

**Required Document(s) for Section 2**

Employees must bring in document(s) according to [U.S.C.I.S. List of Acceptable Documents](#). Document(s) must be original and unexpired, unless the employee provides an original receipt. Under no circumstance can the employer request specific document(s) for an employee to bring in.

<p>U.S. Citizens</p>	<p>New hire presents either one document from List A, or both one document from List B and one document from List C.</p> <ul style="list-style-type: none"> <li>• Typical List A document is their U.S. Passport or U.S. Passport Card.</li> <li>• Typical List B document are their driver’s license or school ID card, must have a photo, and must be presented with a List C document.</li> <li>• Typical List C document(s) are their SSN card, birth certificate, or naturalization certificate, and must be presented with a List B document</li> </ul>														
<p>Permanent Residents</p>	<p>New hire presents either one document from List A, or both one document from List B and one document from List C.</p> <ul style="list-style-type: none"> <li>• Typical List A document is their I-551 (permanent resident) card.</li> <li>• Typical List B document(s) are their driver’s license or school ID card, must have a photo, and must be presented with a List C document.</li> <li>• Typical List C document(s) are their birth certificate or their SSN card, which must be unrestricted (not having any red writing on the front), and must be presented with a List B document.</li> </ul>														
<p>Aliens Authorized to Work</p>	<p>Document(s) vary greatly depending on type of visa. Below is a list of what employees with certain visa types typically present.</p> <table border="1" data-bbox="349 877 1515 1192"> <thead> <tr> <th data-bbox="349 877 706 909">Visa Type</th> <th data-bbox="706 877 1515 909">Document(s)</th> </tr> </thead> <tbody> <tr> <td data-bbox="349 909 706 940">F-1 student visa</td> <td data-bbox="706 909 1515 940">Foreign passport, I-94, and I-20</td> </tr> <tr> <td data-bbox="349 940 706 972">J-1 student/scholar visa</td> <td data-bbox="706 940 1515 972">Foreign passport, I-94, and DS-2019</td> </tr> <tr> <td data-bbox="349 972 706 1035">H-1B temporary worker visa</td> <td data-bbox="706 972 1515 1035">Foreign passport and I-94 with an expiration date (typically on bottom of I-797A)</td> </tr> <tr> <td data-bbox="349 1035 706 1066">DACA</td> <td data-bbox="706 1035 1515 1066">I-766 EAD</td> </tr> <tr> <td data-bbox="349 1066 706 1098">TN working visa</td> <td data-bbox="706 1066 1515 1098">Foreign passport and TN stamp on I-94 with an expiration date</td> </tr> <tr> <td data-bbox="349 1098 706 1192">F-2, J-2, and other spouses/dependents of primary visa holders</td> <td data-bbox="706 1098 1515 1192">I-766 EAD</td> </tr> </tbody> </table>	Visa Type	Document(s)	F-1 student visa	Foreign passport, I-94, and I-20	J-1 student/scholar visa	Foreign passport, I-94, and DS-2019	H-1B temporary worker visa	Foreign passport and I-94 with an expiration date (typically on bottom of I-797A)	DACA	I-766 EAD	TN working visa	Foreign passport and TN stamp on I-94 with an expiration date	F-2, J-2, and other spouses/dependents of primary visa holders	I-766 EAD
Visa Type	Document(s)														
F-1 student visa	Foreign passport, I-94, and I-20														
J-1 student/scholar visa	Foreign passport, I-94, and DS-2019														
H-1B temporary worker visa	Foreign passport and I-94 with an expiration date (typically on bottom of I-797A)														
DACA	I-766 EAD														
TN working visa	Foreign passport and TN stamp on I-94 with an expiration date														
F-2, J-2, and other spouses/dependents of primary visa holders	I-766 EAD														

*Receipts can be accepted for lost, stolen, or damaged document(s). Receipts cannot be accepted for document(s) that have expired. New original document must be presented within 90 days of their hire date.*