

MaPSAC

Management and Professional Staff Advisory Committee

To: MaPSAC Members
From: Cameron Ward, Chair
Subject: DRAFT Minutes for November 10, 2021 via Teams

Members Present: Stacey Baisden, Bill Bell, Megan Brashear, De Bush, Kelsey Chapman, Johnna Dexter-Weins, Stephanie Dykhuizen, Amanda Emmons, Nicole Finley, Hugh Gardner, Regina Gordon, Elizabeth Gray, Carrie Hanson, David Huckleberry, Joe Levell, Kristen Miller, Christal Musser, Samantha Obeyesekera, Jaclyn Palm, Andy Pruitt, JJ Sadler, Wesley Shoop, Angie Sigo, Anna Subramaniam, Jacquelyn Thomas-Miller, Kerry Ticen, Cameron Ward, Yang Yang

Members Absent: Debbie Bachman, Colleen Banter, Kelsey Chapman, Ryan Ickert, Tony Mull, Michael Springer

Guests: Frank Dooley, Chancellor Purdue Global; Dan Howell, Managing Editor for Marketing and Media

Members Absent:

1:30 pm Item #1 – Call to order and Adopt Agenda

Cameron Ward, Chair

Ward called the meeting to order at 1:33pm.

Motion to approve: Andy Pruitt

Second: Megan Brashear

Agenda adopted.

Item #2 – Approve Minutes

Motion to approve as written: Megan Brashear

Second: Andy Pruitt

Minutes approved.

Item #4 – Announcements

- Written reports for all committees are due to Carrie Hanson by noon Thursday prior to the full meeting
- Roll Call

1:45 pm Guest

- Chancellor Frank Dooley, Purdue Global
 - Talked about the acquisition and rationale of Purdue Global. He shared a comparison of students' ages, gender, and first generation demographics.
 - Purdue Global's strong foundation is rooted in their commitment to
 - student success
 - their robust curriculum that is built on skills
 - innovative prior learning and stackable degree pathways
 - ability to respond to the market

Chancellor ended the conversation by taking questions from the members

Item #5 – University Officers' Reports

Mr. Bill Bell, Vice President for Human Resources

PROTECT PURDUE:

- 63,000 total tests completed on the West Lafayette campus; 1% positivity rate
- Vaccination rate total campus = 88%
 - Faculty = 94%
 - Students = 88%
 - Staff = 88%
- Testing surveillance continues for unvaccinated. Unvaccinated staff have been tested weekly since classes began, there will be a week of no testing during Thanksgiving break. Testing will be back on for 4 weeks with a two-week pause for Christmas break and winter recess. Compliance is strong, no one has been moved to a final step for progressive discipline. Thanks to all for doing their part to Protect Purdue!

Open enrollment

- Ended yesterday at 6pm
- Invitation to participate in [benefit survey](#); respond by November 15

Item #6 – Questions regarding subcommittee written reports

Compensation & Benefits	Shoop/Chapman
Membership & Communications	Sigo/Gray
Professional Development	Musser/Palm
Executive Committee Report	Emmons

- Working closely with C&B on an issue; more information to come
- Updating language in Operating Procedures to include Executive Secretary (Attachment A)
- Strategic plan (Attachment B)
 - vote next month
- Annual report due to Cameron by November 29
- Winter social – information coming; all may participate

Item #7 – Regional campus reports and university committee written reports

Purdue University Fort Wayne	Gordon
• New secondary member Christina Egbert	
Purdue University Northwest	Bachmann
College of Engineering Dean's Staff Advisory Council	Ticen
• Decide and plan CoE awards for staff excellence, Dec 10	
EAP Selection Committee	Springer
Eudoxia Girard Martin Award	Musser/Dykhuisen
• Requested another volunteer, Stephanie Dykhuisen volunteered	
• Responsible for scoring nominations	
Healthy Boiler Committee	Chapman/Shoop
New Employee Experience (NEX)	Emmons
Recreation and Wellness Advisory Board	Pruitt
Retirement Planning Committee	Banter
Spring Fling	Levell/XXXXX
Staff Memorial	Ward/Emmons
Survey Oversight Committee	Banter
University Policy Committee	Sigo
• Met in October, few changes with some wording. Repealed flu shot policy from last year	
University Senate	Emmons/Ward

- Met 10/8, first meeting of semester. Our Parking Operations contact changed and was unaware of the appeals committee process/involvement. Any upheld citations since our last meeting will have any late fees waived resulting from the delay in our notification.
- Reviewed 41 citation appeals (May-Sept 2021); granted 5 Appeals, upheld 36 citations
- One Appellant suggest Purdue offer a 'Auto-Renew' option for permits. This has been passed on to Parking Operations.
- Five of the 36 upheld citation appellants are appealing the decision of the Subcommittee, and will be attending our next meeting to justify their appeal in-person (Virtually). FYI, this will be the 3rd appeal for each citation (Parking Ops was first, Appeals Subcommittee is second, and third in-person).
- Next meeting (special scheduled) is 11/10, 2pm to review 5 appeals of appeal decisions and six new citation appeals since October meeting

- How they can best support the Office of Sustainability. What are they able to do?
- Business perspective sustainability; reducing footprint, recycling etc.

- New chair – Brian Leung
- Senate and committee level discussion; campus sexual violence

- November 15
- Benefits compensation
- Best ways to communicate issues and provide feedback
- Candace will provide answers to questions the committee compiled

- Chair Joel Ebarb
- Two officers for bike patrol, but unable to keep up with motorized vehicles
 - PUPD purchased motorized bikes
- Parking garages have QR codes for feedback

Item #8 – Old Business

None

Item #9 – New Business

- Holiday Activity – see above
- Amanda Emmons stated that she has thousands of letter openers with APSAC on them.
 - Use as spring fling prizes
 - Send them with a note
 - Take them to surplus to sell

Item #10 – Adjournment

The next meeting of MaPSAC will be Tuesday, December 8, 2021 – via Teams

With their begin no further business, the meeting adjourned at 3:10 pm