

Good Afternoon Everyone!

[SLIDE 2]

I will keep my remarks as brief as possible today. First, I would like to take a moment to read you a part of a statement authored by the National Women's Studies Association regarding the violence against Asian and Asian American women in Atlanta on March 16, 2021. The full statement with links will be recorded in the minutes.

We condemn the murderous attack on March 16, 2021, and we stand in solidarity in calling it what it was: a hate crime.....We cannot be silent at this moment, nor can we allow any one organization or person to stand alone. We add our voice to the growing chorus of organizations and individuals speaking out against what happened on Tuesday and who are now calling on the Department of Justice to classify this brutal killing as a hate crime. We invite you to stop and hold space with us in memory of those who were lost and on behalf of those who feel (like so many of us feel in this country) that their lives do not matter. We invite you to stop and speak their names into the wind, adding them to the long list of names that we have been shouting, whispering, and remembering. We invite you to find ways to heal and to survive, in the spirit of Sister Grace Lee Boggs who reminds us that, "The only way to survive is by taking care of one another." We believe that we do that by standing together, fighting together, and working to dismantle white supremacy together.

[SLIDE 3 – One Click] Indiana has now opened up COVID vaccines for those 40 years old and up. I encourage you to get vaccinated!

[SLIDE 3 – 2nd Click] Second, given all the hard work our colleagues have put in recently, our agenda for today is packed. When we get to the meat of the agenda, I will insist and enforce that comments for resolutions that are up for Discussion only be limited to a maximum of 5 minutes. You will certainly have more time in April for additional comments, but to be able to work through this agenda, we will need to stick closely to these time limits.

I know that we all want to respect each other and we all definitely can acknowledge the hard work folks are doing this academic year. Shared governance is never easy, and shared governance during a pandemic is even more challenging. The structures and processes in place here at Purdue were designed to regulate and facilitate the interactions we, as members of the University Senate, engage in, the decisions we make, the resources we are able to allocate (or advise allocating), and the priorities we set. When dysfunction takes root within these shared governance structures and processes, problems often become endless. As these problems accumulate, we should view them as the warning signs they are. These include multiple silos or factions, high absentee rates at regular and committee meetings, harassment, covert or overt innuendo, formal complaints or grievances, contentious meetings, bullying that takes place

behind closed doors and through multiple FOIA requests of colleagues' emails, really great folks who did their time in the Senate but moved on. When does standing by and staying silent become okay, when does the price of doing nothing become okay, when does replacing disciplined debate and spirited disagreements with disparaging remarks and innuendo become okay?

[SLIDE 4]

In a Ted Talk given 6 years ago this month, Monica Lewinsky said, "We talk a lot about our right to freedom of expression, but we need to talk more about our responsibility to freedom of expression. We all want to be heard, but let's acknowledge the difference between speaking up with intention and speaking up for attention."

[SLIDE 5]

Because I am and always have been an optimist and because Spring is here, I leave you with this:

Don't Hesitate by Mary Oliver

If you suddenly and unexpectedly feel joy,
don't hesitate. Give in to it. There are plenty
of lives and whole towns destroyed or about
to be. We are not wise, and not very often
kind. And much can never be redeemed.
Still, life has some possibility left. Perhaps this
is its way of fighting back, that sometimes
something happens better than all the riches
or power in the world. It could be anything,
but very likely you notice it in the instant
when love begins. Anyway, that's often the case.
Anyway, whatever it is, don't be afraid
of its plenty. Joy is not made to be a crumb.

PURDUE UNIVERSITY SENATE

**Prepared by Deborah L. Nichols, Ph.D.
University Senate Chair
22 March 2021**

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—National Women's Studies Association

See the full statement here: <https://www.nwsa.org/news/557126/NWSA-Condemns-anti-Asian-Violence-and-Racism.htm>

Purdue University's Statement: <https://www.purdue.edu/diversity-inclusion/resources/asian-american-statement.html>

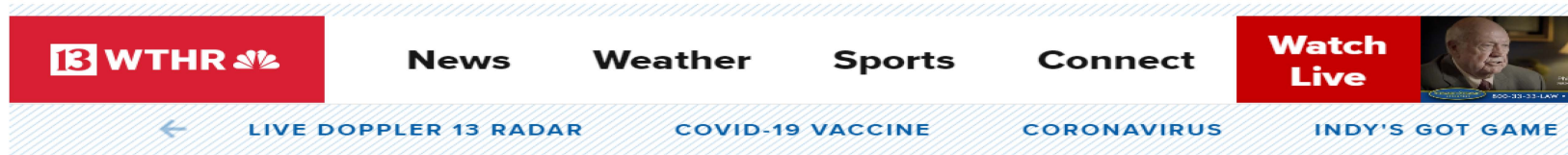
Purdue's Counseling and Psychological Services Statement: <https://www.purdue.edu/caps/services/Statement-Asian-American.html>

Purdue CAPS Website: <https://www.purdue.edu/caps/>

Purdue's System for Reporting Hate and Bias: <https://www.purdue.edu/report-hate>

The Asian American and Asian Resource and Cultural Center has upcoming events that bring awareness to these issues and to foster a community of support: <https://www.purdue.edu/aaarcc/events/Spring%202021.php> for the links to these events

Some Housekeeping Points



VACCINE

Indiana COVID-19 vaccination to 40- year-olds

Registration
began Monday



Hoosiers

Speaking Up and Taking Action

Ted Talk with Monica Lewinsky: The Price of Shame [March 2015]

*"We talk a lot about our right to freedom of expression, but we need to talk more about our responsibility to freedom of expression. We all want to be heard, but let's acknowledge the difference between speaking up **with intention** and speaking up **for attention**."*



https://www.ted.com/talks/monica_lewinsky_the_price_of_shame/transcript

A photograph of a garden bed with dark brown mulch. Several bright pink flowers are in bloom, surrounded by green and reddish-purple foliage. The text is overlaid on the left side of the image.

Don't Hesitate

If you suddenly and unexpectedly feel joy, don't hesitate. Give in to it. There are plenty of lives and whole towns destroyed or about to be. We are not wise, and not very often kind. And much can never be redeemed. Still, life has some possibility left. Perhaps this is its way of fighting back, that sometimes something happens better than all the riches or power in the world. It could be anything, but very likely you notice it in the instant when love begins. Anyway, that's often the case. Anyway, whatever it is, don't be afraid of its plenty. Joy is not made to be a crumb.

-Mary Oliver

THANK YOU!
HAPPY SPRING

