Director – Louis Stokes Alliance for Minority Participation Program at Purdue (LSAMP)

Job Summary

The Office of Diversity, Inclusion and Belonging at Purdue University-West Lafayette (ODIB) seeks faculty applicants for the position of Director of the Louis Stokes Alliance for Minority Participation Program at Purdue (LSAMP). This unique opportunity for leadership in inclusive excellence combines a focus on advancing diversity, inclusion and belonging in academic research settings with efforts to enhance student access to high-impact educational experiences. This position will be structured as a partial buyout of time, allowing the successful candidate to maintain other teaching, research, or service commitments.

The LSAMP Program at Purdue supports sustained and comprehensive approaches that facilitate achievement of the long-term goal of increasing the number of students who earn doctorates, particularly from populations underrepresented in STEM fields. The program benefits undergraduate participants by connecting them to cutting-edge research projects, supportive programs, critical thinking and learning workshops, financial support, attending and presenting their research at conferences, preparation programs for graduate school and academic testing, mentor programs, and peer academic coaching.

The director will work to set and achieve a vision for the program that elevates its reputation across campus, increases opportunities for students to participate in undergraduate research, and forges new pathways for students’ scholarly pursuits. The director will report to the Director of Undergraduate Scholars in ODIB and will supervise a full-time Assistant Director of the LSAMP Program. The successful candidate will manage the program and its associated processes, lead the strategic and operational direction of the program, and work with individuals and units across campus to maximize the potential of the program—including, but not limited to, the Office of Experiential Education, the Office of Undergraduate Research, and the Office of the Executive Vice President for Research.

About the Office of Diversity, Inclusion and Belonging

The Purdue University Office of Diversity, Inclusion and Belonging (ODIB) is committed to cultivating an environment that reflects and values the diverse experiences and perspectives of the campus community.

In addition to being a data-driven decision-making unit focused on creating and sustaining a welcoming campus where all Boilermakers excel in a diverse, global environment, ODIB also provides leadership for the University’s diversity, inclusion, and belonging efforts on the West Lafayette campus and system wide, as well as advances the University’s core values: integrity, respect, honor, inclusion, innovation, and growth.

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We collaborate with campus partners on storytelling, recruitment, yield, and retention projects that maximize Boilermaker potential and impact. Moreover, our office is responsible for implementing the Board of Trustees’ Equity Task Force recommendations for Black Boilermakers, fostering inclusive excellence, cultivating statewide outreach and engagement, and providing programming and professional development opportunities.

In addition to LSAMP, ODIB includes the Butler Center for Faculty Excellence and the Emerging Leaders Scholars Program and is also home to five nationally recognized cultural centers: the Black Cultural Center; the Latino Cultural Center; the Native American Educational and Cultural Center; the Lesbian, Gay, Bisexual, Transgender and Queer Center; and the Asian American and Asian Resource and Cultural Center.

Qualifications & Skills

- PhD or other terminal degree
- Tenured or clinical (associate or full) faculty position at Purdue-West Lafayette
- 8 years of professional experience directing a research program
- 2 years of experience supervising professional staff
- Excellent student service skills and professionalism while working with students, faculty, staff, and external stakeholders
- Exceptional interpersonal skills with the ability to influence, collaborate, and build working relationships among a diverse workforce and student population
- Strong organizational and time management skills with accuracy and attention to detail
- Ability to identify problems, analyze information, and implement solutions
- Capacity for taking initiative, assuming responsibility, and handling confidential information with discretion
- Ability to work independently and in a team environment
- Other duties as assigned
- Proficiency in Microsoft 365 suite products (e.g. Word, Outlook, PowerPoint, etc)

Application Instructions

- To apply, please send a curriculum vitae and cover letter to
  
  Christopher Munt, PhD
  Senior Director, Office of Diversity, Inclusion and Belonging
  cdmunt@purdue.edu

- Cover letters should highlight the following candidate information.
  - Experience engaging undergraduate students in high-impact research experiences
  - Vision for growing the LSAMP Program (or its successor)

- Application review will begin May 30, 2023 for an anticipated start date in August 2023.

- Compensation for this position will be rendered as a partial buyout of AY time (negotiable, from 0.20 to 0.50 FTE), plus summer pay.