

College of Science Faculty and Staff Awards Program Faculty and Staff Award Descriptions

Undergraduate Advising Award – Faculty or Staff

Purpose: This award recognizes CoS faculty or staff who excel in the advising and mentoring of undergraduate students.

Criteria: Evidence of effectively nurturing the professional and personal growth of undergraduate students is the primary criterion for this award. If the nomination is for mentoring or advising a student organization, the impact of that organization's programs on both its members and on other campus organizations or the broader community environment should be documented.

Graduate Student Mentoring Award

Purpose: This award recognizes excellence by CoS in the mentoring of graduate students.

Criteria: Evidence is required of the nominee's effective nurturing the professional and personal growth of graduate students

Engagement Award – Faculty or Staff

Purpose: This award recognizes excellence in engagement by CoS faculty or staff.

Criteria: Innovation and impact are the primary desired characteristics of the engagement activities of the nominee.

Leadership Award – Faculty or Staff

Purpose: This award recognizes leadership in CoS departments and units.

Criteria: Demonstrates initiative, innovation, and provides leadership within the department. Encourages and motivates by example, the development of other staff members and serves as a mentor and resource person. Promotes a welcoming and positive environment for all faculty, staff, students, and visitors.

Team Award – Faculty or Staff

Purpose: This award recognizes efforts by teams of faculty or staff in the CoS.

Criteria: Production of an extraordinary and significant outcome as the result of a current or recent collaborative effort and endorsement by the Department Heads of all team members. Interdisciplinary efforts as well as other efforts that benefit departments or the college as a whole are included in this category.

Professional Achievement Award – Faculty or Staff

Purpose: This award recognizes exceptional contributions to the CoS.

Criteria: Consistent performance of assigned duties at an exceptional level. Exceeds normal expectations and volunteers for additional assignments. Maintains a professional manner and serves as a role model for others.

Customer Service Award - Staff

Purpose: This award recognizes outstanding customer service within the CoS.

Criteria: Exhibits a consistent pattern of congenial behavior to all contacts and treats others with respect. Has a positive attitude even under the most difficult circumstances. Anticipates needs and takes appropriate action. Developed a creative or innovative method for providing or improving customer service.

Diversity Award – Faculty or Staff

Purpose: This award recognizes excellence in leadership that improves the environment for faculty, staff, and students and promotes diversity and inclusiveness in the CoS.

Criteria: Creation of a welcoming campus environment for faculty, staff, and students. Included in this category are accomplishments related to underrepresented minorities, international students, individuals with disabilities, and others.

Outstanding Service to the College of Science Departments Award – Faculty or Staff

Purpose: This award recognizes outstanding contributions of an individual or group of individuals to the general functioning of the College of Science and its Departments.

Criteria: Developed and disseminated one or more important initiatives based on best practices that led to improved functioning and efficiency of several College of Science units.