

MEDICAL

2021 PLANS & PREMIUMS

You have a choice of three consumer-driven health plans (CDHPs).

All three plans are new so please review them carefully.

All three plans have **free preventive care** with an in-network provider, **free generic preventive medications**, \$10-or-less generic prescriptions and Health Savings Accounts (HSAs) where you and Purdue set aside tax-free dollars to help pay for medical expenses. Additionally, you'll receive the full Purdue HSA contribution in January 2021 (\$325 individual/\$650 family). Those who are not eligible for HSAs will be offered contributions (employer-only) to a Health Reimbursement Arrangement (HRA).

PREMIER CDHP	STANDARD CDHP	LIMITED CDHP
<ul style="list-style-type: none"> • Highest premiums • Lowest deductible • Lowest out-of-pocket maximum 	<p>Middle-of-the-road premiums, deductible and out-of-pocket maximum</p>	<ul style="list-style-type: none"> • Lowest premiums • Highest deductible • Highest out-of-pocket maximum

ANNUAL PREMIUMS

	Premier CDHP	Standard CDHP	Limited CDHP
Employees earning under \$45,500*			
Employee Only	\$271.56	\$121.68	\$44.76
Employee & Children	\$496.92	\$219.48	\$75.24
Employee & Spouse	\$1,418.88	\$609.24	\$179.28
Employee & Working Spouse	\$2,168.88	\$1,359.24	\$929.28
Employee & Family	\$1,962.24	\$825.00	\$212.52
Employee & Family (Working Spouse)	\$2,712.24	\$1,575.00	\$962.52
Employees earning \$45,500 or more*			
Employee Only	\$923.28	\$457.20	\$113.40
Employee & Children	\$1,553.88	\$823.44	\$307.44
Employee & Spouse	\$2,389.20	\$1,477.56	\$928.68
Employee & Working Spouse	\$3,889.20	\$2,977.56	\$2,428.68
Employee & Family	\$3,242.16	\$2,004.12	\$1,258.20
Employee & Family (Working Spouse)	\$4,742.16	\$3,504.12	\$2,758.20

These rates do not include:

Tobacco-user additional premium of \$1,000 for employee and \$1,000 for spouse

*Benefit plan premiums adjust accordingly at the time annual pay crosses above or below the \$45,500 annual salary tier.