



PURDUE
UNIVERSITY®



- Goal is to host 20
- Open to Ukrainian research faculty and grad students in the dissertation stage
- Each receives stipend plus financial assistance for dependents. Purdue covers visa expenses and transportation costs
- Anticipating a late spring or early summer arrival



- 11 faculty accepted & matched with tenure-track hosts
- 15 more in process
- Received inquiries from about 50 scholars
- Disciplines to date include:
 - Chemistry
 - Psychology
 - Medical science
 - History, Political Science
 - Language and Cultures
 - Krannert
 - Sociology
 - Libraries
 - Earth, and Atmospheric, and Planetary Sciences



2022-2023 COMPENSATION PROGRAM

University Senate Meeting

April 18, 2022

Graduate Degrees Awarded to Black Students: AY 2016-2020

Program	Award Level	# of Degrees Awarded	Rank in R1 Institutions
Communication, Journalism, & Related Programs	Postbaccalaureate certificate	76	1
Physical Sciences	Doctorate	15	1
Transportation & Materials Moving	Master's degree	7	1
Agricultural, Plant/Vet Science & Related Fields	Doctorate	9	2
Engineering & Related Technologies	Doctorate	5	2
Computer & Information Sciences	Doctorate	4	3
Mathematics & Statistics	Doctorate	4	4

2022-2023 PWL Compensation Program

- 4% Merit Pool/1% Market Adjustment Pool
 - Total \$50 million investment in compensation
 - *Average peer increases for 2022-23 about 3%*

- **4% Merit Pool** awarded on normal timeline, normal annual review process, increases effective July 1, 2022

- **1% Market Adjustment Pool**, about \$11.5 million, is targeted at faculty groups, staff positions, and graduate student stipends where turnover has been higher, recruiting has been more difficult, salaries are not as competitive
 - Positions/groups identified using review of multiple sources of peer and industry compensation data
 - 170 faculty and lecturers will receive market adjustment on May 1
 - 1,600 staff will receive a market adjustment May 1 – all full-time, benefits-eligible staff employees will be raised to \$15/hour

2022-2023 PWL Compensation Program

- Graduate Students:
 - Effective July 1, raise University wide minimum stipends to \$24,124 (FY) / \$18,880 (AY)
 - On a cost-of-living adjusted basis, new minimums would be in the top 1/3 of B1G institutions
 - 4% compensation pool allocated to academic colleges to further increase stipends
 - Additional \$1m centrally funded pool to match college/department investments in graduate stipends in strategic, high-performing competitive programs
 - Pilot programs targeting additional financial enhancements for top domestic students such as multi-year funding guarantees and one-time signing bonuses/scholarships
 - Bridge investments to support transition for grant-funded students where needed and appropriate
 - Collectively = \$11M total investment in graduate student stipends
- Total 1% program a combination of central funding, unit funds (primarily auxiliary units), and grant funds; for faculty, staff, and graduate students paid on general funds, the 1% will be funded centrally