

**PURDUE UNIVERSITY**  
**MANAGEMENT AND PROFESSIONAL STAFF ADVISORY COMMITTEE MINUTES**  
**July 14, 2021**

**MaPSAC MEMBERS PRESENT**

Colleen Banter	Joseph Levell	Jacquelyn Thomas-Miller
Megan Brashear	Tony Mull	Kerry Ticen
De Bush	Christal Musser	Cameron Ward
Kelsey Chapman	Samanthi Obeyesekera	
Stephanie Dykhuizen	Jaclyn Palm	
Amanda Emmons	JJ Sadler	
Nicole Finley	Wesley Shoop	
Regina Gordon	Angie Sigo	
Elizabeth Gray	Mike Springer	
David Huckleberry	Anna Subramaniam	

**MaPSAC MEMBERS ABSENT**

Debbie Bachmann  
Stacey Baisden  
Kirsten Gibson  
Rachel Pollack  
Andy Pruitt  
Mandie Waling  
Yang Yang

**RESOURCE MEMBERS PRESENT**

Bill Bell, Vice President for Human Resources  
Carrie Hanson, Office of Vice President for Human Resources  
Dan Howell, Office of Marketing and Media

**Item #1 – Adoption of Agenda and approval of**

Chair Cameron Ward called the meeting to order at 1:33 p.m. Chair asked for additions and/or corrections to the agenda. Hearing none, Kelsey Chapman motioned to adopt the July agenda as written; Megan Brashear seconded. No objections, motion carries.

**Item #2– Approval of Minutes**

Chair asked for additions or corrections to the June 2021 meeting minutes; hearing none, the minutes are approved as written.

**Item #3 – Announcements**

- Written reports for all committees are due to [Carrie Hanson](#) by noon Thursday prior to the full meeting, with CC to Cameron and Amanda through August for annual report work.
- Reminder: Attendance is expected at all meetings by all members. We can only be successful with full participation.
- Roll Call
- Working on strategic plan; more information to come. Input should be forwarded to Cameron and Amanda.

*Icebreaker – what are your summer vacay plans?*

**Item #4 – University Officers’ Reports**

**Mr. Bill Bell, Vice President for Human Resources**

**COVID**

- University not requiring vaccine for faculty, staff or students for fall semester
  - Student incentive raffle offered for uploading proof of vaccination by 7/15
  - Faculty and Staff incentive raffle for uploading proof of vaccination by August 13
- New tool for upload of vaccine status
  - If you already uploaded proof via Qualtrics, no additional information is needed
- University has relaxed masking requirements as of July 1. No masks required for indoor spaces with the exception of classrooms/instructional spaces
- Protect Purdue virtual conversation with Provost Akridge
  - Occurs July 26 from 4-5pm ET
  - Website available to submit questions in advance

**Future of Work**

- Launched project/process to gather information regarding space strategies
- Space available for on-site and remote workers
- JLL partnered with to conduct focus groups
- Launched survey regarding tech, training, percentage of time, etc.
  - Executive oversight meeting coming Monday; should get some high-level results
  - More qualitative type information
  - Looking forward to focus groups

Cameron stated that JLL is requesting 10 or so names of MaPSAC members who wish to participate in the focus groups. Anyone interested should let Cameron know.

**Care.com Utilization (COVID)**

- Partnership in January
- Available to faculty staff and grad staff
  - 17,000 licenses
  - 427 activated/enrolled 3% of total population
  - Lots of resources available including after care (check website), caregiving responsibilities, in-home care, drop-in care (no pet or elder care)

**Item #5 – Questions regarding written subcommittee reports**

**Compensation & Benefits**

- No questions

**Membership & Communications**

- No questions
- Nominations for Community Spirit Award; check website for details

**Professional Development**

- No questions

**Executive Committee**

- Working on upcoming professional development speakers/activities for MaPSAC meetings
  - Please email Amanda or Cameron with speakers and/or topics

- Looking to gauge interest to get back to in-person meetings and full committee social events.
  - Poll available via today's chat:
    - [https://docs.google.com/forms/d/e/1FAIpQLSfceoVS0-Y3huxORsFd4eHpJR2-4AqZzumZiefi3YXlog2J6Q/viewform?usp=sf\\_link](https://docs.google.com/forms/d/e/1FAIpQLSfceoVS0-Y3huxORsFd4eHpJR2-4AqZzumZiefi3YXlog2J6Q/viewform?usp=sf_link)

**Item #6 – Regional Report and University Reports**

College of Engineering Dean's Staff Advisory Council	Ticen
No report	
EAP Selection Committee	Springer
No report	
Eudoxia Girard Martin Award	Musser
No report	
Healthy Boiler Committee	Gibson
No report	
New Employee Experience (NEX)	Emmons
No report	
Protect Purdue	Ward
No report	
Purdue Fort Wayne	Gordon/Mettler
Mettler is no longer with Purdue. Elections held; report next month	
Purdue Northwest	Bachmann/Pollack
Absent	
Recreation & Wellness Advisory Board	Pruitt
Absent	
Retirement Plan Committee	Banter
No report	
Spring Fling Committee	Levell
No report	
Staff Memorial Committee	Ward
No report	
Survey Oversight Committee	Banter
No report	
University Policy Committee	Sigo
No report	
University Senate	Ward/Emmons
All university senate committees/subcommittee will start meeting again in the fall	
University Senate Faculty Committee: Staff Appeal Board Traffic Regulations	Springer/Shoop
No report	
University Senate: Committee for Sustainability	Subramaniam/Chapman
University Senate: Equity and Diversity Standing Committee	TBD
University Senate: Faculty Compensation & Benefits Committee	Gibson
University Senate: Parking & Traffic	Palm
University Senate: Vision Arts and Design Committee	Mull

**3:30 p.m.**

**Item #8 – Call for Adjournment**

- With there being no further business, a motion to adjourn the meeting was made by Joe Lovell, seconded by Mike Springer. With no objections, chair adjourned the meeting at 2:25 pm.

**The next regular meeting of the MaPSAC to be held July 14, 2021 via Zoom**