

MISSION STATEMENT

Provide programming and services for Purdue University students who are veterans, currently serving members of the military, or benefit using family members—known collectively as VMF.

VISION STATEMENT

Improve access, retention, and graduation rates as well as employment opportunities for VMF students. Increase Purdue's national recognition as a leader for supporting VMF students.

PROGRAM ELEMENTS

The Veterans Success Center provides four broad levels of VMF support:

- **Benefits and Advocacy**—Certify and maintain compliance for the GI Bill, support access to Federal Tuition Assistance and specific State Funded Benefits, and facilitate the process for residency, the military absence policy and military withdrawal. Directly advocate for students and improve campus VMF awareness.
- **Peer Advisors for Veterans Education (PAVE)**—Orientation and peer program to support the first year for VM students. A research program administered through an MOU with the University of Michigan.
- **The Purdue Student Veterans Organization (PSVO)**—An active student organization created in 2005 open to the entire VMF population. Advocates for campus change, community service, and shared comradery.
- **Education to Occupation (E2O)**—Supporting the VM student's transition from higher education to career by creating transition awareness, strengthening self-advocacy, and facilitating connections with employers.

LEARNING OUTCOMES

With the exception of student leader development, our students do not have specific learning outcomes associated with our programs. Instead, we hope to gain learning outcomes about our students broadly around four areas; access, retention, graduation, and employment. We currently have data for some areas, but in other instances, these are new assessments that will serve as the baseline for future development.

- Increase access for VMF students by creating an externally welcoming environment as measured by the following outcomes:
 - Overall VMF student population
 - Accomplish 75% of Military transcripts evaluated for VM students (NEW)
 - Successful outreach to 95% of incoming VM students (NEW)
 - Evaluate VM student summer melt (NEW)
- Increase retention for VM students by providing a supportive campus atmosphere as measured by the following outcomes:
 - Overall VM retention and success rates
 - Orientation and/or welcome attended by 50% of new VM Purdue students (NEW)
 - PAVE outreach to new students their first semester and provide resources for 90% of their needs

- Improve campus culture as demonstrated by Green Zone training learning assessment
 - Climate survey retention related
- Increase graduation rates for VM students by providing needed support as measured by the following outcomes:
 - Graduation and success rates
 - 50% of graduating students attend graduation dinner (NEW)
 - Climate survey, services, hurdles, and recommendations
- Increase VM students ability to manage their career search process and increase opportunities to meaningfully engage with employers as measured by the following outcomes:
 - Workshops provided and attendance
 - Employer visits and direct engagement
 - Student leader development as measured by performance evaluations
 - Climate survey employment related
- Increase national recognition as a leader for supporting VMF students as measured by the following outcomes:
 - Student Experience in the Research University survey (NEW)
 - National recognition from independent agencies (NEW)
 - Campus Climate Survey (NEW)

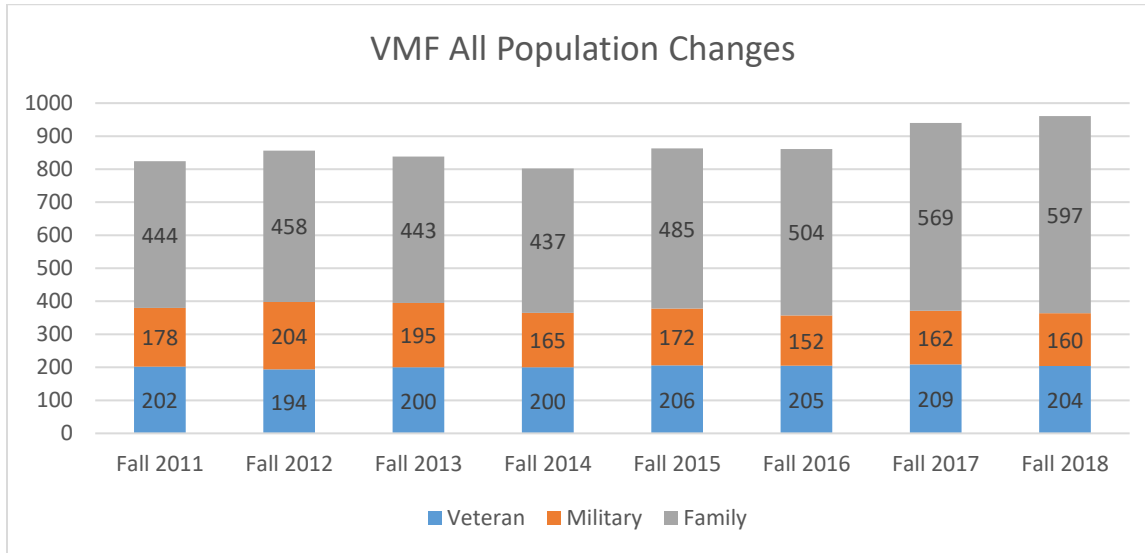
NOTABLE CHANGES FROM 2017-18 Academic Year

- Created an Assistant Director (AD) position tasked primarily to support the Education to Occupation (E2O) Program. The AD supports the VM student's transition from higher education to career by creating transition awareness, strengthening self-advocacy, and facilitating connections with employers. Taylor Yo is serving as the AD on a two-year non-recurring funded basis. If the position proves valuable then we will work to continue or secure future funding.
- Year two of our Climate Survey
- Engaged more family members as work-study students
- Undergraduate and graduate application fee waiver for VM students
- Hosted first graduation dinner

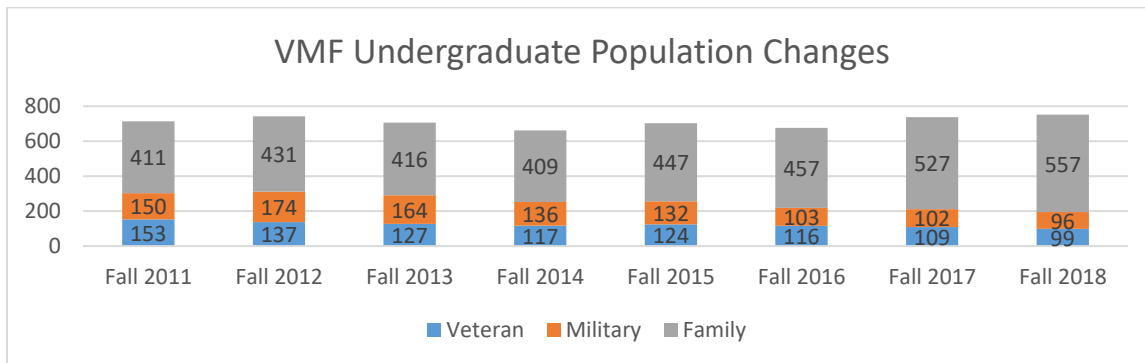
OUR DATA

This data snapshot is based upon the fall 2017 (201810) census. There are three parts to our data, overall population, retention and graduation, and demographics.

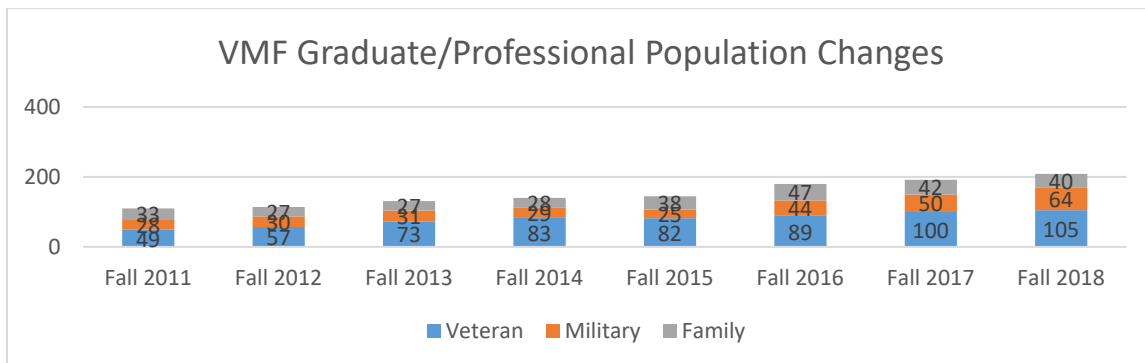
Overall VMF student numbers: The following numbers represent undergraduate, graduate and professional students.



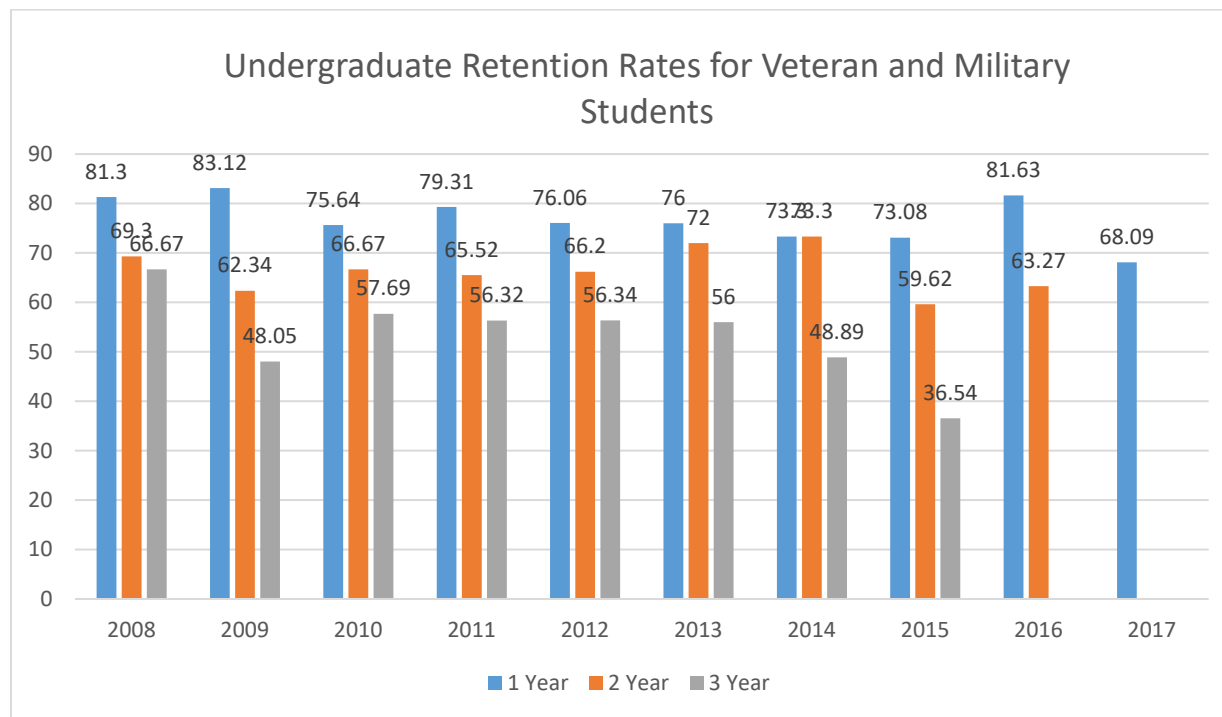
Undergraduate VMF Population Changes: The following is a break out of undergraduate students only.



Graduate/Professional VMF Population Changes: The following is a break out of graduate and professional students only.



Overall VM undergraduate retention and success rates



A direct comparison between the last 3 years of VM retention rates and Purdue’s undergraduate retention demonstrates that the VM retention lags behind.

Table 1 Veterans Undergraduate Retention as Compared to Purdue's Undergraduate Retention

Cohort	1 Year	2 Year	3 Year
2015 VM	73.08%	59.62%	36.54%
2015 Purdue	91.80%	87.30%	83.00%
2016 VM	81.63%	63.27%	-
2016 Purdue	91.6%	87.4%	-
2017 VM	68.09%	-	-
2017 Purdue	91.9%	-	-

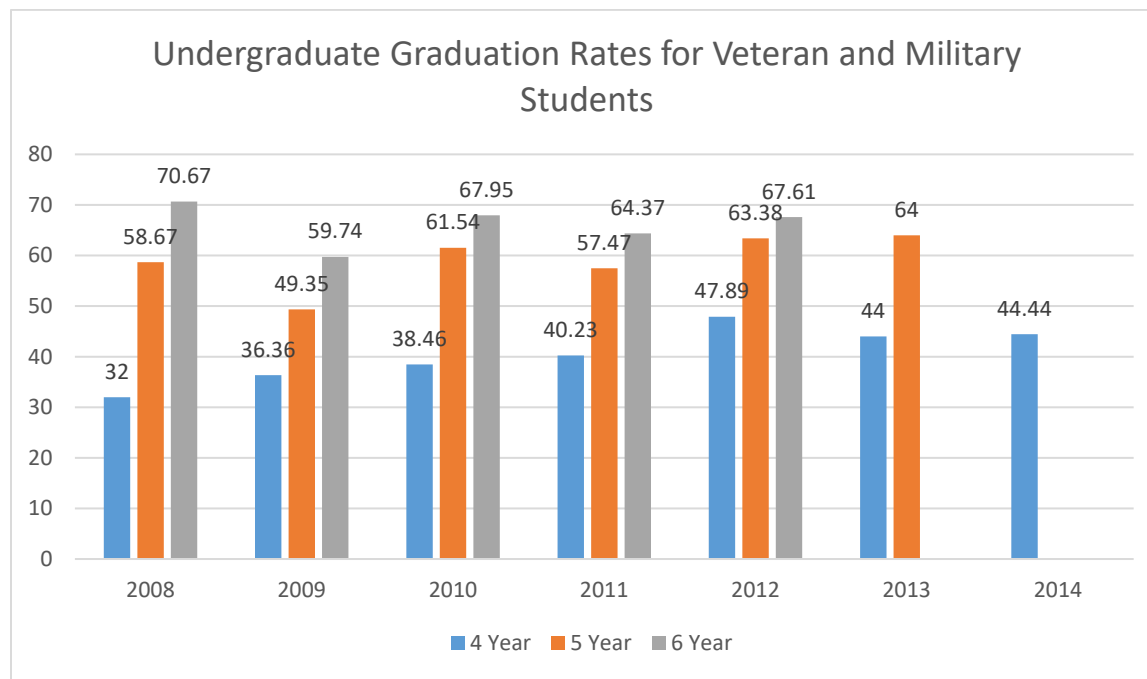
Many VM students are transfer students, attend less than full-time, have families, jobs, still serve in the military, etc... For example, a student with transfer credits and graduates in two years is considered not retained in the three-year rate. It is more helpful to review a “success rate” of our student population—those students that are either retained or graduated—and also helpful to add transfer students to the overall Purdue retention rate for a more accurate comparison.

Table 2 Undergraduate Veterans Success Retention as Compared to Purdue's Undergraduate Retention with Transfer Students

Cohort	1 Year	2 Year	3 Year
2015 VM Success	72.75%	65.35%	57.55%
2015 Purdue w/Transfer Students	88.56%	82.32%	74.57%
2016 VM Success	82.15%	80.95%	-
2016 Purdue w/Transfer Students	88.68%	82.57%	-
2017 VM Success	67.95%	-	-
2017 Purdue w/Transfer Students	89.00%	-	-

While the gap is narrower, they still lag behind. We intend to research using BANNER, BoilerConnect, and individual surveys to determine whether students are not retained.

Undergraduate graduation rates.



Comparing the last three years available VM graduation rate with Purdue's indicates that our students lag behind.

Table 3 Veterans Graduation as Compared to Purdue's Graduation

Cohort	4 Year	5 Year	6 Year
2012 VM	47.89%	63.38%	67.61%
2012 Purdue	55.90%	77.20%	81.20%
2013 VM	44.00%	64.00%	-
2013 Purdue	58.50%	78.10%	-
2014 VM	44.44%	-	-
2014 Purdue	60.30%	-	-

Potential reasons for this disparity could be the nature of non-traditional students working and life commitments, a higher percentage of our students taking classes less than full-time, military deployments, veteran related temporary medical withdrawals, etc... We intend to research using BANNER and BoilerConnect to determine whether students are not retained or graduating later. Again, it is helpful to compare to the undergraduate population including transfer students.

Table 4 Undergraduate Veterans Graduation as compared to Purdue's Undergraduate Graduation with Transfer Students

Cohort	4 Year	5 Year	6 Year
2015 VM	47.89%	63.38%	67.61%
2015 Purdue w/Transfer Students	54.90%	73.62%	77.26%
2016 VM	44.00%	64.00%	-
2016 Purdue w/Transfer Students	57.70%	75.07%	-
2017 VM	44.44%	-	-
2017 Purdue w/Transfer Students	58.94%	-	-

The remaining data is from the 2017 census.

Veterans
Average Age = 32

Ethnicity or Race

2 or more races	3
Asian	3
Black or African American	10
Hispanic/Latino	17
Native Hawaiian or Other Pacific Islander	1
Unknown	6
White	164
Grand Total	204

Gender

Female	39
Male	165
Grand Total	204

Benefit Type*

Chapter 30	16
Chapter 33	147
Chapter 33 YRP	4
Chapter 31	11
CVO Remission of Fees	1
No Benefits	25
Grand Total	204

Military
Average Age = 24

Ethnicity or Race

2 or more races	1
American Indian or Alaska Native	1
Asian	10
Black or African American	2
Hispanic/Latino	15
Unknown	7
White	94
Grand Total	130

Gender

Female	27
Male	103
Grand Total	130

Benefit Type

Chapter 1606	43
Chapter 30	1
Chapter 33	1
Go Army Ed	7
National Guard Supplemental Grant	43
Contract	35
PMRI**	30
Grand Total	160

Family
Average Age = 20.7

Ethnicity or Race

2 or more races	49
American Indian or Alaska Native	3
Asian	11
Black or African American	21
Hispanic/Latino	36
Unknown	8
White	469
Grand Total	597

Gender

Female	299
Male	298
Grand Total	597

Benefit Type

Ch 33 Child	140
Ch 33 Spouse	5
Ch 33 Child YRP	22
Chapter 35	64
CVO Remission of Fees	366
Grand Total	597

*For more information regarding specific different benefits:

- Federal GI Bill: <https://benefits.va.gov/gibill/>
- Federal Tuition Assistance: <https://www.goarmyed.com/>
- State Benefits: <https://www.in.gov/dva/2378.htm>
- National Guard Supplemental Grant: <https://www.in.gov/che/4516.htm>

**PMRI students are counted manually as they are not coded in our system. They are not included in the overall demographics.

Veterans

Student Level

GR	104
PR	1
UG	99
Grand Total	204

Military

Student Level

GR	30
PR	4
UG	96
Grand Total	130

Family

Student Level

GR	34
PR	6
UG	557
Grand Total	597

Residency

Non-Resident	82
Resident	122
Grand Total	204

Residency

Non-Resident	10
Resident	120
Grand Total	130

Residency

Non-Resident	59
Resident	538
Grand Total	597

Current Time Status

Full Time	116
Half Time	3
Less Than Half Time	23
NO CREDIT	5
Three Quarter Time	57
Grand Total	204

Current Status

Full Time	122
Less Than Half Time	4
NO CREDIT	1
Three Quarter Time	3
Grand Total	130

Current Status

Full Time	561
Half Time	4
Less Than Half Time	12
NO CREDIT	3
Three Quarter Time	17
Grand Total	597

Veterans Classification

Freshman: 0 - 14 hours	5
Freshman: 15 - 29 hours	6
Sophomore: 30 - 44 hours	11
Sophomore: 45 - 59 hours	10
Junior: 60 - 74 hours	10
Junior: 75 - 89 hours	9
Senior 90 - 104 hours	14
Senior 105+ hours	34
Professional Second Year	1
Graduate	104
Grand Total	204

Military Classification

Freshman: 0 - 14 hours	8
Freshman: 15 - 29 hours	6
Sophomore: 30 - 44 hours	12
Sophomore: 45 - 59 hours	9
Junior: 60 - 74 hours	12
Junior: 75 - 89 hours	10
Senior 90 - 104 hours	10
Senior 105+ hours	29
Professional First Year	1
Professional Second Year	2
Professional Third Year	1
Graduate	30
Grand Total	130

Family Classification

Freshman: 0 - 14 hours	81
Freshman: 15 - 29 hours	61
Sophomore: 30 - 44 hours	74
Sophomore: 45 - 59 hours	64
Junior: 60 - 74 hours	79
Junior: 75 - 89 hours	59
Senior 90 - 104 hours	57
Senior 105+ hours	82
Professional Second Year	4
Professional Third Year	1
Professional Fourth Year	1
Graduate	34
Grand Total	597

Veterans Colleges

College of Agriculture	9
College of Education	3
College of Engineering	13
College of Health & Human Sci	10
College of Liberal Arts	15
College of Science	6
Exploratory Studies	2
Graduate Professional	1
Graduate School	103
Polytechnic Institute	36
Temporary	2
Veterinary Medicine	1
Veterinary Technology	3
Grand Total	204

Military Colleges

College of Agriculture	12
College of Engineering	13
College of Health & Human Sci	9
College of Liberal Arts	18
College of Pharmacy	1
College of Science	4
Exploratory Studies	1
Graduate School	30
Polytechnic Institute	33
School of Management	3
Temporary	1
Veterinary Medicine	4
Veterinary Technology	1
Grand Total	130

Family College

College of Agriculture	56
College of Education	20
College of Engineering	107
College of Health & Human Sci	92
College of Liberal Arts	52
College of Pharmacy	11
College of Science	66
Doctor of Pharmacy	5
Exploratory Studies	34
Graduate Professional	1
Graduate School	33
Polytechnic Institute	84
School of Management	27
Temporary	2
Veterinary Medicine	1
Veterinary Technology	6
Grand Total	597

Top Veteran Undergrad Programs

Aeronautic Engr Technology	7
Mechanical Engr Technology	5
Prof Flight Technology	5
Computer & Information Tech	4
Electrical Engineering	4
Aero & Astro Engineering	3
Building Const Mgmt Tech	3
Kinesiology	3
Vet Tech Distance Learning	3

Top Military Undergraduate Programs

Building Const Mgmt Tech	6
Aeronautic Engr Technology	5
Aviation Management	4
Cybersecurity	4
Law and Society	4
Mechanical Engr Technology	4
Construction Management	3
Electrical Engr Technology	3
First Year Engineering	3
Forestry	3
General Undecided	3
History	3
Political Science	3

Top Family Undergraduate Programs

First Year Engineering	43
Explorers	34
Animal Sciences	21
Computer Science	18
Law and Society	15
Elementary Education	13
Biology	12
Mechanical Engr Technology	12
Computer & Information Tech	11
Health Science PreProfessional	11
Pharmaceutical Sciences	11
Hospitality & Tourism Mgmt	10
Psychological Sciences	10
Computer Engineering	9
Kinesiology	9
Biochemistry	8
Cybersecurity	8
Mechanical Engineering	8
Nursing	8
Prof Flight Technology	8
Selling & Sales Management	8
Civil Engineering	7
Electrical Engineering	7
Industrial Engineering	7
Actuarial Science	6
Aeronautic Engr Technology	6
Chemical Engineering	6
Pre Athletic Training	6
Aero & Astro Engineering	5
Biochemistry (Chemistry)	5
Physics	5
Speech, Language & Hearing Sci	5
Vet Tech Distance Learning	5

Top Veteran Graduate/Professional Programs

Communication	17
Aviation Technology	13
Engineering Technology	8
Management-Executive MBA	8
Curriculum & Instruction	7
Aeronautics & Astronautics	6
Computer & Information Tech	5
Management	5
Economics	4
Electrical & Computer Engr	4
Interdisciplinary Engineering	4
Agricultural Economics	3

Top Military Graduate/Professional Programs

Aeronautics & Astronautics	7
Veterinary Medicine	4
Communication	3
Civil Engineering	2
History	2
Management	2

Top Family Graduate/Professional Programs

Communication	5
Curriculum & Instruction	5
Dr Pharm/Traditional	5
Educational Studies	5
Interdisciplinary Engineering	3
Engineering Technology	2
Erth, Atmos & Planetry Science	2
Nursing	2
Tech Leadership & Innovation	2