

To: The Purdue University Community

From: Alysa Christmas Rollock

Vice President for Ethics and Compliance

Date: August 8, 2023

Subject: Religious Observances

Purdue University is committed to maintaining a community that recognizes and values the inherent worth and dignity of every person. The University believes that diversity among its many members strengthens the institution, stimulates creativity, promotes the exchange of ideas, and enriches campus life.

I urge you to be sensitive to the fact that the scheduling of examinations, class assignments, meetings, and other significant events on certain holidays or days of religious observance may place some members of the University Community in a very difficult situation. Your cooperation in helping members of the Purdue Community observe their religious traditions is appreciated.

Students requesting special consideration in scheduling will be expected to make their needs known to their course instructors in advance and be flexible in arranging alternative times to complete any assignments they might miss.

Faculty and staff requesting a religious accommodation should contact their supervisor or Human Resources.

View the <u>Religious, Ethnic, and Civil Observances</u> or the <u>Interfaith Calendar</u> for dates of many religious, ethnic, and civil observances.

Thank you for your contribution to Purdue's celebration of diversity and its commitment to inclusivity.