

MaPSAC

Management and Professional Staff Advisory Committee

To: MaPSAC Members
From: Cameron Ward, Chair
Subject: DRAFT Minutes for November 10, 2021 via Teams

Members Present: Stacey Baisden, Colleen Banter, Bill Bell, Johnna Dexter-Weins, Stephanie Dykhuizen, Amanda Emmons, Hugh Gardner, Regina Gordon, Elizabeth Gray, Carrie Hanson, David Huckleberry, Ryan Ickert, Joe Levell, Kristen Miller, Christal Musser, Samantha Obeyesekera, Jaclyn Palm, Andy Pruitt, JJ Sadler, Wesley Shoop, Angie Sigo, Anna Subramaniam, Jacquelyn Thomas-Miller, Kerry Ticen, Cameron Ward

Members Absent: Debbie Bachmann, Megan Brashear, De Bush, Kelsey Chapman, Nicole Finley, Michael Springer, Yang Yang

Guests: Dan Howell, Managing Editor for Marketing and Media

Members Absent:

1:30 pm Item #1 – Call to order and Adopt Agenda

Cameron Ward, Chair

Ward called the meeting to order at 1:30 pm.

Motion to approve: Elizabeth Gray

Second: Andy Pruitt

Agenda adopted.

Item #2 – Approve Minutes

Motion to approve as written: Elizabeth Gray

Second: Andy Pruitt

Minutes approved.

Item #4 – Announcements

- Written reports for all committees are due to Kristen Miller by noon Thursday prior to the full meeting
- Holiday activity – Cameron explained the activity to the members
- University and MaPSAC report due by December 13
- Roll Call

Item #5 – University Officers' Reports

Mr. Bill Bell, Vice President for Human Resources

VP Bell commented that the annual MaPSAC report is a great opportunity to showcase the hard work and influence this committee has at Purdue. He encouraged everyone to read the [report](#) created while Stacey Baisden was at the helm.

Board of Trustees

- [Approved \\$500 appreciation payment](#) to all eligible staff on December 29
- Approved the 4% merit pool for upcoming year; largest in 20 years
 - Departments have additional dollars available to look at positions to help make pay issues more equitable

Protect Purdue

- Purdue has seen an increase in COVID cases; not unexpected during the holidays as people travel and gather more. Expecting the same during the winter recess.
- Surveillance testing resumes on January 3; routine weekly COVID testing for unvaccinated.

- Hope to start relaxing mandates if everyone does their due diligence in keeping campus safe.
- Keep [Protect Purdue](#) in place throughout the holiday season.
- Encouraged all to watch a quick, [two-minute video](#) with Dean of Pharmacy Eric Barker

Item #6 – Questions regarding subcommittee written reports

- Compensation & Benefits Shoop/Chapman
- Adedayo Adeniyi stated that new information for performance evaluations is being added to SuccessFactors. Goal is to make all supervisors aware of the training available.
 - Met with David Krull re: raises regarding 0-5%. More to come.
- Membership & Communications Sigo/Gray
- Professional Development Musser/Palm
- Executive Committee Report Emmons
- Working together to update strategic plan. More to come.
 - Continuing to meet with vice provosts:
 - Dr. Gates presented today

Item #7 – Regional campus reports and university committee written reports

- Purdue University Fort Wayne Gordon
- Purdue University Northwest Bachmann
- College of Engineering Dean’s Staff Advisory Council Ticen
- DSAC met and finished voting for awards
 - Staff awards party on Friday
- EAP Selection Committee Springer
- Eudoxia Girard Martin Award Musser/Dykhuizen
- We reviewed and scored applications
 - Meeting tomorrow to present the award
- Healthy Boiler Committee Chapman/Shoop
- New Employee Experience (NEX) Emmons
- Recreation and Wellness Advisory Board Pruitt
- Retirement Planning Committee Banter
- Met in November
 - Purdue’s funds are performing well overall
 - Recent months there were some staffing issues, and should get better quickly
 - Long-term plan is to keep watching Fidelity and TIAA
- Spring Fling Levell/XXXXX
- Staff Memorial Ward/Emmons
- Survey Oversight Committee Banter
- Conversation about role of surveys in general. How do we move towards our different populations are not over surveyed? How do we share results? IData willing to help researchers and administrators with methodology etc.
- University Policy Committee Sigo
- Met today and worked to clarify policies clarifying policies, regarding undergraduate admissions; what’s included in academic record?
 - Programs involving minors were discussed
- University Senate Emmons/Ward
- Addressing campus-wide concerns regarding sexual violence. Advisory committee formed; working November to mid-February and hope to have an update
 - Winter-flex survey being considered
- University Senate Advisory Ward/Emmons
- University Senate Faculty Committee: Staff Appeal Board Traffic Regulations Springer/Shoop
- Following up on last month’s appeals, meeting later today.
- University Senate: Committee for Sustainability Sadler/Subramaniam
- Meet every other week

- Proposing Purdue’s divestment of investments in fossil fuel, with an entire divestment in 2026

University Senate: Equity and Diversity Standing Committee

Bush

University Senate: Faculty Compensation & Benefits Committee

Obeyesekera

University Senate: Parking & Traffic

Finley

University Senate: Vision Arts and Design Committee

Mull

- Group meets monthly. [Purdue Think](#) helping out with new project
- Scanning campus for art, and what the students think about the best art already here, or that should be here

Item #8 – Old Business

None

Item #9 – New Business

None

Item #10 – Adjournment

The next meeting of MaPSAC will be Tuesday, January 12, 2022 – via Teams

With there begin no further business, the meeting adjourned at 2:30 pm