AGENDA

1. Call to order  
   Professor Joan R. Fulton

2. Approval of Minutes of 21 March 2011

3. Acceptance of Agenda

4. Remarks by the President  
   President France A. Córdova

5. Remarks of the Chairperson  
   Professor Joan R. Fulton

6. Résumé of Items Under Consideration  
   by Various Standing Committees  
   Professor Morris Levy

7. Question Time

8. University Senate Document 10-9  
   Use of Excess Graduate Credit towards Graduate Degree  
   Professor Andrew Luescher

   Nominees for the Senate Steering & Nominating Committees  
   Professor Kathryn Orvis

10. University Senate Document 10-12  
    Nominees for University Faculty Committees  
    Professor Kathryn Orvis

11. University Senate Document 10-13  
    Nominees for the Senate Standing Committees  
    Professor Kathryn Orvis

12. University Senate Report 10-1  
    Annual Athletic Affairs Committee Report  
    Director of Athletics Morgan Burke

13. New Business

14. Memorial Resolutions

15. Adjournment

Note: The annual reports of the Faculty Affairs Committee and the Athletic Affairs Committee are attached (see Appendix E).


1. The meeting was called to order at 2:35 p.m. by Chairperson Joan R Fulton.

2. The minutes of the meeting of 21 March 2011 were approved as distributed.

3. The agenda was accepted as distributed.

4. In President France A. Córdova’s place, Provost Timothy Sands presented remarks to the Senate.

5. Professor Fulton presented the report of the chairperson (see Appendix A).

6. Professor Morris Levy presented, for information, the Résumé of Items under Consideration (ROI) by Various Standing Committees (see Appendix B). Professor Andrew Luescher, Chair of the Educational Policy Committee (FAC), brought to the attention of the Senate an issue concerning grade point averages. This issue will be brought to the Senate floor in September or October.

7. At “Question Time” Professor Natalie Carroll asked questions of Provost Sands based on his earlier remarks. Professor Carroll asked why the Cornell and Michigan models
were reviewed as part of the long-term planning for Purdue. Provost Sands said that the public/private model exemplified by Cornell is worth considering to determine if Purdue can adopt any component(s) of the model. Although Michigan is not a land-grant institution, it did pass the state funding inflection point in 1989 twelve years before Purdue. Hence, Michigan can be studied to determine how they handled that situation even before Purdue encountered it. In both cases, lessons can be learned that should help guide Purdue’s long-range planning.

8. Professor Luescher presented University Senate Document 10-9, *Use of Excess Graduate Credit towards Graduate Degree*, for action. His motion was seconded. There was no discussion and the document passed by unanimous voice vote.

9. In place of Professor Kathryn Orvis, Professor Carroll presented University Senate Document 10-11, *Nominees for the Senate Steering and Nominating Committees*, for action. Her motion was seconded. Professor Carroll presented Professors Natalie Carroll, Richard Cosier, Karen Fingerman and Joan Fulton as the nominees for the two openings on the Nominating Committee. Professor Carroll explained that the individuals who did not get elected to the Nominating Committee had agreed to be considered for the Steering Committee to complete the required slate numbers. There were no additional nominees from the floor and the vote was taken by secret, written ballot. The votes were tabulated and Professors Carroll and Fulton were chosen as members of the Nominating Committee. Professors Fingerman and Cosier were then added to the slate of nominees for the Steering Committee along with Professors Evelyn Blackwood, Ralph Cherry, Marius Dadarlat and D. Marshall Porterfield. The vote was taken by secret, written ballot and then the votes were tabulated and Professors Blackwood, Cherry and Porterfield were chosen as members of the Steering Committee. All elected Senators will serve committee terms equal to the length of their Senate terms.

10. Professor Carroll presented University Senate Document 10-12, *Nominees for Faculty Committees*, for action. For the five vacancies on the University Grade Appeals Committee, she nominated Professors Richard Ghiselli, Charles Krousgrill, Jan Lugowski, Phillip Owens and Analei Whitlock for terms of service ending 31 May in several years (see document). For the vacancies on the Censure and Dismissal Committee, she nominated Professors Kirk Alter and Gail Newton as Regular Members and Christian Butzke, Alexander Francis, John Grutzner and Barbara Golden as Alternate Members for terms of service ending 31 May 2014. Her motion was seconded and additional nominations were called for. No additional nominations were forthcoming and the foregoing were declared elected by acclamation.

11. Professor Carroll presented, for action, Senate Document 10-13, *Nominees for the Senate Standing Committees*. She called for nominations from the floor, but none were forthcoming. There was no discussion and the document passed by unanimous voice vote. Professors James Daniel, Joan Fulton, Christine Hrycyna, Martin Lopez-de-Bertodano and Thomas Siegmund were elected to the Educational Policy Committee. Professors J. Stuart Bolton, Levon Esters, David Kemmerer, Michael Levine (aka Mihails Levins) and Phillip Rawles were elected to the Faculty Affairs Committee. Professors Paul Dixon, Patricia Hester, Mary Nakhleh and Thomas Templin were elected to the Student Affairs Committee. Finally, Professors Diane Denis, William Hoover, Richard Johnson-Sheehan, Douglas Nelson, Sandra Rossie, Keith Stantz and Marion Trout were elected to the University Resources Policy Committee. All professors will serve committee terms equivalent to the length of their Senate terms.
12. Director of Intercollegiate Athletics, Morgan Burke, presented, For Information, Senate Report 10-1, Annual Athletic Affairs Committee Report (see Appendix C). Following the presentation, Director Burke elaborated on the self-sustaining funding/business model of the Intercollegiate Athletics Program and how some of the revenues are obtained and what the funds are used for, e.g. scholarships.

13. Under New Business, Professor Paul Schwab, Chair of the University Resources Policy Committee, presented, For Information, a Board of Trustees draft resolution, Resolution Concerning Intellectual Property Policy (See Appendix D). Professor Schwab and Vice President of Research Richard Buckius explained the rationale for the resolution (also described in the resolution). This resolution was presented For Information only and will not be voted on by the Senate.

Professor Thomas Templin, Chair of the Student Affairs Committee, presented For Discussion, Senate Document 10-14, Medical Amnesty or PurdueCares. Professor Templin explained the need for this policy which would allow students to seek help for extremely inebriated fellow students who need immediate medical care. It would provide amnesty for these “Good Samaritans” so that they can get the medical needed for the students who might experience life-threatening alcohol intoxication. The student getting the medical attention would also be provided amnesty. President of the Purdue Student Government, Brad Krites, also spoke to the issue saying that the proposal had the support of many student and administrative groups/offices. Professor Templin, Mr. Krites and Vice President Rollock then answered questions from the floor. To summarize, the proposed policy is new and will reduce the likelihood of disciplinary sanctions while being coupled to the new AlcoholEd program provided by the Office of the Dean of Students to incoming students in Fall semester 2011. This proposal will only apply to alcohol-related incidents, but it will not provide amnesty for students who damage property or commit other illegal acts. The students can still be held liable for these acts and could face criminal prosecution for illegal acts. Nothing in the proposal precludes police actions if they are deemed necessary. Following the discussion, Professor Templin made a motion to suspend the rules to allow a vote on the document at this Senate meeting. His motion was seconded. A motion to suspend the rules is not debatable and requires a two-thirds majority for approval. The vote was taken immediately by show-of-hands. The motion did not achieve the required two-thirds majority, thus precluding a vote on the document at this meeting. The document will be presented For Action at the September Senate meeting.

14. One memorial resolution had been received for Professor Brant R. Burleson. To honor their departed colleague, the Senate members stood for a moment of silence.

15. The meeting adjourned at 3:55 p.m.
REPORT TO THE UNIVERSITY SENATE - PROFESSOR JOAN R. FULTON

It’s been a busy year! Since this time last year we have moved a number of very important policies well toward the adoption point. Specific policies related to faculty are:

- Faculty Grievance Policy
- Policy on Conflict of Commitment and Reportable Outside Activities
- Policy on Financial Conflicts of Interest

In addition, the Senate supported the Grief Absence Policy for Students and in my role as chairperson of the Senate, served on a committee that established guidelines for Purdue related to Textbook Affordability. These changes are critical to the effective working of Purdue University. Many of the changes are necessary for compliance with external regulations, while other changes are important for operating in today’s environment. We have more changes that the Senate is working on, as evidenced by the items on the Resume of Items under Consideration. It is great to see our Senate embracing these important issues even when some of them are challenging.

I want to thank all of you for your service to the Senate and the hard work of the standing committees. All of the standing committees have been extremely active this past year. Thank you for the communication that you have all provided to your faculty colleagues and especially the reports that you provided back via faculty meetings at the department and college levels.

It has been an honor to serve as Chairperson of the Senate this past year. I would like to thank the leadership of the Senate – the chairpersons of the Standing Committees, Joe Camp, Secretary of Faculties, and Morry Levy, Vice Chairperson for their support and hard work. I would also like to thank the Purdue Administration for their willingness to move along the path of collaborative decision making.
TO: University Senate
FROM: Morris Levy, Chairperson, Steering Committee
SUBJECT: Résumé of Items under Consideration by the Various Standing Committees

STEERING COMMITTEE
Morris Levy, Chairperson
levy0@purdue.edu

The primary responsibility of the Steering Committee is the organization and distribution of the agenda for each meeting of the University Senate. This committee also receives communications from any faculty member or group of members and directs such communications to appropriate committees or officers for attention.

ADVISORY COMMITTEE
Joan R. Fulton, Chairperson of the Senate
fultonj@purdue.edu

The responsibility of the University Senate Advisory Committee is to advise the President and/or Board of Trustees on any matter of concern to the faculty.

NOMINATING COMMITTEE
Kathryn S. Orvis, Chairperson
Natalie J. Carroll, Vice-Chairperson
orvis@purdue.edu
ncarroll@purdue.edu

The Nominating Committee is responsible for presenting nominations for the University Senate and University committees. In filling committee vacancies the Nominating Committee seeks to have all interested Senators serve on at least one committee.

EDUCATIONAL POLICY COMMITTEE
Andrew Luescher, Chairperson
luescher@purdue.edu

1. Student access and success
2. Review of GPA requirements in early years
3. GPA requirements after readmission
4. Transfer credit
5. Admissions policy

FACULTY AFFAIRS COMMITTEE
David J. Williams, Chairperson
diw@purdue.edu

1. Proposed Revisions to Research Faculty Guidelines
2. Faculty Survey
3. Regional Campus Proportional Faculty Representation on Purdue University Senate

STUDENT AFFAIRS COMMITTEE
Thomas J. Templin, Chairperson
ttemplate@purdue.edu

1. Special Admissions
2. Student Conduct

UNIVERSITY RESOURCES POLICY COMMITTEE
A. Paul Schwab, Chairperson
pschwab@purdue.edu

1. Review fiscal policies and aid in generating budget transparency and economy
2. Review of campus energy sufficiency, safety, and other Physical Facilities operations
3. Enhancing graduate education and research opportunities
4. Review of faculty committees

Chair of the Senate, Joan R. Fulton, fultonj@purdue.edu
Vice Chair of the Senate, Morris Levy, levy0@purdue.edu
Secretary of the Senate, Joseph W. Camp, Jr., jcamp@purdue.edu
University Senate Minutes; http://www.purdue.edu/faculty
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<td>Nominees for University Senate Standing Committees</td>
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<td>Nominees for the University Censure &amp; Dismissal Committee</td>
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<td>Professor Natalie Carroll</td>
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<td>10-3*</td>
<td>Change in the Membership of the Faculty Compensation and Benefits Committee</td>
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<td>Professor David Williams</td>
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<td>10-4*</td>
<td>Reapportionment of the University Senate</td>
<td>Approved</td>
<td>Professor Morris Levy</td>
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<tr>
<td>10-5*</td>
<td>Change from Visitor to Auditor in University Regulations</td>
<td>Approved</td>
<td>Professor Andrew Luescher</td>
</tr>
<tr>
<td>10-6*</td>
<td>Grief Absence Policy for Students (GAPS)</td>
<td>Approved</td>
<td>Professor Andrew Luescher</td>
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<td>10-7*</td>
<td>Academic Renewal</td>
<td>Approved</td>
<td>Professor Andrew Luescher</td>
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<td>10-8*</td>
<td>Attendance Policy</td>
<td>Approved</td>
<td>Professor Andrew Luescher</td>
</tr>
<tr>
<td>10-9*</td>
<td>Use of Excess Credit towards Graduate Degree</td>
<td>Approved</td>
<td>Professor Andrew Luescher</td>
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<td>10-10*</td>
<td>Nominees for University Senate Vice-Chair</td>
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<td>Professor Kathryn Orvis</td>
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<td>10-11*</td>
<td>Nominees for the Senate Steering &amp; Nominating Committees</td>
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<td>Professor Kathryn Orvis</td>
</tr>
<tr>
<td>10-12*</td>
<td>Nominees for University Faculty Committees</td>
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<td>Professor Kathryn Orvis</td>
</tr>
<tr>
<td>10-13*</td>
<td>Nominees for the Senate Standing Committees</td>
<td>Approved</td>
<td>Professor Kathryn Orvis</td>
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*Approved
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<tr>
<td>10-1</td>
<td>Annual Athletic Affairs Committee Report</td>
<td>Athletic Affairs Committee</td>
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<tr>
<td>10-2</td>
<td>Faculty Affairs Committee Annual Report</td>
<td>David Williams</td>
</tr>
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TO: The University Senate  
FROM: Proposed to the University Senate Educational Policy Committee (EPC)  
SUBJECT: Use of Excess Graduate Credit towards Graduate Degree  
DISPOSITION: University Senate for Discussion  
REFERENCES: Proposed changes to the Section H. Excess Undergraduate Credits of the University Regulations

<table>
<thead>
<tr>
<th>Current</th>
<th>Proposed</th>
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| **H. Excess Undergraduate Credits**  
Course credits earned while an undergraduate at Purdue University or other accredited institutions of higher learning may be applied toward an advanced degree if these credits are in excess of any requirements for the baccalaureate degree. Such credits must be certified as available for graduate credit by the institution from which the student received his baccalaureate degree, but will be accepted only if:  
1. The student had senior standing when taking the course,  
2. The student received a grade of B or better (work taken under the pass/not pass option is not acceptable),  
3. The course was designated as a graduate course, and  
4. The course was taken at the graduate level. (With regard to item 4, a course at Purdue must be certified by the instructors having been taken at the graduate level; the undergraduate student should notify the instructor at the beginning of the course of intent to use the course for graduate credit, using Registrar’s Form 350, Academic Record Change). If the work is completed satisfactorily on this basis, the instructor shall then fill in the Academic Record Change form, which indicates that the course may be used for graduate credit, and submit the form to the registrar, along with the grade reported, at the close of the session.  
The registrar will hold the form until the student has qualified for a baccalaureate degree, at which time it will be submitted to the dean of the undergraduate school concerned. The dean or a designee of the dean will affix his/her signature attesting to the fact that the credit is in excess of that required for the baccalaureate degree and return it to the registrar, who will then enter the notation available for graduate credit on the student's record.  
The sum of credits earned as undergraduate excess and the credit earned in post baccalaureate and teacher license status that can be used on a plan of study is limited to 12 credit hours except as stated in Section II-G above. Any additional conditions under which excess undergraduate credit may be used for graduate credit are determined by the various departments. | **Proposed**  
Graduate course credits earned while an undergraduate at Purdue University or other accredited institutions of higher learning may be applied toward an advanced degree if these credits are in excess of any requirements for the baccalaureate degree. Such credits must be certified as available for graduate credit by the institution from which the student received his/her baccalaureate degree, but will be accepted only if:  
1. The student had junior or senior standing when taking the course,  
2. The student received a grade of B or better (work taken under the pass/not pass option is not acceptable),  
3. The course was designated as a graduate course, and  
4. If the work is completed satisfactorily on this basis, the academic advisor (or candidate coordinator or other designee) shall then complete the Academic Record Change Form 350, which indicates that the course may be used for graduate credit, and submit the form to the registrar, along with the grade reported, at the close of the student's final semester. The academic advisor's (or candidate coordinator's or designee's) signature will attest to the fact that the credit is in excess of that required for the baccalaureate degree so that the registrar can then enter the notation available for graduate credit on the student’s record.  
The sum of credits earned as undergraduate excess and the credit earned in post baccalaureate and teacher license status that can be used on a plan of study is limited to 12 credit hours except as stated in Section II-G above. Any additional conditions under which excess undergraduate credit may be used for graduate credit are determined by the various departments. |

Accepted unanimously by EPC (Beals, Dooley, Gu, Hawkins, Kay, Kirkwood, Kmec, Kubat, Luescher, Reed-Rhoads, Sparks, Van Bogaert, Brown)
TO: The University Senate
FROM: University Senate Nominating Committee
SUBJECT: Nominees for University Senate Steering and Nominating Committees
REFERENCE: Bylaws of the University Senate
DISPOSITION: Election by the University Senate

The Nominating Committee proposes the following nominees for service on the University Senate Nominating and Steering Committees. The persons elected are to serve the period of years shown following each name. Resumes of the nominees are attached.

A. For the two vacancies on the **Nominating Committee**, the following four faculty members are proposed:

- Natalie Carroll (1) Youth Development & Agricultural Education
- Richard Cosier (3) Management
- Karen Fingerman (3) Health & Human Sciences
- Joan Fulton (1) Agricultural Economics

B. For the three vacancies on the **Steering Committee**, the following four faculty members are proposed:

- Evelyn Blackwood (3) Anthropology
- Ralph Cherry (3) Sociology (PUC)
- Marius Dadarlat (3) Mathematics
- D. Marshall Porterfield (3) Agricultural & Biological Engineering

**Approving (via email):**

Patricia Bauman
Natalie Carroll
Michael Fosmire
Michael Hill
William McInerney
Kathryn Orvis
Suzanne Parker
Melissa Remis
J. Paul Robinson
Samuel Wagstaff
TO: The University Senate
FROM: University Senate Nominating Committee
SUBJECT: Nominees for Faculty Committees
REFERENCE: Bylaws of the University Senate
DISPOSITION: Election by the University Senate

The Nominating Committee proposes the following slates of nominees for service on the University faculty committees listed below. The faculty members elected are to serve for terms as specified:

A. University Grade Appeals Committee
   Richard F. Ghiselli (HTM, 1 year through 31 May 2012)
   Charles M. Krousgrill (ME, 2 years through 31 May 2013)
   Jan T. Lugowski (MET, 3 years through 31 May 2014)
   Phillip R. Owens (AGR, 1 year through 31 May 2012)
   Analei M. Whitlock (NURS, 3 years through 31 May 2014)

B. University Censure and Dismissal Procedures Committee

   Regular Members
   Kirk Alter (BCMT)
   Gail Newton (Pharm. Practice)

   Alternate Members
   Christian Butzke (FS)
   Alexander Francis (SLHS)
   John Grutzner (CHM)
   Barbara Golden (BCHM)

   for terms of service ending 31 May 2014.

Approving (via email)

Patricia Bauman
Natalie Carroll
Michael Fosmire
Michael Hill
Kathryn Orvis
Suzanne Parker
J. Paul Robinson
Melissa Remis
Samuel Wagstaff
TO: The University Senate
FROM: University Senate Nominating Committee
SUBJECT: Nominees for University Senate Standing Committees
REFERENCE: Bylaws of the University Senate
DISPOSITION: Election by the University Senate

The Nominating Committee proposes the following slates of nominees for service on the University Senate Standing Committees listed below. The faculty members elected are to serve for the period shown within the parentheses following each name.

A. **Educational Policy Committee**
   For the five vacancies, the proposed slate of nominees includes Professors:
   - James Daniel (2) Foods & Nutrition
   - Joan Fulton (1) Agricultural Economics
   - Christine Hrycyna (3) Chemistry
   - Martin Lopez-de-Bertodano (2) Nuclear Engineering
   - Thomas Siegmund (2) Mechanical Engineering

B. **Faculty Affairs Committee**
   For the five vacancies, the proposed slate of nominees includes Professors:
   - J. Stuart Bolton (3) Mechanical Engineering
   - Levon Esters (3) Youth Development & Agricultural Education
   - David Kemmerer (3) Speech, Language & Hearing Sciences
   - Michael Levine (1) Statistics
   - Phillip Rawles (1) Computer & Information Technology

C. **Student Affairs Committee**
   For the four vacancies, the proposed slate of nominees includes Professors:
   - Paul Dixon (1) Foreign Languages & Literature
   - Patricia Hester (3) Animal Sciences
   - Mary Nakhlé (1) Chemistry
   - Thomas Templin (3) Health & Kinesiology

D. **University Resources Policy Committee**
   For the seven vacancies, the proposed slate of nominees includes Professors:
   - Diane Denis (3) Management
   - William Hoover (3) Forestry & Natural Resources
   - Richard Johnson-Sheehan (3) English
   - Douglas Nelson (2) Hospitality & Tourism Management
   - Sandra Rossie (2) Biochemistry
   - Keith Stantz (3) Health Sciences
   - Marion Trout (3) University Bands

Approving (via email)
Patricia Bauman
Natalie Carroll
Michael Fosmire
Michael Hill
William McInerney
Kathryn Orvis
Suzanne Parker
Melissa Remis
J. Paul Robinson
Samuel Wagstaff
UNIVERSITY SENATE REPORT

Athletic Affairs Committee Report

April 25, 2011
Faculty Oversight of Athletics

2010-2011 ATHLETIC AFFAIRS COMMITTEE

Mario Ferruzzi (Committee Chair - University Senate Appointment, Food Sciences and Nutrition)
Shelby Barrett (Student Representative)
Roger L. Blalock (Senior Associate Athletic Director for Sports)
Jeffrey T. Bolin (Faculty Athletic Representative, Professor of Biological Sciences and Associate Dean of Science Administration)
Morgan J. Burke (Athletic Director)
Nancy L. Cross (Senior Women’s Administrator Associate A.D. for Marketing and Development)
Melissa Exum (Presidential Liaison, vice President for student Affairs)
James Foster (Alumni Representative)
Jean Fredette (Alumni Representative)
Joel Hart (Student Representative)
Edward G. Howat (Associate Athletic Director for Student Services)
Tom Mitchell (ex-officio, Compliance Director)
Darryl Ragland (University Senate Appointment, Associate Professor of Veterinary Medicine)
Thomas J. Reiter (ex-officio, Compliance Director)
Christie L. Sahley (Faculty Athletic Representative, Associate Professor of Biological Sciences and Associate Dean of Science Administration)
Joe Seaman (Community Liaison)
Darlene Sedlock (University Senate Appointment, Nursing)
Tim Skvarenina (Faculty Senate Representative, Professor of Electrical Engineering)
Jon Story (University Senate Appointment, Professor of Nutritional Physiology)
Tom Templin (Student Affairs Liaison, Professor of Curriculum and Instruction)
Glenn F. Tompkins (Senior Associate Athletic Director for Business)
OUR VISION

A championship-caliber athletics organization that is excellent in all respects and is a consistent member of the “25/85 Club.”
OUR GOALS

• Athletic
• Academic
  Student-athletes will perform at or above the all-campus cumulative grade point average. All Purdue teams will have a graduation success rate (GSR) equal to or better than sport-specific Division 1-A GSR.

• Fiscal
• Equity
• Image
• Leadership
  We will identify, cultivate, and reinforce those student-athletes, coaches, and staff members who are willing to lead by example, who are committed to thorough implementation and who challenge the status quo.
ACADEMIC GOAL PROGRESS

• Priority scheduling has commenced

• 27 consecutive semesters better than the student body
• Code of conduct established by the Boilermaker Athletic Council
• Reviewed and enhanced student-athletic academic recognition, i.e. President’s Cup Provost Award, AD Honor Roll (3.5-4.0), Coaches Honor Roll (3.0-3.49), etc.
• 13/16 teams greater than or equal to Division I counterparts (or greater than 80%) in GSR
• Degree completion program - 2006-present – has resulted in 13 former student-athletes completing their degrees.
• Mini Boiler Gold rush for Fall sports commenced in 2009
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<th>Academic Performance Measures</th>
<th>Spring ’09-10</th>
<th>Fall ’10-11</th>
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<tr>
<td><strong>Cumulative GPA</strong></td>
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<td>Student-athletes</td>
<td>3.04</td>
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<td>All-campus</td>
<td>2.96</td>
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<td><strong>Semester GPA</strong></td>
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<td><strong>Achievement of Semester GPA of 3.0 or higher</strong></td>
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<td>Student-athletes</td>
<td>58.01% (268)</td>
<td>53.06% (260)</td>
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<td>All-campus</td>
<td>54.16%</td>
<td>53.60%</td>
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<td><strong>Achievement of Academic Honors</strong></td>
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<td>Student-athletes</td>
<td>29.65% (137)</td>
<td>23.06% (113)</td>
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<tr>
<td>Dean’s List and Semester Honors only</td>
<td>(71)</td>
<td>(81)</td>
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<td>Semester Honors only</td>
<td>(53)</td>
<td>(24)</td>
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<td>Dean’s List only</td>
<td>(13)</td>
<td>(8)</td>
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<tr>
<td>All-campus</td>
<td>31.14</td>
<td>30.17%</td>
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<td><strong>Achievement of perfect 4.0 Semester GPA</strong></td>
<td></td>
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<td>Student-athletes</td>
<td>6.06% (28)</td>
<td>6.12% (30)</td>
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<td>All-campus</td>
<td>7.28%</td>
<td>6.99%</td>
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<td><strong>Placement on probation</strong></td>
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<td>Student-athletes</td>
<td>4.11% (19)</td>
<td>5.51% (27)</td>
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<tr>
<td>All-campus</td>
<td>7.04%</td>
<td>7.23%</td>
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<td><strong>Dropped from the University</strong></td>
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<td>0.22% (1)</td>
<td>0.20% (1)</td>
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<tr>
<td>All-campus</td>
<td>2.00%</td>
<td>1.38%</td>
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CUMULATIVE GRADE INDEX

CUMULATIVE INDEX AVERAGE

UNDERGRADUATES

STUDENT-ATHLETES

CUMULATIVE INDEX AVERAGE

2.70

2.73

2.76

2.79

2.82

2.85

2.88

2.91

2.94

2.97

3.00

3.03

3.06

3.09

3.02

2001-2010
### Student-Athlete Graduation Success Rates (GSR)

<table>
<thead>
<tr>
<th>Sport</th>
<th>Purdue</th>
<th>NCAA Division I</th>
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<tbody>
<tr>
<td>Overall</td>
<td>78</td>
<td>79</td>
</tr>
<tr>
<td>Baseball</td>
<td>74</td>
<td>70</td>
</tr>
<tr>
<td>Men’s Basketball</td>
<td>67</td>
<td>65</td>
</tr>
<tr>
<td>Football (FBS)</td>
<td>60</td>
<td>67</td>
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<tr>
<td>Men’s Golf</td>
<td>82</td>
<td>81</td>
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<tr>
<td>Men’s Swimming</td>
<td>90</td>
<td>85</td>
</tr>
<tr>
<td>Men’s Tennis</td>
<td>100</td>
<td>84</td>
</tr>
<tr>
<td>Men’s Track/CC</td>
<td>71</td>
<td>74</td>
</tr>
<tr>
<td>Men’s Wrestling</td>
<td>72</td>
<td>72</td>
</tr>
<tr>
<td>Women’s Basketball</td>
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<td>Women’s Golf</td>
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<td>Women’s Soccer</td>
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<tr>
<td>Women’s Volleyball</td>
<td>100</td>
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</table>
LEADERSHIP GOAL PROGRESS

• Leadership Curriculum: continued to implement and design.
• Boilermaker Athletic Council (BAC): changed the culture to be more engaging.
• Provided D.I.S.C. Behavior Assessments to several teams and Emerging Leaders.
• Met with more recruits and families, including football, to start the leadership process early.
• Began workshops with specific teams on leadership issues, team chemistry and discipline.
Leadership Metrics

- 70% (356/511) of student-athletes are involved in Leadership experience in 2010-11. Compared to 40% (211/516) from 2009-10.

- Community Service is an annual expectation for our teams. The highlight of the year was the Purdue Cancer Challenge. Intercollegiate Athletics had participation from each team that was on campus.
Intercollegiate Athletics - Values

- Positive attitude in all we do
- Business and recruiting integrity
- Mutual respect for all
- Belief in hard work by all
- Teamwork brings results
- Commitment to include yields better performance
- Courage to lead
Intercollegiate Athletics - Commitment

• Support the pursuit of excellence by all
• Attract the very best student-athletes, coaches, and staff and retain the engaged involvement of our former student-athletes
• Attract the support of our Purdue alums and fans
RESOLUTION CONCERNING
INTELLECTUAL PROPERTY POLICY

Resolved, By the Board of Trustees (the “Board”) of The Trustees of Purdue
University (the “Corporation”), as follows:

1. The Corporation has for many years maintained a policy regarding
Intellectual Property as it applies to activities involving Purdue University. Said
policy as adopted by the Board is currently codified as Purdue University Policy
VIII.4.1. Pursuant to Purdue University Policy VIII.4.1 the University owns all
rights, title and interest in University Intellectual Property.

2. From time to time the University’s mission may be advanced
through research relationships in which a sponsor or other partner has
a legitimate claim to title to research output from Purdue.

3. The University administration is hereby authorized to convey
or compromise title to defined research output under an arrangement
that returns commensurate consideration to the University or otherwise
furthers the University’s mission, subject to the following procedures
and criteria:

A proposed transfer or release of exclusive title to
University Intellectual Property (as that term is defined in
the University’s Policy VIII.4.1) may be approved by the
Vice President for Research, or in his or her absence by the
Provost. Any approval shall follow consultation with the
Purdue Director of Sponsored Program Services, the
Associate Vice President, Research and the Vice President
& Director of the Purdue Research Foundation Office of
Technology Commercialization, with due attention to
protection of the University’s research mission, scholarly
needs and prerogatives, and other intellectual property
opportunities and obligations. All approvals must be
reported to the President, and shall be cataloged with the
Secretary for report to the Board.

4. All other compromises of title to University Intellectual
Property shall be administered in the discretion of the President of the
University.

5. The Chairman, Vice Chairman, Treasurer, Assistant Treasurer, Legal
Counsel, Assistant Legal Counsel, Secretary and Assistant Secretary of The
Trustees of Purdue University, and the Executive Vice President and Treasurer
and the Assistant Treasurer of Purdue University, and each of said officers
respectively, are hereby authorized and empowered for, on behalf of and in the
name of The Trustees of Purdue University, or of Purdue University, to take all other necessary and proper actions to carry out the purpose and intent of this Resolution whether herein specifically authorized or not, except such actions as are specifically required by law to be taken by the Board of Trustees as the governing board of The Trustees of Purdue University.
The Faculty Affairs Committee (FAC) met 8 times during the 2010-2011 academic year. This report is a chronological summary highlighting the business conducted by the FAC during this period.

2010-2011 FAC Members:
Walid G. Aref (walid@cs.purdue.edu)
Alan M. Beck (abeck@purdue.edu)
J. Stuart Bolton (bolton@purdue.edu)
Janusz Duzinkiewicz (jduzinkiewicz@pnc.edu)
Nancy E. Edwards (edwardsn@purdue.edu)
Peter M. Hirst (hirst@purdue.edu)
Zygmunt Pizlo (pizlo@psych.purdue.edu)
Alysa C. Rollock, VP for Ethics and Compliance (acrollock@purdue.edu)
Mark J.T. Smith, Dean of Graduate School (mjts@purdue.edu)
Charlene Sullivan, Vice Chair (sullivaa@purdue.edu)
Elizabeth J. Taparowsky (ejt@bilbo.bio.purdue.edu)
Bert Useem (useem@purdue.edu)
David J. Williams, Chair (djw@purdue.edu)
Yuehwern Yih (yih@purdue.edu)
William J. Zinsmeister (wjzins@purdue.edu)

2010-2011 FAC Guests:
Beverly Davenport Sypher (bdsypher@purdue.edu)
Peter E. Dunn (pedunn@purdue.edu)

Conflict Policies Working Group: Throughout the summer of 2010 the Conflict Policies Working Group worked with Vice President Alysa C. Rollock in revising the Individual Financial Conflicts of Interest Policy and the Conflicts of Commitment and Outside Activities Policy, later changed to Conflicts of Commitment Involving Reportable Outside Activities Policy. The working group consisted of Professors Alan Beck, Nancy Edwards, Charlene Sullivan, and David Williams from the Faculty Affairs Committee. Other members from the Administration, APSAC, and CSAC included VP Rollock, Jessica Teets, Associate VP Peter Dunn, Cheryl Files, and Marsha Freeland.

Faculty Survey: As a carryover from the previous year the Faculty Affairs Committee continued to discuss the question of surveys of the Purdue faculty and policies that relate to such surveys. The FAC decided to spend time on summarizing the history of faculty surveys at Purdue, the need for them, the use of the data, and to establish a policy for conducting periodic surveys and establishing a budget for them should they be deemed essential to the work of the Senate. Another important question relates to whether it is a
faculty survey, or a faculty and staff survey? A subcommittee was created last year that included Professors Sullivan, Bolton, and Williams.

The last faculty survey was conducted in 2006 and its results were reported in June 2007.

Professor Sullivan agreed to chair a new subcommittee for this issue. Vice Provost for Faculty Affairs Beverly Davenport Sypher agreed to work with the new subcommittee consisting of Professors Bolton, Edwards, Sullivan, Williams, and Yih, and to lend her Office’s support for this endeavor.

At the August 30, 2010 meeting of the FAC Professor Karen Chang, last year’s Chair of the Faculty Informetrics Committee, provided a report of the Committee’s activities to date. Professor Kathryne Newton was elected Chair of the Informetrics Committee for 2010-2011 and she met with the FAC. At its October 4, 2010 meeting the Faculty Affairs Committee agreed to officially charge the Faculty Informetrics Committee with performing a survey during the spring of 2011, to be reported out in the fall of 2011, and to ask for a budget to support the survey.

Further, the FAC unanimously resolved that the Faculty Informetrics Subcommittee start the process of implementing a survey with support from the Office of Institutional Equity, and that a budget for the survey be allocated as part of the Faculty Senate budget (see next item). It was the FAC’s intent that the Faculty Informetrics Committee do the necessary leg-work up-front to avoid unnecessary duplication of surveys. This was communicated to Professor Newton via a memo dated October 7, 2010.

At the time of this report no further discernable activity has occurred on performing a faculty survey.

**Budget for the Purdue University Senate:** Again, as with the Faculty Survey, the issue of establishing a budget for the University Senate was a carryover from last year and engendered further discussion. The Faculty Affairs Committee noted that options for a budget range from support for the Chair of the Senate, through to support for the Vice Chair, as is currently the case, to support for Chairs of the Standing Committees.

Professors Williams and Sullivan met with the Chair and Vice Chair of the Senate, at their request, to discuss this further on September 24, 2010. Both the Chair and Vice Chair of the Senate argued this matter should be considered by the Steering Committee before a request for a budget would be taken to the Provost. Professors Williams and Sullivan acquiesced to this demand.

At the time of this report no further discernable activity has occurred regarding establishment of a budget for the University Senate.

**Senate Document 10-3, Change in Membership of Faculty Compensation and Benefits Committee:** Based on the addition of a voting member of the Purdue University Senate from IPFW to the Faculty Compensation and Benefits Committee, and the representation of APSAC and CSSAC on the FCBC, Senate Document 10-3 provides a change in the membership requirements of the FCBC to grant voting privileges to the new member from the regional campus, and recognition of the liaisons from APSAC and CSSAC.

Senate Document 10-3 was presented to the Senate on October 25, 2010. Professor Williams gave a brief description of the document and made a motion to suspend the
rules to allow a vote to be taken during the current Senate meeting. His motion was seconded. His motion was approved by unanimous voice vote. Following the approval to suspend the rules, Professor Williams made a motion to approve the document. His motion was seconded. There was no discussion and the document was approved by unanimous voice vote.

**Individual Financial Conflict of Interest Policy:** Alyssa Rollock, Vice President for Ethics and Compliance, led a discussion of the draft of the new Individual Financial Conflict of Interest Policy with the members of the FAC. VP Rollock described the processes by which feedback was collected.

VP Rollock described the policy that covers personal disclosures that have to be made due to state and federal rules and institution rules relative to gifts. The policy covers faculty and non-faculty involved in research and funded programs. The new policy statement is an update for existing policies C39 and C41. Some of the changes to the policy reflect changes in NIH requirements that are expected to be adopted but are currently out for comment. The new policy includes flowcharts to help people understand how the policy relates to their own disclosure requirements. The policy will ultimately reside on a University web site that will also contain frequently asked questions. The long run objective is to computerize the process so employees may file their disclosure forms electronically.

After extensive discussion, the Chair asked that the committee vote to endorse the policy. With one abstention, the vote was unanimous to endorse the policy as presented.

Further, the draft was shared with the Senate leadership for West Lafayette, IPFW and North Central campuses. The Senates of the various campuses were asked to endorse the final policy. The Executive Policy Review Group (EPRG) reviewed the final policy statement and sent it to the BOT for final approval.

VP Rollock presented the new policy to the University Senate for information on October 25, 2010.

**Export Controls and OFAC (Office of Foreign Assets Control) Sanctions:** Mr. Michael Ludwig, Director of Sponsored Program Services, informed the FAC that a new interim policy is being developed to establish the infrastructure to ensure compliance with ITAR, EAR, OFAC, et cetera.

**Background Check Policy from Human Resources:** Mr. Adedayo Adeniyi, HR Director for Leadership and Organizational Development, informed the Faculty Affairs Committee that although many of our peer institutions have a background check policy, Purdue does not, and he circulated a draft policy to the committee.

Jon Story, Associate Dean of the Graduate School, reported that graduate students already had to self-report felonies.

The new policy proposed that background checks be conducted on new employees, employees moving to new positions, and other staff as deemed necessary (for example credit checks for controllers). This is to be determined at the local level.

VP Rollock stated that the draft policy as initially written did not meet the University’s requirements for new policies, and circulated on alternate policy that had been vetted by legal counsel.
VP Rollock further reported that it was important to keep background checks in personnel files so that they do not become a public record. She stated it is important to balance individual privacy rights with the employer’s need to provide safety.

Mr. Adeniyi returned to the Faculty Affairs Committee on March 7, 2011 with a revised draft policy. After presentation to the FAC, and further questions, the Faculty Affairs Committee voted unanimously to endorse this new policy. It was then taken to the EPRG for its approval.

The new policy went into effect May 1, 2011.

**Proposed Revisions to Research Faculty Guidelines:** Richard Buckius, Vice President for Research, described the history of the Research Faculty category at Purdue, and the formation of a Working Group to review the “Research Faculty Implementation Guidelines” that were issued by the Office of the Vice President for Research in 2005. These guidelines were developed in response to University Senate Document 04-4 that created the position of Research Faculty at Purdue University in January 2005. Two members of the Faculty Affairs Committee, Professors Alan Beck and Elizabeth Taparowskey were members of the Working Group. VP Buckius, through the Chair of the FAC, distributed three drafts for information: “Research Faculty Appointment and Promotion,” “Guidelines for Research Faculty Appointments,” and “Frequently Asked Questions.” The intent was to circulate the drafts to various groups for discussion, and ultimately seek endorsement from the FAC before bringing the drafts to the University Senate.

Marietta Harrison, Associate Vice President for Research, pointed out the new draft allows for a portion of Research Faculty salaries to be paid from general funds. Several questions ensued regarding this proposed change and the role of Research Faculty in teaching and working with graduate students. Input was sought from Purdue faculty.

Professor Williams expressed growing concern from some faculty regarding the use of General Funds for Research Faculty salary support. After meeting with VP Harrison, they agreed to continue discussion with the FAC next August. Once all concerns have been thoroughly vetted within the FAC, the Chair will ask for a vote within the FAC. After this the policy will be brought to the Senate for full discussion, and an up-or-down vote.

**Conflicts of Commitment Involving Reportable Outside Activities Policy:** The Faculty Affairs Committee discussed the draft of this policy at length throughout the year. Opinions and suggestions were solicited from colleagues, and all were considered. Numerous changes were made in the draft by the above mentioned Working Group.

The Faculty Affairs Committee unanimously endorsed the draft at its February 7, 2011 meeting. VP Rollock presented the draft to the University Senate for information at its February 21, 2011 meeting.

**Blue Ribbon Healthcare Committee:** Professor Pamela Aaltonen, Chair of the Blue Ribbon Healthcare Committee, informed the FAC that Professors Joan Fulton and David Williams were added to the Blue Ribbon Health Care Committee in June. Representatives were drawn from all campuses, and a survey was conducted among all employees concerning perception of issues such as healthcare, and an on-campus clinic.
The PowerPoint presentation of the BRHC Report to the Board of Trustees on April 7, 2011 can be found at http://www.jconline.com/assets/PDF/BY17276647.PDF.

Resolution by the Fort Wayne Senate Regarding Regional Campus Proportional Representation at the University Senate: Prof. Janusz Duzinkiewicz presented his analysis of a request by IPFW to obtain equal representation in the University Senate. Currently, there is only one representative from each regional campus that serves in the Senate (4 senators) and there was general agreement that this level of representation is not sufficient as these campuses are continuing to grow at a rapid rate and should have a voice in those matters that affect everyone in the Purdue system.

A number of formulas for increased representation were presented to the FAC. Some of these, based on faculty FTEs or student #s, would increase regional campus representation on the Senate to 34 or 49 senators, respectively. Given that Purdue/ West Lafayette has a single senate, which serves the Purdue system, but also deals with matters unique to the West Lafayette campus, this level of representation appears to be too high. (Note: the regional campuses have their own senates that deal with matters unique to their campuses.)

A preliminary vote was taken with 12 committee members voting to not accept the IPFW request and 1 member abstaining.

However, discussion continued and it was unanimously decided that this vote was premature based largely on shared agreement that the regional campuses do need more representation in the decision making process when it comes to matters that affect the entire Purdue system.

The existence of the Inter-campus Faculty Council - which rarely meets - was raised and it was thought that perhaps increased representation within this body was the way to approach this request. The committee will need more information regarding this body and how it could work with the University Senate to increase input from the regional campuses with regard to common issues.

Due to the lack of time, the importance and the complexity of this item, the Chair requested that this topic be taken up again at the August 2011 FAC meeting.

Faculty Censure and Dismissal: Vice Provost for Faculty Affairs Beverly Davenport Sypher introduced a potential faculty termination case and invited the Faculty Affairs Committee’s comments and advice. Deborah Trice of Stuart & Branigin LLP was on hand to discuss the likely causes for termination as “improper conduct injurious to the welfare of the University” and “other actions inconsistent with the responsibilities of a member of the academic community” as defined in University Policy B-48. The President’s designee in this case, Dean Willie Reed, was available to answer questions. The committee discussed the procedural guidelines spelled out in University Policy B-48 and the implications for the Faculty Committee on Censure and Dismissal Proceedings which reports to the FAC.

Following a series of questions, members of the Faculty Affairs Committee offered comments, reactions and advice to the Purdue administration and legal counsel present at the meeting.
Advisory Committee: Professors Alan Beck, Charlene Sullivan, and David Williams served on the University Senate’s Advisory Committee.

Research Misconduct: The Chair, in accordance with the mandate of Executive Memorandum C-22, worked with the Provost and the Dean of the School involved to form an Appeals Committee for a case of alleged research misconduct.

2011-2012 Faculty Affairs Committee: Professor David J. Williams was re-elected Chair of the Faculty Affairs Committee for 2011-2012, and Professor J. Stuart Bolton was elected Vice Chair. Incoming new members of the FAC are Professors J. Stuart Bolton (mechanical engineering), Levon Esters (youth development and agricultural education), David Kemmerer (professor of speech, language, and hearing sciences), Michael Levine (statistics), and Phillip Rawles (computer technology). Outgoing members are Professors Charlene Sullivan, Bert Useem, Yuehwern Yih (sabbatical), and William Zinsmeister.

Respectfully submitted by,

David J. Williams
Chair
Faculty Affairs Committee
Purdue University Senate

May 11, 2011
In Memory of Brant Burleson

Brant Burleson, Professor of Communication and Affiliate Professor of Psychological Sciences at Purdue University, passed on December 10, 2010 after battling cancer. With him that day were his wife and faculty colleague, Erina MacGeorge, their children Jesalyn and Carson, and other family members, friends, and colleagues.

Brant was born in Boise, Idaho on December 9, 1952. He grew up in Boulder, Colorado, graduating from Fairview High School in 1971. He graduated Summa cum Laude with a B.A. in Communication from the University of Colorado, Boulder in 1975, and an M.A. in 1977 and Ph.D. in Communication from the University of Illinois in 1982. After spending two years on the faculty at SUNY Albany, Brant came to Purdue University in 1980 where he spent the next 30 years of his career.

Brant was a prolific scholar who published more than 150 peer-reviewed articles and chapters in scholarly books; he also edited five scholarly volumes including Communication Yearbook and the Handbook of Communication and Social Interaction Skills (with John Greene). Along with his mentor Jesse Delia, Brant was an early proponent of the "constructivist" perspective which focused on explaining individual and developmental differences in communication skills. His primary research focus was on the communication of social support, for which he became recognized as the leading authority in the communication discipline. Brant’s research showed that social support matters - that the support we receive from others during difficult times has consequences for our health and well being, and that specific ways of providing emotional support are more effective at relieving distress and facilitating coping.

Brant received numerous awards and honors in recognition for his scholarship and his role in mentoring young scholars. He was elected a fellow of the International Communication Association as well as a distinguished scholar of the National Communication Association, and was recipient of the Mark L. Knapp Award for career contributions to the study of interpersonal communication from NCA as well as the B. Aubrey Fisher Mentorship Award from ICA. In 2007, the Department of Communication at Purdue recognized him with the “Outstanding Graduate Faculty” award and in 2008 he was one of only two faculty members from across Purdue University to receive the Provost’s “Graduate Student Mentor Award.” Brant was especially proud of these latter awards as they recognized his work with graduate students. Brant directed 20 Ph.D. dissertations during his years at Purdue and co-authored with and helped launch the professional careers of many more students.

I had the privilege this past November being part of an NCA panel where Brant was honored for receiving the Mark L. Knapp award. Although he was too ill to attend the NCA conference in person, Brant spoke to those attending the panel via Skype about the incredible joy he experienced in studying communication and being part of an academic community. Seeing the passion with which he spoke and the connection he felt with many people in that room was very moving. Like many of you, I will remember Brant as an outstanding scholar, a devoted mentor to his students, and a faculty member who always stood by his convictions.

Steven R. Wilson, Professor
Department of Communication
Purdue University