



## OUTGOING CHAIR OFFERS FOND FAREWELL AND THANKS



BEAU MOORE

Having had the opportunity to serve as the Chair of APSAC since November 2012, I am slowly coming to terms with not being able to lead the talented men and women who make up this great organization.

I have learned a great deal from every APSAC member I have worked with during the past three years and I am eternally grateful for their commitment to addressing the issues that affect the work environment on campus. Without their contributions to provide thoughtful responses and meaningful discussions, APSAC would not have been able to do all that we have done the past three years. It cannot be said enough, but thank you to all who are serving on APSAC or have ever served on APSAC; you truly are what moves the University forward.

APSAC has been one of the top five experiences in my life and I consider it a privilege to have been afforded the luxury by my supervisors to spend the countless number of hours attending meetings, serving on various committees and all the other responsibilities that come with being on APSAC. A special thank you goes out to the two supervisors who put up with me while I was on APSAC; Nate Snodgrass, for giving me the approval to pursue a passion and be a part of something special three years ago, and Eva Nodine, for supporting me during the past 18 months, as it seems like I spent as much time doing APSAC "stuff" as I did my actual job.

Vice President for Human Resources Luis Lewin is a key relationship for APSAC — without this relationship, we would not have gained the support of other

administrators that we currently have. His commitment to transparency and openness to suggestions and feedback allow APSAC to utilize the many talents and experiences of those who serve. APSAC is indebted to his support and I thank him for his leadership on APSAC. Also, I want to thank Carrie Hanson, APSAC facilitator. She has been the only constant force on this ever-changing committee, and I wouldn't have been able to do all that was charged of me as Chair without her help and knowledge. I am honored to call her friend and colleague and wish her the best as she guides future Chairs.

**“Continue to be proud of where you work and know that your contributions, no matter how big or small, will have a lasting impact on someone somewhere.”**  
—Moore, outgoing APSAC chair

At the recent APSAC recognition luncheon, I was honored to present outgoing Provost Tim Sands and outgoing Executive Vice President and Treasurer Al Diaz with APSAC plaques to take with them to their new positions. These two individuals supported APSAC and our mission and provided me with valuable feedback on how to accomplish our goals. I value their commitment to making Purdue a world-class University. They understood that just as much as it was about the faculty and students, we would not be able to be the best without having the best staff in place

to support the faculty and students. I thank them for their support and guidance to APSAC, and I can only hope that we can have the same relationship with their successors we have had with them.

I also want to thank President Mitch Daniels and Chief of Staff Gina DelSanto for their commitment to understanding the issues and concerns of the staff at Purdue. Like many on campus, I was skeptical of the appointment of Mitch as President. However, with time and the opportunity to get to know him and talk to him personally on several occasions, I am confident he will help lead Purdue University to the next level. I feel that he understands that we (A/P and clerical/service staff) are a vital key to that strategic plan. APSAC has had more access to the President's office than ever, and it has been because of support from the top. I am glad to have started this relationship and I know that it will only get better with time. Thank you again, Mitch and Gina, for believing in our organization and calling upon us as frequently as you have.

Finally, I want to thank every single Administrative/Professional and Management/Professional staff member at the West Lafayette Campus, Purdue North Central, Purdue Calumet, IPFW, Statewide Technology and Extension Office for coming to work each and every day to support the operations of Purdue University and our mission. Without each and every one of you, and the many who came before you, this University would not be able continue to make advances that change the world. Continue to be proud of where you work and know that your contributions, no matter how big or small, will have a lasting impact on someone somewhere. Boiler Up and Hail Purdue!

# APSAC WELCOMES NEW MEMBERS, PRESENTS EXCELLENCE AWARD

The Administrative and Professional Staff Advisory Committee recognized outgoing members and new members at its luncheon and meeting on Wednesday (May 14).

The committee also awarded its fourth annual APSAC Excellence Award, which recognizes A/P staff who consistently perform at an outstanding level.

The members who completed their terms are Robin Cunningham, Joe Kline, Jon Laswell, Beau Moore and April Sauer. Moore, who is outgoing chair, will serve as an emeritus member for 2014-15 along with Cunningham, Kline and Laswell.

New members were welcomed at the luncheon and the meeting. Incoming members and their areas of representation are:

- Samuel Guffey, College of Agriculture.
- Nina Robinson, colleges of Engineering and Technology.
- Raelynn Boes, Office of the President.
- Nicole Noel, College of Pharmacy.
- Tiffany Weatherford, Senior Vice President for Business Services and Vice President for Human Resources.
- Kathy Dale, at large.
- Megan Tharp, Purdue North Central.
- Susan Giannini, Purdue Calumet.
- Mary Ann Prah, Student Academic Affairs.

Officers for 2014-15 are Andrea Thomas, chair, and Christopher Munt, vice chair.

Also on May 14, the APSAC Excellence Award was presented to Carolyn Percifield, director of strategic planning and assessment in the College of Engineering. The annual award recognizes a full-time administrative or professional staff member



Carolyn Percifield, center, director of strategic planning and assessment in the College of Engineering, received the APSAC Excellence Award during the committee's recognition luncheon on May 14. She stands with Leah Jamieson, the John A. Edwardson Dean of the College of Engineering, and Luis Lewin, vice president for human resources. (Purdue University photo/Mark Simons)

from the West Lafayette campus who demonstrates excellence by showing initiative, leading by example, showing exemplary customer service, acting as a University ambassador and being a high performer.

Nominators wrote that Percifield is a tireless representative of and liaison for the College of Engineering, and she consistently goes out of her way to solicit faculty members' input on ongoing initiatives. Her persistent efforts to follow up with faculty, one nominator wrote, led to the proposal for the college's high-profile engagement with Colombia. In that effort, Percifield has continued to engage with and serve as a relationship steward for key University partners.

"I have the privilege of working with so many amazing people who are dedicated, smart, compassionate and creative," Percifield says.

"They are scattered all over campus in all sorts of jobs. This award is really an acknowledgment of the successes we have achieved together over many years. I'm grateful for these friends and colleagues and grateful for this recognition."

Percifield will receive a plaque and \$1,500. The award is sponsored by the Office of the Executive Vice President for Business and Finance, Treasurer.

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# APSAC EXCELLENCE AWARD RUNNERS-UP

The annual APSAC Excellence Award recognizes a full-time administrative or professional staff member from the West Lafayette campus who demonstrates excellence by showing initiative, leading by example, showing exemplary customer service, acting as a University ambassador and being a high performer. This year, APSAC representatives evaluated more than 40 redacted submissions and ultimately chose Carolyn Percifield, director of strategic planning and assessment in the College of Engineering, as the Excellence Award recipient. However, there were several other nominees who were close runners-up. Below are their names, as well as select passages from their letters of recommendation:

## **Jennifer Groh - Associate Director, WiEP**

"She is also a driving force behind COE 101, a program designed to allow colleagues to meet each other, identify ways to develop individual skills, and utilize skills to promote the College of Engineering. She speaks at local events on how to talk about engineering to young people and about how to promote and encourage girls' interest in STEM, and is a part of the Indiana Girls Collaborative Project (INGCP), a loosely organized statewide group of organizations devoted to improving girls' representation in STEM disciplines."

## **Ethel Swartzendruber - Senior Assistant Director, Student Success, Supplemental Instruction**

"Ethel is responsible for reestablishing the Supplemental Instruction (SI) program at Purdue. Once the program was in place, she collected data to establish protocols for recruiting and training leaders. She sees dilemmas in our higher educational system and wants to be part of the solution. Within her program, more than 90 percent of SI leaders have above a 3.5 cumulative GPA and 86 percent of those leaders are also on the dean's list."

## **Julie Cox - Director of Residential Life**

"Julie worked to create a strategic plan that focused on building community, championing learning, fostering leadership, promoting citizenship, and inspiring pride within students at residence halls. Julie is a strategic thinker. She uses the up-to-date information from her staff to make decisions to move the Department of Residential Life forward and keep our voice at the table of Student Success."

## IMAGES FROM 2014 SPRING FLING

This year, APSAC members organized BINGO while CSSAC members distributed Spring Fling cups.



# QUICK GUIDE TO HEALTHY LIVING



## CENTER FOR HEALTHY LIVING OFFERS 'LIVING TOBACCO FREE' SERIES

The Center for Healthy Living is taking registrations now for its Living Tobacco Free series. Program participants will meet from noon to 12:50 p.m. each Wednesday July 9 through Aug. 13.

Participants will learn tips and techniques to prepare them to stop using tobacco. The center's health coaches will lead the series, placing special focus on:

- **CHANGING BEHAVIOR.**
- **OVERCOMING WITHDRAWAL AND CRAVINGS.**
- **COPING WITH STRESS.**
- **MANAGING WEIGHT.**
- **PREVENTING RELAPSES.**

Everyone who successfully completes the series will be eligible for a waiver of the tobacco-user additional premium on their Purdue medical plan. The waiver will apply to all Purdue pay the participant receives in 2014, beginning Oct. 1.

The series is open at no charge to all benefits-eligible Purdue employees, including those who don't participate in a Purdue medical plan. Spouses and same-sex domestic partners who are covered by a Purdue medical plan are also eligible to join the program.

To register, call Millie Fenneman, practice administrator, at 765-494-5505 by July 7.

## CENTER FOR HEALTHY LIVING: ALWAYS OPEN – ONLINE!

Our doors are open and our phones are staffed during our Monday-Friday business hours, but that's just the beginning. Here are ways to connect to the Center for Healthy Living online and around-the-clock.

- **PATIENT PORTAL:** Our portal has a new address – <https://purdue.CHSHealthServices.com>. Use the portal to make an appointment or see your lab results. Sign on using your Purdue career account username and password.
- **TWITTER:** The Center for Healthy Living is now on Twitter at [www.twitter.com/PurdueCHL](http://www.twitter.com/PurdueCHL). Stop by or follow us for center news and wellness tips.
- **WEBSITE:** You'll find a fresh new home page on our site at [www.purdue.edu/healthyliving](http://www.purdue.edu/healthyliving). See bios and photos of our staff, learn about our services and how much they cost, check out our current workshops and more.

See us in person at the center in the Purdue West Shopping Center, 1400 W. State St., or call us at 765-494-0111.

## WRITE A REVIEW OF YOUR DOCTOR IN CASTLIGHT

Castlight now gives you the ability to rate your doctor and write a review so that you can help other Castlight users find good care.

Just log in to Castlight and search for your doctor by name, or you can go to your "past care" tab to see and review the doctors you've visited. Your ratings and reviews will be displayed anonymously to protect your privacy.

With the addition of reviews by Castlight users, reviews from Vitals will be going away, but Castlight will still include other reviews from around the Web, including Angie's List. And did you notice the new Castlight logo? Beginning in mid-June, Castlight changed to the logo you see here. Watch for this logo to know you're in the right place to shop for health care by quality and cost.



To register or log in to your existing account, go to [www.purdue.edu/castlight](http://www.purdue.edu/castlight).

# MEET APSAC REP ELIZABETH HARTLEY



**APSAC representation:**  
Student Academic Affairs

**Current Job Title:** Associate  
Director for External Initiatives  
and Leadership Development

**Number of years worked at  
Purdue:** 22

**Primary job responsibilities:** Coordination of all tours  
through the Residence Halls,  
Special Event Planning, Alumni  
and Retiree relations, Women's  
Leadership

**Describe yourself in three  
words:** Faith, Family, Friends

**What's the most recent book  
you've read?** "The Book Thief"

**What's the best piece of  
professional advice you've  
received, and who gave it to  
you?** Always be honest;  
my parents

**What's your favorite thing  
about working at Purdue?**  
Students

**What would people be sur-  
prised to learn about you?**  
Used to show horses

**What do you think is the  
greatest invention in your  
lifetime, and why?**  
Computer – the use of  
technology

**If you could go on a road trip  
with anyone, living or dead,  
who would you go with, and  
where would you go?**  
Alaska with my husband

**Name one goal you would  
like to accomplish in the next  
year:** Walk every day for health

## ITAP TO RETIRE OLD PAL 2.0 WIRELESS SYSTEM END OF JULY

Faculty, staff and students who still connect to the Purdue network using the old PAL 2.0 wireless system will need to change to the newer PAL 3.0 system before Aug. 1.

ITaP is retiring PAL 2.0 on July 31 because it is slower, less secure and not as compatible with current-generation devices as PAL 3.0, which has been available at Purdue since 2012. Both networks will run concurrently until the retirement date. After, PAL 3.0 will continue to be available to faculty, staff and students in all academic buildings and common areas in residence halls.

Mike Rubesch, associate vice president of IT Infrastructure Services, says switching exclusively to PAL 3.0 yields key benefits for users and the University.

"PAL 3.0 uses the highest grade encryption available for 802.11 wireless networks to help keep data protected from unauthorized access," Rubesch says. "Additionally, PAL 3.0 can deliver the range and capacity to support today's bandwidth-demanding applications."

Where accessible, PAL 3.0 will show up in the list of available wireless networks on laptops and mobile devices. Simply click or tap on the PAL 3.0 listing and enter your Purdue career account credentials to connect.

For more detailed information, visit the article about PAL 3.0 in Gold Answers, Purdue's online information technology knowledge base.

Those who have accessed the PAL 2.0 network recently will receive email reminders before the change occurs.

# EMPLOYEES REMEMBERED DURING APRIL'S STAFF MEMORIAL

On April 21, 2014, friends, family and staff members gathered to acknowledge 12 Purdue employees who passed away in 2013. Purdue President Mitch Daniels delivered remarks for the event, which was organized by representatives from CSSAC and APSAC. As each individual was acknowledged, APSAC and CSSAC leaders read remembrances provided by friends, family, and co-workers of the deceased. The event closed with a moment of silence, and the Purdue Bell Tower rang once for each person who was lost. Below are a few memories provided about our departed colleagues. They will be missed.

**Randy Curry** (University Residences, Director's Office) was a constant contributor to a happy work environment. When he smiled, his whole face smiled. His soft wit was always close to the surface, and his ear was always ready to listen when someone else was having a challenging time. Whenever Randy had his daily honey bun and Pepsi for breakfast at his desk, all was right in the workplace.

**Philip Dexter** (Earhart Residence Hall) was an avid Colts and Purdue sports fan. He loved his family, sports, music and of course his dog "Yeager." He was a loyal friend and he is truly missed by all. To sum up our feelings, his coworkers Kayla and Cecilia say it best: "Phil had a good heart. He never stopped talking about how much he loved his mom and his dog. He always looked out for us and led us in the right path with our work. He always offered his help when possible."

**Patricia Elsner** (Pharmacy) was an Adjunct faculty member in the Department of Pharmacy Practice and Director of the Purdue University Pharmacy in the College of Pharmacy. Patty was truly passionate about her career in Pharmacy, and was thrilled with her new role at Purdue as Pharmacy Director. She was the wife of Mark Elsner and mother of two wonderful boys, Andrew and Ryan. Patty loved to watch her boys compete on the baseball diamond each summer and tell them how proud of them she was after each game.

**James Furr** (Chemistry) was known as the Gentle Giant of the Chemistry Storeroom

for more than 40 years. He always shared the gift of laughter with a good joke or story. Jim could be counted on to make you smile even on your most difficult days. If you were hungry, Jim would feed you. He would give you his last chocolate bar or last dollar in his wallet if you needed it, because he had such a kind heart and giving soul.

**Mary Haley** (Accounting Services) was a member of St. Mary Cathedral and enjoyed cooking, knitting, electric welding and studying the Greek language. Her co-workers said she was a joy to work with and was a strong, faithful person who lived and worked with great humility and kindness. She was extremely intelligent, well educated, insightful and thorough.

**"Remember me in your heart,  
your thoughts, your memories  
of the times we loved,  
the times we cried, the times we  
fought, the times we laughed.  
For if you always think of me, I  
will never be gone."**

*— Margaret Mead*

**Dave Kniola** (Biological Sciences) was in charge of the green houses in Lilly Hall. He also supported plant research and led tours of the greenhouse facilities. He was one of the most liked members of the department. Gregory Veeck, a friend of Dave's said this about him: "Dave Kniola was one of the nicest people I have ever met in my 58 years on earth. He was kind to all, loved his friends and his dogs, and could speak with authority and detail on dozens of topics from art and music to plants."

**Josephine Martin** (Hillenbrand Dining Court) was a supervisor at Hillenbrand dining hall where she had been employed for over 30 years. She was very charitable with the National Wildlife Fund and Wounded Veterans. Jo loved spending time with her family and friends. Her hobbies included traveling, vegetable and flower gardening, sewing, and restoring old furniture. Jo was a

great supporter of Purdue sports, especially women's basketball.

**Steven Needham** (Property Accounting) first worked in the Office of Publications Department and then in the Property Accounting Department. Steve was an avid Purdue fan, attending Purdue football games and men's basketball games and was known to wear something with Purdue, be it a shirt, a cap, or even a pin, every day.

**Daniel Roller** (Building Services) worked for Purdue University as a building supervisor for Building Services for over 29 years. He enjoyed wood working, engraving, competitive shooting, and was a co-captain of 22 Silhouette Matches & also Air Pistol Silhouette Matches.

**Patricia Scheeter** (Nutrition Science) was a wonderful, caring and compassionate individual. Whenever she walked into the Dubois County Extension office everyone's spirits were lifted. She was always willing to take the extra step to help individuals and families. She truly loved teaching individuals and families to select nutritious foods that fit within their budget so families could enjoy safe, nutritious meals.

**Rodney Smith** (Office of the Indiana State Chemist), known to most as RC, served as the Ag Ammonia Inspector for the Office of Indiana State Chemist for nearly 33 years. Those who worked with him and those who were regulated by him knew that Ag Ammonia was his passion. He was dedicated to helping them treat this fertilizer with the safety and respect that it deserved. RC's intelligence, wit and unique way of thinking were just a few of the things about him that endeared him to his friends.

**Debra Wall** (on leave) served in the Army National Guard, earning a rank of Specialist 4 and serving as a mechanic. She worked for Brown-n-Root, in College Station, Texas for several years then moved to Norfolk, Virginia. She settled in Lafayette working at Purdue. She left behind a beloved cat, Mandy, whom she adopted and bottle-fed.