

To: The University Senate
From: Faculty Affairs Committee
 Faculty Compensation and Benefits Committee
Subject: Proposed Modification to FCBC Bylaws
Reference: Senate Document 91-06
Disposition: University Senate for Discussion and Adoption

Rationale: A change to the Faculty Compensation and Benefits Committee bylaws is proposed to align the document with current practices regarding membership and to define the quorum.

Proposal: Bylaws will be modified as follows:

Present	Proposed
Faculty Compensation and Benefits Committee	Faculty Compensation and Benefits Committee
<p>A. Membership</p> <p>Eight members: five faculty members will constitute the voting membership, one liaison member to represent the Faculty Affairs Committee (FAC), one liaison member to represent faculty retirees, and one liaison member to represent the staff Benefits Office.</p>	<p>A. Membership</p> <p>Ten members: five faculty members will constitute the voting membership, one liaison member to represent the Faculty Affairs Committee (FAC), one liaison member to represent the Purdue University Retirees Association (PURA), one liaison member to represent the Campus Support Staff Advisory Committee (CSSAC), one liaison member to represent the Management and Professional Staff Advisory Committee (MaPSAC), and one liaison member to represent Human Resources (HR).</p>
<p>B. Nomination, Appointment, and Tenure</p>	<p>B. Nomination, Appointment, and Tenure</p>

The University Senate Nominating Committee shall nominate one faculty member in March or April of each year to be appointed by the President for a five year term beginning June 1.

To maintain good communication with all interested constituencies, three liaison representatives to the Committee should be nominated; one by the FAC chairman to represent the FAC, one by retired faculty to represent retirees, and one by the President to represent the Staff Benefits office.

C. Chair

The Chair shall be a voting member of the committee. In April or May of each year, the outgoing Chair shall: a) arrange for the continuing and newly-elected members of the committee to elect a Chair for the succeeding year, and b) report the name of the individual elected to the Secretary of Faculties and to the Faculty Affairs Committee.

D. Area of Responsibility

The Committee shall undertake a continuing study of the policies relating to both direct and indirect compensation and benefits of the faculty. Indirect compensation shall be understood to include, but not be limited to: retirement and insurance, faculty housing, educational

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D. Quorum

Three voting members shall constitute a quorum.

E. Area of Responsibility

The Committee shall undertake a continuing study of the policies relating to both direct and indirect compensation and benefits of the faculty. Indirect compensation shall be understood to include, but not be limited to: retirement and insurance, faculty housing, educational

<p>privileges, leaves, travel expense, and recreational athletic facilities. The committee shall report to the President through the FAC and the Senate.</p> <p>E. Meetings and Reports</p> <p>The committee, following each meeting held, will forward minutes to the Faculty Affairs Committee and to the Secretary of the Faculties, Chair of the Senate, Chair of APSAC, and Chair of CSSAC.</p> <p>The Committee shall present a brief annual report of its activities to the Faculty Affairs Committee. Among the subcommittees that may be established there will be some, in which the membership may include retired faculty and staff.</p>	<p>privileges, leaves, travel expense, and recreational athletic facilities. The committee shall report to the President through the FAC and the Senate.</p> <p>F. Meetings and Reports</p> <p>The committee, following each meeting held, will forward minutes to the Faculty Affairs Committee and to the Secretary of the Faculties, Chair of the Senate, Chair of MaPSAC, and Chair of CSSAC.</p> <p>The Committee shall present a brief annual report of its activities to the Faculty Affairs Committee. Among the subcommittees that may be established there will be some, in which the membership may include retired faculty and staff.</p>
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Committee Votes:

<u>For:</u>	<u>Against:</u>	<u>Abstained:</u>	<u>Absent:</u>
<p>Faculty Patricia Davis Stephen Hooser Nastasha Johnson David Koltick Brian Richert Jennifer Scheuer Susan South John Springer Anish Vanaik Eric Waltenberg (chair)</p>	<p>N/A</p>	<p>Faculty Charles Bouman Françoise Brousseau-Lapré Angeline Lyon</p>	<p>N/A</p>
<p>Advisors Peter Hollenbeck Lisa Mauer</p>			