To: MaPSAC Members  
From: Amanda Emmons, Chair  
Subject: Agenda for September 14, 2022, Hybrid option (via Teams, and 2550 NW Rm 1200-A)

1:30 pm  Item #1 – Call to order; Adopt Agenda; Approve Minutes  
- 130p meeting called to order by A. Emmons  
- Motion to adopt agenda, C. Musser, seconded by S. Dykhuizen  
- Motion to adopt minutes, E. Gray, seconded by S. Dykhuizen

Item #2 – Announcements
- Written reports for all committees are due to Michael Springer and copy to lod@purdue.edu by noon Thursday prior to the full meeting  
- Encourage all members to turn on cameras at the start of the meeting  
- Roll Call/Icebreaker

Item #3 – University Officers’ Reports  
Mr. Bill Bell, Vice President for Human Resources  
- Monday 9/12 released fall census – another record year, near 51k total students for this year in total  
  - Record number of applications (+~10,000)  
  - Hired a record number of faculty  
- Benefits  
  - Drive Thru Flu Shot Clinics are now open, see CHL for hours/availability  
    - Dependents are covered (+6mo of age and older)  
  - No updated COVID booster for the Omicron variants yet, working on offering going forward.  
- Open Enrollment  
  - Communications are in progress, OE period is 10/25-11/8  
  - No real changes to premiums or coverages  
  - Appreciation award coming in November  
- Success Factors homepage  
  - Updated look to look like a Purdue webpage in branding  
  - Goal to move to a fully mobile-optimized SF app down the road

Item #4 – Subcommittee Reports (see attached reports for reference)
- Compensation & Benefits  
  - Discussing cost comparison in tiers of premium breaks, HR is not wanting to expand tier system, creates frustration and inequity  
  - Peer institutions wish they had not implemented this system  
- Membership & Communications  
- Professional Development  
- Executive Committee

Item #5 – Regional campus reports and university committee written reports  
Purdue University Fort Wayne  
Purdue University Northwest
- Offering DISC workplace training to PNW staff, personal assessment tool for communication skills:
  - In response to PNW MaPSAC’s survey last year we will be offering DiSC workplace training later this Fall for PNW Staff. Our annual MaPSAC survey, last year, asked what types of professional development our staff wanted and “Communication skills” was ranked highly by many respondents. The DiSC (Dominance, Influence, Steadiness and Compliance) model is a personal assessment tool to help develop communication skills. Dr. Gillotti will be completing her certification in early October. Dr. Gillotti is the associate Dean of Undergrad Studies and CHESS Professor of Communication at PNW.

- Annual survey being drafted, seeking feedback from PWL for input
  
  College of Engineering Dean’s Staff Advisory Council  
  Ticen/Gray
  
  Eudoxia Girard Martin Award  
  Musser/Finley
  
  - Nominations to go out in October
  - Recreation and Wellness Advisory Board  
    Gardner/XXXX
  
  - Rec group to start meeting
    Retirement Planning Committee  
    Banter/Hein
    Spring Fling  
    Springer/Emmons
    Staff Memorial  
    Emmons/Sadler
    Survey Oversight Committee  
    Dykhuisen/Finley
    University Policy Committee  
    Freeman/Gardner

- Update to communicable disease and … policy to clean up after COVID response.
  
  University Senate  
  Sadler/Emmons
  
  University Senate Advisory  
  Emmons/Sadler
  
  University Senate Faculty Committee: Staff Appeal Board Traffic Regulations  
  Shoop/Sigo
  
  University Senate: Committee for Sustainability  
  McNalley/Subramaniam
  
  University Senate: Equity and Diversity Standing Committee  
  Chapman/Thomas-Miller
  
  University Senate: Faculty Compensation & Benefits Committee  
  Obeyesekera
  
  University Senate: Parking & Traffic  
  Finley/Ickert
  
  University Senate: Visual Arts and Design Committee  
  Mull/Deitrich

**Item #6 – 2pm**

- Native American Educational and Cultural Center (NAECC) Director, Felica Ahasteen-Bryant

**Steve Abel, Associate Provost for Engagement – Update on upcoming Jefferson Award nomination period** - https://www.purdue.edu/engagement/our-story/awards/multiplying-2/
  - Purdue can offer up to 6 Jefferson Awards, provided by Multiplying Good.
  - Can nominate someone or self-nominate.

  - **Talent Acquisition Presentation & Discussion, Brenda Coulson, Director of Talent Acquisition**
    - Discussion on staff recruitment and retention
    - MaPSAC Brainstorm session on potential opportunities and challenges in this area, and welcome the inclusion of the talent acquisition team to answer questions and add valuable content and feedback to the conversation.
      - Brenda went through the general list to ask clarifying points or to add information.
      - There are changes being implemented in certain area, but specific information was not shared on what changes were being implemented.

**Item #7 – Adjournment**

330p motion to adjourn K. Chapman, seconded by E. Gray

The next meeting of MaPSAC will be held jointly with CSSAC on Tuesday, October 11th, 2022 – via Teams

**Item #4– MaPSAC Subcommittee Written Reports**

- Compensation and Benefits
- Membership and Communications Subcommittee
- Professional Development

**Item #5 - Regional Campus Reports and University Subcommittees’ Written Reports**