

OPEN ENROLLMENT

2026 – COBRA

Enrollment changes are due to UnifyHR by Tuesday, November 18, 2025.

If you choose not to enroll, your 2025 benefit elections will rollover for the 2026 plan year. Enrollment only needs to be completed if you would like to make changes to your plans or to who you want to cover.

► **Note:** If you are making changes that will affect your monthly payment amount and you have a fixed payment amount set, you will need to reset your payment arrangement for 2026. Information is enclosed with instructions on how to set a new payment amount to begin in January 2026.

WHAT CAN YOU EXPECT FOR 2026

Enrollment

All of your current benefits will roll forward for 2026, unless you choose to make any changes. Changes need to be provided to UnifyHR by **Tuesday, November 18, 2025**.

Slight Increase to Medical Premiums

There will be a slight medical premium increase due to continued rising healthcare costs. The same three medical plans will be available for 2026.

MONTHLY PREMIUMS

	Medical			Dental			Vision
	Health Fund	CDHP	Select	Preventive	Option 1	Option 2	
Employee Only	\$1,361.72	\$979.57	\$976.12	\$10.54	\$40.02	\$20.48	\$8.64
Employee & Children	\$1,954.43	\$1,504.44	\$1,562.92	\$30.78	\$104.73	\$54.12	\$16.70
Employee & Spouse	\$2,971.04	\$2,187.94	\$2,272.98	\$21.20	\$81.14	\$41.54	\$15.66
Employee & Family	\$3,956.67	\$3,054.55	\$3,167.33	\$45.15	\$157.60	\$81.72	\$25.28

HOW TO ENROLL

It's time to review your benefit options and soon you will enroll in plans that best meet the needs of you and your family.

- 1** If you do not need to make any changes to your plans, your enrollments will roll forward for 2026.
- 2** If you need to make changes to your plans or dependents you cover, you can either log onto the UnifyHR portal and enroll there, or you can complete the enclosed enrollment form and return to UnifyHR by November 18, 2025.
- 3** If you have questions about plan coverage, contact Purdue Global's customer service team at hr@purdue.edu, or by phone at 765-494-2222.
- 4** You will receive monthly reminder notices regarding payment of your premiums to UnifyHR. Instructions will be provided and you can set up payments through the UnifyHR portal or by mailing payment to them. Payments are due by the first of each month, beginning January 1, 2026. Remember that if your premium amount will change for 2026 and you have a fixed payment amount set, you will need to reset your payment with UnifyHR.



NEW DEPENDENTS

If you are adding new dependents to your plan for 2026, please contact Purdue Global to arrange for providing verification documentation.



[More information on required dependent documentation.](#)



QUESTIONS?

You can contact UnifyHR regarding any questions about open enrollment 2026 billings at **1-800-519-8366** or email **COBRA@UnifyHR.com**.