YOUR PATH

TO OPEN ENROLLMENT SUCCESS

Take these steps to confidently choose your benefits for the year ahead:

☐ **Log in to Benefitfocus to start your elections for 2027.**

Access the portal here → one.purdue.edu

☐ **Review your current benefits and explore your options.**

- **Medical:** Select from three plan options: Consumer-Driven Health Plan (CDHP), Health Fund or Select Plan.
- **Dental:** Select from three plan choices.
- **Vision:** Consider no-cost vision coverage — even if you skip medical coverage.

☐ **Evaluate your savings opportunities.**

- Elect a **Health Savings Account (HSA)** if you enroll in the CDHP. Purdue Global makes an annual employer contribution into your eligible account. Deposits will be made each pay period.

  Remember: For HSAs, your annual contribution and Purdue Global's cannot exceed the IRS limit of $4,500 for employee only coverage or $9,000 for family coverage.
- Consider contributing to a **Health Care Flexible Spending Account (FSA)** or **Limited Purpose FSA (with an HSA).** If you elect the Health Fund Plan with HRA, you are eligible for a Health Care FSA. If you have an HSA, you are eligible to sign up for a Limited Purpose FSA.
- Decide if a **Dependent Care FSA** fits your family's needs — contribute up to $7,500/year for child or elder care.

☐ **Protect yourself and your family.**

Review options for short-term disability, voluntary life insurance, accident, critical illness and supplemental hospital insurance, legal assistance and identity theft protection.

☐ **Update dependent information.**

Confirm Social Security Numbers and dates of birth for all dependents to ensure HRA reimbursement.

☐ **Check your beneficiaries for life insurance and other plans — keep them up to date.**

☐ **Know your deadlines.**

Open Enrollment runs **Oct. 27 – Nov. 10, 2026, 6 p.m. ET**. Don't miss your window!

PURDUE GLOBAL

NEED HELP?

Schedule a one-on-one meeting with a Benefits team member (Oct. 12-23).

Visit: purdue.edu/hr//global/benefits_enrollment/pgbenefits.php

Email: hr@purdue.edu

WHAT'S NEW

No Increase to Medical Premiums

Good news: Your medical plan premiums will remain the same for 2027, even as healthcare costs rise 8% nationwide. Purdue Global will continue to pay the majority of your premium, keeping your share of the cost steady.

Slight Increases to Dental Premiums

Dental premiums will increase in 2027, between $2.73–$21.03 per month, depending on your coverage level. Purdue Global will continue to provide preventive dental coverage at no cost to employees and their covered family members.

Supplemental Hospital Insurance Offers Enhanced BenefitBump Support

Supplemental hospital insurance from **Securian** is getting even better. It now includes an enhanced BenefitBump benefit at no extra cost, giving you extra support for family planning, adoption, birth and returning to work.

New Digital Security Protection Available

We're adding MetLife + Aura Identity & Fraud Protection, a voluntary digital security benefit, that provides identity protection, fraud monitoring, online security tools and privacy services in one place.

Planning to retire or turn 65 in 2027? Watch the retirement and Medicare video or schedule a one-on-one session with Fidelity. Available at purdue.edu/hr//global/benefits_enrollment/resources.php.

QUICK START SUMMARY

- **Mark the deadline:** Nov. 10, 2026, at 6 p.m. ET
- **Log in to Benefitfocus**
- **Confirm dependents & beneficiaries**
- **Choose your benefits**
- **Review your HSA and FSA contributions**
- **Submit your elections**