, high voltage; Garry L. Reed, operations and maintenance; Rita A. Stringer, Cary Quadrangle; Donna M. Ubelhor, Windsor Halls; Kevin Vanderbilt, operations and maintenance; Stephen L. Zachariah, agronomy farm; Jody B. Zink, IT teaching and learning technologies.

25 years: Anita S. Abney, veterinary medical teaching hospital; Margaret K. Ackerman, PMU; Thomas A. Ahler, building services; Robert J. Beutel, operations and maintenance; Paul W. Bowman, building services; Clifford D.

Bradford, physical facilities business office; Vicki L. Conner, photography and digital imaging; Timothy E. Detzner, grounds; Carol W. Farrell, operations and maintenance; Connie D. Farris, libraries; Mildred L. Ferguson, university residences directors office; Jennifer S. Franklin, nursing; Linda A. Howell, office of vice president for research; Rita M. Jackson, human resource services; Christopher B. Jones, IT infrastructure; Brenda C. Kauffman, PMU; Pamela F. McDowell, accounts payable and travel; Daniel C. McFarridge, agronomy; Susan J. Nelson, police department; Susan M. Provo, Freehafer Hall; Dennis E. Reynolds, operations and maintenance; Lea L. Shonkwiler, liberal arts counseling and student services; Steve D. Slack, Purdue Village; Samuel G. Sledd, intercollegiate athletics administration; Beth A. Smith, center for career opportunities; Roger H. Strater, libraries; Connie M. Washburn, office of vice president for student services; Patrick W. Whalen, libraries; Robert W. White, ADDL; Darryl L. Wilburn, operations and maintenance; Kirk L. Wright, heating and power.

20 years: Paula K. Adams, bursar's office; Milly A. Allen, admissions; Richard W. Allen, aviation technology; Rebecca S. Atkinson-Haley, biological sciences; Joe M. Aubey, operations and maintenance; Sandra L. Aubey, Windsor Halls; Todd R. Bahler, operations and maintenance; Michael D. Bible, airport operations; Shirley A. Bossung, Tarkington Hall; Monte R. Brewer, operations and maintenance; Kenneth M. Buchanan, intercollegiate athletics administration; Theresa L. Bunch, financial aid; Richard E. Carles, radiological and environmental management; Joanna R. Cook, materials management and distribution; Darlene K. Cooley, printing services; Randy S. Curry, Hawkins Hall; Iris K. Dean, printing services; Robert S. Dodds, operations and maintenance; John E. Droulos, Cary Quadrangle; Jack W. Elburn, chemistry; Michael S. Fenters, operations and maintenance; Saundra A. Frodge, student health center; Twyla D. Gibson, aviation technology; Marsha L. Griner, Shreve Hall; Jill E. Handy, operations and maintenance; Jeffrey Hemersbach, operations and maintenance; Rebecca A. Hobaugh, research foundation; Alan E. Holtman, materials management and distribution; Douglas W. Jones, intercollegiate athletics administration; Trina R. Kenner, police department; Cheryl A. Kerker, civil engineering; Barbara J. Kirts, veterinary medicine; Earl L. Lawson, printing services; Karen J. Lewark, medicinal chemistry and molecular pharmacology; Pamela J. Lewellen, materials management and distribution; Gene K. Lowery, operations and maintenance; Richard Marquis, operations and maintenance; Halina Mathis, psychological sciences; Judy S. McDonough, mechanical engineering; Christine J. McKinney, philosophy; John A. Michael, pharmacy, nursing and

health sciences; Patricia A. Minnear, computer science; Sharon A. Moore, alumni association; Patricia A. Morgan, computer science; Lisa M. Moyer, PMU; E. Diane Oilar, building services; Elizabeth J. Osborn, building services; Laura A. Patnaude, libraries; Brenda J. Pearl, agricultural economics; Wanda L. Price, Owen Hall; Angela S. Rainwater, electrical and computer engineering; Judith A. Reeves, student health center; Merrily Rehwinkel, IT networks and security; Mary L. Roberts, intercollegiate athletics administration; Bill R. Ross, operations and maintenance; Sharon A. Skeel, intercollegiate athletics administration; Stephen M. Smith, animal sciences research farms; Sue A. Stone, management administration; Suzanne M. Sappinger, collections office; Mary F. Tague, recreational sports; Barbara L. Tuttle, dean of students office; Roger L. Van Voorst, intercollegiate athletics administration; Bonita L. Vera, ADDL; Michelle L. Ward, high voltage; Charles H. Wesner, operations and maintenance; Darrell W. Wilson, building services.

15 years: Michael L. Allen, university warehouses; Cathy E. Brooks, materials management and distribution; Betty L. Burns, building services; Angela J. Butz, alumni association; Donna K. Cackley, mechanical engineering; George P. Casey, operations and maintenance; Christopher K. Castelluccio, Tarkington Hall; Linda K. Chadwell, HFS business office; Scott Cronk, animal science research farms; Camilla D. Downing, human resource services; Charlotte A. Droulos, chemistry; Mark S. Fell, grounds; William D. Foster, agronomy; Patricia S. Fultz, HFS business office; Peggy J. Garren, materials management and distribution; Ella L. Goodwin, Hawkins Hall; Carolyn A. Gossett, Hilltop Apartments; Robert G. Hughes, operations and maintenance; Carla R. Jackson, intercollegiate athletics administration; Darleen Johnson, alumni association; Julie A. Knoeller, women's studies program; Annette D. Knott, consumer and family sciences; Sue A. Lupinek, accounts payable and travel; Gary L. Marlin, building services; Steven W. McClean, operations and maintenance; H. Patricia McGinnis, state chemist's office; Brenda S. Miller, Purdue pharmacy; William A. Morris, operations and maintenance; Phyllis J. Murphy, building services; Cynthia J. Myers, botany and plant pathology; Delores A. Phelps, intercollegiate athletics administration; Glynden E. Pratt, operations and maintenance; Donna D. Pusey, registrar's office; Marilyn K. Rogers, libraries; Ruth L. Rosa, IT infrastructure; Carol S. Rosenberger, consumer and family sciences; Karen L. Schneidt, Tarkington Hall; Donald L. Scott, Cary Quadrangle; John P. Silver, food stores; Darrell A. Smith, Purdue Memorial Union; Janet S. Smith, building services; Kelly A. Smith, operations and maintenance; Jill D. Stair, libraries; Verna R. Sturgill, Earhart Hall;

Barbara A. Tinchler, intercollegiate athletics administration; Tong M. Tran, building services; Jeffrey L. Valley, chemical engineering; Karen E. Walker, health sciences; Thomas J. Walsh, grounds; Carl N. Westberg, Windsor Halls.

10 years: Orion Ray Abney, veterinary medical teaching hospital; James P. Barrett, building services; Janna K. Berlin, speech, language and hearing sciences; Teresa K. Berninger, communication; Tamie M. Bever, building services; Linda A. Black, Purdue Memorial Union; Ruth Ann Blake, president's office; Carolyn T. Bogan, IT teaching and learning technologies; Richard A. Bol, Tarkington Hall; Vicki E. Bower, agricultural economics; Debra D. Branham, veterinary medical teaching hospital; James M. Brenner, heating and power; Regina L. Brummett, Wiley Hall; Esther M. Bunch, building services; Janet M. Burnett, bursar's office; Ava M. Bush, field extension educators; John G. Butz, printing services; Gary L. Carter, operations and maintenance; Rex L. Chapman, waterworks; Annette M. Cheever, electrical and computer engineering; Eric H. Chin, police department; Rodric E. Coapstick, operations and maintenance; Robert W. Cobbs, grounds; Sandra L. Coghill, Hawkins Hall; Audrea L. Cole, Tarkington Hall; Cynthia A. Cole, consumer and family sciences; Lisa M. Crain, aeronautics and astronautics; Gary D. Crider, Tarkington Hall; Kathy L. Deaton, consumer and family sciences; Marsha K. Deaton, OCEC business services; Randy J. Deno, operations and maintenance; Linda J. Echelbarger, field extension educators; Traci J. Emerson, political science; James O. Emilson, animal sciences research farms; Charlene S. Evans, ADDL; Donald W. Exmeyer, operations and maintenance; Beth A. Feeney, veterinary medicine administration; Gerald R. Felker, building services; William E. Felty, operations and maintenance; Jayne A. Flynn, admissions; Marilea Foust, accounting services; Betty R. Frank, Indianapolis statewide technology; Carolyn J. Fuchs, consumer and family sciences; Julie A. Garrigus, Wiley Hall; Margaret E. Gehlhansen, ADDL; Joleta M. Geller, international programs in agriculture; Catherine M. Geyer, Earhart Hall; Sue E. Gritter, HTM food service; Harriet J. Groff, McCutcheon Hall; Jane A. Hadley, physical facilities administration; Henry E. Haefling, Southern Indiana-Purdue ag center; Gina F. Haines, curriculum and instruction; Joni D. Herman, state chemist's office; Lori O. Hinton, financial aid; Marsha A. Hipps, science administration; Lisa A. Holeman, veterinary pathobiology; Bonnie L. Horn, veterinary medical teaching hospital; Joelle D. Hornick, management administration; Judith A. Hunsicker, admissions; Rickard D. Hunt, operations and maintenance; Mary L. Jones, enrollment management; Tena M. Jones, consumer and family sciences; Linda R. Klotz, agricul-

tural economics; Roy W. Lade, heating and power; Toby L. Lamb, central machine shop; Kathryn J. Lambirth, animal sciences research farms; Betty L. Lewis, foreign languages and literatures; Noemi Lopez, Owen Hall; Donna S. Lynch, consumer and family sciences; Tina L. Martin, consumer and family sciences; George Masias, Tarkington Hall; Kent C. Matthews, operations and maintenance; Tracy L. Mavity, veterinary medical teaching hospital; Nancy J. McClellan, construction inspectors; Leon W. McKinney, visual and performing arts; Sophia M. McKinsey, nuclear engineering; Sean L. McLane, IT teaching and learning technologies; Betty J. Mead, building services; Brenda L. Meagher, libraries; Patricia C. Merck, field extension educators; Carolyn S. Meyer, Meredith Hall; Sharilyn S. Mikesell, development office; Judith S. Miller, development office; Patricia A. Miller, libraries; Diana L. Mitchell, admissions; Laura K. Moore, materials engineering; Betty J. Mullins, Tarkington Hall; Josefina M. Munoz, Windsor Halls; Elaine K. Nattinger, Hillenbrand Hall; Marian S. Nies, consumer and family sciences; Shirley R. Noffsinger, building services; Benitta J. Norris, Hawkins Hall; Kevin W. Oliver, operations and maintenance; Maria I. Orozco, Meredith Hall; Jerry B. Overley, Earhart Hall; Debra Packer, chemistry; Michael L. Page, grounds; Muoi T. Phung, Cary Quadrangle; Neil L. Reed, operations and maintenance; Patricia L. Riley, IT teaching and learning technologies; Louise A. Robson, operations and maintenance; Teresa A. Rohler, human resource services; Wilma J. Roush, radiological and environmental management; Victoria M. Royer, card services office; Edward J. Russell, grounds; Cheryl A. Sagendorf, libraries; Hema Saxena, Purdue Memorial Union; Bernie L. Seabolt, materials management and distribution; Timothy D. Selby, chemistry; Vicki L. Sickler, building services; Ruth A. Simpson, psychological sciences; Jeremy L. Slate, operations and maintenance; Robin W. Snodgrass, aeronautics and astronautics; Tami L. Snyder, physics; Wayne E. Snyder, operations and maintenance; Bonnie K. Sondgeroth, construction engineering and management; Alan R. Springer, chemistry; Jill A. Stickrod, health and kinesiology; Stephanie K. Stillwell, veterinary medical teaching hospital; Jerry D. Stinson, operations and maintenance; Irene M. Stockton, development office; Matilda B. Stokes, African-American studies; Jackie A. Thompson, building services; Sandra S. Trapp, mechanical engineering; Gloras F. Traylor, HFS business office; Stanley A. Wallace, police department; Diana L. West, student health center; William A. Whistler, building services; Roberta L. White, intercollegiate athletics administration; Peggy A. Winger, building services; Elizabeth A. Woody, state chemist's office; Daniel S. Yeoman, libraries; Jacalyn A. Young, field extension educators.

Sercle

Items of Special Interest to Clerical and Service Staff

For CSSAC updates, go to www.purdue.edu/cssac.

Chicago trip deadline is today

The Purdue Employees Activity Program, a subcommittee of the Clerical and Service Staff Advisory Committee, has planned a bus trip to Chicago in December.

The trip, scheduled for Saturday, Dec. 1, is open to all Purdue staff, faculty, students and friends.

The bus is scheduled to leave the parking lot at Freehafer Hall at 8 a.m. Dec. 1. It will drop off

travelers in downtown Chicago, where they will be free to shop, eat and sightsee as they please throughout the day. The bus will leave Chicago at 5 p.m. Chicago time for the return trip.

To register, simply fill out the form below and send it, along with payment, to the address indicated. Deadline for registration is Nov. 20.

PURDUE EMPLOYEES ACTIVITY PROGRAM — RESERVATION FORM



■ Trip to Chicago

When: Saturday, Dec. 1

Deadline to register: Nov. 20

Cost: \$30

Name _____

Campus address: Dept. _____ Building & Rm# _____

Mailing address if off-campus _____

Campus phone _____ Home/cell phone _____

E-mail _____

Number of people _____ x \$30 = _____ Total enclosed

Send checks, payable to CSSAC, and this form to: Jaylene Nichols, SMAS, ENAD. A reminder, itinerary and confirmation letter will be sent to those registered.

Reservation and Cancellation Policy

- No reservation will be accepted unless accompanied by full payment.
- Cancellation will result in forfeiture of entire amount if space cannot be resold.
- PEAP reserves the right to cancel trip if it does not fill. Refunds will be issued if PEAP cancels the trip.

Service Anniversaries



35 years: Nancy Vollmer, secretary, agricultural economics.

35 years: Martin Nelson, utilities distribution; Nancy Vollmer, agricultural economics.

25 years: Margaret Ackerman, Purdue Memorial Union; Paul Bowman, building services.

20 years: Paula Adams, bur-sar's office; Joe Aubey, operations and maintenance; Todd Bahler, operations and maintenance; Robert Dodds, operations and maintenance; Lisa Eley, printing services, IPFW; Barbara Furman, building services, Purdue Calumet; Jerry McCagg, building services, IPFW; Sharon Skeel, intercollegiate athletics.

15 years: Linda Adams, medical education, IPFW; Peggy Jo Garren, materials management and distribution; Joan McGill, chancellor's office, Purdue Calumet; Patricia McGinnis, state chemist's office; Thomas Walsh, grounds.

10 years: Jason Buxbaum, computer and telecommunication services, Purdue Calumet; Annette Cheever, electrical and computer engineering; Audrea Cole, Tarkington Hall; Linda Echelbarger, field extension educators; William Felty, operations and maintenance; Joni Herman, state chemist's office; Sophia McKinsey, electrical and computer engineering; Patricia Merk, field extension educators; Judith Miller, development office; Debra Packer, chemistry; William Whistler, building services.

Scholarship for support staff offered by faculty

Support staff at Purdue are eligible to apply for the Faculty Scholarship for Staff, which can help pay for Purdue classes.

The deadline is Nov. 30 to apply for the scholarship. Members of the support staff who want to take courses to upgrade or enhance their job skills and who are or plan to be enrolled for at least three credit hours can apply for the scholarship.

Information about the scholarship, including guidelines and an application form, is available at www.purdue.edu/DFA/sandg/announce.htm.

Applications should be submitted to the attention of Emily Del Real, at edelreal@purdue.edu or 49-45076, in the Division of Financial Aid.

The Faculty Scholarship for Staff was established by University Senate in June 2002 so that support staff could take classes to upgrade their job skills and move into more secure positions at the University. Scholarship funds come from donations made by Purdue faculty.

Purdue faculty who want to donate to the fund should contact Del Real.

Game ticket specials support good cause, offer basketball fun

Intercollegiate Athletics and the Clerical and Service Staff Advisory Committee are teaming up again to offer a special ticket price for several basketball games.

The offer supports the CSSAC Grant Program, which awards tuition grants for clerical and service staff at West Lafayette and their dependents.

Faculty and staff may buy tickets for the men's games of Dec. 17, 19 and 29 for \$10, of which CSSAC receives \$1 per ticket. The regular single-game ticket for nonconference games is \$18.

Faculty and staff may buy tickets for the women's game of Dec. 2 for \$5, of which CSSAC receives 50 cents per ticket. The regular single-game adult ticket is \$10.

To use the ticket specials, simply fill out the form at right and send it or take it to the Athletic Ticket Office.

CSSAC Grant Program — Athletics Ticket Order Form



To take advantage of great ticket savings for basketball and support the Clerical and Service Staff Advisory Committee Grant Program, fill out this order form and return it to the Athletic Ticket Office (ATO) in the Intercollegiate

Athletic Facility (IAF). Make check payable to Purdue University. To pay with a credit card, complete the credit card portion of the form. Payment must accompany this order form. Tickets also can be purchased in person at the Athletic Ticket Office.

Men	Opponent	Quantity	Total
Dec. 17	Texas Southern	___ @ \$10	\$ _____
Dec. 19	Wofford	___ @ \$10	\$ _____
Dec. 29	Fla. International	___ @ \$10	\$ _____

Women	Opponent	Quantity	Total
Dec. 2	SE Missouri State	___ @ \$5	\$ _____

Credit card orders

Check one: DISCOVER _____ VISA _____ MasterCard _____ Card processing fee: \$5

Account # _____ Expiration date _____

TOTAL: \$ _____

All orders

Provide address information as shown. Tickets will be sent through campus mail.

Name _____

Department _____

Campus building _____ Campus phone _____ Home phone _____

Calendar

Events are free unless noted. Ticket prices are for single events, not any series or discount offers. The online calendar for the West Lafayette campus is at <http://calendar.purdue.edu>, which has a link on the Purdue home page at www.purdue.edu.

Athletics

For tickets, call Athletic Ticket Office, (765) 494-3194 or (800) 49-SPORT [497-7678].

Saturday, Nov. 24

■ Men's basketball vs. Loyola (Chicago). 2 p.m. Mackey Arena. Tickets: \$18.

Saturday, Dec. 1

■ Men's basketball vs. Indiana State. 3 p.m. Mackey Arena. Tickets: \$18.

Sunday, Dec. 2

■ Women's basketball vs. SE Missouri State. 2 p.m. Tickets: public, \$10; student, \$5.

Wednesday, Dec. 5

■ Men's basketball vs. Ball State. 7 p.m. Mackey Arena. Tickets: \$18.

Saturday, Dec. 8

■ Women's basketball vs. Notre Dame. 4 p.m. Tickets: public, \$10; student, \$5.

Saturday, Dec. 15

■ Men's basketball vs. Louisville (Wooden Tradition). 3:30 p.m. Conesco Fieldhouse, Indianapolis. Second game is Butler vs. Florida State about 6 p.m. Game times are subject to change. Tickets: \$125-\$10; purchase at the Conesco Fieldhouse Box Office, all Ticketmaster locations, by phone at (317) 239-5151 or at Ticketmaster.com.

Friday, Dec. 28

■ Women's basketball vs. Wisconsin. 7 p.m. Tickets: public, \$10; student, \$5.

Saturday, Dec. 29

■ Men's basketball vs. Florida International. 12 p.m. Mackey Arena. Tickets: \$18.

Saturday, Jan. 5

■ Men's basketball vs. Michigan. 2 p.m. Mackey Arena. Tickets: \$22.

Sunday, Jan. 6

■ Women's basketball vs. Connecticut. 1:30 p.m. Tickets: public, \$10; student, \$5.

Exhibitions

Through Nov. 20

■ Rueff Galleries, Pao Hall. Patti and Rusty Rueff Department of Visual and Performing Arts. 10 a.m.-5 p.m. Monday-Friday. 49-62958.

◆ Exhibition of Islamic architecture curated by David Parrish, professor of art history. Includes photographs of Islamic architecture, examples of religious writings, and prayer rugs.

Through Dec. 2

■ Purdue University Galleries. 10 a.m.-5 p.m. Monday-Saturday, plus Thursday until 8 p.m.; 1-5 p.m. Sunday. Robert L. Ringel Gallery, PMU, and Stewart Center Gallery. 49-67899 or galleries@purdue.edu or www.purdue.edu/galleries.

◆ "Dried • Cracked • Wet • Dripping • Blooming: Installations by Charles A. Gick." Internationally known artist and Purdue art and design professor. Stewart Center Gallery.

F "Does Gender Still Matter?" Works by eight artists about gender in contemporary society. Robert L. Ringel Gallery.

Through Dec. 14

■ Purdue Libraries: "Lewis & Clark and the Indian Country: Two Hundred

Years of American History" traveling exhibition. Hicks Undergraduate Library. www.lib.purdue.edu/ugrl/lewisandclark/.

Jan. 7 - Feb. 17

■ Purdue University Galleries. ◆ "Insights into Suburbia." Juried exhibition of 55 works in various media by 27 contemporary women artists. National Association of Women Artists and the Opalka Gallery of the Sage Colleges, Albany/Troy, N.Y. Robert L. Ringel Gallery. ◆ "60 Square Inches: 16th Biennial North American Small Print Competition." Purdue Galleries, competition host. Stewart Center Gallery.

Films

Ongoing

■ FRIDAY and SATURDAY. Flicks at Fowler film series. 7 p.m. and 9:30 p.m. Fowler Hall, STEW. Admission: public, \$4; Purdue student ID, \$2. Films subject to change. 49-48976. ◆ Nov. 30-Dec. 1: "Rush Hour 3."

Lectures

Saturday, Dec. 8

■ La Polilla Café: "The Color of my Words" by Lynn Joseph. Book discussion, Latino Cultural Center. 10 a.m. LCC. muribe@purdue.edu.

Music & Variety

Tickets are available at campus box offices or at 49-43933 or (800) 914-SHOW [-7469]. Prices are given for single-show tickets; a box office handling fee may be added.

Thursday, Nov. 29

■ Purdue Bands recital. 7 p.m. Fowler Hall, STEW.

Friday, Nov. 30

■ Cultural Arts Festival featuring BCC performing arts ensembles. Black Cultural Center. 7 p.m. Loeb Playhouse, STEW. Admission: public, \$7; Purdue students, \$5.

Saturday, Dec. 1

■ Purdue Symphony Orchestra. "Mozart and Stravinsky." Purdue Bands. 8 p.m. Long Center, 111 N. Sixth St., Lafayette.

Thursday, Dec. 6

■ Jennifer Stumm, viola. Convocations, Classics. 7:30 p.m. Fowler. \$12.

Friday, Dec. 7

■ Tuba Christmas / Holiday Cheer & All That Jazz. Purdue Bands. Tubas: 7 p.m. West Lobby, STEW. Jazz bands: 8 p.m. Loeb Playhouse, STEW. 49-66785 or kcmatter@purdue.edu.

Dec. 7-8

■ Purdue Repertory Dance Company: Winter Dance Works. Friday: 7:30 p.m. Saturday: 2:30 and 7:30 p.m. Hansen Theatre, Pao Hall. Tickets: adults, \$12; students, \$10; children under age 12, \$6.

Dec. 7-9

■ Purdue Christmas Show. Purdue Musical Organizations. Friday: 8 p.m. Saturday: Noon, 4, 8 p.m. Sunday: Noon, 4 p.m. Tickets: public, \$29; senior age 65 and older, \$26; student age 13 to college, \$20; child 12 and under, \$17.

Special Events

Sunday, Dec. 2

■ Lafayette Christmas Parade with "All-American" Marching Band. Purdue Bands. 2 p.m. Downtown Lafayette. See

www.LafayetteWestLafayetteChristmasParade.com.

Dec. 3-8

■ Holidays at the Union. Purdue Student Union Board. Events at Purdue Memorial Union. See article, this page.

Theater & Dance

Tickets are sold at campus box offices or at 49-43933 or (800) 914-SHOW [-7469]. Prices are given for single-show tickets; a box office handling fee may be added.

Through Dec. 1

■ Purdue Theatre: "The Women of Troy" by Euripides. 7:30 p.m. Nov. 29-30, Dec. 1; 3 p.m. Dec. 1. Nancy T. Hansen Theatre, Pao Hall. Tickets: public, \$17; 62+ seniors, \$13; students, \$10.

University

Nov. 22-23

■ Thanksgiving holiday. Offices closed. (Classes do not meet Nov. 21-24.) ◆ Operator Services Office (telephone) closed from 7 p.m. Nov. 21 to 10 a.m. Nov. 24. In emergency, call 911 or Purdue police at 49-48221. Questions: 49-43050.

Sunday, Dec. 2

■ Libraries semester-end extended hours begin. Hicks Undergraduate Library, Siegmund Engineering Library, HSSE Library. www.lib.purdue.edu.

Saturday, Dec. 8

■ Fall classes end.

Dec. 10-15

■ Final exam period. Semester ends.

Calendar item deadlines

- Dec. 28, for the Jan. 8 issue (events of Jan. 8-31).
- Jan. 18, for the Jan. 29 issue (events of Feb. 1-29).
- Submit items at dhowell@purdue.edu, by fax at 496-1725, or at 417 ENAD. No phone submissions, but for questions call 49-42028.

'Holidays at the Union' returning

Holidays at the Union, a favorite Purdue tradition, is extending its reach this year.

The Purdue Student Union Board, which organizes the week, is receiving new collaboration from Housing and Food Services for celebration of Holidays Around the World.

That event, at 1-6 p.m. Dec. 5 in the North Ballroom, Purdue Memorial Union, will feature music, dance, food and more presented by continent.

The overall celebration, to run Dec. 3-8, will open as always with the arrival of the Christmas tree at noon Monday in the Great Hall. The tree will

remain there until Dec. 17.

On Tuesday to Friday (Dec. 4-7), area school groups will provide music from 11 a.m. to 2 p.m. in the Great Hall. A schedule will be at www.union.purdue.edu/psub.

The week's finale, Breakfast with Santa, is moving to the Main Lounges adjacent to the Great Hall. At 8-10 a.m. Saturday, Dec. 8, a \$2.25 breakfast of three silver dollar pancakes, one sausage and a choice of milk or juice will be available. Coffee will be \$1 extra.

A free crafts session will begin at 10 a.m. that day in Room 118, next to the Great Hall.

Sunday, Dec. 16

■ Fall Commencement (WL). Division I: Agriculture; Education; Engineering; Liberal Arts. 9:30 a.m. Elliott Hall of Music. By ticket only.

■ Fall Commencement (WL). Division II: Consumer and Family Sciences; Management; Pharmacy, Nursing, and Health Sciences; Science; Technology; Veterinary Medicine. 2:30 p.m. Elliott Hall of Music. By ticket only.

Tuesday, Dec. 18

■ Grades due at Office of the Registrar. 5 p.m.

Dec. 24-25, 31 and Jan. 1

■ University holidays. Christmas, president's designated holiday, New Year's Day. Offices closed.

◆ Operator Services Office (telephone) closed 7 p.m. Dec. 21 to 7 a.m. Dec. 26, and 6 p.m. Dec. 29 to 7 a.m. Jan. 2. In emergency, call 911 or Purdue police at 49-48221. Questions: 49-43050.

Monday, Jan. 7

■ Spring classes begin.

the 74th annual
PURDUE CHRISTMAS SHOW
Christmas from the Heart
Making Spirits Bright
December 7 • 8 • 9
Elliott Hall of Music
Call Today for Great Seats:
765-494-3933 • 800-914-SHOW

Tax adjustment to hit some paychecks

Many employees who have term life insurance in excess of \$50,000 will see a higher amount of Social Security tax withheld on their November or December pay statement.

The increased amount is a one-time catch-up related to the transition to OnePurdue.

Purdue provides employees with an amount of term life insurance equal to their annual budgeted salary. Options offering coverage greater than an employee's annual budgeted salary are available.

Internal Revenue Service

(IRS) regulations require that group life insurance policies in excess of \$50,000 be treated as taxable income to employees. The tax calculations are based upon the amount of the policy and the age of the employee.

In the legacy system, this tax was deducted once a year in December, and only Social Security taxes were withheld. The OnePurdue system calculates income and Social Security taxes on term life insurance on a pay period basis, instead of taking it in a lump sum in December.

Since OnePurdue's imple-

mentation in July, the tax has been taken each pay period. The larger amount that will be taken from November pay for monthly-paid employees and from Dec. 5 pay for biweekly-paid employees will catch up the tax for Jan. 1 to June 30, which has not yet been collected.

Payroll and Tax staff have worked with the OnePurdue project team and determined that the tax procedures established for the legacy system will be followed for this one-time adjustment, with the net effect that only Social Security taxes will be withheld.

TLT event to focus on student experience

Proposals due Jan. 18

The 11th annual Teaching and Learning with Technology Conference, set for March 4-5, will center its presentations on the student.

Conference co-chair Nancy Wilson Head, director of TLT's



Instructional Development Center, says, "Students under-

go through many kinds of experiences throughout their educational careers. We will certainly spotlight learning experiences. But with today's students, we cannot ignore how technology enhances their social experiences, visual and interactive experiences, and more than ever, online or virtual experiences.

"This conference will showcase technologies that have proven effective in 'Enhancing the Student Experience,' our conference theme."

Some examples of technologies are smart classroom technology, open-access computing systems, video-production

systems, collaborative systems, personal-response systems, course-management systems, gaming and simulations technology, instructional design tools, learning outcomes assessment tools, and many more.

ITaP's Teaching and Learning Technologies unit requests proposals for presentations, workshops, and poster sessions from higher education faculty, K-12 teachers, and IT professionals.

To submit a proposal, visit <http://tlt.purdue.edu>, where guidelines are listed. Proposals must be sent electronically on or before Jan. 18. Proposal acceptance notices will be e-mailed by Feb. 1.

For more information about conference proposals or the conference in general, contact TLT at tlt-conference@lists.purdue.edu.

Info sessions to help IDC grant applicants

Proposals for Purdue's Instructional Development Center (IDC) digital content development

grants are due on Feb. 4.

To help potential applicants in detailing their projects thoroughly, educational technologists from the IDC will offer information sessions in late November and mid-January.

Presentations will include an overview of the grant process and the resources available to assist applicants in the development process. Previous grant winners will be on hand to talk about their projects and experiences.

The sessions are:

■ Nov. 29 (Th): 10-11:30 a.m. Room 313, Stewart Center.

■ Jan. 16 (W): 2:30-4 p.m. Room 311, Stewart Center.

The IDC selects and helps implement projects that increase instructional effectiveness and student success through the use of digital and online technology.

The center encourages and supports instructors' experimentation with new ideas, teaching methods, and technologies.

For more information: www.itap.purdue.edu/tlt/idc/cfp.cfm.

Dancers' circle



PHOTO PROVIDED BY DANCE DIVISION

Former student Leslie St. John (center) and students Joe Hayes rehearse "In Her Circle," a work choreographed by Sally Wallace, associate professor in the Dance Division. It will be part of the Dec. 7-8 Winter Dance Works of the Purdue Repertory Dance Company. For details about the event, see Calendar, page 7.

System continues to track apples

The tracking system for Healthy Purdue's Wellness Achievement Incentive will continue to process employees' apples over the next several weeks.

Participants who completed their activities by Nov. 9 have met the deadline, even if some of their apples have not yet shown up in the tracking system.

Finishing the five apples qualifies employees for the \$250 (before taxes) incentive. The exact date for payment has not been determined, but payment will be made in 2008.

To check the status of their apples, employees can access the



wellness criteria tracking system at www.purdue.edu/worklife; click "Register Now."

Those with questions about their apples may contact their campus wellness program:

■ West Lafayette: 49-45461, worklife@purdue.edu.

■ Calumet: (219) 989-2709, lowry@calumet.purdue.edu.

■ Fort Wayne: (260) 481-5748, tillapau@ipfw.edu.

■ North Central: (219) 785-5519, tlaux@pnc.edu.

Plan – Comparing alternatives

Continued from page 1

■ Accentuates housing and amenities for students on campus, and directs high-density housing to campus edges.

The second model, dubbed "State as Center," establishes the campus as a district within the broader city context. State Street would serve as the vibrant center of campus life and be treated as a unifying feature across campus. Its mixed-use development would link Purdue to West Lafayette and Lafayette.

The model also:

■ Downgrades State Street from a state highway to an attractive, pedestrian-friendly two-lane city street.

■ Connects the existing residential district and Discovery Park to the academic core.

■ Directs high-density housing to campus edges and possibly along State Street.

The University may choose to combine features from both models, Olsen said. These decisions will be made in the third and final phase of the process.

The presentation can be found at www.purdue.edu/bot.

Deaths

Madonna Speck died Oct. 9 in Lampson, Wis. At Purdue, she worked in the veterinary library, thesis office and Psychological Sciences Library, retiring in 1994. Memorials: American Diabetes Association.

Robert Goulard, 81, died Oct. 28 in Washington, D.C. He was a faculty member in aeronautics and astronautics from 1954 to 1975.

Perlie Braden, 72, died Nov. 3. He was a shift supervisor at Wade Utility Plant for 22 years, retiring in 2000. Memorials: American Lung Association.

Alvin C. Dale, 88, died Nov. 5 in Lafayette. He was professor emeritus of agricultural engineering, having taught from 1949 to 1989. Memorials: American Cancer Society.

Kevin A. Britton, 47, died Nov. 10 in Lafayette. He had worked at Purdue Memorial Union. Memorials: Almost Home Humane Society (in Tippecanoe County).

Mary E. Malady, 60, died Nov. 12 in Indianapolis. She had worked in Printing Services for 40 years. Memorials: American Diabetes Association.

Beat the Rush!

Migrate NOW to Blackboard Vista 4.2

Only a few weeks are left to request migration for your WebCT Vista 3 course. Don't delay!

Keep using your WebCT course in 3.0 for the remainder of the fall semester, but get your course ready in 4.2 for spring semester now!

To migrate a West Lafayette Academic course, go to <http://www.itap.purdue.edu/tlt/ecourses/staff.cfm>

To migrate an Open Campus course, go to <http://www.purdue.edu/apps/opencampusmigration>

Critical Deadlines

Dec. 19 at 5 p.m. Last day to request a migration
Jan. 2 at 5 p.m. Last day to access WebCT Vista 3