Ukrainian Scholars: Program

- Goal is to host 20

- Open to Ukrainian research faculty and grad students in the dissertation stage

- Each receives stipend plus financial assistance for dependents. Purdue covers visa expenses and transportation costs

- Anticipating a late spring or early summer arrival
Ukrainian Scholars: Results

- 11 faculty accepted & matched with tenure-track hosts
- 15 more in process
- Received inquiries from about 50 scholars

Disciplines to date include:

- Chemistry
- Psychology
- Medical science
- History, Political Science
- Language and Cultures
- Krannert
- Sociology
- Libraries
- Earth, and Atmospheric, and Planetary Sciences
2022-2023
COMPENSATION PROGRAM

University Senate Meeting
April 18, 2022
<table>
<thead>
<tr>
<th>Program</th>
<th>Award Level</th>
<th># of Degrees Awarded</th>
<th>Rank in R1 Institutions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Communication, Journalism, &amp; Related Programs</td>
<td>Postbaccalaureate</td>
<td>76</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>certificate</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Physical Sciences</td>
<td>Doctorate</td>
<td>15</td>
<td>1</td>
</tr>
<tr>
<td>Transportation &amp; Materials Moving</td>
<td>Master's degree</td>
<td>7</td>
<td>1</td>
</tr>
<tr>
<td>Agricultural, Plant/Vet Science &amp; Related Fields</td>
<td>Doctorate</td>
<td>9</td>
<td>2</td>
</tr>
<tr>
<td>Engineering &amp; Related Technologies</td>
<td>Doctorate</td>
<td>5</td>
<td>2</td>
</tr>
<tr>
<td>Computer &amp; Information Sciences</td>
<td>Doctorate</td>
<td>4</td>
<td>3</td>
</tr>
<tr>
<td>Mathematics &amp; Statistics</td>
<td>Doctorate</td>
<td>4</td>
<td>4</td>
</tr>
</tbody>
</table>
2022-2023 PWL Compensation Program

- **4% Merit Pool/1% Market Adjustment Pool**
  - Total $50 million investment in compensation
  - *Average peer increases for 2022-23 about 3%*

- **4% Merit Pool** awarded on normal timeline, normal annual review process, increases effective July 1, 2022

- **1% Market Adjustment Pool**, about $11.5 million, is targeted at faculty groups, staff positions, and graduate student stipends where turnover has been higher, recruiting has been more difficult, salaries are not as competitive
  - Positions/groups identified using review of multiple sources of peer and industry compensation data
  - 170 faculty and lecturers will receive market adjustment on May 1
  - 1,600 staff will receive a market adjustment May 1 – all full-time, benefits-eligible staff employees will be raised to $15/hour
2022-2023 PWL Compensation Program

- Graduate Students:
  - Effective July 1, raise University wide minimum stipends to $24,124 (FY) / $18,880 (AY)
  - On a cost-of-living adjusted basis, new minimums would be in the top 1/3 of B1G institutions
  - 4% compensation pool allocated to academic colleges to further increase stipends
  - Additional $1m centrally funded pool to match college/department investments in graduate stipends in strategic, high-performing competitive programs
  - Pilot programs targeting additional financial enhancements for top domestic students such as multi-year funding guarantees and one-time signing bonuses/scholarships
  - Bridge investments to support transition for grant-funded students where needed and appropriate
  - Collectively = $11M total investment in graduate student stipends

- Total 1% program a combination of central funding, unit funds (primarily auxiliary units), and grant funds; for faculty, staff, and graduate students paid on general funds, the 1% will be funded centrally