

TO: The University Senate
FROM: Faculty Affairs Committee (FAC)
SUBJECT: *Benefits Changes*
DISPOSITION: University Senate for Discussion and Adoption
REFERENCE: Bylaws of University Senate, Senate Document 15-6
RATIONALE: *The Board of Trustees passed changes to employee benefits, effective with open enrollment for 2020 benefits. These changes were carried out as a result of action on the part of the administration that did not appropriately engage the University Senate.*

PROPOSAL: *The Senate formally asks that the Purdue Administration and the Board of Trustees (1) rescind the 2020 benefit changes and (2) when making decisions that affect faculty, allow for sufficient consultation with the University Senate, in accordance with the principle of shared governance, by providing the University Senate Faculty Affairs Committee with all proposed benefits changes and corresponding justifications in time for discussion at a Senate meeting during the academic year preceding the enrollment period that will be affected by those change.*

Committee Votes

For:

Min Chen
Sharon Christ
Bruce Craig
Alexander Francis
Jozef Kokini
Linda Prokopy
James Pula
Audrey Ruple
Steve Wereley
John Yaninek

Abstain:

Seokcheon Lee

Absent/did not reply to email:

Ralph Kaufmann
David Kotlick