

PURDUE UNIVERSITY
MANAGEMENT AND PROFESSIONAL STAFF ADVISORY COMMITTEE MINUTES
January 13, 2021

MaPSAC MEMBERS PRESENT

Debbie Bachmann
Stacey Baisden
Colleen Banter
Deidre Bush
Kelsey Chapman
Hope Charters
Regina Gordon
Michelle Hadley
David Huckleberry
Dean Lingley
Anthony Mull

Christal Musser
John O'Malley
Jaclyn Palm
Andy Pruitt
David Schlueter
Denton Sederquist
Wesley Shoop
Angie Sigo
Mike Springer
Anna Subramaniam
Kerry Ticen

Dan Vukobratovich
Cameron Ward
Stephanie Winder
Suzanne Zurn-Birkhimer

MaPSAC MEMBERS ABSENT

Malissa Ayala
Amanda Emmons
Kirsten Gibson
Joseph Levell
Vanessa Mettler
Rachel Pollack

RESOURCE MEMBERS PRESENT

Bill Bell, Vice President for Human Resources
Melissa Jasek, Office of VP for Human Resources
Dan Howell, Office of Marketing and Media

1:30 p.m.

Item #1 – Adoption of Agenda

- Chair called the meeting to order at 1:31 p.m. Chair asked for additions and/or corrections to the agenda; hearing none, agenda approved as written.

Item #2 – Approval of Minutes

- Chair asked for additions or corrections to the December 2020 meeting minutes; hearing none, minutes approved as written.

Item #3 – Announcements

- Written reports for all committees are due to [Melissa Jasek](#) by noon Thursday prior to the full meeting
- Nominations being accepted for Vice Chair position – contact Stacey if interested
- New Employee Experience committee needs MaPSAC representative – contact Stacey
- Roll Call

Item #4 – University Officers' Reports

Mr. Bill Bell, Vice President for Human Resources

Appreciation Awards were in December payroll

Focus on returning of students and testing for spring semester

- Students doing reentry testing prior to returning to campus
- Residence hall students provided testing kits to take home and submit 10 days prior to arrival on campus
- Off campus students being tested on campus at CoRec
- International students and travelers being quarantined at Purdue Village

Surveillance testing continues (with some changes):

- Resident hall students and off campus students (those not in fraternities, sororities, and coops) will continue to be part of weekly random testing
- 50% of students (current/new) who are members of a fraternity, sorority or coop will be tested weekly whether they live on campus or off
- Testing of 10% of faculty and staff will now include those who are 50% or more on campus (formerly 10% testing of those 100% on campus)
- Critical employees are still tested weekly
- Employees with positive results will be removed for 90 days from random testing
- Testing available for those wanting it at any time; call for appointment

Childcare impacted by COVID has increased demand on parents

- Working on links to resources for assistance regarding childcare
- Implementing partnership with Care.com due to increased demand and will launch later in the month

Performance review cycle

- Reminder to update goals and prepare for assessments

Item #5 – Guest

Brenda Coulson, Director, Talent Acquisition

Discussed update of internal career site

- SuccessFactors - infrastructure needed updates to provide more functionality
- Internal will model external but with differences such as career development and job-seeker resources
- Goal is to deliver by mid-February, provided updates have been completed by end of January
- Requested feedback from group – bcoulson@purdue.edu

Item #6 – Subcommittee Reports

Compensation & Benefits

- Open enrollment feedback from Candace Shaffer
- February meeting with David Krull

Membership & Communications

- Membership drive starting with interviews in March, selections in April
- Seven openings with recruitment targeted to staff in those areas with openings

Professional Development – Mike Springer

- Spring grants will open February 1, close March 1
- Spring lecture series – more information to come topic, dates and speakers

Executive Committee – Cameron Ward

- Emeritus status eligibility - those interested contact Stacey or Cameron prior to March meeting
- ACE Food Pantry food drive reminder

Item #7 – Regional Report and University Reports

College of Engineering Dean’s Staff Advisory Council	Zurn-Birkhimer/Ticen
• None	
EAP Selection Committee	Springer/Vukobratovich
• Meeting Friday, 1/22 - virtual presentations from four providers selected	
Eudoxia Girard Martin Award	Musser/Sederquist
• None	
Healthy Boiler Committee	Gibson/Huckleberry
• None	
Protect Purdue	Baisden/Ward
• Received updates on changes presented by VP Bell in university officer’s report	
Purdue Fort Wayne	Gordon/Mettler
• None	
Purdue Northwest	Bachmann/Pollack
• None	
Recreation & Wellness Advisory Board	Pruitt/Hadley
• None	
Retirement Plan Committee	Lingley/Banter
• None	
Spring Fling Committee	Levell/Charters
• None	
Staff Memorial Committee	Baisden/Ward
• Upcoming meeting to plan memorial for those lost in 2020	
University Policy Committee	Schlueter/Sigo
• None	
University Senate	Ward/Baisden
• None	
University Senate Faculty Committee: Staff Appeal Board Traffic Regulations	Springer/Shoop
• Discussed four appeals – three upheld, one warning given	
University Senate: Committee for Sustainability	Subramaniam/Chapman
• None	
University Senate: Equity and Diversity Standing Committee	Bush/Brusnighan
• None	
University Senate: Faculty Compensation & Benefits Committee	Huckleberry/Gibson
• None	
University Senate: Parking & Traffic	Winder/Palm
• None	
University Senate: Vision Arts and Design Committee	Mull/Emmons
• None	

Item #8– Old Business

- None

Item #9 – New Business

- None

Item #10 – Items of Interest by Area

- None

3:30 p.m.

Item #11 – Call for Adjournment – 2:31 p.m.

- Motion: D Huckleberry
- Second: C Ward

The next regular meeting of the MaPSAC will be held on February 10, 2021 via WebEx