LEADERSHIP & PROFESSIONAL DEVELOPMENT — Boilermakers

have a strong tradition of leadership in their careers and communities. Learn how to tap into your own strengths as you become the next generation of leaders with steps to initiative, guidance and direction.

“Leadership development and ultimately leadership success must begin with the claiming of a leader identity.”
- Dr. Donna Chrobot-Mason, psychology professor, University of Cincinnati and Kristen Campbell, graduate student

“I’m convinced now that the faster you can build trusted relationships, the more effective you are as a leader.”
- Keith Krach, Businessman, entrepreneur, philanthropist, and Purdue alumni

“Don't follow the crowd, let the crowd follow you.”
- Margaret Thatcher, Prime Minister of the United Kingdom

RELATED RESEARCH

- Students who participate in leadership activities grow in civic responsibility, leadership skills, multicultural awareness, understanding of leadership theories, and personal and societal values.

- Students who experience mentorship in personal development and/or leadership development grow in their leadership capacity because they learn both psychosocial and leadership skills.

- Discussions and conversations about socio-cultural issues (e.g., differences in political views, diversity, human rights, justice, etc.) was one of the strongest predictor of leadership growth and self-efficacy among college environmental predictors.
INTEGRATION TIPS

- Review the Steps to Leaps Leadership & Professional Development module at the Steps to Leaps website. https://www.purdue.edu/stepstoleaps
- Share with students the personal stories of other Boilermakers discussing the importance of leadership. https://www.purdue.edu/stepstoleaps/learning-modules/videos/index.php
- The Leadership and Professional Development Initiative has identified 20 competencies that students should develop during their Purdue career. Highlight in your syllabi and program descriptions how these competencies will show up throughout an experience or class so that students can start to contextualize their own learning. https://www.purdue.edu/vpsl/leadership/myExperience/Competencies_List.html
- The work of leadership development is often already a part of your class or program. Contact Leadership and Professional Development (lpdi@purdue.edu) to learn how to set up a class or student experience within Portfolium. This will allow students to develop an online portfolio documenting their learning and development that they can share with potential employers or graduate schools. https://www.purdue.edu/vpsl/leadership/myExperience/Portfolium.html
- The online myStrengths assessment and subsequent trainings are available to all students to help identify their unique talents that they bring to leadership roles and teams. There are certified coaches on campus that can work with students one-on-one or can present to classes and groups to demonstrate how to leverage these strengths in a variety of settings. https://www.purdue.edu/vpsl/leadership/myStrengths/index.html

SOME OTHER CAMPUS RESOURCES

- Civic Engagement and Leadership Development provides a variety of classes, conferences, and workshops to support student self-understanding of their leadership abilities. https://www.purdue.edu/vpsl/leadership/About/CELD.html
- Center for Career Opportunities provides students with information about exploring their major, developing a personal statement, exploring career opportunities, and many other topics. https://www.cco.purdue.edu/
- Students have the opportunity to put their leadership skills to action through involvement in some of our hundreds of student organizations at Purdue. https://www.purdue.edu/sao/

WHAT’S NEXT

- Some resources have been included in this document as examples for the Steps to Leaps Leadership & Professional Development Pillar. We encourage you to identify programs you or your department provide for students that can be associated with the pillar. Opportunities will be provided to brand your programs with Steps to Leaps, as appropriate. If you have ideas for ways you can connect with Steps to Leaps, email stepstoleaps@purdue.edu.
- Attend the Steps to Leaps Leadership Lunch & Learn for Faculty and Staff
  - Thursday, October 24th, Noon - 1:00 p.m., Krach Leadership Center, Room 230
- Students will be able to get connected in our program stay tuned for more student opportunities