PURDUE UNIVERSITY MANAGEMENT AND PROFESSIONAL STAFF ADVISORY COMMITTEE MINUTES June 9, 2021

MaPSAC MEMBERS PRESENT

Debbie Bachmann Stacey Baisden Colleen Banter Megan Brashear Deidre Bush Kelsey Chapman Stephanie Dykhuizen Amanda Emmons Nicole Finley Kirsten Gibson Regina Gordon Elizabeth Gray Joseph Levell Vanessa Mettler Tony Mull Christal Musser Jaclyn Palm Andy Pruitt JJ Sadler Wesley Shoop Angie Sigo Jacquelyn Thomas-Miller

Kerry Ticen Mandie Waling Cameron Ward

MaPSAC MEMBERS ABSENT

Kelsey Chapman David Huckleberry Samanthi Obeyesekera Rachel Pollack Mike Springer Anna Subramaniam Yang Yang

RESOURCE MEMBERS PRESENT

Bill Bell, Vice President for Human Resources Adedayo Adeniyi, Office of VP for Human Resources Melissa Jasek, Office of VP for Human Resources Carrie Hanson, Office of VP for Human Resources Dan Howell, Office of Marketing and Media

1:30 p.m.

Item #1 – Adoption of Agenda

Chair called the meeting to order at 1:31 p.m. Chair asked for additions and/or corrections to the agenda; hearing none, agenda approved as written

Item #2– Approval of Minutes

Chair asked for additions or corrections to the May 2021 meeting minutes; hearing none, minutes approved as written

Item #3 – Announcements

- Written reports for all committees are due to <u>Carrie Hanson</u> by noon Thursday prior to the full meeting
- Roll Call

Item #4 – University Officers' Reports Mr. Bill Bell, Vice President for Human Resources Protect Purdue Summary Report

Published in Purdue Today

• Year in review regarding protecting Purdue

COVID testing and vaccination

- Site will be open during summer
- Surveillance testing continues as needed

Future of Work Project Team

- Develop new workplace strategies
- Examine student support, customer service, and space optimization
- Three feedback opportunities 30+ department interviews with department leaders, a survey to be sent to employees, and employee focus groups

Compensation team

- Completing merit verifications
- Merit notices to be sent to managers once completed
- Managers will review with employees

Item #5 – Subcommittee Reports

- Compensation & Benefits
 - None

Membership & Communications

None

Professional Development

None

Executive Committee

- Discussion regarding diversity in MaPSAC more information to come
- Execteam will be moving to in person meetings as people can attend
 - Discussing social for full committee

Item #6 – Regional Report and University Reports

New Employee Experience

Pilots will be kicked off this summer; more information to come

- Purdue Fort Wayne
 - None
- Purdue Northwest
 - None

Item #7 – Orientation

- Orientation Agenda
- MaPSAC Membership Roster
- Introduction to MaPSAC leaders
- Overview of MaPSAC Standing Committees
- University Committees with MaPSAC Participation

Emmons

Gordon/Mettler

Bachmann/Pollack

- Area of Membership / Communications
- MaPSAC Monthly Meeting Agenda
- MaPSAC Governing Documents
 - Reviewed Articles I and II of Operating Procedures
- MaPSAC Order of Business & Procedural Rules
- Subcommittee Breakout Session

3:30 p.m.

Item #8 – Call for Adjournment – 3:31 p.m.

- Motion: W Shoop
- Second: A Sigo

The next regular meeting of the MaPSAC to be held July 14, 2021 via Zoom