

HOW CAN STAFF/TEMPORARY EMPLOYEES REMAIN IN PAY STATUS

Effective January 1, 2021 - March 31, 2021

As a result of the COVID-19 pandemic Purdue has made adjustments to employee leaves, which are reflected in the table below. Visit the [Human Resources "Working through COVID-19"](#) and the [University's "Protect Purdue"](#) websites for additional information on COVID-19's impact on Purdue University.

EMPLOYEE STATUS	EMPLOYEE CATEGORY			
	Faculty/Staff	Graduate Staff	Students	Temporary Staff
Working On Campus or Remotely (Telework)	Regular Pay	Regular Pay	Regular Pay	Regular Pay
Off – COVID-19 Reason <i>(Child care or school closure)</i>	Sick, Vacation, PBD, Emergency FMLA leave*	Sick, Vacation, PBD, Emergency FMLA leave*	N/A (will not receive pay)	N/A (will not receive pay)
Off – COVID-19 Reason <i>(tested positive, exhibiting symptoms – individual or family member)</i>	Sick, Vacation, PBD, Emergency leave**	Sick, Vacation, PBD, Emergency leave**	N/A (will not receive pay)	N/A (will not receive pay)
Off – Non-COVID-19 Reason <i>(have own accrued paid time off available, take in order described)</i>	Vacation Time, PBD, Sick	Vacation Time, Sick	N/A (will not receive pay)	N/A (will not receive pay)
Off – Non-COVID-19 Reason <i>(NO accrued paid time off available)</i>	Unpaid Leave	Unpaid Leave	N/A (will not receive pay)	N/A (will not receive pay)
Off – Non-COVID-19 Reason <i>(on paid leave including Paid Parental Leave, Worker's Comp, FMLA)</i>	Respective Leave Code	Respective Leave Code	N/A (will not receive pay)	N/A (will not receive pay)
No job to perform (on-campus or Telework)	Vacation Time, PBD, Sick	Vacation Time, PBD, Sick	N/A (will not receive pay)	N/A (will not receive pay)

*Emergency FMLA - provides employee with up to 60 days paid leave. This can be used after personal time is exhausted. Once the 60 days are exhausted, employee must follow the [Leave Policy](#).

**Emergency Leave - provides employee with up to 10 days of paid leave. This can be used after personal time is exhausted. Once the 10 days are exhausted, employee must follow the [Leave Policy](#) or may qualify for additional FMLA.