

2023 MEDICAL PLAN OPTIONS

All three health plans cover preventive services at 100%.



		CDHP	Health Fund	Select
Deductibles	Employee Only	\$3,000	\$1,500	\$400
	Employee & 1 Dependent	\$6,000	\$2,500	\$800
	Employee & Family	\$6,000	\$3,500	\$1,200
Out-of-Pocket Maximums	Employee Only	\$6,550	\$3,250*	\$5,000
	Employee & 1 Dependent	\$13,100	\$6,000*	\$10,000
	Employee & Family	\$13,100	\$8,750*	\$12,700
Primary Care Physician		25% coinsurance	20% coinsurance	\$30 copay**
Specialist		25% coinsurance	20% coinsurance	\$60 copay**
Prescription		25% coinsurance with min/max costs	10-40% coinsurance depending on type of drug, with min/max costs	Generic: \$15** (retail) Preferred: \$40* (retail)
Emergency Room		25% coinsurance after \$300 copay	20% coinsurance after \$300 copay	\$300 copay**
Urgent Care		25% coinsurance	20% coinsurance	\$75 copay**
Hospital Stay		25% coinsurance	20% coinsurance	\$750 copay**

[For medical plan details, click here.](#)

*Depends on salary tier **Deductible doesn't apply

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2023 BI-WEEKLY PREMIUMS



MEDICAL

	CDHP	Health Fund	Select
Employees earning <\$45,000			
Employee Only	\$38.84	\$90.12	\$64.22
Employee and Child	\$103.58	\$144.50	\$110.84
Employee and Spouse	\$169.88	\$242.90	\$182.31
Family	\$212.86	\$302.98	\$228.40
Employees earning \$45,000-\$90,000			
Employee Only	\$38.84	\$136.73	\$103.07
Employee and Child	\$169.88	\$227.37	\$182.31
Employee and Spouse	\$280.19	\$384.81	\$299.35
Family	\$358.91	\$477.00	\$383.77
Employees earning >\$90,000			
Employee Only	\$38.84	\$178.68	\$128.44
Employee and Child	\$212.35	\$297.80	\$227.37
Employee and Spouse	\$350.63	\$506.52	\$374.45
Family	\$455.24	\$625.12	\$487.87