Vice President for Human Resources

Purdue University is in a period of great excitement and new records in student applications; graduation rates; on-campus housing; growth in faculty; fundraising and research investments, all while holding tuition flat for three years and two more to come.

Purdue is seeking nominations and applications for the position of Vice President for Human Resources. The Vice President for Human Resources reports directly to the Treasurer and Chief Financial Officer; oversees approximately 90 employees; and is responsible for the policies, systems and services pertaining to compensation and benefits, talent acquisition, dual-career support, leadership and organizational development, organizational effectiveness, and human resources information systems. The VPHR has system-wide responsibilities (encompassing Purdue’s main campus, Purdue Northwest and IPFW) and works closely with Purdue’s President, Provost, Executive Vice President for Research and Partnerships, legal counsel and Vice President for Ethics and Compliance.

The VPHR’s foremost goals are delivering high quality programs and processes to meet the HR needs of Purdue’s faculty and staff; and maintaining Purdue’s reputation as a top employer of choice in higher education. The VPHR will evaluate HR services for continual improvement and advise the President and his leadership team on recommended changes. The VPHR is responsible for ensuring that all programs and policies reflect sound business practices and are in compliance with all federal, state and local laws and regulations.

The successful candidate must hold a bachelor’s degree in human resources, business, or public administration, with a master’s degree preferred. Must have a track record of executing well-organized and effective human-resource services; a thorough knowledge of pertinent statutes and regulations; command of best and innovative practices in the field; and outstanding communication skills. A minimum of 10 years of experience is required in leading the human resources functions defined above within a large, complex organization.

The search committee will begin reviewing applications on July 11, 2016 and will continue to consider applications until the position is filled. Applicants should send a resume and a letter of interest summarizing relevant experience and qualifications through the online link provided:

http://bit.ly/1slgsrp