

PURDUE UNIVERSITY
MANAGEMENT AND PROFESSIONAL STAFF ADVISORY COMMITTEE MINUTES
May 12, 2021

MaPSAC MEMBERS PRESENT

Malissa Ayala
Debbie Bachmann
Stacey Baisden
Colleen Banter
Deidre Bush
Kelsey Chapman
Amanda Emmons
Kirsten Gibson
Regina Gordon
Michelle Hadley
David Huckleberry
Joseph Levell
Dean Lingley
Vanessa Mettler
Anthony Mull

Christal Musser
John O'Malley
Jaclyn Palm
Denton Sederquist
Wesley Shoop
Angie Sigo
Mike Springer
Kerry Ticen
Dan Vukobratovich
Cameron Ward
Stephanie Winder
Suzanne Zurn-Birkhimer

Stephanie Dykhuizen
Nicole Finley
Elizabeth Gray
Samanthi Obeyesekera
James Sadler
Jacquelyn Thomas-Miller
Amanda Waling

NEW MEMBERS PRESENT

Megan Brashear

MaPSAC MEMBERS ABSENT

Hope Charters
Rachel Pollack
Andy Pruitt
Anna Subramaniam

NEW MEMBER ABSENT

Yang Yang – scheduling conflict

RESOURCE MEMBERS PRESENT

Bill Bell, Vice President for Human Resources
Melissa Jasek, Office of VP for Human Resources
Dan Howell, Office of Marketing and Media

1:30 p.m.

Item #1 – Adoption of Agenda

Chair called the meeting to order at 1:32 p.m. Chair asked for additions and/or corrections to the agenda; hearing none, agenda approved as written.

Item #2– Approval of Minutes

Chair asked for additions or corrections to the April 2021 meeting minutes
One correction was requested and completed prior to this meeting; minutes approved as written.

Item #3 – Excellence Award – Vanessa Pacheco, 2021 recipient

Item #4 – Announcements

- Welcome of new MaPSAC members
- Written reports for all committees are due to [Melissa Jasek](#) by noon Thursday prior to the full meeting
- Outgoing Chair Remarks

- Incoming Chair Remarks
- Roll Call (Cameron)

Item #5 – University Officers’ Reports

Mr. Bill Bell, Vice President for Human Resources

COVID vaccinations

- Not required to attend events or participate on campus, but are encouraged
- Those faculty, staff, students who decline vaccination will be required to participate in frequent, mandatory surveillance testing
- If fully vaccinated, submit vaccination status to be exempt from mandatory surveillance testing
- Declination letter for those who decline to be vaccinated
- 300 colleges/universities are requiring vaccinations but not Purdue

Performance management

- Review conversations occurring this month
- Merit sheets to be sent to those assigning merit; merit raises July 1
- Work location as part of that discussion - operational needs and preferences

Healthy Boiler portal replacement

- Committee viewed four (4) vendor presentations
- Will hold debrief on presentations and have additional follow up with a couple of vendors
- New portal will be easier to use and access, be one-stop shopping, more interactive than current
- More information to come

Item #8 – Subcommittee Reports

Compensation & Benefits

- None

Membership & Communications

- De welcomed new members and thanked her subcommittee

Professional Development

- Discussed wrap up of spring lecture series and professional development grants
- Recruiting for vice-chair among new members; Christal to reach out to new members

Executive Committee

- Working on orientation for June meeting

Item #9 – Regional Report and University Reports

College of Engineering Dean’s Staff Advisory Council

Zurn-Birkhimer/Ticon

- None

EAP Selection Committee

Springer/Vukobratovich

- None

Eudoxia Girard Martin Award

Musser/Sederquist

- None

Healthy Boiler Committee

Gibson/Huckleberry

- Request to find out why they are not meeting

New Employee Experience

Emmons

- Proposal submitted – meeting tomorrow for next steps – preparing a new employee orientation includes new employee experience

Protect Purdue

Baisden/Ward

<ul style="list-style-type: none"> • None 	Purdue Fort Wayne	Gordon/Mettler
<ul style="list-style-type: none"> • None 	Purdue Northwest	Bachmann/Pollack
<ul style="list-style-type: none"> • None 	Recreation & Wellness Advisory Board	Pruitt/Hadley
<ul style="list-style-type: none"> • None 	Retirement Plan Committee	Lingley/Banter
<ul style="list-style-type: none"> • Reviewed plans and information to be shared • Administration fees changed from \$68 to \$61 	Spring Fling Committee	Levell/Charters
<ul style="list-style-type: none"> • None 	Staff Memorial Committee	Baisden/Ward
<ul style="list-style-type: none"> • None 	Survey Oversight Committee	Banter
<ul style="list-style-type: none"> • Discussing and writing rules about the committees purpose • Survey process for less cumbersome and access to results easier 	University Policy Committee	Schlueter/Sigo
<ul style="list-style-type: none"> • Five policies / one standard – formalize procedures 	University Senate	Ward/Baisden
<ul style="list-style-type: none"> • Finished out year – recap on website 	University Senate Faculty Committee: Staff Appeal Board Traffic Regulations	Springer/Shoop
<ul style="list-style-type: none"> • Two appeals and both were upheld • Recessed until August 	University Senate: Committee for Sustainability	Subramaniam/Chapman
<ul style="list-style-type: none"> • None 	University Senate: Equity and Diversity Standing Committee	Bush/TBD
<ul style="list-style-type: none"> • Recessed until August 	University Senate: Faculty Compensation & Benefits Committee	Huckleberry/Gibson
<ul style="list-style-type: none"> • None 	University Senate: Parking & Traffic	Winder/Palm
<ul style="list-style-type: none"> • Discussed move-out traffic • Grand Prix parking impact • QR codes • Push for staff to update vehicle information for parking permits • End of year bicycle tagging and removal 	University Senate: Vision Arts and Design Committee	Mull/Emmons
<ul style="list-style-type: none"> • None 		

Item #10 – Guest

Deborah Nichols – University Senate Chair, Associate Professor, and Director Children’s Media Lab

- Restructuring of University Senate – Shared Governance Task Force
- Discussed rationale for governance
- Re-examination of shared governance and explore best practices
- Formed in 1964 – Senate now cumbersome, ineffective, lacks transparency, fails to represent broader Purdue community
- Equitable representation for entire Purdue community – faculty, staff and students

- Three elements to consider - structure, content and culture
- One model – University Council with faculty, cssac, mapsac, undergrad, graduate councils – other councils can be added
- Discussed next steps – Fall 2021 campus-wide vote on changes and Board of Trustees presentation October 2021

Item #11– Old Business

- Executive committee voted to approve the annual report
- Will be sent to MaPSAC
- Will be sent to senior leadership prior to presentation

Item #12 – New Business

- None

Item #13 – Items of Interest by Area

- Enrollment numbers look good for the fall semester

3:30 p.m.

Item #14 – Call for Adjournment – 3:05 p.m.

- Motion: C Ward
- Second: D Huckleberry

The next regular meeting of the MaPSAC to be held June 9, 2021 via Zoom