

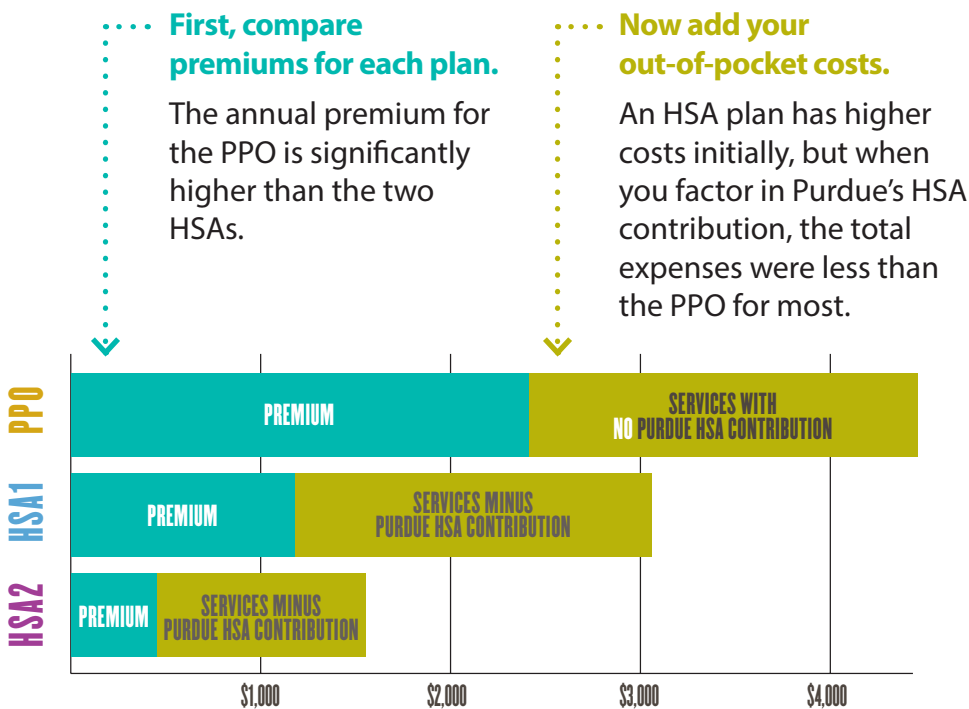
# PURDUE MEDICAL PLANS COST ANALYSIS

**Purdue University gives you a choice of medical plans so you can pick the one that makes the most sense for your family situation.**

Like us, you should evaluate the plan options every year and make sure you understand the costs. Employees often assume they will pay more with Purdue's HSA 1 and HSA 2 medical plans, compared to the Purdue PPO plan. But when you take into account the higher PPO premiums, as well as the tax advantages offered by HSAs, the financial picture is often more favorable with an HSA plan.

A recent study of Purdue's plan data over a four-year period reveals that employees enrolled in Purdue's HSA plans actually spent less than those enrolled in the PPO.

## UNDERSTANDING THE TOTAL COST OF PURDUE'S MEDICAL PLANS



Total Employee Expenses Less Purdue HSA Contribution (2017)

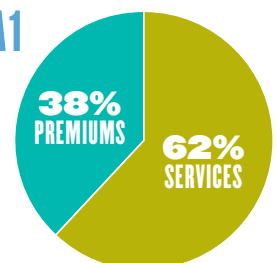
## HOW DO YOU SPEND YOUR MONEY?

**When evaluating the plans, another way to look at the total cost is by how money is spent—on premiums or on services.**

### PPO



### HSA1



### HSA2

