

## Purdue University Student Employment Pay Range & Position Classification

Student positions should be assigned an appropriate job level based on the job responsibilities and experience required. Employing departments should pay student employees according to the student pay scale between the minimum and maximum rates for the designated level. It is recommended that departments periodically review their job levels and rates of pay for all student employees to ensure internal equity.

Job Level	Pay Rate Range	Job Duties	Required Experience	Skill Level	Supervision	Position Type
Student 1	\$7.25 - \$11.30	Duties are routine, general, and simple to perform; Minimal judgement needed	None to some limited experience and/or education required	No special skills necessary; training is provided	Work closely supervised; No supervision of other student employees	Entry Level
Student 2	\$9.38 - \$13.62	Duties are routine, but moderately difficult to perform; Elevated level of responsibility; Exercises some independent judgement	Some related experience and/or education necessary	Some acquired skills and specialized training necessary to perform job independently within scope	General supervision provided; peer coaching expectations; May supervise other student employees	Skilled Position
Student 3	\$10.89 - \$15.79	Duties are more complex and technical in nature; Moderate responsibility; Independent judgement and decision making necessary	Previous work experience or equivalent education required	Specific knowledge, special skills, and related experience required to perform duties with minimal training	Work independently with supervisor involvement; May supervise other student employees	Advanced Skill, Technical Position; Lead Role
Student 4	\$13.06 - \$18.95	Specialty position and/or duties involving a high level of difficulty/complexity in a self-guided environment; High degree of responsibility and professionalism	Substantial previous work experience and education required	Significant amount of specialized training and special skills; Ability to execute tasks at the highest level	Self-directed, working independently under supervisor guidance; May supervise and direct the development of other student employees	Specialty Position; Professional Role, Internship
Last Updated: October 2018						