

Health Equity FAQs for Faculty Champion

1. What is a Health Equity Faculty Champion?

The Health Equity Faculty Champions will build workforce capacity to help address health disparities and help position Purdue as a collaborative, transformational, and interdisciplinary leader in Health Equity across Purdue, Indiana, and beyond.

2. What will a Faculty Champion do?

The HEI Faculty Champions will lead/co-lead one of the three focus areas across the Purdue campus(s). They will work with the Executive Director (Dr. Jerome Adams) and Senior Director of Health Equity (Holly Wood) to shape the Health Equity Initiatives (HEI) efforts in the identified focus areas. The champions will ensure work group members are engaged through collaboration, research, and a peer learning process. They will participate in conference calls and meetings and provide guidance on HEI. Each Faculty Champion will be asked for a 1-year commitment.

3. What is the mission and vision of HEI at Purdue?

Our mission has been crafted by Dr. Adams, the provost's office, and other members of leadership at Purdue University.

The mission is to marshal the considerable resources at Purdue to ensure all people have equitable access to resources and opportunities that will allow them to make healthy choices.

The vision is to enable Purdue to become a collaborative, transformational, and interdisciplinary leader in Health Equity by leveraging its unique assets to address health disparities and improve health outcomes across Indiana and beyond.

4. A lot of work is happening across Purdue on Health Equity and Inclusion. What is the focus of this work in particular?

Dr. Adams has engaged with people across campus to identify initial areas of focus where Purdue can significantly contribute to health equity. Three focus areas have emerged:

1. Mental Health and Substance Misuse
2. Food for Health: Nutrition, Obesity, Food Insecurity, Supply Chain
3. Infectious Diseases: Covid, HIV, and Zoonotic Diseases

We recognize that good work is being done in other areas as well and that new health equity concerns may arise. As such, we may add focus areas or shift them over time.

5. What traits are you looking for in a Faculty Champion?

- A solid knowledge base in the focus area
- Passion for making a tangible impact in health equity
- Commitment to work collaboratively across colleges and disciplines
- Ability to envision and plan initiatives that will impact communities in Indiana and beyond

6. I'm interested in this role. What are some key dates?

- June 27th – The application window opens
- July 20th – Submission period ends
- August 5th – Notification to all applicants
- Week of August 15th – Faculty champion kick-off meeting hosted in person
- August 2022 through July 2023: Faculty Champion commitment for this first cohort

7. How many Faculty Champions will be selected?

There will be a minimum of one per focus area. Depending on the interest and expertise of those applying, there may be focus areas that are co-led.

8. What do I need to do to apply?

Faculty Champions candidates are required to submit a written application. The application must include the following components:

- A brief statement (1-2 pages) of interest in the Faculty Champion role and how the work they are engaged in will contribute to the HEI initiative across Purdue.
- A brief description of the faculty member's current or proposed engagement including; community partners, scholarly outputs, proposed assessments or interventions, and anticipated impact.
- Examples of how their research (within any of the three focus areas) has impacted Health Equity
- If possible, a statement of support from the department head and dean (email is sufficient; no formal letter required).

Applications must be submitted to Aubrey Adams (adams339@purdue.edu) no later than the end of the business day on July 20th, 2022. Final decisions will be made and communicated to the applicants by the end of the business day on August 5th, 2022.

9. Is there a stipend for this role?

Champions will receive a partial stipend at the beginning of their term and the remainder of the stipend at completion to support their participation.

10. In addition to the stipend, what are some of the other benefits of serving in this role?

- The ability to work with senior campus leaders in a highly visible role
- The ability to utilize your work and passion to help shape HEI at Purdue
- The ability to shape something that has a meaningful impact in communities across Indiana
- Visibility in the 2022 HEI Annual report and 2023 HEI Summit

11. Are there other expectations that I need to be aware of?

- You will work closely with the Executive Director (Dr. Jerome Adams) and Senior Director of HEI (Holly Wood) to shape HEI across Purdue campus (s). This includes work with diverse projects, and research.
- You will be able to gather a workgroup(s) of other Purdue professionals to increase collaboration and awareness of health equity.
- Your input will shape our communication infrastructure with a goal of fostering enduring connection and collaboration across campus and beyond.
- You will help guide specific initiatives and research in your focus area where Purdue can make a unique and significant impact.
- You will recommend two to three key metrics to assess progress in your focus area.

12. Where can I find additional information?

For more information or additional questions, please contact Holly Wood hawood@purdue.edu.