Transformation Process
Goals and Guiding Principles

Streamline:
to increase efficiency and effectiveness

Simplify:
to make easier

Automate:
to convert to an automatic operation

Organize:
to apply structure within the process

Supporting a culture that empowers employees to think strategically and make the best decisions. We reengineer processes and look at system changes that will encourage:

- Accountability, moving away from ‘auditing every transaction’ to ‘exception reporting’
- High performance by providing clear career paths, learning opportunities and succession planning

Reengineering processes to reduce:
- Complex work and approval flows
- Manual entry/duplicate entry
- Paper forms

Applying standards that will:
- Eliminate customized or added features that create complexity
- Follow established definitions, terminology, technology and system functionality

Updating technology that will:
- Capture data at the source
- Provide one source of truth
- Enable transparent reporting