

**Snapshot of  
Purdue Global  
Retirement Programs**

	<b>403(b) Defined Contribution Plan</b>	<b>457(b) Defined Contribution Voluntary Retirement Savings Plan (TDA)</b>
<b>Eligible Employee Groups</b>	All full-time and part-time employees are immediately eligible. (This excludes temporary and work-study employees)	All employees are eligible upon hire to make voluntary contributions
<b>Plan Administration</b>	Fidelity	Fidelity
<b>Plan Type</b>	Base DC 403(b)	Voluntary 457(b)
<b>Contribution Type</b>	Employer contributions only	Voluntary employee contributions
<b>Enrollment</b>	Purdue Global's contributions are established automatically. Upon account opening, employees are requested to select investment allocations and designate beneficiaries.	Employees may enroll to contribute at any time. Upon account opening, employees are requested to elect a contribution percentage, select investment allocations and designate beneficiaries.
<b>University Contribution</b>	3% base employer contribution plus up to 4% match	---
<b>Employee Contribution</b>	---	Employees may elect to contribute any percentage (within 1-85%) at any time.  <b>Full-time Faculty and Staff:</b> 6% pre-tax, auto enrolled (option to update at any time) if an election is not made at the time of enrollment.  Employer match based on employee pre-tax or Roth contribution to this plan.
<b>Roth Contribution Option</b>	No	Yes - pre-tax, Roth, and after-tax contributions available.
<b>Vesting Period ***</b>	3 year cliff vesting	100% immediate
<b>Rollovers Allowed (Non-Purdue University Assets)</b>	No	Yes- from 401(k), 401(a), or other 403(b) plans
<b>Investment Options</b>	Visit <a href="https://nb.fidelity.com/public/nb/pg/planoptions">https://nb.fidelity.com/public/nb/pg/planoptions</a> to review the investment options available within the plan.	
<b>Loans</b>	Up to IRS limit: 50% of vested account balance up to a max of \$50,000	Up to IRS limit: 50% of vested account balance up to a max of \$50,000
<b>Withdrawals</b>	Withdrawals from the plan are generally permitted under these circumstances: Age 59 1/2 Termination Retirement	Withdrawals from the plan are generally permitted under these circumstances: Age 59 1/2 Termination Retirement Unforeseeable Emergency Distributions

Contact Fidelity's experienced representatives at 800-343-0860. To schedule a free one-on-one on-campus or virtual appointment with a Fidelity Workplace Planning and Guidance Consultant call 800-642-7131.

For more information on Purdue's retirement programs, including eligibility, visit: <https://nb.fidelity.com/public/nb/pg/planoptions>.