



YOUR BENEFITS. YOUR CHOICES. YOUR WELL-BEING. GET STARTED TODAY AT HEALTHYBOILER.COM

FINANCIAL WELLNESS CAN IMPACT BOTH YOUR PHYSICAL AND MENTAL HEALTH.

That's why we provide education and guidance to help you secure your long-term financial well-being.



PURDUE RETIREMENT PLAN OPTIONS

purdue.edu/hr/Benefits

Planning and saving for retirement is an important responsibility throughout your working years. We offer multiple plans, and eligibility is based on the job role you have at Purdue.

PURDUE STANDARD RETIREMENT AND SAVINGS PLANS (PSRS)

(Tenure-track Faculty, Management and Professional Staff, Executives)

Exempt 403(b) Base Defined Contribution Plan	401(a) Mandatory Plan	403(b) Voluntary Retirement Savings Plan	457(b) Voluntary Savings Plan
University contribution of 10% annual pay + 10% any summer salary	Employee contribution of 4% annual pay	Optional employee contribution only	Optional employee contribution only

PURDUE MATCHING RETIREMENT AND SAVINGS PLANS (PMRS)

(Administrative and Operational Support Staff)

403(b) Non-Exempt Defined Contribution Plan	403(b) Voluntary Retirement Savings Plan	457(b) Deferred Compensation Plan
University contribution of 4% annual pay	Automatic employee contribution of 5%* Matching University contribution up to 4% <small>(Deposited in 403(b) Defined Contribution Plan)</small>	Optional employee contribution only

* May change your contribution at any time

HEALTH SAVINGS ACCOUNT

Available to those on one of Purdue's HDHPs, both you and Purdue can contribute funds pre-tax. You can then use funds on eligible expenses for yourself and tax dependents.

And, funds roll forward year to year and always belong to you.

PURDUE DEPOSITS TO YOUR HSA:

\$325

EMPLOYEE

\$650

EMPLOYEE PLUS

And, Purdue will double its contribution if you participate in the **Healthy Boiler Incentive Program.**





FINANCIAL HEALTH COACHING



FIDELITY INVESTOR CENTER

➤ | purdue.edu/hr/Benefits/currentEmployees/retirement/FidelityInvestorCenter.html

- + Education, guidance and assistance related to retirement plan investments and decisions is available.
- + Located in Purdue Memorial Union. Appointments available from 8:30 a.m. to 5 p.m., Monday – Friday.



FINANCIAL HEALTH

➤ | purdue.edu/healthyliving

- + On-site assistance with financial wellness and job skills through The Center for Healthy Living.



OTHER PROGRAMS & RESOURCES

Flexible Spending Accounts

purdue.edu/hr/Benefits

Use tax-free money to pay for eligible health and dependent care expenses.

Life insurance

purdue.edu/hr/Benefits

Term life insurance equal to one-and-a-half times your annual budgeted salary. Coverage options also available for spouse and children.

Long-Term Disability

purdue.edu/hr/Benefits

Income continuation during long periods of illness or injury resulting in temporary or permanent disability. You are automatically enrolled upon hiring for 65% of your salary.

Tuition Assistance

purdue.edu/bursar/tuition/

Tuition remission or reduced tuition for employees, spouses and children at Purdue University and Purdue Global.

LIVE YOUR BEST LIFE

The **Healthy Boiler Program** offers a full spectrum of benefits and resources aimed at improving your health and wellness.

And because we believe overall wellness is multi-faceted, the program focuses on your **physical, behavioral, financial, social and work-life health** to help you be the best you can be.

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