Financial wellness can impact both your physical and mental health.

That's why we provide education and guidance to help you secure your long-term financial well-being.

Purdue Retirement Plan Options

[link: purdue.edu/hr/Benefits]

Planning and saving for retirement is an important responsibility throughout your working years. We offer multiple plans, and eligibility is based on the job role you have at Purdue.

Purdue Standard Retirement and Savings Plans (PSRS)

(Tenure-track Faculty, Management and Professional Staff, Executives)

<table>
<thead>
<tr>
<th>Plan Type</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Exempt 403(b) Base Defined Contribution Plan</td>
<td>University contribution of 10% annual pay + 10% any summer salary</td>
</tr>
<tr>
<td>401(a) Mandatory Plan</td>
<td>Employee contribution of 4% annual pay</td>
</tr>
<tr>
<td>403(b) Voluntary Retirement Savings Plan</td>
<td>Optional employee contribution only</td>
</tr>
<tr>
<td>457(b) Voluntary Savings Plan</td>
<td>Optional employee contribution only</td>
</tr>
</tbody>
</table>

Purdue Matching Retirement and Savings Plans (PMRS)

(Administrative and Operational Support Staff)

<table>
<thead>
<tr>
<th>Plan Type</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>403(b) Non-Exempt Defined Contribution Plan</td>
<td>University contribution of 4% annual pay</td>
</tr>
<tr>
<td>403(b) Voluntary Retirement Savings Plan</td>
<td>Automatic employee contribution of 5%* Matching University contribution up to 4% (Deposited in 403(b) Defined Contribution Plan)</td>
</tr>
<tr>
<td>457(b) Deferred Compensation Plan</td>
<td>Optional employee contribution only</td>
</tr>
</tbody>
</table>

* May change your contribution at any time

Health Savings Account

Available to those on one of Purdue’s HDHPs, both you and Purdue can contribute funds pre-tax. You can then use funds on eligible expenses for yourself and tax dependents.

And, funds roll forward year to year and always belong to you.

Purdue Deposits to Your HSA:

- **$325 Employee**
- **$650 Employee Plus**

And, Purdue will double its contribution if you participate in the Healthy Boiler Incentive Program.
FINANCIAL HEALTH

FIDELITY INVESTOR CENTER

purdue.edu/hr/Benefits/currentEmployees/retirement/FidelityInvestorCenter.html

+ Education, guidance and assistance related to retirement plan investments and decisions is available.
+ Located in Purdue Memorial Union. Appointments available from 8:30 a.m. to 5 p.m., Monday – Friday.

FINANCIAL HEALTH

purdue.edu/healthyliving

+ On-site assistance with financial wellness and job skills through The Center for Healthy Living.

OTHER PROGRAMS & RESOURCES

Flexible Spending Accounts

purdue.edu/hr/Benefits

Use tax-free money to pay for eligible health and dependent care expenses.

Life insurance

purdue.edu/hr/Benefits

Term life insurance equal to one-and-a-half times your annual budgeted salary. Coverage options also available for spouse and children.

Long-Term Disability

purdue.edu/hr/Benefits

Income continuation during long periods of illness or injury resulting in temporary or permanent disability. You are automatically enrolled upon hiring for 65% of your salary.

Tuition Assistance

purdue.edu/bursar/tuition/

Tuition remission or reduced tuition for employees, spouses and children at Purdue University and Purdue Global.

Employee Discounts

purdue.edu/cssac/Employee_Discounts/

Discounts from area retailers to West Lafayette faculty, staff and retirees.

LIVE YOUR BEST LIFE

The Healthy Boiler Program offers a full spectrum of benefits and resources aimed at improving your health and wellness.

And because we believe overall wellness is multi-faceted, the program focuses on your physical, behavioral, financial, social and work-life health to help you be the best you can be.

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