

Snapshot of Purdue Global Retirement Programs		
	403(b) Defined Contribution Plan	457(b) Defined Contribution Voluntary Retirement Savings Plan (TDA)
Eligible Employee Groups	All full-time and part-time employees are immediately eligible. (This excludes temporary and work-study employees)	All employees are eligible upon hire to make voluntary contributions
Plan Administration	Fidelity	Fidelity
Plan Type	Base DC 403(b)	Voluntary 457(b)
Contribution Type	Employer contributions only	Voluntary employee contributions
Enrollment	Purdue Global's contributions are established automatically. Upon account opening, employees are requested to select investment allocations and designate beneficiaries.	Employees may enroll to contribute at any time. Upon account opening, employees are requested to elect a contribution percentage, select investment allocations and designate beneficiaries.
University Contribution	3% base employer contribution plus up to 4% match	---
Employee Contribution	---	Employees may elect to contribute any percentage (within 1-85%) at any time. Full-time Faculty and Staff: 6% pre-tax, auto enrolled (option to update at any time) if an election is not made at the time of enrollment. Employer match based on employee pre-tax or Roth contribution to this plan.
Roth Contribution Option	No	Yes - both pre-tax and after-tax Roth contributions available.
Vesting Period ***	3 year cliff vesting	100% immediate
Rollovers Allowed (Non-Purdue University Assets)	No	Yes- from 401(k), 401(a), or other 403(b) plans
Investment Options	Visit https://nb.fidelity.com/public/nb/pg/planoptions to review the investment options available within the plan.	
Loans	No	Up to IRS limit: 50% of vested account balance up to a max of \$50,000
Withdrawals	Withdrawals from the plan are generally permitted under these circumstances: Age 59 1/2 Termination Retirement	Withdrawals from the plan are generally permitted under these circumstances: Termination Retirement

Contact Fidelity's experienced representatives at 800-343-0860. To schedule a free one-on-one on-campus or virtual appointment with a Fidelity Workplace Planning and Guidance Consultant call 800-642-7131.

For more information on Purdue's retirement programs, including eligibility, visit:
<https://nb.fidelity.com/public/nb/pg/planoptions>.