To: MaPSAC Members
From: JJ Sadler, Chair
Subject: MINUTES: Full MaPSAC Meeting, June 14, 2023 | 1:30pm-3:30pm | MS Teams

*Minutes written by Emeritus Member, Amanda Emmons

A. Call to Order – 1:31 PM
B. Adopt Agenda – Hugh Gardner motioned, Amy Deitrich seconded
   a. Guest Michael Russell from the Honors College
C. Approve Minutes – approved
D. Roll Call
   a. Introduce yourself including your role at Purdue
      i. absences: Misty Hein, Eric Adams (late – 2:27), Megan Brashear, Kristian Carr,
         Joseph Coates, Joseph Freeman (late – 2:12), Karen Gick, Karen Louis, Samanthi
         Obeyesekera, Stephanie Winder, Carly Rosenberger (late)
E. Announcements
   a. Complete the University Committee interest form by June 19th.
      i. Be sure to select all of the committees from the left or it won’t work correctly
      ii. Explained primary and secondary roles
   b. Complete the MaPSAC Feedback Survey ASAP.
      i. Explained importance of getting this done
F. University Offices’ Reports
   a. Mr. Bill Bell, Vice President for Human Resources (absent) Amy Boyle joined
      i. Merit information shared via email – Conversations need to happen before July
         1 with staff
      ii. Merit increases will not have impact on benefits this year. After July 1 tier raises
          to $50,250
      iii. Shared Remer Club guest came to CSSAC yesterday to share history
      iv. Dean of Ag – Bern
   v. Mohit Tawarmalani will serve as Interim Dean of the Daniels School of Business
      July 1
   vi. Eric Barker will serve as Associate Provost of Graduate Programs succeeding
       Linda Mason June 30
   vii. Sunil Prabhakar succeeding Peter Hollenbeck as VP of Faculty Affairs June 30
   viii. Roberto Gallardo succeeding Steve Abel as VP for Engagement June 30
   ix. Director of Compensation James Clark (came from Maine) completely up and running
   x. Amy suggest that we request Alyssa Wilcox involvement in MaPSAC monthly meetings
xi. Questions:– Wesley Shoop asked about Bravo Award update? Amy shared that additional funding has been approved and they hope to increase the amounts of Bravo Awards as well.

-This is only a draft and amounts have not yet been approved/finalized, but shows what is being discussed for Bravo amounts:

<table>
<thead>
<tr>
<th>Current</th>
<th>Future</th>
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- Deans and VPs may approve higher amounts under exceptional circumstances with HR and/or President support.

xii. Amy will do an introduction to connect James Clark (new Director of Compensation) to MaPSAC and Compensation and Benefits.

G. Subcommittee Reports (See full reports in MS Teams)

a. Compensation & Benefits Obeyesekera/XXXX
   i. Kelsey shared updates
   ii. Communication regarding timing of meetings for new term to stay the same
   iii. Will fill Vice Chair role

b. Membership & Communications Dykhuizen/Adams
   i. Mini membership drive
   iii. JJ shared information about Sentinal and reaching out to MAC as needed

c. Professional Development Thomas-Miller/Deitrich
   i. First meeting July 12
   ii. Have communicated with new members
   iii. Please promote grant applications when that comes out

d. Executive Sadler/Hein
   i. Luncheon happened in person – feel free to share feedback if you have any. Thank you to Adedayo and team for financial support and organization.
   ii. Spring Fling debrief
   iii. First Lady – fall family festival in late August (fun and also resource fair combined)
      1. Last two Thursday in August 24 or August 31 from the 4-6 PM or 4-7 PM timeframe (co-rec availability)

H. Regional Campus Reports (See full reports in MS Teams)

a. Purdue University Fort Wayne Louis
   i. Big news on PFW campus lately is the newly adopted summer schedule. Campus hours for summer are 7:30am-5pm Monday-Thursday and 8:00am-noon on Friday. Employees are also being given the option to add a second
WFH day through the summer. Normal hours and WFH days will resume when fall classes begin. It has been well received thus far. PFW also announced a hopeful 4% merit allocation to be fulfilled in 2 steps – initial 2% effective July 1, and the second 2% to be implemented in January is contingent on fall enrollment, retention and revenue.

b. Purdue University Northwest
   i. Binson/Coates

I. University Committee Reports (See full reports in MS Teams)
   a. College of Engineering Dean’s Staff Advisory Council XXXX/XXXX
   b. Eudoxia Girard Martin Award XXXX/XXXX
   c. Recreation and Wellness Advisory Board Gardner/XXXX
   d. Retirement Planning Committee XXXX/XXXX
   e. Spring Fling
      i. Great weather, ran out of food early at 1:00, food vendor change, ice cream change, no cups, fantastic volunteer numbers
   f. Staff Memorial Sadler/Hein
      i. Moved to Union due to weather
   g. Survey Oversight Committee XXXX/XXXX
   h. University Policy Committee XXXX/XXXX
   i. University Senate Hein/Sadler
   j. University Senate: Staff Appeal Board Traffic Regulations XXXX/XXXX
      i. New chair needed
   k. University Senate: Sustainability Committee McNalley/XXXX
   l. University Senate: Equity and Diversity Standing Committee Thomas-Miller/XXXX
   m. University Senate: Faculty Compensation & Benefits Committee XXXX/XXXX
   n. University Senate: Parking & Traffic Finley/XXXX
      i. Two guests at event got tickets, not able to use University funds or PRF funds – temporary guest A passes require date otherwise larger fine
   o. University Senate: Visual Arts and Design Committee Deitrich/XXXX

J. Unfinished Business
   a. MaPSAC Feedback Survey update
      i. Handful of responses have come in – please fill out ASAP

K. New Business
   a. Will be conducting a mini-membership drive for three positions in the following areas:
      i. College of Science
      ii. Office of the President and Areas reporting to the Provost, Executive Vice President for Strategic Communication, Board of Trustees, Purdue Online
         1. Six applications so far – deadline Friday June 23

L. Adjournment
   Mark McNalley motion – Elizabeth Gray seconded – 2:31 PM adjourned

M. MaPSAC Orientation
   a. Required for new members, but strongly recommended for returning members.

Next Full MaPSAC Meeting: July 12, 2023 | 1:30pm-3:30pm | MS Teams