

# MaPSAC

Management and Professional Staff Advisory Committee

To: MaPSAC Members

From: JJ Sadler, Chair

Subject: **Minutes:** MaPSAC Meeting April 10, 2024 | 1:30pm-3:30pm | MS Teams

1. Call to Order: Chair Sadler calls the meeting to order at 1:31p
2. Adopt Agenda: Chair Sadler calls to adopt the agenda. Hearing no changes, Amy Deitrich motions and Eric Adams seconds.
3. [Approve Minutes](#): Hearing no changes, minutes are approved.
4. University Officers' Reports
  - a. Alyssa Wilcox, Chief of Staff for Office of the President (2/14, 5/8, 8/14)
  - b. Amy Boyle, Vice President for Human Resources
    - i. Benefit premium tier, tying to merit. Moving to \$51,750 starting January 1<sup>st</sup>.
    - ii. In the process of implementing the succession of Success Factors. Additional information will be sent out at a later date.
    - iii. Proposed \$60,209 but waiting on a decision. Benefits would remain the same, but HR is prepared in easing into those changes if passed.
  - c. John Gipson, Chief of Staff and Assistant Vice Provost for Academic Operations
    - i. Board of Trustees
      1. Approved the renaming and redesign action of the Graduate School to the Office of the Vice Provost for Graduate Students and Postdoctoral Scholars, effective July 1.
      2. Approved the merger of Construction Engineering and Management and Civil Engineering to the Lyles School of Civil and Construction Engineering, both effective on July 1. Faculty voted 44-3 and staff 30-0 in favor of merger.
      3. Board also delegated authority to plan for compliance related to Senate Enrolled Act 202. Trustees, President Chiang, and Provost Wolfe reaffirmed Purdue's commitment to tenure and academic freedom. President Chiang also reaffirmed much of the language in the February 27 statement by President Chiang, Provost Wolfe, and Chairman Berghoff - <https://www.purdue.edu/newsroom/releases/2024/Q1/purdue-reaffirmation-of-academic-freedom-and-faculty-tenure.html>. We will share more information as it becomes available.
5. Election of MaPSAC Vice-Chair: Currently no nominations, but this will be brought up in the next meeting. If you are interested and unsure of the position, please reach out to Misty or JJ. They're happy to answer any additional questions you may have!

6. Election of Emeritus Members: Two individuals that are interested. JJ Sadler and Samantha Obeyesekera. Chair Sadler entertains a motion to suspend the rules to not require a majority vote to be elected Emeritus. Eric Adams moves, Misty Hein seconds. No objections.
  - a. Samantha Obeyesekera and JJ Sadler have been voted as Emeritus members
7. Roll Call:
  - a. Present: Eric Adams, Brittany Cruz, Amy Deitrich, Amanda Emmons, Nicole Finley, Joseph Freeman, Hugh Gardner, Elizabeth Gray, Misty Hein, Karen Louis, Leslie Martin, Mark McNalley, Samantha Obeyesekera, Kim Pearson, JJ Sadler, Wesley Shoop, Jackie Thomas-Miller, Brock Turner, Amanda Ward, Stephanie Winder, Nicole Welsh, Amy Boyle, Carrie Hanson, Carly Rosenberger,
  - b. Absent: Megan Brashear, Khristian Carr, Kelsey Chapman, Joseph Coates, Kelly Dold, Stephanie Dykhuizen, Karen Gick, LaShaunda Hill, Laura Holladay, Katie May, Nathan Rupp, Melissa Taylor, Alyssa Wilcox, Katie May, Melissa Taylor
8. Breakout rooms (10 minutes)
  - a. Favorite thing about Spring Fling
  - b. What event/thing/etc. would help you as an employee feel appreciated?
9. Announcements
  - a. Submit subcommittee and university committee reports in the folders linked below by the Thursday before the Full MaPSAC meeting.
  - b. [Sign up for a Spring Fling Bingo shift](#) (or 2 or 3...)! May 23, 2024 with 30-minute shifts starting at 11:30am and ending at 2:30pm.
10. [Subcommittee Reports](#) (See full reports in MS Teams)
 

a. Compensation & Benefits	Obeyesekera/Martin
b. Membership & Communications	Adams/Freeman
c. Professional Development	Thomas-Miller/Deitrich
d. Executive	Sadler/Hein
11. [Regional Campus Reports](#) (See full reports in MS Teams)
 

a. Purdue University Fort Wayne	Louis
b. Purdue University Northwest	Hill
12. [University Committee Reports](#) (See full reports in MS Teams)
 

a. College of Engineering Dean's Staff Advisory Council	Gray/Martin
b. CSSAC PEAP Committee	Holladay
c. Eudoxia Girard Martin Award	Taylor/Turner
d. Recreation and Wellness Advisory Board	Gardner/Winder
e. Retirement Planning Committee	Dykhuizen/Taylor
i. Next meeting: November 13, 2024 from 3-5pm in 2550	
f. Spring Fling	Dold/Emmons
g. Staff Memorial	Sadler/Hein
h. Survey Oversight Committee	May/Cruz
i. University Policy Committee	Turner/Ward
j. University Senate	Hein/Sadler
k. University Senate: Staff Appeal Board Traffic Regulations	Winder/May
l. University Senate: Sustainability Committee	McNalley/Gardner
m. University Senate: Equity and Diversity Standing Committee	Thomas-Miller/McNalley
n. University Senate: Faculty Compensation & Benefits Committee	Martin/Taylor
o. University Senate: Parking & Traffic	Finley/Adams

p. University Senate: Visual Arts and Design Committee

Deitrich/Gray

13. Unfinished Business:

a. [One Hour Challenge Discussion](#) from University Senate

b. [MaPSAC Campus Feedback Form](#) - Will update website and included in Sentinel

14. New Business: Chair Sadler moves to have this added and effective immediately. Stephanie Winder motions. Hearing no objections or abstentions, passes unanimously. If you are now interested, please let JJ and Misty know by **May 1, 2024, 5p**

a. Operating Procedure amendment under Article IV to allow first-year and second-year MaPSAC members to serve as vice-chair and chair of the full committee. (Approved by Executive Committee 4/3/2024)

i. Current language: 3.1.1 Nominees shall be in their first year of service

ii. Recommended final version: 3.1.1 Nominees shall be in the first or second year of service. If elected in their second year, their appointments to MaPSAC will be extended one (1) year to allow the Vice-Chair to complete their term as Chair.

15. Adjournment: Hearing no new business, Chair Sadler moves to adjourn. Misty Hein motions and Elizabeth Gray seconds. Meeting adjourned at 3:23p.

16. Next Meeting: May 8, 2024 | 1:30pm-3:30pm | MS Teams