PACADA Advisor Satisfaction Scale

1. My professional development is sufficiently supported
   Strongly Disagree   Disagree   Neither Agree or Disagree   Agree   Strongly Agree

2. My career development is supported by (insert institution)
   Strongly Disagree   Disagree   Neither Agree or Disagree   Agree   Strongly Agree

3. My career development is supported by my department
   Strongly Disagree   Disagree   Neither Agree or Disagree   Agree   Strongly Agree

4. Communication seems good within (insert institution)
   Strongly Disagree   Disagree   Neither Agree or Disagree   Agree   Strongly Agree

5. I'm happy with the amount of teamwork involved in my work
   Strongly Disagree   Disagree   Neither Agree or Disagree   Agree   Strongly Agree

6. I have the information I need to do my job
   Strongly Disagree   Disagree   Neither Agree or Disagree   Agree   Strongly Agree

7. Overall, I am satisfied with my job
   Strongly Disagree   Disagree   Neither Agree or Disagree   Agree   Strongly Agree

8. I enjoy coming to work each day
   Strongly Disagree   Disagree   Neither Agree or Disagree   Agree   Strongly Agree

9. The type of work I do on most days is personally rewarding
   Strongly Disagree   Disagree   Neither Agree or Disagree   Agree   Strongly Agree

10. My contributions are formally recognized
    Strongly Disagree   Disagree   Neither Agree or Disagree   Agree   Strongly Agree

11. There are few rewards for those who work at (insert institution)
    Strongly Disagree   Disagree   Neither Agree or Disagree   Agree   Strongly Agree

12. Those who do well on the job stand a chance to be recognized
    Strongly Disagree   Disagree   Neither Agree or Disagree   Agree   Strongly Agree